Corporate social responsibility: A review of empirical research using Thomson Reuters Asset4 data

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Abstract

Thomson Reuters Asset4 (Asset4) is a leading corporate social responsibility (CSR) database often used by practitioners and researchers. This review offers a precise understanding of prior studies using Asset4 and their justification for selecting Asset4, and identifies research opportunities. We review 285 studies using Asset4 data published in quality academic journals, analysing: (1) the usage of Asset4 pillars, categories, data points, and indicators; (2) the justification for using Asset4; and (3) research themes. Our findings provide valuable information for practitioners and researchers who (plan to) use CSR databases, including our guidance on promising avenues for future studies.

KEYWORDS

corporate social responsibility, corporate social responsibility databases, corporate sustainability, literature review, Thomson Reuters Asset4

JEL CLASSIFICATION
M40, M14

1 | INTRODUCTION

Corporate social responsibility (CSR) is an important and developing research topic. Its importance is discussed and reiterated in several prior literature reviews, including Alrazi et al. (2015), Gray (2001), Marston and Shrives (1991), and Wood (1991a). Practitioners find CSR increasingly relevant and meaningful, given the ever-increasing popularity of CSR-related

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investment (or socially responsible investment). For example, in the United States (US), the total US-domiciled assets under CSR-related management rose from \$US12 trillion in 2018 to \$US17.1 trillion in 2020. As a consequence of the burgeoning interest, an increasing number of databases of CSR practices have been developed and marketed (Chatterji et al., 2009; Doyle, 2018; Halbritter & Dorfleitner, 2015; Hayat & Orsagh, 2015; Rekker et al., 2021; Schäfer et al., 2006). CSR databases provide evidence to investors, financial analysts and fund managers that their ratings are based on careful analysis of high-quality data collected from multiple sources, and their measurements of constructs are valid (Chatterji et al., 2009). Consequently, CSR databases are frequently used by researchers.

In the CSR literature, large-sample CSR quantitative studies play a key role in advancing knowledge and suggesting important implications for practitioners (Patten, 2015; Richardson, 2015). For example, using CSR ratings of 23,000 firms from 114 countries, Liang and Renneboog (2017) examine which country characteristics affect CSR performance. However, some concerns have been expressed that researchers could misuse CSR databases (Deegan, 2017; Roberts & Wallace, 2015). For example, scholars argue that researchers 'justify the use of existing data sources with little critical probing and reflection' (Gray & Milne, 2015, p. 62); 'researchers employ metrics ... without carefully determining if they actually capture the construct being proxied' (Patten, 2015, p. 47); and CSR databases 'suffer from the fact the items are not based on theoretical arguments' (Maignan & Ferrell, 2000, p. 285).

If CSR databases are misused, then the conclusions drawn from large-sample CSR quantitative studies may be misleading (Chatterji et al., 2016; Halbritter & Dorfleitner, 2015). The concerns of misuse are recognized by Richardson (2015, p. 74) who suggests that 'the use of commercial and/or public databases must also be done carefully'. To mitigate these concerns, researchers need to carefully assess what CSR ratings are capturing, how the ratings should be used, 'and/or justify why their chosen rating system is the right one to test their particular theoretical propositions' (Chatterji et al., 2016, p. 1608). Roberts and Wallace (2015, p. 84) also highlight that 'researchers must foremost have a clear understanding of their data. Various CSR rating agencies exist (e.g., Sustainalytics, KLD, Asset4, etc.), for instance, and is important for the researcher to ensure he or she understands how those ratings were composed and whether the ratings appropriately measure the underlying construct'.

Despite the increasing attention and interest in CSR and the critique regarding the use of CSR databases in the literature, few prior studies systematically review the use of CSR databases. It is also important to investigate how scholars justify their selection of a particular CSR database, given the current proliferation (Novethic, 2014; Pagano et al., 2018). Therefore, our study aims to systemically examine how scholars use one of the most popular CSR databases, namely, Thomson Reuters Asset4 (Asset4)² (Chatterji et al., 2016; De Villiers et al., 2017; Malik, 2015), and how they justify their use of Asset4. Our study focuses on the Asset4 database because it is well regarded by scholars and non-governmental organisations (NGOs) (SustainAbility, 2019). In addition, Asset4 is arguably the largest³ CSR database with comprehensive coverage of firms in many different countries (Boffo & Patalano, 2020; Ribando & Bonne, 2010), which allows scholars to investigate CSR-related issues in different country settings. Most importantly, unlike other databases, Asset4 also provides raw data to users, allowing users to create their own measurements (Huber &

¹https://www.ussif.org/blog_home.asp?Display=155 (accessed 31 December 2021).

²We are aware that Thomson Reuters rebranded Asset4 as Refinitiv. However, to be consistent with studies in this regard, we keep using the name Asset4 rather than Refinitiv.

³Asset4 commenced evaluation of 1000 firms in 2002 and covers over 4300 companies worldwide at the beginning of 2014. KLD covers the 500 largest US companies and Bloomberg provides historical data from 2006 and covers about 4100 firms globally (Dorfleitner et al., 2015).

Comstock, 2017; SustainAbility, 2020). Thus, the Asset4 database is selected in this study due to its comprehensiveness. Concurring with Chatterji et al. (2016) and Roberts and Wallace (2015), our study would help researchers to have a clear understanding of Asset4 ratings and how to justify using Asset4 in their work. The insights we develop from this systematic review could be used by researchers to consider and motivate the variables they use and to develop new research ideas.

Therefore, to better understand how researchers use Asset4 and justify their selection of Asset4, we are guided by three research questions [RQs], namely: (RQ1) How did researchers use Asset4 ratings, including Asset4 pillars, categories, data points and indicators?; (RQ2) How did they justify their use of Asset4?; and (RQ3) What are their research themes? Based on our findings in answering these RQs, we identify several opportunities for future research, which we discuss in Section 5.3.2.

After systemically searching through major academic databases, we identify 285 studies that use Asset4. In relation to RQ1, we summarise different measurements and constructs of these studies using Asset4 pillars, categories and indicators and data points and find that the four pillars of Asset4 are more frequently used than the categories, indicators and data points to capture CSR constructs, even though indicators and data points show greater potential to measure constructs with novel and nuanced theoretical meanings. In addition, we reveal that the prior literature uses different terms to refer to similar (even the same) CSR constructs, and different measurements are used to measure the same CSR constructs. This suggests that the specific Asset4 metrics used sometimes do not align with the constructs the authors claim to measure. Regarding authors' justification for using Asset4 (RQ2), information sources used by Asset4 and the comprehensiveness of Asset4 are frequently used as justifications for using this database, as is citing prior studies that used Asset4. Through analysing citations among the 285 studies, we identify the top 10 most influential studies. In relation to our last review question (RQ3), we identify three main research themes, namely consequences of CSR performance, antecedents of CSR performance and CSR disclosure, which are most frequently examined by the 285 studies.

