



## Leading & Managing within a Digital Environment

Presented by Ina Smith

Best Practices in Leading and Managing Exceptional Libraries & Information Centres, 4 December 2008, Sandton, South Africa

## Agenda

### Background

- Strategic plan of the University of Pretoria
- Role of the Library
- Client Needs & Web 2.0 Phenomenon
- Library E-Strategy & sub-strategies
- E-Service Unit
- E-Products

### Managing within a digital environment

- Digital Libraries
- Institutional Repositories & Managing Institutional Repositories
- Conclusion

# Leading Minds



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# University of Pretoria - Mission

“The mission of the University of Pretoria is to be an **internationally recognised South African teaching and research university** and a member of the international community of scholarly institutions that **promotes scholarship** through the creation, advancement, application, transmission and **preservation of knowledge** ...”

Source: Strategic Plan of the University of Pretoria 2007-2011

## University of Pretoria - Objective

- Providing academics with the **highest levels of support** for their teaching and **research activities**
- Ensuring that the University's library and information services can give academics **access to the information they need**
- Providing **facilities** that create a **conducive and stimulating environment for scholarship**

Source: Strategic Plan of the University of Pretoria 2007-2011

# Leading Minds



# Role of the Library Services

“**New technologies** (e.g. **Institutional Repositories**) have made it possible to **access academic information here and abroad more efficiently than in the past**. We believe it to be essential that the opportunities afforded us by these developments should be fully exploited. We intend ensuring that this is the case.”


Source: Strategic Plan of the University of Pretoria 2007-2011

## Mandate given to the Library

“The **Library Services** is responsible for the management of academic information and knowledge, and for leading the University in **information and knowledge innovation.**”

Source: Pienaar 2008

## Client Needs (Net Generation)

“The most common **disconnect** between many of today’s academic libraries and Net Gen students is students’ dependence on  or similar search engines for discovery of information resources rather than consultation of library Web pages, catalogues, and databases as the main source of access.”

Source: <http://www.educause.edu/apps/er/erm05/erm0523.asp>

## Client Needs (Net Generation) (Cont.)

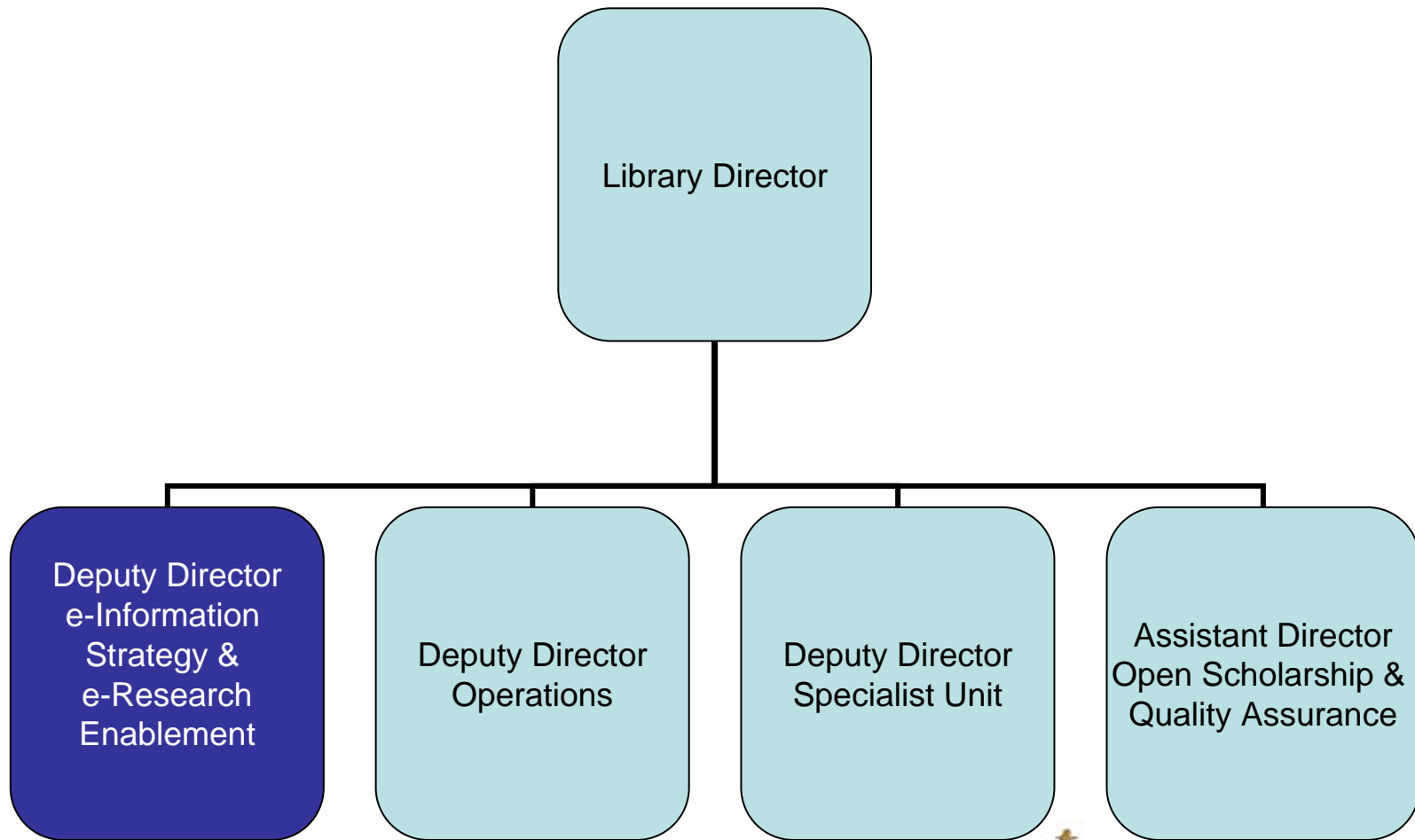
- “We use **wiki’s, blogs and podcasts** as a way to share info between lecturers and students, and fellow students.”
- “We want to be **challenged** and want to have access to technologies that will contribute towards **creative solutions for research problems.**”
- Cell phones, always-on, multi-tasking, expectation of fast delivery, self-service info, believe it’s all on the web, gaming, virtual realities, high transparency (Facebook, MySpace), online photo sharing, less TV more online news and blogs

## Web 2.0 Phenomenon

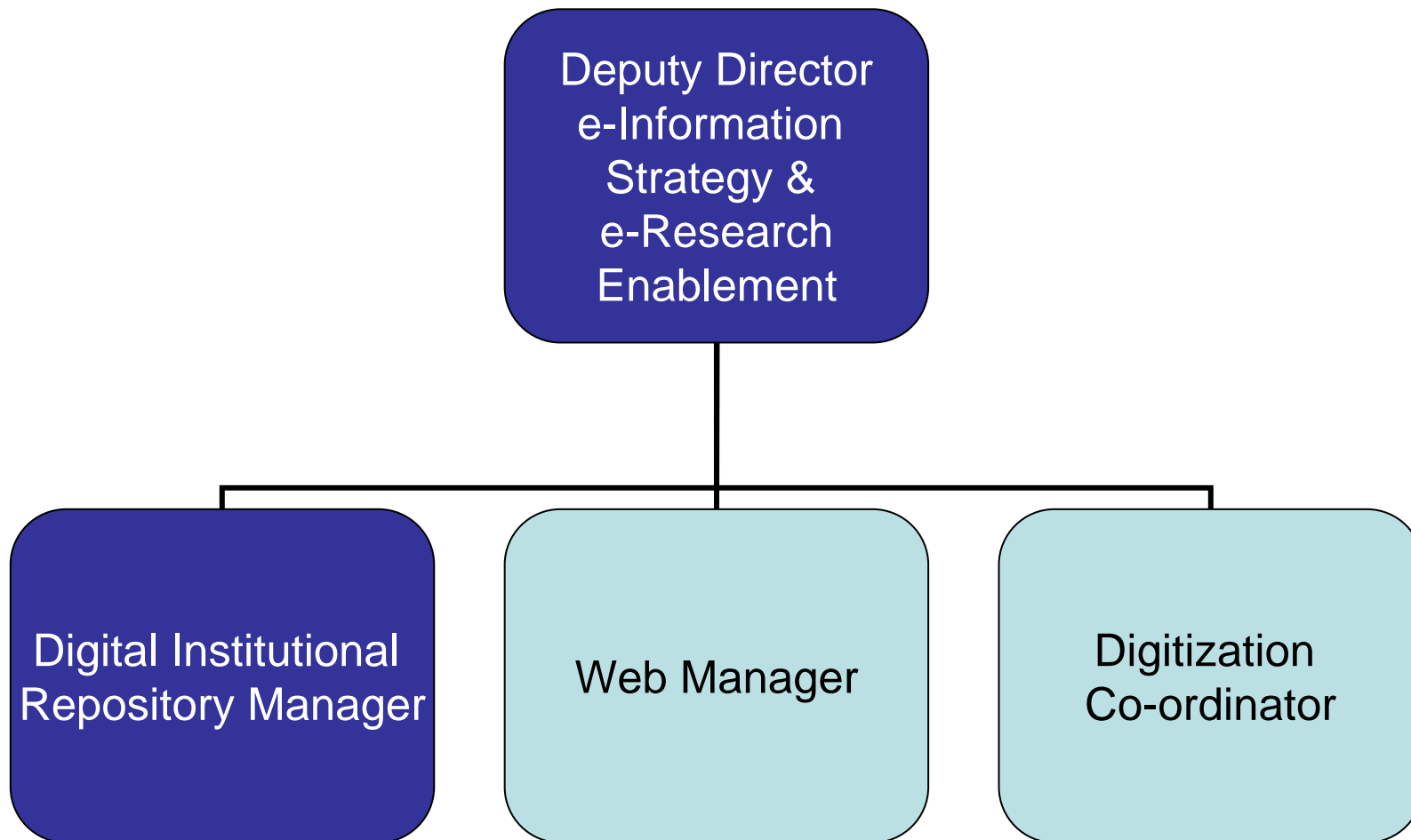
- Users build networks (professional, recreational, etc.)
- People are the content of sites (O'Reilly)
- Interactivity
- Emphasis on ease of use, online sharing & collaboration
- High transparency



