

4. How often do you use skills or knowledge learned at the [REDACTED] in your daily work?
- a. Often
 - b. Occasionally
 - c. Never
6. Are you employed in the field of your chosen degree/emphasis?
- a. Yes
 - b. No
7. If not, why? (Multiple answers apply)
- a. I could not find a job in my major field
 - b. I developed new career interests after leaving [REDACTED]
 - c. The jobs in my field did not pay well
 - d. The jobs in my field offered few opportunities for advancement
 - e. I am a full-time student
 - f. I am not presently employed
 - g. Other (please specify in box below)

8. Are you generally satisfied with your present career/academic situation?
- a. Yes
 - b. No
9. If not, please briefly describe the reasons in the box below.



Graduate Engagement & Mentorship

Note: Mentorship programmes refer to initiatives, used in many organisations, to facilitate the acclimation of individuals and to help them grow and develop by providing support at various levels (E.g., academics, career, sports, personal, social, entrepreneurial etc...) At [REDACTED] examples of mentorship programmes are [REDACTED], to name a few.

10. As an alumnus, I think mentorship programmes at university influence: (mark all that apply)

- a. Student motivation
- b. Prepare students and facilitate transition from study world to world of work
- c. Align Higher Education and world of work
- d. Other



11. Have you ever enrolled for any mentoring programme while at [REDACTED]?

- a. Yes

b. No

12. Have you acquired any skills/experience during these mentoring programmes?

- a. Yes
- b. No
- c. N/A

13. Have these mentoring programmes had a positive influence on your personal life?

- a. Yes
- b. No
- c. N/A

14. How often do you use the skills, knowledge or tools learned during these mentoring programmes at the [REDACTED] in your daily work?

- a. Often
- b. Occasionally
- c. Never

15. Would you say that the skills, knowledge, or tools learned during these mentoring programmes at the [REDACTED] helped you to secure employment?

- a. Definitely Yes
- b. Probably Yes
- c. Probably Not
- d. Definitely Not

16. Would you say that the mentorship unrelated to academics received at [REDACTED] helped you to become a better employee/employer/entrepreneur?

- a. Yes
- b. No
- c. N/A

17. While at [REDACTED], did you develop a relationship with one or more faculty members such that you could ask for a letter of recommendation?

- a. Yes
- b. No

18. To what extent did your experience at [REDACTED] empower you professionally, emotionally, and entrepreneurially or contribute to your preparedness for work?

	Very Much	Quite a Bit	Some	Very Little
Writing Clearly/Effectively				
Solving Numerical Problems				

Speaking Clearly/Effectively				
Using Information read/heard to Perform New Skills				
Breaking Down Information into Basic Elements				
Assessing the Value of Information Critically				
Using Computer Technology				
Learning Effectively on Your Own				
Working Well with Others				

19. To what extent do you feel connected to [REDACTED]

- a. Very strongly
- b. Strongly
- c. Moderately
- d. Weakly
- e. Not at all

20. To what extent do you consider the following methods as effective ways to garner alumni support for mentorship programmes?

	Very Much	Quite a Bit	Some	Very Little
Open communication				
Goals and challenges				
Passion and inspiration				
Personal relationship				
Self-confidence				
Self-efficiency				
Mutual respect				

Trust				
Knowledge exchange				
Independence				
Collaboration				
Role modelling				

21. Which of the following activities appeal to you as an opportunity to stay connected to the University? (mark all that apply)

- a. E-Newsletter
- b. Alumni Website Updates
- c. Class Reunions
- d. Program/Major Reunions
- e. Regional Activities
- f. Annual Campus Event/Festival
- g. Other: _____

Demographics

22. Which faculty did you earn your [redacted] degree from? (if earning multiple degrees, please indicate primary degree only)

- a. Faculty of Economic and Management Sciences
- b. Faculty of Education
- c. Faculty of Engineering, Built Environment and Information Technology
- d. Faculty of Health Sciences
- e. Faculty of Humanities
- f. Faculty of Law
- g. Faculty of Natural and Agricultural Sciences
- h. Faculty of Theology and Religion
- i. Faculty of Veterinary Science
- j. Gordon Institute of Business Science (GIBS)

23. After attending the [redacted], did you get employment within a year?

- a. Yes
- b. No

24. Have you earned a bachelor's degree or higher?

- a. Yes
- b. No

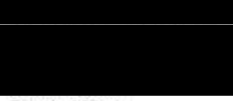
25. For the most part, were you a full-time or part-time student at the [redacted]?

- a. Full-Time
 - b. Part-Time
26. What is your gender?
- a. Female
 - b. Male
 - c. Prefer Not to Answer
27. What is your current age range?
- a. Under 25
 - b. 25 to 30
 - c. 31 to 45
 - d. 46 to 60
 - e. Over 60
28. What was your age when you graduated from the [REDACTED]?
- a. Under 25
 - b. 25 to 30
 - c. 31 to 45
 - d. 46 to 60
 - e. Over 60
29. What is your ethnicity/race?
- a. Black African
 - b. Colored
 - c. White
 - d. Indian/Asian
 - e. Other (Specify) _____
30. What is your current annual salary range?
- a. Under R200,000
 - b. R200,000- R340,999
 - c. R350,000-R490,999
 - d. R500,000-R650,000
 - e. R650,000 or more
 - f. Prefer Not to Answer
31. With your overall experience, please add any other comments in the box below concerning the relevance of mentorship programmes at institution level and possible areas of improvement.

Appendix 7: Title declaration letter

2022-11-30

Mrs ORI Dangbegnon



South Africa

Dear Mrs Dangbegnon

TITLE AND SUPERVISOR APPROVAL

I have pleasure in informing you that your approved title and supervisor for **PhD Education Man, Law and Policy** are as follows:

Title:

Higher education and job creation in South Africa: institutional mentorship for employability

SUPERVISOR: Dr KS Adeyemo

You are advised to acquaint yourself with Regulations in the publication 'General Regulations and Information'.

Your registration as a student must be renewed annually before 28 February until you have complied with all the requirements for the degree. You will only be entitled to the guidance of your supervisor if annual proof of registration is submitted.

You are welcome to contact us at the abovementioned telephone number or email address if you have any enquiries.

Yours sincerely

for DEAN:
Faculty of Education
P06

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