As the CSR literature is rapidly developing and attracting increasing research interest (Parker, 2005, 2011a, 2011b; Parker & Guthrie, 2014), our study should be of substantial interest to researchers. First, our findings provide clear and comprehensive guidance to researchers who are interested in using Asset4 to conduct quantitative CSR studies (Roberts & Wallace, 2015). Distinct from Berg et al. (2020) and Sahin et al. (2022) who examine the impact of changes in Asset4 ratings, our study focuses on how researchers use Asset4 and justify its usage. Furthermore, we also identify avenues for future research using Asset4. Mattingly (2017) is another study that is related to ours in the sense that he reviews studies using KLD, focusing only on antecedents and outcomes of CSR performance. In other words, Mattingly (2017) does not discuss using KLD in all research. Unlike Mattingly (2017), our study is, first, not limited to reviewing only CSR performance; instead, we analyse and interpret how prior studies use any of the Asset4 ratings/measures. Second, given that our study provides detailed and thorough evidence on how a leading CSR database is used in different disciplines, it contributes to the evolving conversation about using CSR databases in research and shows the options available to researchers with regard to constructs/ measures, justifications of using a database, and future research directions. Third, our study builds on an emerging group of studies focusing on CSR databases (e.g., Chatterji et al., 2016; Christensen et al., 2022; Delmas & Blass, 2010). However, whereas the extant studies are interested in the presence and reasons for different CSR ratings provided by the different databases, our study contributes by examining how researchers use Asset4 ratings

⁴They include EBSCOhost, Web of Science, ProQuest and Google Scholar.

and rationalise their use of Asset4. Therefore, our study contributes to the CSR literature by providing systematically synthesised information on the use of an important CSR database. While we focus on a particular CSR database, we contribute to a better understanding of the metrics involved and the issues being examined, and therefore our study provides insights that could be helpful for CSR researchers in general, e.g. through an enhanced understanding of the use of CSR databases in research (Karpoff et al., 2017).

Our study makes a number of practical contributions. First, our study should be of interest to Thomson Reuters and other CSR databases, as we systemically examine how a CSR database is diffused and used by an important group of users. Our findings suggest that some characteristics (e.g., information sources used, rating process and comprehensiveness of data) are valued by users. These insights could assist providers to develop, refine and market their databases. Second, our findings have implications for other users of CSR databases (including investors and assurance services providers). For example, while investors are keen on using CSR ratings (e.g., Asset4 ratings), they are struggling with how to use the ratings in their decisions (Amel-Zadeh & Serafeim, 2018). Our study should also be of interest to investors, as it summarises the different ways of using pillars, data points and indicators of a CSR database to assess different aspects of a firm's CSR performance. In addition, our findings highlight the importance of not only focusing on pillars (i.e., composite indices) but exploiting data points and indicators at different levels (i.e., the inputs of composite indices) to measure more specific constructs.

The remainder of the paper is structured as follows. The next section provides background information on Asset4. Section 3 discusses prior literature reviews and how our paper contributes to them. Section 4 details our literature review method. The findings are reported in Section 5. This section also offers our observations and recommendations, including avenues for future research. Section 6 concludes the paper.

2 | BACKGROUND OF ASSET4

Founded in Switzerland, Asset4 has provided cross-country coverage since 2003. Its founders are Peter Ohnemus and Henrik Steffensen. In 2009, it was acquired by Thomson Reuters. After the acquisition, Asset4 was gradually integrated into Thomson Reuters' products and indices (e.g., corporate responsibility ratings and indices). In 2017, Thomson Reuters made significant changes in Asset4's rating process and rebranded Asset4 as 'Thomson Reuters Environmental, Social and Governance (ESG) scores' (Thomson Reuters, 2017). In 2018, Asset4 was spun off and merged into 'Refinitiv'. In 2021, 'Refinitiv' was sold to the London Stock Exchange Group. As Berg et al. (2020) suggest, although Asset4 has experienced name changes, scholars still consistently refer to it as Asset4 in their work.

⁵CFA Institute also suggests that investors need to learn how to use CSR ratings in decision making. Readers may refer to https://www.cfainstitute.org/en/research/industry-research/esg-operating-model (accessed 29 April 2021).

⁶http://www.integrity-research.com/thomson-reuters-acquires-asset4/ (accessed 23 May 2022).

⁷https://www.csrwire.com/press_releases/28250-Thomson-Reuters-Invests-in-Environmental-Social-Responsibility-and-Gover nance-Content-Through-the-Acquisition-of-ASSET4 (accessed 23 May 2022).

⁸https://web.archive.org/web/20140501155932/http://www.trcri.com:80/images/TRCRI_Press_Release_April_23_2013.pdf (accessed 23 May 2022); https://www.thomsonreuters.com/content/dam/openweb/documents/pdf/tr-com-financial/methodology/corporate-responsibility-ratings.pdf (accessed 23 May 2022).

⁹https://www.refinitiv.com/perspectives/financial-crime/meet-refinitiv/ (accessed 23 May 2022).

¹⁰https://www.thomsonreuters.com/en/press-releases/2021/january/thomson-reuters-announces-closing-of-sale-of-refin itiv-to-london-stock-exchange-group.html (accessed 23 May 2022).

Although Asset4's methodology partially changed in 2017, its overall structure remains intact. This CSR database constructs its ratings at four levels: at the first level, there are a large number of data points¹¹; at the second level, the data points are combined into indicators¹²; at the third level, these indicators are synthesised into different categories (e.g., 18 categories in 2014) (Novethic, 2014)¹³; and at the fourth level, the various categories are composed of few pillars. Before 2017, Asset4 comprised four pillars: (1) environmental pillar, (2) social pillar, (3) corporate governance pillar and (4) economic pillar (Novethic, 2014; Thomson Reuters, 2011). In 2017, the economic pillar was removed, leaving three pillars (the environmental pillar, social pillar and corporate governance pillar) (Thomson Reuters, 2017). A new pillar was introduced, namely, ESG Controversy, which comprises 23 controversy indicators (e.g., public health controversies) based on media (Thomson Reuters, 2017). Moreover, a percentile rank was introduced in 2017. For a firm, its environmental and social categories are benchmarked against the industry-group, and corporate governance categories are benchmarked against other firms in the same country (Thomson Reuters, 2017). Lastly, before 2017, for the overall rating (i.e., Integrated Rating), Asset4 was used to normalise the four pillars and combine these on an equal weighted basis (Quantitative Services Group, 2009). However, after 2017, the overall rating (i.e., ESG Score) is the equal weighted average of indicators of the environmental pillar, social pillar and corporate governance pillar (Thomson Reuters, 2017).

Users can view ratings at the different levels for firms included in Asset4's assessment universe, which covers 76 countries. In other words, 'Asset4 was the first agency to supply raw ESG data that could be used by investors to devise their own ESG analysis of issuers' (Novethic, 2014, p. 27). Thus, researchers can use Asset4 to conduct a cross-country study and a study devoted to developing countries, unlike Kinder Lydenberg Domini (KLD) (another frequently used CSR database in the literature), which only covers US firms. Asset4 also provides raw data at different levels, while KLD users have limited access to raw data. ¹⁴ Thus, this feature of Asset4 better supports CSR research from various aspects. However, the comparability of research findings based on Asset4 could be problematic. As Berg et al. (2020) and Sahin et al. (2022) suggest, Thomson Reuters retrospectively updates the Asset4 database, especially data from the five most recent years. Thus, results using Asset4 data at different points in time may not be comparable.

3 | LITERATURE REVIEW

The extent of CSR research is impressive, and numerous CSR reviews have been performed. For example, De Villiers, Hsiao, et al. (2022), Hsiao et al. (2022), Andrew and Baker (2020), De villiers & Hsiao, 2018, De Villiers et al. (2014, 2017), Dumay et al. (2016), and Gray et al. (1995) conduct literature reviews on CSR disclosure; there are literature reviews on the economic

¹¹The number of data points changed over time. For example, the number is about 900 in 2009 (Quantitative Services Group, 2009) and reduced to about 450 in 2020 (Refinitiv, 2020).

¹²The number of indicators changed over time. For example, the number is 250 in 2014 (Novethic, 2014) and reduced to 186 in 2020 (Refinitiv, 2020).