# Library Governance



# E-Service Unit Governance



# Library E-Strategy

The **aim** of this strategy is the creation of an **integrated seamless eService** for the University of Pretoria

## Objectives

- To take part in and make a contribution to international and national e-information phenomena, e.g. open access, digital preservation, e-Science, content management

## Key sub strategies in order to meet these objectives

- The e-information environment sub-strategy consists of the following projects: integrated systems, integrated interface, academic tools, digital reference, ICT infrastructure, e-sources, e-dissertations, academic digital repositories, e-publication and digital preservation

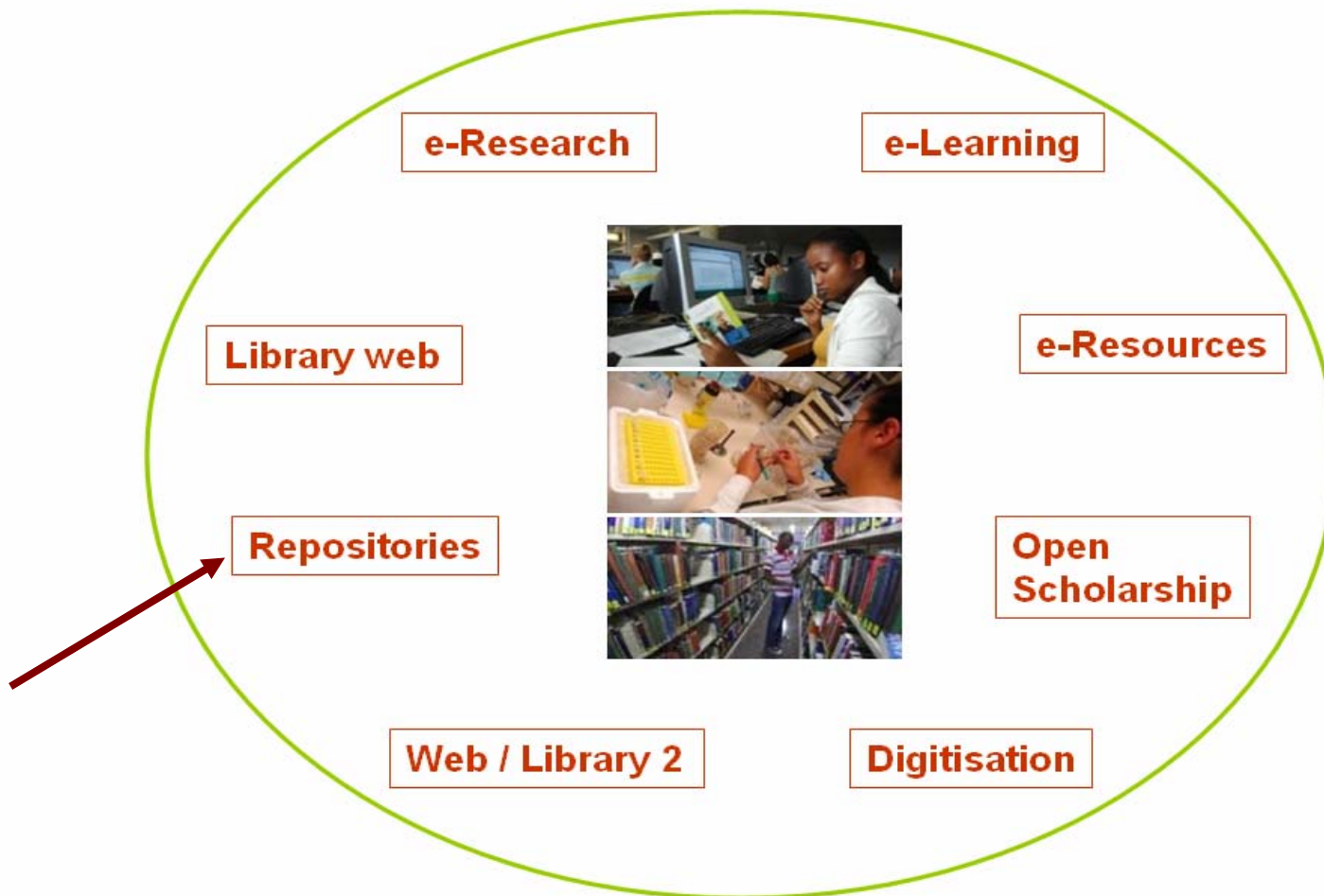
Source: Pienaar 2008

## E-Products so far ...

- Institutional Repository
- Wiki's
- Blogs
- Google Talk
- Online Gaming
- Podcasts
- Facebook
- Wikipedia
- Google Earth
- New library web
- And many more!



# e-Environment for Scholarship



Source: Pienaar 2008

## Roles & Responsibilities of Steering Committees

- Chairs are responsible for the **establishment** of their steering committees
- Steering committees are responsible for their own strategic & implementation **plans**
- Steering committees to **co-ordinate** with one another
- Steering committees to discuss **progress** etc with the e-Service steering committee on a regular basis
- Steering committees are responsible for good **communication and interfaces** between line and project perspectives
- Each committee responsible for own marketing

Source: Pienaar 2008

# ***Leading & Managing a Digital Institutional Repository***

From the perspective of an Institutional  
Repository Manager

## What is an Institutional Repository?

“An institutional repository is a **set of services** that an institution offers to the members of its community for the **management and dissemination of digital materials** created by the institution and its community members. It is most essentially an **organizational commitment** to the **stewardship** of these digital materials, including **long-term preservation** where appropriate, as well as **organization** and **access** or **distribution**.”

Clifford A. Lynch,

["Institutional Repositories: Essential Infrastructure for Scholarship in the Digital Age"](#) ARL, no. 226 (February 2003): 1-7.

## What is a Digital Library?

- **Managed collection of digital objects**
- Digital objects are created/ collected according to the principles of **collection development**
- Digital objects are made available in a cohesive manner, supported by **[digital] services** necessary to allow users to retrieve, exploit the resources just as they would any other library materials
- Digital objects are treated as **long term, stable resources** and appropriate processes are applied to them to ensure their **quality & survivability**

(Deegan & Tanner 2002, p. 22)

- [Digital Library of Congress](#)

# Leading Minds

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## Ways to use Institutional Repositories

- Scholarly communication
- Electronic publishing
- Managing collections of research documents
- Preserving digital materials for the long term
- Housing digitized collections
- Knowledge management
- Encouraging open access to scholarly research
- Adding to the university's prestige by showcasing its academic research

## Types of Material

- Research (scholarly) articles (published peer-reviewed & pre-prints)
- Open lectures
- Conference papers & proceedings
- Image collections
- Audio and audio-visual material
- Digitized special collections which contain very unique material
- Technical reports
- Inaugural addresses
- Mini-dissertations (Theses & Dissertations – currently on UPeTD)
- Data sets
- Newspaper clippings
- Web pages, e-mails
- E-Journals & E-Books
- And many more ...