¹³The number of categories changed over time. Before 2017, Asset4 had 18 categories (i.e., client loyalty, (economic) performance, shareholders loyalty, resource reduction, emission reduction, product innovation, employment quality, health and safety, training and development, diversity, human rights, community, product responsibility, board structure, compensation policy, board functions, shareholders rights, and vision and strategy) (Novethic, 2014). In 2017, the number of categories reduced to 10 (i.e., resource use, emissions, (environmental) innovation, workforce, human rights, community, product responsibility, management, shareholders, and CSR strategy) (Thomson Reuters, 2017).

¹⁴How to synthesize ratings of the KLD is a debatable issue (Eccles et al., 2020; Mattingly, 2017).

consequences of CSR (e.g., firm value and firm risk) (Albuquerque et al., 2019; Khlif et al., 2015; Orlitzky, 2001, 2008; Orlitzky et al., 2003; Orlitzky & Benjamin, 2001; Rost & Ehrmann, 2017), the theories used in the CSR literature (De Villiers & Van Staden, 2010; Deegan, 2002; Spence et al., 2010), CSR performance (Wood, 1991a, 1991b, 2010; Wood & Jones, 1995), and CSR assurance services (Cohen & Simnett, 2014; Farooq & De Villiers, 2017). Differing from the previous literature reviews, we are interested in reviewing CSR research with an emphasis on CSR databases. Specifically, we systematically inspect the studies that use Asset4 – a frequently used CSR database.

Corporate social responsibility databases have attracted more attention. A rising group of studies examines the trade-offs in the CSR rating process (Bessire & Onnée, 2010; Delmas & Blass, 2010) and the disagreement between CSR ratings provided by different CSR databases (Chatterji et al., 2009, 2016; Christensen et al., 2022). For instance, comparing leading CSR databases, Chatterji et al. (2016) identify that different definitions of CSR and different rating processes cause the disagreement in CSR ratings. We extend the scope of these studies by investigating how researchers rationalise their selection of a particular CSR database and use this CSR database in their research. Concurring with Chatterji et al. (2016), Richardson (2015) and Roberts and Wallace (2015), our review helps researchers to have a good understanding of Asset4 ratings and how the ratings could be used. Moreover, understanding researchers' rationale for adopting a particular CSR database is very meaningful, as they play active roles in developing the CSR agenda and affect other users (e.g., investors and financial analysts) in choosing a CSR database.

4 | METHOD

In order to identify the studies using Asset4, we use search keywords, including Asset4, Asset4*, Thomson Reuters Asset4, Refinitiv, and combinations of the keywords, in EBSCOhost, Web of Science, ProQuest, and Google Scholar to retrieve the studies consistent with all of the following criteria:

- They are published in quality academic journals. 15
- They are published and assigned to a print issue before 1 January 2021.
- They use Asset4, rather than only mentioning it.
- They are not literature review studies or editorials.

We also search through the reference lists of the studies identified in the preceding step to minimise the likelihood that a study using Asset4 is missing in our collection process. After manually screening the initial outcomes, we identify 285 studies in 74 journals. Panel A of Table 1 shows the number of studies using Asset4 over time. We find that the number of publications using Asset4 increases over time. For example, there is only one publication using Asset4 in 2011, and this number increased to 74 in 2020. Panel B of Table 1 presents the list of journals that published studies using Asset4. We find that the top three journals publishing studies using Asset4 are Corporate Social Responsibility and Environmental Management, Business Strategy and the Environment and Journal of Business Ethics. Panel C of Table 1 shows that cross-country studies occupy the largest proportion of the 285 studies with a proportion >69% (197 of 285), followed by studies about the US and UK (with 35 and 21, respectively).

¹⁵ The journals need to be included by the 2019 Australian Business Deans Council (ABDC) Journal Quality List, the 2018 Academic Journal Guide issued by Chartered Association of Business Schools or the SCImago Journal Rank to be considered as 'quality'. While we acknowledge that whether the journal ranking lists indicate 'quality' journals can be debatable, these journal ranking lists are widely used by universities globally and provide clear and straightforward benchmarks.

Descriptive information of studies using Asset4 ratings

Panel A: The number of studies using Asset4 to 2020

Year	Number of publications
2011	1
2012	1
2013	4
2014	6
2015	19
2016	28
2017	47
2018	44
2019	61
2020	<u>74</u>
Total	285

Panel B: The list of journals that published the studies

Journal	Number of publications
Corporate Social Responsibility and Environmental Management	30
Business Strategy and the Environment	27
Journal of Business Ethics	19
Journal of Corporate Finance	11
Journal of Cleaner Production	10
Strategic Management Journal	10
Business & Society	5
British Journal of Management	5
Journal of International Business Studies	5
Sustainability	5
Corporate Governance: An International Review	4
European Accounting Review	4
Journal of Asset Management	4
Journal of Global Responsibility	4
Journal of World Business	4
Applied Economics	3
Corporate Governance	3
Ecological Economics	3
Global Finance Journal	3
Journal of Banking & Finance	3
Journal of Business Finance and Accounting	3
Journal of Management and Governance	3
The British Accounting Review	3
International Review of Finance	3
Journal of Sustainable Finance & Investment	3

TABLE 1 (Continued)

Panel B: The list of journals that published the studies

Measuring Business Excellence 3 Accounting, Auditing and Accountability 2 Accounting and Business Research 2 Accounting Forum 2 Accounting Fesearch Journal 2 Cogent Business & Management 2 Energy Economics 2 European Financial Management 2 European Journal of Departional Research 2 International Journal of Environmental Research 2 International Journal of Business and Society 2 Journal of Environmental Management 2 Journal of Financial Economics 2 Journal of Financial Economics 2 Journal of International Accounting Research 2 Journal of Knowledge Management 2 Managerial Finance 2 Pacific-Basin Finance Journal 2 Pacific-Basin Finance Journal 2 Review of Financial Economics 2 Review of Managerial Science 2 Social Responsibility Journal 2 Accounting Review 4 Abacus 1 <th>Journal</th> <th>Number of publications</th>	Journal	Number of publications
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Economic Modelling 1		1
	Economic Modelling	1



Panel B: The list of journals that published the studies

Journal	Number of publications
Environmental Engineering and Management Journal	1
Environmental and Resource Economics	1
European Journal of Industrial Relations	1
European Management Journal	1
European Management Review	1
Finance Research Letters	1
Gadjah Mada International Journal of Business	1
Global Economic Review	1
International Journal of Operations	1
International Journal of Operations and Production Management	1
international Journal of Production Economics	1
Journal of Accounting and Public Policy	1
Journal of African Business	1
Journal of Applied Accounting	1
Journal of Applied Accounting Research	1
Journal of Applied Corporate Finance	1
Journal of Asia-pacific Business	1
Journal of Asia Business Studies	1
Journal of Business Economics	3
Journal of Contemporary Accounting & Economics	1
Journal of Environmental Planning and Management	1
Journal of Family Business Management	1
Journal of Financial Crime	1
Journal of Financial Services Research	1
Journal of Global Marketing	1
Journal of Intellectural Capital	1
Journal of International Financial	1
Journal of International Financial Management and Accounting	1
Journal of Risk Finance	1
Journal of Sustainable Tourism	1
Long Range Planning	1
Marketing Letters	1
Management of Environmental Quality: An International Journal	1
Meditari Accountancy Research	1
Organization Science	1
Pacific Accounting Review	1
Portuguese Economic Journal	1
Review of Quantitative Finance and Accounting	1
Supply Chain Management: An International Journal	1

TABLE 1 (Continued)

Panel B: The list of journals that published the studies

Journal	Number of publications
Sustainable Development	1
The Journal of Finance	1
Tourism Economics	1
Utilities Policy	<u>1</u>
Total	285

Panel C: The sample coverage of the 158 studies

Sample coverage	Number of publications
Cross countries	197
US	35
UK	21
South Africa	6
France	6
Germany	6
Australia	2
Japan	2
Malaysia	2
Netherlands	2
Brazil	1
China	1
Dutch	1
Korea	1
Indonesia	1
Italy	<u>1</u>
Total	285

Note: This table shows descriptive information of the studies using Asset4 ratings. Panel A reports the studies to 2020. Panel B reports the journals that published the studies. Panel C reports the sample coverage of the studies.

Our findings provide some comparisons with the findings of Mattingly (2017), ¹⁶ who reviews 100 CSR performance studies using the KLD database. First, studies using Asset4 are published in a more diverse range of journals than studies using KLD (74 journals vs. 34 journals). Second, studies using Asset4 seem to be favoured by journals interested in cross-country evidence, compared with studies using KLD. ¹⁷ Third, *Journal of Business Ethics* is an important outlet for both studies using Asset4 (19 of 285) and studies using KLD (25 of 100, as shown by Mattingly, 2017). Overall, we suggest that studies using Asset4 and studies using KLD address the same general audience; however, the former tends to have more research issues in relation to cross-country evidence and comparisons.

¹⁶Readers are referred to table 1 in Mattingly (2017, p. 800) in relation to where the studies using KLD are published.

¹⁷The studies using Asset4 are published in 14 journals with keywords 'international', 'global' or 'world' in their titles, yet the studies using KLD are published in seven journals with keywords 'international', 'global' or 'world' in their titles.

Table 2 summarises the theories used by the 285 studies. As Table 2 shows, stakeholder theory (83 studies), agency theory (52 studies), institutional theory (36 studies) and legitimacy theory (27 studies) are the top four frequently used theories of the studies using Asset4. This is consistent with Gray et al. 1996) and Pisani et al. (2017) who find that these theories have been frequently used in the overall CSR literature (regardless of CSR databases). Resource-based view (13 studies), resource dependence theory (nine studies), and voluntary disclosure theory (seven studies) also attract a certain amount of attention from researchers. Thus, the extant literature mainly embraces theories that focus on firms. Concurring with Aguinis and Glavas (2012), Baker and Wurgler (2013), Doh and Quigley (2014) and Frynas and Yamahaki (2016), we suggest that researchers could adopt theories that focus on individuals (e.g., psychology-based theories)¹⁸ to improve our understanding of the heterogeneity of individuals (e.g. top executives) and the interactions between individuals and CSR practices. The Asset4 database not only provides scores, but also provides raw data at different levels (e.g., indicators and data points). This allows scholars to adopt psychology theories and empowers a more fine-grained analysis of the impact of individuals on CSR practices.

5 | FINDINGS

5.1 The usage of Asset4 pillars, categories, data points and indicators

As discussed in Section 2, Asset4 constructs its ratings at four levels: at the first level, there are data points; at the second level, the data points are grouped into various indicators; at the third level, the indicators are synthesised into some categories; and at the fourth level, the categories are composed of pillars. Regarding the overall ESG score, before 2017, the score was based on an equal weighted average of four pillars (i.e., environmental pillar, social pillar, corporate governance pillar and economic pillar); after 2017, the score is an equal weighted average of indicators of three pillars (i.e., environmental pillar, social pillar and corporate governance pillar).

We systematically review the 285 studies that use the Asset4 database and identify the usage of Asset4 pillars, categories, indicators and data points. Table 3 summarises different measurements and constructs of studies using Asset4 pillars (Panel A), categories (Panel B) and indicators and data points (Panel C). First, the overall ESG score is little considered (only 11 studies mentioned it). This is not surprising, as Asset4 provides different raw data to users, thereby allowing researchers to construct their own measures. For example, many Asset4 studies use the pillars in their research (148 of the 285 studies). Among the 148 studies that use Asset4 pillars, 111 combine the pillars (e.g., taking an average) as their measurements. Two ways are frequently used in measuring CSR constructs. The first measure is taking the average of the following two pillars: the social pillar and the environmental pillar (36 studies adopt this measurement). The second measure is taking the average of the following three pillars: social pillar, environmental pillar and corporate governance pillar (37 studies use this measurement). It is noteworthy that the two measures are not equivalent to either the overall ESG score before 2017 or the score after 2017.

Among ratings at different levels, the pillars are the most frequently used to operationalise general and broad CSR constructs. Panel A of Table 3 presents how the pillars of Asset4 are used, including their measurement, pillar code (Asset4 mnemonic) and constructs. As shown in Panel A, the same or similar measurement is used to capture different CSR constructs (e.g., CSR performance – Sidhoum & Serra, 2017; corporate sustainability performance – Diebecker

¹⁸Such theories are discussed as 'micro-level theories' in Aguinis and Glavas (2012).

Theories	Studies that explicitly use and discuss the theories
Agency Theory	Abdelmotaal and Abdel-Kader (2016), Al-Shaer (2018, 2020), Al-Shaer and Zaman (2019), Alsaadi (2020), Benlemlih et al. (2018), Beretta et al. (2020), Caglio et al. (2020), Chang et al. (2018), Cao and Rees (2020), Cheng et al. (2014), Chollet and Sandwidi (2018), Cui et al. (2020), Dal Maso et al. (2017, 2020), Dalla Via and Perego (2018), del Mar Miras-Rodríguez and Di Pietra (2018), Desender et al. (2020), Diebecker and Sommer (2017), Fauver et al. (2018), Ferrellet al. (2016), García-Sánchez et al. (2020), Habib and Hasan (2019), Haque (2017), Jarboui et al. (2020), Jo et al. (2016), Kayaw et al. (2017), Lee et al. (2019), LópezPuertas-Lamy et al. (2017), Mackenzie et al. (2013), Manning et al. (2019), Martín and Herrero (2020), Michelon et al. (2015), Mili and Abid (2016), Moussa et al. (2019), Rees and Rodionova (2015), Salhi et al. (2020), Seaborn et al. (2020), Shaukat et al. (2016), Shakil et al. (2019), Wamba et al. (2018), Wang et al. (2020), Xue et al. (2020), Younas and Zafar (2019)
Attribution Theory	Kölbel et al. (2017)
Contingent Resource-based View	Hartmann and Vachon (2018)
Contract Theory	Li et al. (2018)
Entrenchment Theory	Wamba et al. (2018)
Ethical, Political and Integrative Theories	Krishnamurti et al. (2018)
Fuzzy Set Theory	Escrig-Olmedo, Rivera-Lirio, et al. (2017)
Good Management Theory	Ortas et al. (2014)
Gender socialisation theory	Burkhardt et al. (2020), Nadeem et al. (2020)
Human Capital Theory	Baalouch et al. (2019), Brahmana et al. (2018), Loukil et al. (2019)
Institutional Theory	Alsaadi (2020), Alsaadi et al. (2017), Banerjee et al. (2019), Baraibar-Dize et al. (2019), Boura et al. (2020), Budsaratragoon and Jitmaneeroj (2019), Choi et al. (2018), del Mar Miras-Rodríguez and Di Pietra (2018), Diebecker and Sommer (2017), Duong et al. (2016), Duque-Grisales et al. (2020a, 2020b), Durand and Jacqueminet (2015), Fuhrmann (2019), Garcia and Orsato (2020), Graafland and Smid (2015), Gupta et al. (2020), Haque and Ntim (2018), Hartmann and Uhlenbruck (2016), López-Arceiz et al. (2020), Mackenzie et al. (2019), Ioannou and Serafeim (2012), Kyaw et al. (2017), Lin and Ho (2016), López-Arceiz et al. (2020), Mackenzie et al. (2013), McGuinness et al., (2020), Miska et al. (2018), Ortas et al. (2015), Rathert (2016), Simoni et al. (2020), Barkemeyer et al. (2019), Yen et al. (2019), Zulkafli et al. (2017)
Instrumental Theories	Krishnamurti et al. (2018)
Insurance Theory	Choi et al. (2018)
Investor Choice Behaviour Theory	Feng et al. (2015)