## Gastric Bypass Surgery



### Irrigation Water Value at Small-scale Schemes: Evidence from the North West Province, South Africa

S. Speelman<sup>1</sup>, S. Frolid<sup>2</sup>, S. Perret<sup>3</sup>, L. D'haese<sup>4</sup>, M. D'haese<sup>5</sup>

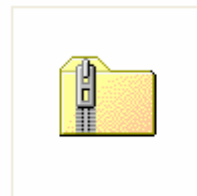
- <sup>1</sup> Department of Agricultural Economics, Ghent University.
- <sup>2</sup> CIRAD, UMR G Eau and Centre for Environmental Economics and Policy in Africa (CEEPA), University of Pretoria, South Africa
- <sup>3</sup> CIRAD, UMR G Eau and Asia Institute of Technology, Thailand

#### Abstract

Insight into the value of water is essential to support policy decision making about investments in the water sector, efficient allocation of water and water pricing. However, information on irrigation water values at small-scale schemes is scarce and in general little attention is paid to the determinants of these values. In this study values are calculated for small-scale irrigation schemes in the North West Province of South Africa, using the residual imputation method. An average water value of US\$0.188/m<sup>3</sup>, in line with expectations for vegetable crops, was found. Furthermore, the crop choice and the irrigation scheme design and institutional setting were shown to significantly influence the water value, whilst individual characteristics of farmers proved to be less important.

#### Introduction

Rational decision making about water management issues requires reliable estimates of the economic value of water (Ward & Michelsen, 2002; Hellegers, 2005; Hellegers & Perry, 2006; Hassain et al., 2007). Knowledge of this value is necessary when, for instance, making investment decisions concerning water resources development, policy decisions on sustainable water use and water allocations, or when the socio-economic



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## The Anatomical basis of venographic filling defects of the transverse sinus

MA Strydom<sup>1</sup>, N Briers<sup>1</sup>, MC Bosman<sup>1</sup>, S Steyn<sup>2</sup>  
<sup>1</sup>Department of Anatomy, School of Medicine, Faculty of Health Sciences, University of Pretoria; <sup>2</sup>Department of Radiology, School of Medicine, Faculty of Health Sciences, University of Pretoria

**Introduction**  
 Idiopathic intracranial hypertension (IIH) has many possible aetiological factors with grave symptoms and severe morbidity. Elevated intracranial dural sinus venous pressure is a common observation in IIH and is associated with cerebral venous flow restriction at various sites. There are indications that the anatomy of the transverse sinus may play a crucial role in the development of IIH.

The dural venous sinuses are endothelial-lined spaces between the endosteal and meningeal layers of the dura, and form where the dural folds attach<sup>1</sup>. These sinuses drain blood from the large veins on the surface of the brain. Ultimately, almost all the blood from the brain will drain through the dural venous sinuses into the internal jugular veins<sup>2</sup>. In this study we focused mainly on the anatomical basis of the transverse sinuses which pass laterally from the confluence of sinuses, grooving the occipital bones and the posterior/inferior angles of the parietal bones<sup>3</sup>.

A venographic hidden stenosis at the junction of middle and lateral third of the transverse sinus has been observed by Subramaniam et al. (2004) in patients suffering from idiopathic intracranial hypertension<sup>4</sup>. They conducted a pilot study in 10 human cadavers where 20 transverse sinuses were explored to resolve the anatomical basis of this stenosis<sup>5</sup>. Subramaniam et al. (2004) observed the presence of septa of varying sizes. They concluded that the presence of a large septum is one of the possible aetiological factors in venographic cryptic stenosis that might be involved in idiopathic intracranial hypertension<sup>6</sup>. According to Subramaniam et al. (2004), elevated intracranial dural sinus venous pressure is a common observation in IIH and is associated with cerebral venous flow restriction at various sites<sup>7</sup>. King et al. (1989) have shown that there is bilateral outflow restriction at the junction of middle and lateral third of the transverse dural sinus in patients suffering from IIH<sup>8</sup>. Tumour compression on venous sinuses has also been documented to cause cerebral venous outflow restriction<sup>9</sup>.

**Aim**  
 The aim of this study was to identify the structures which may show signs of potential venographic filling defect qualities, which ultimately may lead to increased intracranial dural sinus venous pressure.

**Materials and Methods**  
**Sample**  
 After obtaining ethical clearance (S185/2007), 30 human cadavers of both sexes were dissected in the dissecting rooms of the Department of Anatomy, School of Medicine, University of Pretoria. In addition to the dissections, post-contrast CT scans of six (n=6) patients were obtained retrospectively with

Morphologically, the cadaver study revealed the trabeculae as thin string-like structures, yet solid and strong. The implantation sites of these trabeculae appear a little broader and thicker (Figure 5). Septa of variable sizes were observed, from small "pillar"-like structures to large broad structures (Figure 5 and 6). Like the trabeculae, the implantation sites of the smaller septa appear to be broader and thicker and bear a resemblance to "pedestals" for these "pillar"-like structures. Radiologically the postcontrast CT scans revealed typical filling defects in septal or granular shapes, relevant to the specific structure (Figure 7).

Figure 6: Cadaver specimen showing a large septum

Demographic Profile

Black female cadaver	20
White female cadaver	10
Black female cadaver	10

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PRETORIA NEWS  
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## Tuks 'must nurture black academics'

It could be among world's top 10

**SUSAN GOVENDER**

Professor Jonathan Jansen, vice-chancellor of the University of Pretoria, has called on the institution to spend US\$100 million to attract the best researchers and staff to nurture the women and black academics.

Speaking at the Pretoria Press Club last night, Jansen said that the university is currently in a "crisis" because of the "outlets" before the world – but that it had many strengths.

"Higher institutions are largely white and male, which is not very different from 20 years ago," said Jansen. Jansen also said the university was underfunded and that a more democratic system would open doors to more black academics.

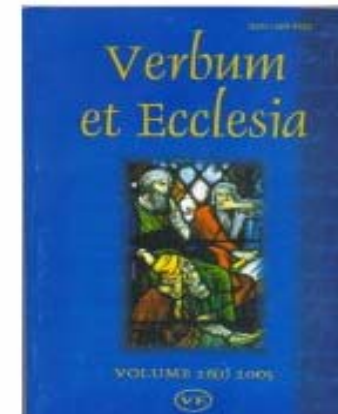
"If we invest in a smaller base of black and women academics and consistently change the composition of senior leadership so that people at the university are automatically visible and not afraid of conflict in a context which allows everyone to have a say," he said. "This is the way to success. We will be one of the top 10 universities in the world."

The vice-chancellor said he would be working at UJF for the next five years, but would like to see something in the pipeline and hoped to get a new position in the next few months. "Working with the university is a challenge, but where the problems of change are so complex, with the stakeholders who are willing to do something about it."

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*Verbum et Ecclesia* is the academic journal of the Dutch Reformed Church at the [Faculty of Theology, University of Pretoria](#). It is accredited by the South African National Department of Education, has an international board of editors, and all articles are peer reviewed. Previously published as *Skrif en Kerk*.

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Issue Date	Title	Author(s)
31-Oct-2008	<a href="#">Adamastor, Spirit of the Cape of Storms</a>	nico.botes@up.ac.za; Ferreira, O.J.O. (Ockert Jacobus Olivier), 1940-; Le Roux, Schalk; Botes, Nico; Fisher, Roger C.; Botes, D.P.M.; Peres, Edna; Picard-Boswel, Giulia; Von Reiche, C.E.F.; Van Aswegen, Henning

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Spirit of the Cape of Storms  
Espírito do Cabo das Tormentas  
Gees van die Stormkaap

**O.J.O. FERREIRA**

translated into the English by  
**Roger C. Fisher**

traduzido para Português por  
**Edna Peres, Giulia Picard-Boswel & Christina E. F. von Reiche**

with translations from *com traduções de met vertalings uit*  
*Os Lusíadas* – Luís Vaz de Camões  
**D.P.M. Botes, Roger C. Fisher & Schalk W. le Roux**

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# Adamastor

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## Adamastor

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*For the warship, see Adamastor (warship).*

**Adamastor** is a Greek-type mythological character invented by the Portuguese poet Luis de Camões in his epic poem *Os Lusíadas* (first printed in 1572), as a symbol of the forces of nature Portuguese navigators had to overcome during their discoveries. Camões gave his creation a history as one of the Gigantes of Greek mythology who had been spurned by Tethys, now appearing in the form of a threatening stormcloud to Vasco da Gama and threatening ruin to anyone hardy enough to pass the Cape and penetrate the Indian Ocean, which was Adamaster's domain. **Adamastor** became the *Spirit of the Cape*, a hideous phantom of unearthly pallor:

"Even as I spoke, an immense shape  
Materialised in the night air,  
Grotesque and enormous stature  
With heavy jowls, and an unkempt beard  
Scowling from shrunken, hollow eyes  
Its complexion earthy and pale,  
Its hair grizzled and matted with clay,  
Its mouth coal black, teeth yellow with decay. —Camões, *The Lusíadas* Canto V.