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Theories	Studies that explicitly use and discuss the theories
Knowledge Transfer Theory	Brahmana et al. (2018)
Legitimacy Theory	Alsaadi (2020), Aouadi and Marsat (2018), Beretta et al. (2020), Bodhanwala and Bodhanwala (2020), Braam and Peeters (2018), Chouaibi and Chouaibi (2020), Clarkson et al. (2019), Dal Maso et al. (2018), Dalla Via and Perego (2018), Datt et al. (2019), Miras-Rodríguez et al. (2020), Helfaya and Moussa (2017), Jo and Park (2020), Lee and Xiao (2020), Ling and Abdul Wahab (2018), Moussa et al. (2019), Melloni et al. (2017), Michelon et al. (2015), del Mar Miras-Rodríguez and Di Pietra (2018), Moussa et al. (2020), Palea and Drogo (2020), Simoni et al. (2020), Usman (2020), Xue et al. (2020)
Markowitz's Portfolio Selection Theory	Gasser et al. (2017)
Natural Resource-based View	Chopra and Wu (2016), Duque-Grisales et al. (2020b), Fu and Su (2020), Trumpp and Guenther (2017)
Proprietary Costs Theory	Benlemlih et al. (2018)
Real Options Theory	Jia and Li (2020)
Resource-based View	Banerjee and Gupta (2017, 2019), Benlemlih et al. (2018), Chopra and Wu (2016), Dal Maso et al. (2017), Desender et al. (2020), Duque-Grisales et al. (2020a), Orazalin (2020), Qiu et al. (2016), Shaukat et al. (2016), Trumpp and Guenther (2017), Xue et al. (2020), Ziegler et al. (2011)
Resource Dependence Theory	Baalouch et al. (2019), Choi et al. (2018), Haque (2017), Helfaya and Moussa (2017), Kyaw et al. (2017), LópezPuertas-Lamy et al. (2017), Loukil et al. (2019), Moussa et al. (2020), Orazalin and Baydauletov (2020)
Risk Management Theory	Alsaadi (2021), Sassen et al. (2016)
Schumpeterian Theory	Nemlioglu and Mallick (2017)
Signalling Theory	Beretta et al. (2020), Braam and Peeters (2018), Clarkson et al. (2019), Dell'Atti et al. (2017), Fuhrmann (2019), Lam (2018), Manning et al. (2019), Melloni et al. (2017), Testa et al. (2018), Simoni et al. (2020)
Slack Resources Theory	Adegbite et al. (2019), Chollet and Sandwidi (2018), Graafland and Smid (2015), Lewandowski (2017), Moneva et al. (2020), Ortas et al. (2014), Tan et al. (2017)
Social Identity Theory	Biscotti et al. (2018), LópezPuertas-Lamy et al. (2017)
Social Exchange Theory	Mitra and Gaur (2020)

TABLE 2 (Continued)

Theories	Studies that explicitly use and discuss the theories
Stakeholder Theory	Abdelmotaal and Abdel-Kader (2016), Alsaadi et al. (2017), Al-Shaer and Zaman (2019), Aouadi and Marsat (2018), Arouri et al. (2019), Baalouch et al. (2019), Badia et al. (2020), Baraibar-Diez et al. (2019), Benlemlih et al. (2018), Bettinazzi and Zollo (2017), Biswas et al. (2018), Bodhanwala and Bodhanwala (2020), Boubakri et al. (2019), Boura et al. (2019), Braune et al. (2019), Budsaratragoon and Jitmaneeroj (2019), Cheng et al. (2014), Chouaibi and Chouaibi (2020), Dal Maso et al. (2018), Miras-Rodriguez et al. (2020), Diebecker and Sommer (2017), Drago et al. (2019), Drempetic et al. (2020), Escrig-Olmedo, Muñoz-Torres, et al. (2017), Esteban-Sanchez et al. (2017), Ferrell et al. (2016), Ferrero-Ferrero et al. (2015, 2016), Fuhrmann (2019), Gangi et al. (2017), Gonenc and Scholtens (2017), Gong et al. (2019), Graafland and Smid (2015), Guenther et al. (2016), Gupta et al. (2017), Gonenc and Scholtens (2017), Hafaya and Moussa (2017), Jarboui et al. (2020), Jitmaneeroj (2018), Jo et al. (2016), Kölbel et al. (2017), Kyaw et al. (2017), Lee and Kim (2016), Ling and Abdul Wahab (2018), Luo et al. (2015), Marning et al. (2017), Kyaw et al. (2017), Lee and Kim (2016), Ling and Abdul Wahab (2018), Misani and Pogutz (2015), Moneva et al. (2017), Pérez-Cornejo et al. (2019), Rajesh and Rajendran (2020), Nuber et al. (2019), Radhouane et al. (2019), Ragoen et al. (2019), Rajesh and Rajendran (2020), Qian et al. (2019), Tampakoudis and Anagnostopoulou (2020), Tommaso and Thornton (2020), Wu et al. (2017), Testa et al. (2019), Trumpp and Guenther (2017), Velte (2016, 2017, 2019), Wamba et al. (2018, 2020), Wu et al. (2020), Yue et al. (2020), Younas and Zafar (2019), Ziegler et al. (2011)
Stewardship Theory	Al-Shaer (2018)
Upper-Echelons Theory	Arena et al. (2018), Ferrero-Ferrero et al. (2015), Loukil et al. (2019), Nadeem et al. (2020), Orazalin and Baydauletov (2020)
Voluntary Disclosure Theory/Accounting Disclosure Theory/Disclosure Theory	Benlemlih et al. (2018), Dalla Via and Perego (2018), Demartini and Trucco (2016), Fuhrmann et al. (2017), Qiu et al. (2016), Zhou et al. (2016, 2017)

Note: This table summarises the theories adopted by the studies using Asset4. The studies that explicitly use and discuss theories are provided here.