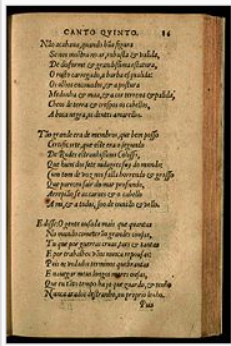
Adamastor represented the dangers Portuguese sailors faced when trying to round the Cape of Storms, henceforth called, in consequence of the resultant success in despite thereof, *Cape of Good Hope*.

Adamastor has figured in much poetry of the Cape. In *The First Life of Adamastor*, a novella by André Brink, the writer refashioned the Adamastor story from a 20th-century perspective.


A popular gathering place in Lisbon is also known by the name 'Adamastor' because of the large stone statue of the mythical figure which presides over the space, which is officially called the *Miradouro de Santa Catarina*. This vista point offers visitors some of the most breathtaking views of the Tagus river, the 25th of April Bridge and the Cristo Rei monument.

Adamastor is also mentioned in the opera *L'africaine* (1865) about Vasco da Gama by the composer Giacomo Meyerbeer. The slave Nelusko sings a song about Adamastor while he deliberately steers the ship into a storm and it sinks.

It is mentioned by Voltaire in his *Essai sur la poésie épique*. It also appears in the works of Victor Hugo : *Les Misérables* (III, Marius, chap III) and in a poem dedicated to Lesertine (*Les Femmes de France*, chap IX). Alexandre Dumas also refers the giant six times in *Le Comte de Monte-Cristo* (chap



The corresponding verses in the 1572 edition.



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Adamastor represented the dangers Portuguese sailors faced when trying to round the Cape of Storms, henceforth called, in consequence of the resultant success in despite thereof, Cape of Good Hope.

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### Etymology

The name Adamastor may have been made as:-

- An inaccurate attempt at Greek for "Untamed" or "Untameable" (which would be correctly *Adamastos*).
- An inaccurate attempt at Latin for "imitative rival of Adam" (which would correctly be *Adamaster*).

### External links

- Cyril Coetzee, "Myth of Adamaster revisited" [↗](#)
- Ferreira, Ockert Jacobus Olivier (1940- ), "Adamastor, Spirit of the Cape of Storms"/ "Adamastor, Espírito do Cabo das Tormentas"/ "Adamastor, Gees van die Stormkaap" [↗](#)

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Keywords: Adamastor, De Cambes, Luis Vaz, Cape of Storms, Mythological beings, Epic poem, Epic poetry, Da Gama, Vasco, Southern tip of Africa, Ferreira, Ockert Jacobus Olivier, Voyages to India

Issue Date: 31-Oct-2008  
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Abstract: An electronic version of the book published in three parallel languages, limited to 100 copies.

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URI: <http://hdl.handle.net/2263/7730>

ISBN: 9780620413145

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Type: Book

Appears in Collections: [UP Academic Books](#)

File	Description	Size	Format	
<a href="#">adamastor.jpg</a>	Adamastor	12.15 kB	JPEG	<a href="#">View/Open</a>
<a href="#">adamastor_resources.pdf</a>	Additional online resources	184.58 kB	Adobe PDF	<a href="#">View/Open</a>
<a href="#">adamastor.pdf</a>	E-Book (English, Afrikaans, Portuguese)	5.89 MB	Adobe PDF	<a href="#">View/Open</a>

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UPSpace at the University of Pretoria: Economics - Windows Internet Explorer

https://www.up.ac.za/dspace/handle/2263/2390

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UPSpace at the University of Pretoria: Economics

Community home page

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In: Economics

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Prof Rangan Gupta, Department of Economics, Faculty of Economic and Management Sciences

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- Research Articles (Economics)
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- [Tax evasion and financial repression : a reconsideration using endogenous growth models](#)
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Local intranet 100%

## Accredited International Conferences

UPSpace at the University of Pretoria: 27th Annual Southern African Transport Conference 2008 - Windows Internet Explorer

https://www.up.ac.za/dspace/handle/2263/6018

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UPSpace at the University of Pretoria: 27th Annual So...

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Programme Opening Session	
Visser, Alex T.	Introduction
Dahali, Peter	Welcome

[benetometer in South Africa](#)

[Introduction of new road pavement response modelling software by means of benchmarking](#)

[Some fundamental definitions of the elastic parameters for homogenous isotropic linear materials in road design and analysis](#)

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## Campus Buildings Merensky II Library

UPSpace at the University of Pretoria: Merensky II Library - Windows Internet Explorer

https://www.up.ac.za/dspace/handle/2263/6525

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UPSpace at the University of Pretoria: Merensky II Lib...

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or browse Titles Authors Subjects By Date

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collection, please contact [Hettie Groenewald](#)

Consisting of six levels, this building houses the [UP Library Service Head Office](#) as well as the faculty libraries for [Humanities](#), [Theology](#), [Natural and Agricultural Sciences](#), [Engineering](#), [Buuilt Environment and Information technology \(EBIT\)](#) and [Economics and Management Sciences](#). It forms a focal point of the University's Hatfield Campus. The original library was initially housed in the [Old Arts building](#) before being relocated to the [Old Merensky Library](#). Despite expansions to the [Old Merensky Library](#) in 1957, it soon became too small and the firm Lou, Marais, Marquard and Kuhn was appointed in 1969 to design a new library. Construction started in November 1971 and in August 1975 the building was completed. In the construction process the southern wing of the [Old Chemistry building](#) was demolished. An interesting feature of the library is the spacious feel of the ground floor due to the three-level high ceiling in the central area. The panelled tapestry in the foyer was commissioned in commemoration of the Centenary celebrations of the University in 2008 and was designed and embroidered by rural community members of the Kaross™ embroidery initiative in the Limpopo province. Adjacent to the library there is a study centre that accommodates up to 1 230 students and is open seven days a week, 24 hours a day.

Source: *Campus Building Guide 2008*

[Campus map](#)

Merensky II Library on *Google Earth*: [25°45'16.77"S, 28°13'50.39"E](#)

Merensky II Library on [Wikipedia](#)

[3D Models of Merensky II Library](#) on *Google 3D Warehouse*

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# Leading Minds

-25.754439,28.230058 - Google Maps - Windows Internet Explorer

http://maps.google.com/maps?ll=-25.754439,28.230058&spn=0.002,0.002&t=k&q=-25.754439,28.230058

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Google Maps -25.754439,28.230058

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Results 1 - 1 of about 1 for -25° 45' 15.98", +28° 13' 48.21"

-25° 45' 15.98", +28° 13' 48.21"

Map Satellite Terrain Show labels

-25.754439 More... -25° 45' 15.98", +28° 13' 48.21"

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Merensky II Library by Leon Pienaar - Google 3D Warehouse - Windows Internet Explorer

http://sketchup.google.com/3dwarehouse/details?mid=9ee6458843468e26e0606fb4a51d29df