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Corporate sustainability performance, ethical performance, commitment to environmental, social, and governance (ESG) factors. Corporate sustainability performance, CSP, Corporate sustainability practices CSR, ESG performance Corporate sustainability practices Miska et al. (2015), Stolowy and Paugam (2018) Corporate sustainability practices Miska et al. (2015), Stolowy and Paugam (2018) Corporate sustainability practices Miska et al. (2019), Gangi et al. (2019), Hartmann and environmental protection attitude, corporate und Manthey (2017) Corporate sustainability practices Miska et al. (2018) Datt et al. (2019), Hartmann and et al. (2010), Hartmann and et al. (Asset4 Mnemonic
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Corporate sustainability performance, CSR, ESG performance Corporate sustainability practices CSR Corporate sustainability practices CSR Environmental management, environmental performance, environmental protection attitude, corporate environmental engagement CSP, CSR performance, et al. (2017) Del Bosco and Misani (2016), Dell'Atti et al. (2017) Doll'Atti et al. (2017) Datt et al. (2019), Gangi environmental performance, et al. (2020), Hartmann and corporate environmental engagement	CGVSCORE, ENVSCORE, SOCSCORE
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ronmental management, nvironmental performance, nvironmental protection attitude, orporate environmental engagement	ECNSCORE, ENVSCORE, SOCSCORE
Da ce, attitude, ngagement	ENVSCORE, SOCSCORE
	ENVSCORE

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TABLE 3

Measurement	Asset4 Mnemonic	Construct(s)	Example(s)
Social pillar	SOCSCORE	CSP, stakeholder commitment	Lee and Kim (2016), Simoni et al. (2020), Shaukat et al. (2016)
Percentile rankings transformation of the social pillar	SOCSCORE	CSP	La Rosa et al. (2018)
Corporate governance pillar Panel B: Categories	CGVSCORE	Firm-level governance	Hayat and Hassan (2017)
Synthesising multiple categories by principal component analysis	CGBF, CGCP, CGSR, CGVS, ECCL, ECPE, ECSL, ENER, ENPI, ENRR, SOCO, SODO, SOEQ, SOHR, SOHS, SOPR, SOTD	CSR management quality	Ferrero-Ferrero et al. (2015)
The average of five categories of the social pillar	SODO, SOEQ, SOHR, SOHS, SOTD	Employee relation responsibility index, employee friendliness	Fauver et al. (2018), Lee and Kim (2016)
Dummy variable that takes the value of one if the standard deviation of three environmental-pillar categories is greater than the median standard deviation measured by country-year-industry	ENER, ENPI, ENRR	Stakeholder prioritisation	Dal Maso et al. (2018)
Unequally weighted index of categories and pillars	CGVSCORE, ENVSCORE, SOCO, SODO, SOEQ, SOHR, SOPR	CSR	Miras-Rodríguez et al. (2015)
Product innovation category of the environmental pillar	ENPI	Environmental innovation	Arena et al. (2018)
Emission category of the environmental pillar	ENER	Environmental performance	Gomez-Bolanos et al. (2019)
Employee quality category of the social pillar	SOEQ	Workforce/employee quality	Guenther et al. (2016)
Integration category of the corporate governance pillar	CGVS	Integrated thinking, CSR strategy, Overall integration level	Shaukat et al. (2016), Venter et al. (2017)
Training and development category of the social pillar	SOTD	Human capital training and development program	Biscotti et al. (2018)

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Measurement	Asset4 Mnemonic	Construct(s)	Example(s)
Product responsibility category of the social pillar	SOPR	Product responsibility	Liang and Renneboog (2017)
Panel C: Data points & indicators			
Brand value	ECCLO07V	Brand value	Chang and Young (2016)
Carbon emission scaled by sales	ENERDP023/Sales	Environmental performance	Guenther et al. (2016), Lewandowski (2017)
Cash donations include direct cash giving and cash giving via a corporate foundation	SOCODP028	Cash donation	Liang and Renneboog (2017)
Constructed index based on an undisclosed method	CGBFDP0014, CGBFO03S, CGBSDP0012, CGBSO03S	Board CSR orientation	Helfaya and Moussa (2017)
Constructed index based on an undisclosed method	Not disclosed	Board CSR strategy	Helfaya and Moussa (2017)
Dummy variable equal to one if a firm explains how it engages with its stakeholders, zero otherwise	CGVSDP023	Stakeholder engagement	Dal Maso et al. (2017, 2018)
Dummy variable takes the value one if the firm has a CSR committee or team and zero otherwise	CGVSDP005	CSR committee	Baraibar-Dize et al. (2019), Luo and Tang (2016)
Dummy variable takes the value one if the firm has an ESG-based compensation policy and zero otherwise	CGCPDP0013	ESG-related compensation policy	Baraibar-Diez et al. (2019)
Dummy variable takes the value one if the firm has a policy to improve its use of sustainable packaging and zero otherwise	ENRRDP0014	Sustainability resource efficiency policy	Abdelmotaal and Abdel-Kader (2016)
Dummy variable takes the value one if the firm has a climate impact statement and zero otherwise	ENERDP089	Corporate responses to climate change	Ziegler et al. (2011)

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	& FINANC.			(7	ınn			z and Di		
Example(s)	Biscotti et al. (2018)	Miroshnychenko et al. (2017)	Rathert (2016)	Helfaya and Moussa (2017)	Abdelmotaal and Abdel- Kader (2016), Fuhrmann et al. (2017)	Ziegler et al. (2011)	Birkey et al. (2016)	del Mar Miras-Rodríguez and Di Pietra (2018)	Trumpp et al. (2015)	Biscotti et al. (2018)
Construct(s)	Environmental management system certification	Environmental management system certification	Policy on labour rights	Standalone CSR report	Sustainability index	Release carbon reduction measures	CSR assurance	Compliance with GRI	Environmental operational performance	Environmental product innovation
Asset4 Mnemonic	ENERDP073 (ISO 14000 or EMS), ENERDP074 (EMAS Certified)	ENER DP074	SOHR DP0012	CGVSDP026	CGVSDP013	ENERDP028	CGVSDP030	CGVSDP028	Details are provided in footnote ^a	ENPID04S
Measurement	Dummy variable takes the value one if the firm has an environmental management system certification and zero otherwise	Dummy variable takes the value one if the firm has an environmental management system certification and zero otherwise	Dummy variable takes the value one if the firm has a policy on labour rights and zero otherwise.	Dummy variable takes the value one if the firm has standalone CSR reports and zero otherwise.	Dummy variable takes the value one if the firm reports on belonging to a specific sustainability index and zero otherwise.	Dummy variable takes the value one if the firm reports on corporate responses to climate change already implemented in terms of specific activities and zero otherwise.	Dummy variable takes the value one if the firm uses CSR assurance and zero otherwise	Dummy variable takes the value one if the firm's CSR report complies with the global reporting initiative (GRI) and zero otherwise	Environmental operational performance scaled by sales	Environmental product innovation

Measurement	Asset4 Mnemonic	Construct(s)	Example(s)
Greenhouse gas (GHG) emissions	ENERDP023	GHG emissions	Baboukardos (2017)
Normalising constructed indices of data points and indicators on a zero-to-one	Details of internal actions are provided in footnote ^b	Internal and external corporate social responsibility actions	Hawn and Ioannou (2016)
scale	Details of external actions are provided in footnote		
Positive attributes/total attributes	Details are provided in footnote ^d	Employee treatment index	Gupta and Krishnamurti et al. (2020)
Positive attributes/total attributes	Details are provided in footnote	Environment sustainability index	Banerjee and Gupta (2017)
Positive attributes/total attributes	All 38 data points and indicators of ENER	Environmental sustainability index (ESI)	Gupta (2018)
Sales scaled by total energy consumption	ENRRDP033	Corporate energy efficiency	Bergmann et al. (2017)
Summing up data points and indicators then normalise on a zero-to-one scale and then take an average	Details are provided in footnote ^f	Employee orientation	Bettinazzi and Zollo (2017)
Summing up data points and indicators then normalise on a zero-to-one scale and then take an average	Not disclosed	Customer loyalty	Bettinazzi and Zollo (2017)
Summing up data points and indicators then normalise on a zero-to-one scale and then take an average	Not disclosed	Community	Bettinazzi and Zollo (2017)
Summing up data points and indicators then normalise on a zero-to-one scale and then take an average	Not disclosed	Supplier	Bettinazzi and Zollo (2017)
Synthesising multiple data points and indicators by factor analysis	Details are provided in footnote ^g	Sustainable supply chain performance	Ortas et al. (2014)
Synthesising multiple data points and indicators by factor analysis	Details are provided in footnote ^h	Proactive environmental strategy	Duque-Grisales et al. (2020a)