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Sign In

**Google**  
3D Warehouse

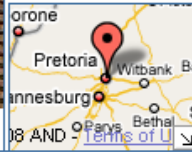
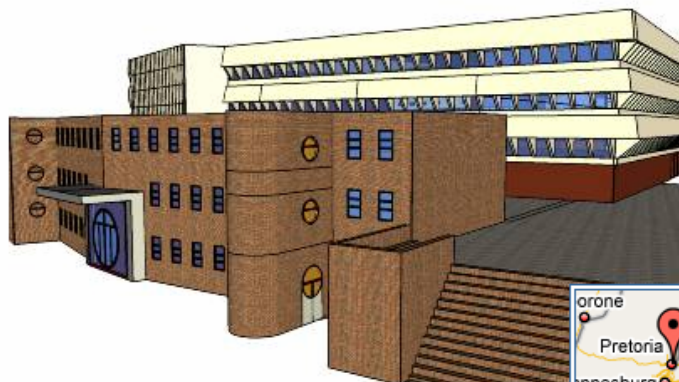
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[University of Pretoria](#) > Merensky II Library  
**Merensky II Library**

uploaded by: [Leon Pienaar](#) on September 26, 2008



Image **Map**



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-  University of Pretoria


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Merensky Library, University of Pretoria - Wikipedia, the free encyclopedia - Windows Internet Explorer

http://en.wikipedia.org/wiki/Merensky\_Library,\_University\_of\_Pretoria

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## Merensky Library, University of Pretoria

From Wikipedia, the free encyclopedia

Coordinates: 25°45′15.98″S 28°13′48.21″E﻿ / ﻿﻿ / ﻿

**Contents** [hide]

- 1 Historical Background
- 2 Merensky II Library
- 3 Centenary Tapestry
- 4 External links




[edit] Old Merensky Building (Pretoria)

### Historical Background

In 1933 it was decided by the University to construct a separate building for the library which was then still located in the Old Arts building. With a contribution of £10 000 from mining geologist Dr [Hans Merensky](#), construction started in 1937. General [Jan Smuts](#) laid the cornerstone on 11 October 1937 and on 15 April 1938 the building was officially opened.

"This country has given me so much that I am only too happy to be allowed to help it to develop and to be able to give back to it a fraction of what it has given to me..." - Hans Merensky, at the opening of the Merensky Library.

In designing the building, architect Gerhard Moerdyk was influenced by various styles, including Art Deco, Neo-Classicism, Arts and Crafts, as well as local styles such as Cape Dutch and Regency. Moerdyk himself described the building as a study in Persian style, with influences from Africa including the Zimbabwe and ancient Egyptian ruins. He used local materials and incorporated symbols of African origin. The prominent zigzag pattern, for example, is taken from the Zimbabwe ruins and represents water and fertility, the crocodile as a water figure and the bird as a symbol of space, symbolizing the freedom and creativity of the author. The curving of the walls symbolises an open book. The green bevelled glass windows were imported from Italy and helped to minimise heat from the sun and also protected paper against ultraviolet light. The design of the building is a source of controversy and speculation with some claiming that Moerdyk used it as a practice run for the design of the [Voortrekker Monument](#), as there are many similarities between the two buildings. Today this national monument serves as the Edoardo Villa museum and also houses amongst others, a [Mimi Coertse](#), Marita Napier and the largest [South African](#) sheet music



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toolbox


- What links here
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- Upload file
- Special pages

## Events



## Inaugural addresses

### Files in This Item:

File	Description	Size	Format	
<a href="#">cukrowski_presentation_2005.pdf</a>	Inaugural address presentation	2.94 MB	Adobe PDF	<a href="#">View/Open</a>
<a href="#">cukrowski_invitation_2005.pdf</a>	Invitation to inaugural address	19.43 kB	Adobe PDF	<a href="#">View/Open</a>
<a href="#">cukrowski_photo_2005.jpg</a>	Picture taken of Prof. A. Ströh (Dean of the Faculty for Natural and Agricultural Sciences), Prof. I. Cukrowski (Head of the Department of Chemistry), Prof. C.W.I. Pistorius (Principal of the University of Pretoria)	469.8 kB	JPEG	 <a href="#">View/Open</a>

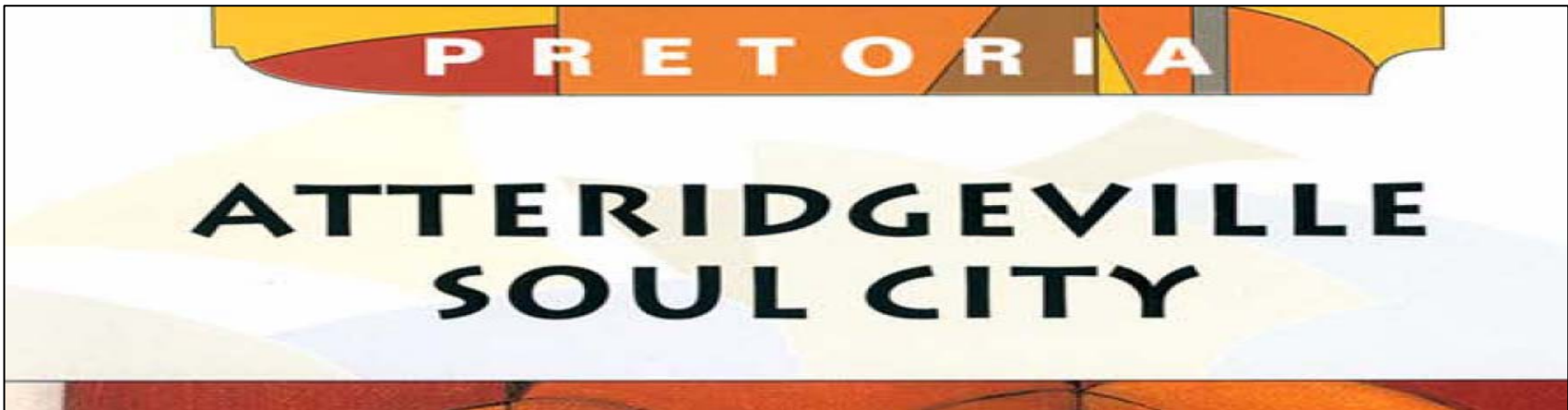
# Q-Photo FujiFilm Student Photographic Collection

The screenshot shows a Windows Internet Explorer browser window displaying the UPSpace website. The address bar shows the URL: <https://www.up.ac.za/dspace/handle/2263/3765>. The browser's menu bar includes File, Edit, View, Favorites, Tools, and Help. The page features the University of Pretoria logo and the UPSpace branding. A search bar is present with a 'Go' button and a link to 'Advanced Search'. The main content area is titled 'Q-Photo FujiFilm Student Photographic Collection' and is labeled as the 'Collection home page'. It includes a search form with a dropdown menu set to 'Q-Photo FujiFilm Student Photographic Collection', a search input field, and a 'Go' button. Below the search form are buttons for 'Titles', 'Authors', 'Subjects', and 'By Date'. A subscription box offers to 'Subscribe to this collection to receive daily e-mail notification of new additions'. On the right side, there is a 'Recent Submissions' section with several links to related content, including 'Exhibition in library of models by architecture students, University of Pretoria', 'Detail of relief by Edoardo Villa with Old Merensky Library in background, University of Pretoria', 'University Chapel, University of Pretoria', 'Section of Client Service Centre, University of Pretoria', and 'Amphitheatre, University of Pretoria'. The browser's status bar at the bottom shows 'Local intranet' and '100%' zoom.

# Leading Minds



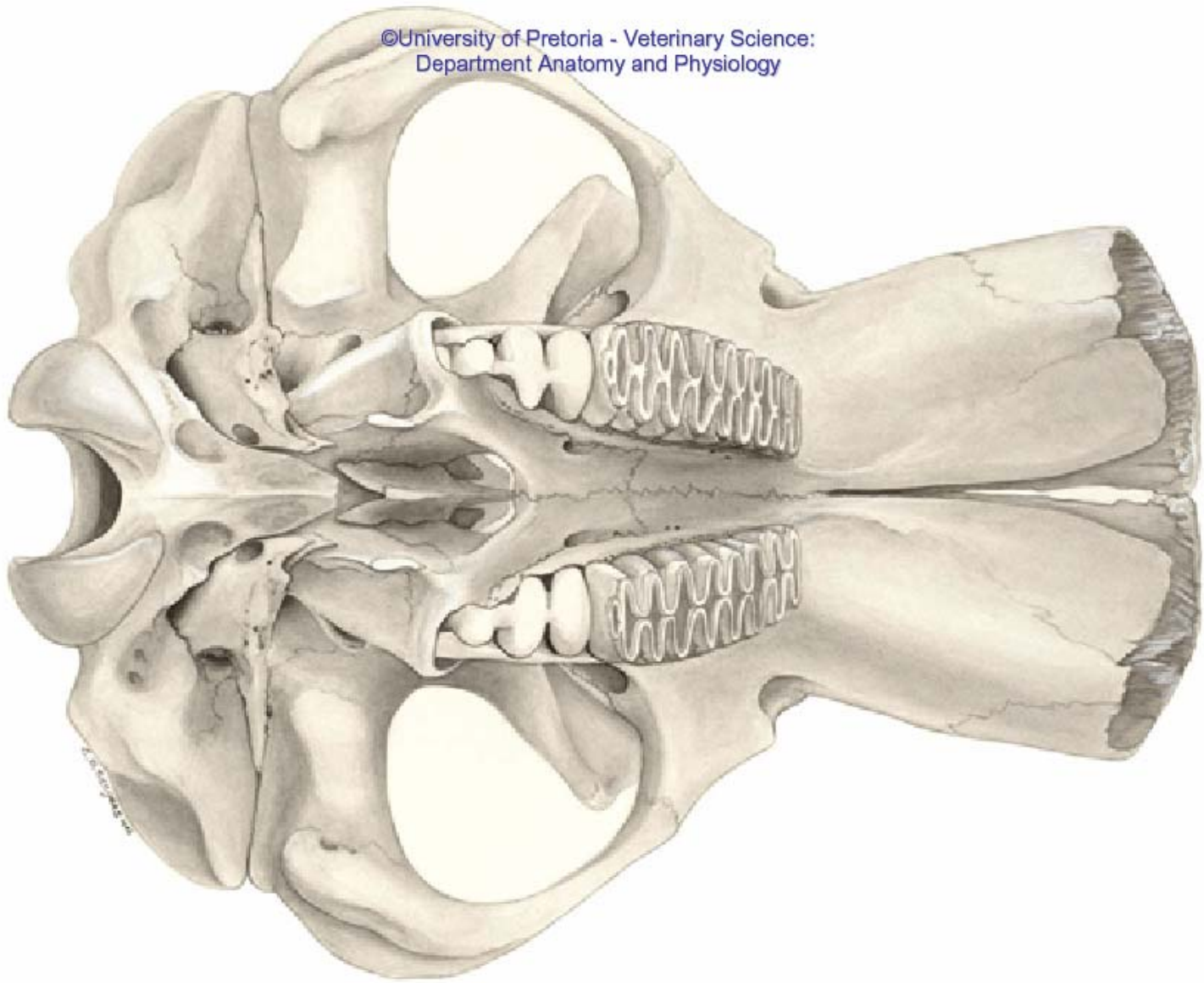
Digitization



# SA National Veterinary Repository Onderstepoort Veterinary Institute Collection



# Leading Minds



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Department Anatomy and Physiology

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1908 - 2008



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## About DSpace <http://www.dspace.org/>

### Top Reasons to Use DSpace

Largest community of users & developers worldwide [more](#)

Free open source software [more](#)

Completely customizable to fit your needs [more](#)

Can manage & preserve all types of digital content –  
text, images, moving images, datasets [more](#)

Used by educational, government, private &  
commercial institutions [more](#)

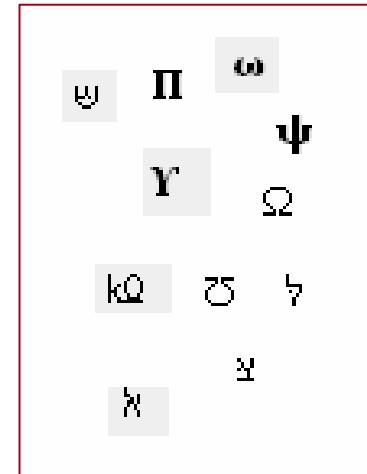
Can be installed “out of the box” [more](#)

## Benefits of an Institutional Repository

- Research out quickly, worldwide
- Increases visibility, usage, impact of research  
“open access papers are **read more widely**, and, therefore, **cited more frequently**. The consequence of this is that they have **greater impact**” (Jones, Andrew and MacColl 2006)
- Open access to all – also those who cannot afford subscribing
- **Central archive** of research
- Persistent URL
- Preservation function

## Benefits (cont.)

- **Full text** searchable
- **E-workflow** for quality control
- **Distributed/ de-centralised** input
- **Limit access** on various levels
- High level of **security**
- **Each dept.** has its **own repository** with collections, within the bigger UPSpace repository
- Can handle **ALL types of characters** (Unicode encoding scheme)
- **Mapping**
- **Statistics** for each item
- **Information Model** (Communities & Collections)



# UPSpace Information Model (3 levels or more)

## Top-Level Community

Faculty e.g. Economic and Management Sciences

## Sub-Community

Department e.g. Accounting

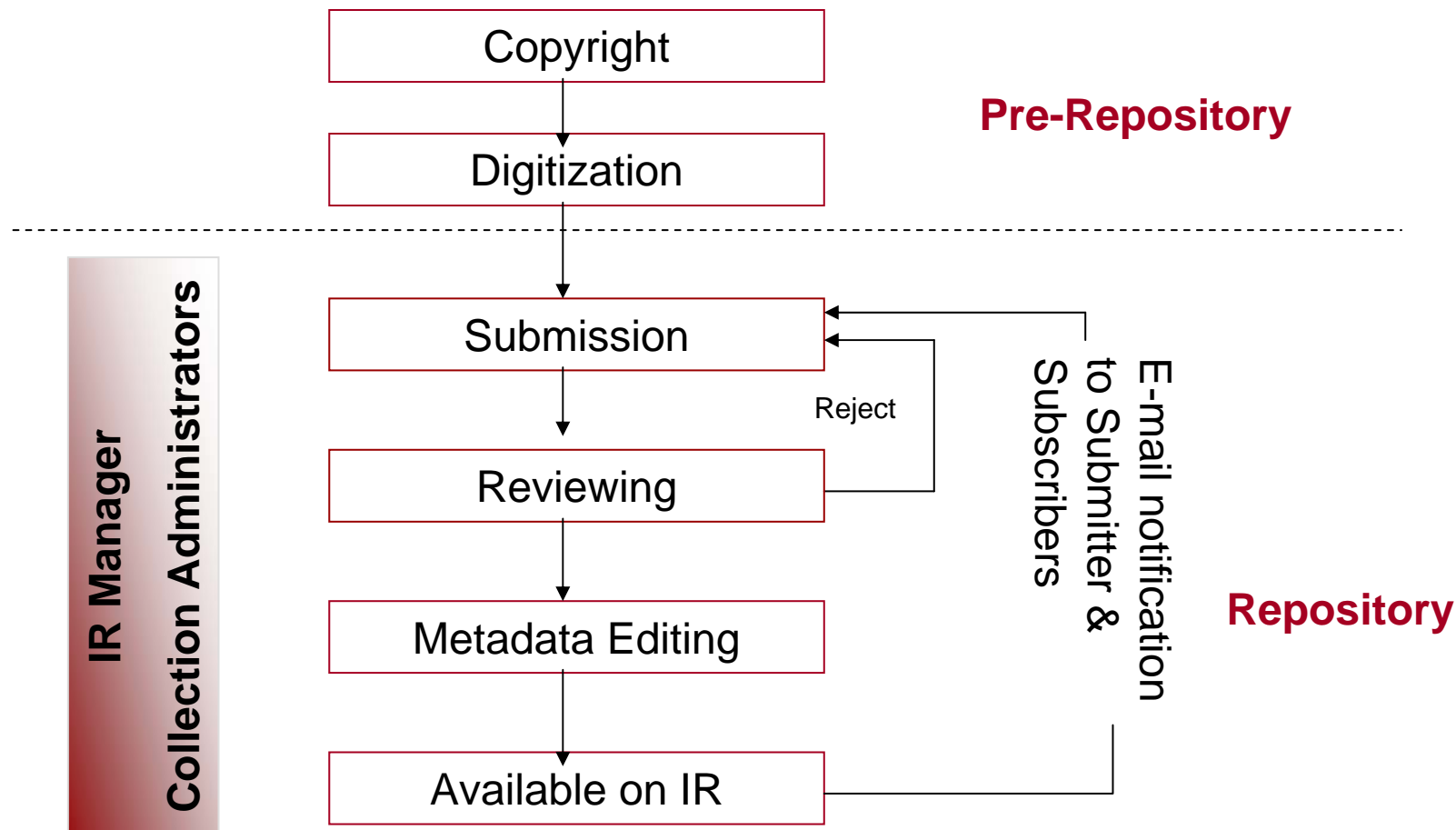
## Collections

E.g. Conference Papers & Presentations (Accounting)  
Mini-Dissertations (Accounting)  
Research Articles (Accounting)  
Open Lectures (Accounting) etc.