TABLE 3 (Continued)

Measurement	Asset4 Mnemonic	Construct(s)	Example(s)
The percentage of the total sum of points (m) assigned to the indicators over a total possible maximum point of 295, multiplied by 100 CSR score = $\frac{\sum_{295}^{100}}{295} \times 100$	Not disclosed	CSR	Ling and Abdul Wahab (2018)
The average of data points and indicators The average of data points and indicators	Details are provided in footnote	GHG implementation score Green practice index	Graafland et al. (2016) Testa et al. (2018)
The average of data points and indicators	Details are provided in footnote ^k	Green communications	Testa et al. (2018)
The average of data points and indicators The average of data points and indicators	Details are provided in footnote' Details are provided in footnote ^m	External peers' conformity Environmental management performance	Durand and Jacqueminet (2015) Xue et al. (2020)
The average of data points and indicators	Not disclosed	CSR	Kölbel et al. (2017)
The extent to which the company develops products or technologies for use in clean, renewable energy (such as wind, solar, hydro, geothermal and biomass power)	ENPIO07S	Clean energy products	Liang and Renneboog (2017)
The extent to which the company invests in R&D on new environmentally friendly products or services that limit the amount of emissions and resources needed during product use	ENPIDP024	Environmental R&D	Liang and Renneboog (2017)
The extent to which the firm is directly or indirectly (through a supplier) under the spotlight of the media because of a controversy linked to the spill of chemicals, oils and fuels, gases (flaring), or the overall impact of the firm on the environment	ENERO20S	Spill and pollution control	Liang and Renneboog (2017)
The percent improvement in standardised carbon emissions over a year	ENER DP023/Total assets	Environmental performance	Hartmann and Vachon (2018)

TABLE 3 (Continued)

Measurement	Asset4 Mnemonic	Construct(s)	Example(s)	
The sum of data points and indicators	Details are provided in footnote ⁿ	Carbon reduction initiatives	Haque and Ntim (2018)	
The sum of data points and indicators	Details are provided in footnote°	Carbon reduction initiatives index	Haque (2017)	
The sum of data points and indicators	CGVS, ENPI, SOTD, SOTDD04S, SOTDD003S, SOTDO05S	Managerial practice index	Nemlioglu and Mallick (2017)	
The sum of data points and indicators	Details are provided in footnote ^p	Self-reported anticorruption efforts	Healy and Serafeim (2016)	
The sum of data points and indicators	Details are provided in footnote ^q	Internal pollution prevention index—corporate green practice	Miroshnychenko et al. (2017)	
The sum of data points and indicators	ENRRDP0125, ENRRDP029, ENRRDP058, ENRRDP059	Green supply chain management	Miroshnychenko et al. (2017)	
The sum of data points and indicators	ENPIDP069, ENPIO01V, ENPIO16V	Green product index	Miroshnychenko et al. (2017)	
The sum of data points and indicators	Details are provided in footnote ^r	Environmental policy	Trumpp et al. (2015)	
The sum of data points and indicators	Details are provided in footnote ⁸	Environmental objectives	Trumpp et al. (2015)	
The sum of data points and indicators	Details are provided in footnote ^t	Environmental processes	Trumpp et al. (2015)	
The sum of data points and indicators	Details are provided in footnote ^u	Organizational structure	Trumpp et al. (2015)	
The sum of data points and indicators	Details are provided in footnote ^v	Environmental monitoring	Trumpp et al. (2015)	
Total amount of waste scaled by sales	ENERO10V	Waste intensity	Trumpp and Guenther (2017)	
Using more than one individual data point and indicator	Details are provided in footnote ^w	Environmental performance	Hörisch et al. (2015)	
Using more than one individual data point and indicator	CGVSD01S, CGVSD04S, CGVSDP0041, CGVSO01S	Integrated thinking	Maniora (2017)	⊗ FII
Using more than one individual data point and indicator	CGVSD02S, CGVSD03S, CGVSO04S, SOCODP0109	Integrated management	Maniora (2017)	NAINC
N mil. 11.				C

Note: This table summarises the different Asset 4 datasets (pillars, categories, indicators and data points) adopted by the studies to measure/operationalise interested constructs (as independent and dependent variables). Column (1) presents measurements/operational variables, column (2) shows corresponding Asset4 mnemonics, column (3) reports constructs/conceptual variables of interest, and column (4) gives corresponding studies. Panel A presents how four pillars of Asset4 data are used, Panel B shows how categories of Asset4 are operationalised, and Panel C reports how data points and indicators of Asset4 are applied.

^aENERDP023, ENERDP045, ENERDP056, ENRRDDP033, ENRRDP054.

(Continues)

TABLE 3 (Continued)

*CGBFDP019, CGBFDP023, CGBF003, CGBSD01, CGBSO07, CGBSO17, CGCPD01, CGCP005, CGSRD01, CGVSDP005, ENERDP0011, ENPIDP067, ENRRDP00121, ENRRDP0121, ENRRDP046, ENRRO11, SODOD01, SOEQD01, SOHRD01, SOHSD01, SOTDD01,

*CGVSDP016, CGVSDP029, CGVSO06, CGVSO08, ENERDP031, ENERDP036, ENERDP062, ENERDP081, ENERO05, ENERDP052, ENRRO03, SOCODD11, SOCODP053, SODODP027, SODOO003, SOEODP0201, SOEOO04, SOHRDP026, SOHRDP029, SOHSDP039, SOPRDP029, SOTDDP023, SOTDDP024,

**CGBFD02, CGVSD04, ECPED01, ECPED03, ECPED03, ECPED04, ECPED001, ECPE012, SODOD01, SODOD03, SODOD03, SODOO03, SODOO03, SODOO03, SODOO03, SOEOD01, SOEOD02, SODOO03, SODOO03, SOEOD01, SOEOD01, SOEOD02, SODOO03, SOEOD01, SOEOD02, SOEOD03, SOE0D03, SOEQD03, SOEQDP0011, SOEQDP0011, SOEQO03, SOEQO04, SOEQO04, SOHSD01, SOHSD03, SOHSD03, SOHSD04, SOHSD04, SOHSDP03, SOTDD01, SOTDD02, SOTDD03, SOTDD04, SOTDDP023, SOTDDP024.

"ENERDOI, ENERDO2, ENERDO3, ENERDO4, ENERO01, ENERO05, ENERO07, ENERO14, ENERO15, ENERO16, ENERO18, ENERO19, ENERO12, ENERO24, ENPIDO1, ENPIDO1 ENPID03, ENPID04, ENPIO01, ENPIO07, ENPIO13, ENPIO16, ENPIO10, ENRRD01, ENRRD02, ENRRD03, ENRRD04, ENRRO07, ENRRO08, ENRRO10, ENRRO11, SOHRDP029,

EBNRRDP0015, ENRRDP0125, ENRRDP0135, ENRRDP0195, ENRRDP0205, ENRRDP0205, ENRRDP029,

SOEOD01, SOEOD02, SOEQD03, SOEQD04.