## Functionalities

- Access metadata, full text
- Print, e-mail, save, read
- Search basic & advanced, full text
- Subscribe to a Collection
- Supervise an item
- Limit access on various levels
- Acknowledge rights & copyright
- License granted

## Roles & Responsibilities



Other role players: Specialists, IR IS&T Manager

# International Harvesters & Registries

SCOPUS  
Currently negotiated

**SCIRUS**  
for scientific information only



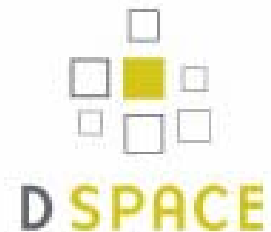
driver  
Digital Repository Infrastructure Vision for European Research



Alster  
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Scholar BETA



DSpace



Google™  
South Africa

OpenDOAR

The Directory of Open Access Repositories - OpenDOAR

IRSpace - Search SA research repositories

Google™ Custom Search



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# Library Catalogue

University of Pretoria/CSIR /All Locations - Microsoft Internet Explorer

Address: <http://explore.up.ac.za/record=b1701342>

Academic Information Service | UP Home | Search the UP Web | Afrikaans Version

Library Home (AIS) | About us | Services/Facilities | E-Resources | Journals | Training | Contact

[UP Catalogue Home] [Search Tips] [View & Renew Library Material] [My Library Record] [Interlending Requests] + [Info]

RECORD NO: b1701342 | View Entire Collection | Search

Limit search to available items

**Author Name:** [Nicholson, Caroline, 1960-](#)

**Title:** Same game, new name? : the more things change in legal education the more they stay the same : professional inaugural address, 11 May 2004

**Publisher:** [Pretoria : University of Pretoria, 2004]

**Connect to:** [Access to full-text contents](#)

LOCATION	CALL NO	STATUS
Law Library Closed Collection	<a href="#">340.071168 NICHOLSON</a>	
Spec Coll UP Pub L5	<a href="#">TUK 340.071168 NICHOLSON</a>	IN

**Phys Descr:** [26] p. ; 21 cm.

**Series:** New series ; no. 336  
[New series \(University of Pretoria\) : no. 336](#)

UPSpace at the University of Pretoria: Item 2263/2252 - Microsoft Internet Explorer

Address: <https://www.up.ac.za/dspace/handle/2263/2252>

UPSpace

Search UPSpace |  | Go | Advanced Search

UPSpace at the University of Pretoria >  
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Please use this identifier to cite or link to this item: <http://hdl.handle.net/2263/2252>

**Title:** Same game, new name? The more things change in legal education the more they stay the same

**Inquiries:** [caroline.nicholson@up.ac.za](mailto:caroline.nicholson@up.ac.za)

**Author/s:** Nicholson, Caroline, 1960-

**LC Subjects:** Law -- Study and teaching (Higher) -- South Africa

**Keywords:** Legal education  
 OBE  
 Supplemental instruction  
 Problem solving  
 Thinking skills  
 Outcomes based education

**Issue Date:** 2004

**Creation Date:** 11-May-2004

**Publisher:** University of Pretoria

**Description:** Inaugural address

**More Info Available Online:** <http://explore.up.ac.za/record=b1701342>  
**URI:** <http://hdl.handle.net/2263/2252>  
**ISBN:** 0620343486  
**Rights:** University of Pretoria  
**Type:** Presentation

## Faculty Web Pages

The image displays two overlapping web browser windows from Microsoft Internet Explorer.

The top window shows the Faculty of Theology website at <http://web.up.ac.za/default.asp?pkCategoryID=49>. The page features the University of Pretoria logo and a navigation menu on the left with categories like Home, Academic Programmes, Departments, Centres and Units, Research, Journals, Staff, News & Events, Contact Us, UPSpace, Faculty Library, and Faculty Brochure. The main content area includes a 'Welcome to the Faculty of Theology' message and a 'Quick links' section.

The bottom window shows the 'UPSpace at the University of Pretoria: Theology' database interface at <https://www.up.ac.za/dspace/handle/2263/1770>. It features a search bar with the text 'Theology' entered, a 'Search for' field, and buttons for 'Go', 'Titles', 'Authors', 'Subjects', and 'By Date'. Below the search bar, there is a section for 'Sub-communities within this community' listing various theological topics such as 'Africa Institute of Missiology', 'Centre for Contextual Ministry', 'Church History and Church Politics', 'Dogmatics and Christian Ethics', and 'New Testament Studies'. A 'Recent Submissions' section on the right lists several recent books on spirituality and the Psalms.

Department of Music > University of Pretoria - Microsoft Internet Explorer

Example only

Address http://web.up.ac.za/default.asp?pkCategoryID=1508

English | Afrikaans | Search

### Automated Search Linking

Search will be updated automatically as new items that adhere to search criteria become available on IR

UP Home > Department of Music

Welcome to the Department of Music

Research output by the Department of Music

2008

- [Book Chapters](#)
- [Conference Papers & Presentations](#)
- [Research Articles](#)
- [Theses](#)
- [Dissertations](#)
- [Mini-dissertations](#)

2007

- [Book Chapters](#)
- [Conference Papers & Presentations](#)
- [Research Articles](#)
- [Theses](#)
- [Dissertations](#)
- [Mini-dissertations](#)

2006

- [Book Chapters](#)
- [Conference Papers & Presentations](#)
- [Research Articles](#)
- [Theses](#)

Links to Collections/ Searches in UPSpace

Quick links

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- Library
- Information Services
- Finance
- Accommodation
- Campuses
- CE at UP
- UP News & Events
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- Maps & Directions
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# Research Web Page

**Research > University of Pretoria - Microsoft Internet Explorer**

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Back Forward Stop Home Search Favorites Refresh Print Mail

Address <http://web.up.ac.za/default.asp?pkCategoryID=1630> Go Links >>

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Search Web Anti-Spy Mail My Yahoo! News Games Music Answers Sports >>

English | Afrikaans | Search

**100** 1908 - 2008 **UNIVERSITEIT VAN PRETORIA**  
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**Research**

UP Home > Research

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[Contact Us](#)  
[UPSpace](#)  
[Research 2000](#)  
[Research 2001](#)  
[Research 2002](#)  
[Research 2003](#)  
[Research 2004](#)  
[Research 2005](#)  
[Research 2006](#)

**Site links**

**Faculties**  
 Select One

**Departments**  
 Select One

**Research**

Being an internationally recognised South African teaching and research intensive university is central to the University of Pretoria's new strategic plan.

Since its humble beginnings in 1908, the University has gone a long way to achieving this goal and is currently considered to be one of the leading institutions of higher education in the country.

To further strengthen its position as a premier research institution and to ensure future success, the UP has developed a research agenda based on four principles:

- Research will make a positive contribution to local, national and international needs aligned with the National R&D strategy as well as International trends;
- Research will be based on the proven capacity that exists within the University and will be built on work of excellent researchers and research leaders;
- Research themes will not only be defined on short-term needs, but also be visionary in that they will identify areas of future potential that will require the University to build competencies in order to remain a premier research institution; and
- The University research agenda should also take cognisance of unique competencies that exist within the University.

The Department of Research Support plays an integral role in the practical implementation of the University's research agenda. The department has as its core function the provision of a range of support services aimed at promoting research development through the support of the individuals who carry it out.

Services are offered by two divisions; namely Research Support and the Contracts and Intellectual

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- [CE at UP](#)
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- [Student Accommodation](#)
- [Integrated student support](#)
- [Calendar](#)
- [Student Affairs](#)
- [Credit Card Payments](#)
- [Jobs@UP](#)
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# Research Report

Accountancy SA - Microsoft Internet Explorer

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Address <http://web.up.ac.za/research/2006/Output/1093.html>

powered by YAHOO! SEARCH

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Output 2006  
Research articles in refereed  
Accountancy SA

**Article Title**

[Venter ER, Tames T](#): 2006. Accounting for arrangements - Part 1. / July, pp 12-14.

[Venter ER, Tames T](#): 2006. Accounting for arrangements - part 2. / August, pp 22-26.

[Coetzee SA](#): 2006. Accounting for settlement discount: The international approach. / July, pp 20-21.

[Coetzee SA](#): 2006. Fund accounting by non-profit entities. / June, pp 24-26.

**Back To**

[Journals A](#)

[Venter ER](#): 2006. Loyalty Programmes: Defer Revenue or provide for costs?. / December, pp 11-12.

[Venter ER, von Well R](#): 2006. The big question on deferred tax: 0%, 14.5% or 29% - Part 1. / September, pp 11-15.

[Venter ER, von Well R](#): 2006. The big question on deferred tax: 0%, 14.5% or 29% - Part 2. / October 2006, pp 20-25.

1908 - 2008

Internet

UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

Link to full text on UPspace

# Google Scholar



The screenshot displays a Google Scholar search result for the article "The right to health in the global economy: reading human rights obligations into the patent regime of the WTO-TRIPS Agreement" by Musungu, Sisule Fredrick. The article is available in UPspace at the University of Pretoria. The search results list several related articles, including "A comparative study of the implementation in Zimbabwe and South Africa of the international law ..." and "The right to health in the global economy, reading human rights obligations into the patent regime of the WTO-TRIPS agreement,". The article details include the title, author/s, keywords, issue date, creation date, and series/report number. A red arrow points from the search results to the article details.

**Title:** The right to health in the global economy: reading human rights obligations into the patent regime of the WTO-TRIPS Agreement

**Author/s:** Musungu, Sisule Fredrick

**Keywords:** Right to health, Access to medicine, International human rights law, Human rights, Intellectual property, Pharmaceutical patents, Globalisation, Access to health care, World Trade Organisation, WTO, Agreement on Trade Related Aspects of Intellectual Property Rights, TRIPS, International Covenant on Economic, Social and Cultural Rights, ICESCR

**Issue Date:** 2001

**Creation Date:** Nov-2001

**Series/Report no.:** LLM Dissertations 2001/11

# Google



"Africa as a knowledge society" - Google Search - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Refresh Print Mail Stop

Address <http://www.google.co.za/search?hl=en&q=%22Africa+as+a+knowledge+society%22&meta=>

Google Web Images Groups News Scholar more »

"Africa as a knowledge society" Search Advanced Search Preferences

Search:  the web  pages from South Africa

Web Results 1 - 10 of about 403 for "Africa as a knowledge society". (0.38 seconds)

[UPSpace at the University of Pretoria: Item 2263/291](#)  
 Title: **Africa as a knowledge society: a reality check.** Inquiries: , britz@sois.uwm.edu.  
 Author/s: , Britz, J.J. Lor, P.J. Coetzee, I.E.M. Bester, B.C. ...  
<https://www.up.ac.za/dspace/handle/2263/291> - 14k - [Cached](#) - [Similar pages](#)

[\[PDF\] Africa as a knowledge society: A reality check](#)  
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 four pillars as criteria we then analyze **Africa as a knowledge society**. We end the article with some comments regarding the road ahead. ...  
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## Aidslinks publications and projects

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### Events

**University of Pretoria AIDS week, 18 – 22 August 2008**

The Centre for the Study of AIDS (CSA) and other stakeholders at the University of Pretoria are hosting the annual institutional AIDS week from 18 to 22 August this year. The theme of this year's event is 'Branded Pressure' and it will look at various forms of pressure students might face that could increase their vulnerability to HIV infection. Some of the themes to be

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Human Rights, vol. 22, no. 3, pp. 337-379. (download pdf)

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## Theology

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Surname: [Muller](#)  
Initials: JC  
Title: Prof.  
Department: [Practical Theology](#)

**HIV Publications:**

Loubser, J & Muller, J 2004, 'The emergence of a new story', Practical Theology in South Africa / Praktiese Teologie in Suid-Afrika, vol. 22, no. 3, pp. 293-306. (download pdf)

Richter, A & Muller, J 2004, 'Orphans' stories of bereavement: a narrative approach', HTS Theological Studies/Teologiese Studies, vol. 61, no. 3, pp. 999-1028. (download pdf)

Muller, J 2004, 'The emergence of a new story', HTS Theological Studies/Teologiese Studies, vol. 60, no. 1 & 2, pp. 293-306. (download pdf)

Muller, JC & Pienaar, S 2004, 'Stories about care: women in a historically disadvantaged community infected and/or affected by HIV/AIDS', HTS Theological Studies/Teologiese Studies, vol. 60, no. 3, pp. 1029-1047. (download pdf)

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Surname: Richter  
Initials: A  
Title: Ms  
Department: [Practical Theology](#)

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## UPSpace

From Wikipedia, the free encyclopedia

**UPSpace** (Institutional research repository of the [University of Pretoria](#)) is the name of the open access digital [institutional repository](#) of the [University of Pretoria](#), [South Africa](#). A digital institutional repository in the context of a higher education institution can be defined as "a set of services that a university offers to the members of its community for the management and dissemination of digital materials created by the institution and its community members. It is most essentially an organizational commitment to the stewardship of these digital materials, including long-term preservation where appropriate, as well as organization and access or distribution."<sup>[1]</sup> UPSpace contains a collection of the intellectual/ research output produced by past and current researchers of the University of Pretoria. The spectrum of material covered in UPSpace includes the following:

Historical/ archival material - after it has been digitized; Research articles (scholarly publications); Popular research material; Unpublished research; Inaugural addresses; Conference proceedings; Technical reports; Open lectures, and many more.

The main objectives of an institutional repository are: 1) to enhance the visibility of the knowledge products created by an institution's members by providing easy open access, and 2) to preserve the intellectual output of the members of that community for years to come.

The open source platform, [DSpace](#), which was developed by an MIT-Hewlett Packard alliance, is used for UPSpace.

### Communities & Collections on UPSpace [edit]

- Centre for the Study of AIDS (CSA)
- Department of Library Services
- Economic & Management Sciences
- Education
- Education Innovation
- Engineering, Built Environment & Information Technology
- Health Sciences
- Humanities
- Law
- Mapungubwe Collections
- Natural & Agricultural Sciences

**University of Pretoria  
institutional digital repository  
(UPSpace) on Wikipedia**

# UPSpace on facebook

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Send an Update to Fans  
Promote Page with an Ad  
Remove me from Fans  
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Share +

**Mini-Feed** [See All](#)  
Displaying 4 stories

Yesterday

- UPSpace created an event.** Today at 7:50pm  
**UPSpace Open Session**  
Optimize your research output, UPSpace it!  
When: 8:30AM Wednesday, November 19th  
Where: Merensky Library II, Level 2
- UPSpace wrote on their own wall. Today at 7:46pm
- UPSpace discussed UP Theses & Dissertations on their discussion board. Today at 7:45pm
- UPSpace updated their profile. They changed Website. Today at 7:44pm

**Fans** [See All](#)  
2 Fans

Ina Smith Tertia Coetsee

**Photos** [edit](#) [X](#)  
There are no photos by UPSpace.  
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Website: <https://www.up.ac.za/dspace/>

Applications [Facebook](#) [Firefox](#) [Calendar](#) [Mail](#) [Z](#) [Online Friends \(1\)](#)

Done

## Managing a Digital Repository

- Manage repository structure
- Manage e-workflow & roles
- Training & Support
- Copyright
- Marketing (Advocacy)
- Develop policies & procedures
- Identify opportunities
- **Frequently communicate!!!**

## ... (cont.)

- Monitor activity
- Strategize
- Budget
- Evaluation
- **Manage conflict**
- Conduct research

For a complete role description:

<http://www.sherpa.ac.uk/documents/sherpaplusdocs/notts-Repository%20Staff%20and%20Skills.pdf>

<http://www.dspace.up.ac.za/policies.htm>

## In a nutshell ... Characteristics

- Enthusiastic
- Highly self-motivated
- Innovative & Creative & Strategic
- Independent thinker & worker
- Motivate others
- Organizational skills
- Work under pressure
- Excellent communicator

## Managers vs Leaders

- Get the work done vs Innovative & Creative perspective
- Structured vs People Oriented, Visionary
- Planning, organising vs Innovative
- Stabiliser, problem-solver vs Agitator
- Leads by command vs Influence and inspire, encourage, communicate

Source: Calitz 2008

## The ideal ...

Management + Leadership = Managerial Leader

*“There is a **fine line between leadership and management**, a line that is often shifting according to circumstance. If you are going to **maximize growth and profitability** in your organisation [library] . . . **every manager must become an effective leader.**”* — Dr. Rick Iphnson, *Business Net*

**Become a leader on local, national and international level**

African Digital Scholarship & Curation Conference

12 – 14 May 2009

<http://www.ais.up.ac.za/digitalscholarship.htm>

Institutional Repository Workshop

1 – 3 April 2009

<http://www.library.up.ac.za/irtoolbox/workshop.htm>

**Thank you!**



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