 $^{\mathrm{h}}$ ENRRD01; ENRRDP0121; ENRRDP0122; ENERDP0051; ENRRD04; ENRRDP004; ENRRDP008; ENERDP033; ENRRO004; ENRRDP046; ENRRO09; ENRRO11; ENRRO13; ENERO03; ENERDP123; ENERDP068; ENERDP033; ENERDP037; ENERDP052; ENERDP056; ENERDP076; ENERDP075; ENERDP076; ENERDP074; ENERDP091; ENERDP0970; ENERDP070; ENERDP070; ENERDP070; ENERDP0970; ENERDP097070; ENERDP0970; ENERENPIDP019; ENPIDP069; ENPIDP026; ENPIDP048; ENPIO07.

'ENERD01, ENERD02, ENERD03, ENERD04, ENERDP028.

ENERDO2, ENERDP033, ENERDP036, ENERDP037, ENERDP063, ENERDP081, ENERO14, ENPIDP048, ENPIO01, ENPRDP0012, ENRRDP0121, ENRRDP0121, ENRRDP0125, ENRRDP029, ENRRDP031, ENRRO11.

*CGVSDP005, CGVSDP018, CGVSDP020, CGVSDP023, CGVSDP028, CGVSDP029, CGVSDP030, CGVSDP050.

ENERDOI, ENERDP020, ENERDP070, ENERO18, ENERO19, ENERO20, ENERO21, ENRRD01, ENRRD02, ENRRO07S, ENRRO10, ENRRO10 SODOD04, SODODP020, SODODP025, SODODP027, SOHSD01, SOHSD02, SOHSD03, SOHSD04, SOHSDP039, SOHS004.

ENERO15; ENERO16; ENERO16; ENERO19; ENERO19; ENERO21; ENERO21; ENPRO01; ENPRO02; ENPRO13; ENPRO15; ENPRO16; ENRRO03; ENRRO08; ENRRO10; ENR "ENERDO]; ENERDO2: ENERDO3: ENERDO4; ENERDO5; ENERO17; ENERO17; ENERO12; ENPIDO1; ENPIDO3: ENPIDO4; ENPIOO4; ENPIOO6; EN ENPIO10; ENPIO12; ENPIO13; ENPIO20; ENPRO01; ENRRD02; ENRRD03; ENRRD04; ENRRO07; ENRRO11; ENERO00; ENERO06; ENERO07; ENERO09;

PENERDP028, ENERDP030, ENERDP031, ENERDP068, ENERDP089, ENRRDP0012, ENRRDP031, ENRRDP046, °ENERDP028, ENERDP030, ENERDP068, ENERDP089, ENERO07S, ENRRDP0012, ENRRDP031, ENRRDP046.

PSOCODP0017, SOCODP0037, SOCODP0067, SOCODP008, SOCODP0127.

9ENERDP033, ENERDP036, ENERDP037, ENERDP063, ENERDP081, ENERO14, ENRRDP0011, ENRRDP0122, ENRRDP0123, ENRRDP031.

ENPIDP0011, ENPIDP0012, ENPIDP0013, ENPIDP0014, ENRRDP0011, ENRRDP0012, ENRRDP0013, ENRRDP0014, ENRRDP0015,

'ENRRDP0191, ENRRDP0192, ENRRDP0193, ENRRDP0194, ENRRDP0195.

ENRRDP0121, ENRRDP0122, ENRRDP0123, ENRRDP0124, ENRRDP0125, ENRRDP029, ENRRDP058.

"ENERDP0053, ENERDP073, ENERDP074, ENRRDP004, ENRRDP008.

'ENRRDP0131, ENRRDP0132, ENRRDP0133, ENRRDP0134, ENRRDP0135, ENRRDP066.

"ENERDP058, ENPIDP061, ENRRDP021, ENRRDP033, ENRRDP033, ENRRDP054.

& Sommer, 2017; environmental, social and governance (ESG) performance – Maniora, 2017). We also find that different measurements are used to measure the same CSR construct. For example, corporate sustainability performance is measured as the average of the four pillars in Diebecker and Sommer (2017), the average of environmental, corporate governance and social pillars in Kiesewetter and Manthey (2017), and the average of social and environmental pillars in Naughton et al. (2019).

Asset4 has 18 categories. Panel B of Table 3 reports how researchers use these categories. The categories are mainly used to measure CSR constructs in sub-fields, including employee and product responsibility. Compared with the pillars, the categories are constructed in more diverse ways. For example, prior studies use unequally weighted index of the categories (e.g., Miras-Rodríguez et al., 2015), principal component analysis to synthesise multiple categories (e.g., Ferrero-Ferrero et al., 2015), and a dummy variable based on the categories' standard deviations (e.g., Dal Maso et al., 2018).

Asset4 has 569 indicators and up to 700 data points. Panel C of Table 3 shows how the indicators and data points are used. We find that some studies attempt to use indicators and data points to operationalise CSR constructs mentioned in Panel A with richer and more nuanced theoretical meanings. For instance, Hawn and Ioannou (2016) use indicators and data points to tease out two latent aspects of corporate sustainability performance, internal versus external; Testa et al. (2018) use indicators and data points to measure a construct 'green practice', which has different theoretical meanings from environmental performance (De Villiers, Jia, et al., 2022). Leveraging more detailed and richer information on the indicators and data points, researchers can shed light on some emerging sub-fields of CSR, including carbon emissions (Haque, 2017; Haque & Ntim, 2018; Hartmann & Vachon, 2018), anticorruption (Healy & Serafeim, 2016) and supply chain issues (Miroshnychenko et al., 2017; Ortas et al., 2014).

After reviewing the usage of Asset4 pillars, categories, indicators and data points, we make the following observations and suggestions. First, as Section 5.1 discusses, the extant literature uses different terms to refer to the similar (even the same) constructs, and different measurements are used to measure the same constructs. Future researchers are encouraged to carefully explain the constructs they aim to examine and how the constructs are distinct from similar ones, i.e., it is important to justify the measures used by explaining how the measures match with the underlying constructs. Moreover, concurring with Gray and Milne (2015), 19 Roberts and Wallace (2015), 20 and Chatterji et al. (2016), we suggest there is a need to thoroughly justify, in each study, how the specific Asset4 measures used align with the underlying constructs being investigated. We encourage future studies to define their CSR construct and then justify their measurement of that construct, ensuring there is an alignment between construct and measurement. If the definition of CSR construct includes corporate governance performance, then the corporate governance pillar should be used to measure CSR. Second, the full potential of Asset4 as measurements of CSR performance has not been utilised. For example, a number of studies using Asset4 examine the environmental impact²¹ (e.g., carbon emissions and mitigation); however, cor-

¹⁹ We would argue, many of the databases are generated by commercial and financial interest: only the factors that such interests are willing to pursue are manifest. Or, in other cases, databases were generated for purposes potentially quite at odds to which researchers put them, or in which researchers need to undertake quite unbelievable and utterly meaningless data gymnastics to force the data into a usable form' (Gray & Milne, 2015, p. 58).

²⁰·Quantitative SEA researchers must foremost have a clear understanding of their data. Various CSR ratings agencies exist (e.g., Sustainalytics, KLD, Asset4, etc.), for instance, and it is important for the researcher to ensure he or she understands how those ratings were composed and whether the ratings appropriately measure the underlying construct' (Roberts & Wallace, 2015, p. 83).

²¹For example, many studies examine the economic consequences of corporate environmental impact; however, few studies consider the economic consequences of employee-related performance.

porate social impact is not used often, ²² and Asset4 provides rich datasets in this regard (e.g., social/community [SOCO] and social/human rights [SOHR]). Because Asset4 has comprehensive multilevel ratings, it has great potential to measure various latent variables of performance. Third, although the four pillars (i.e., environmental pillar, social pillar, corporate governance pillar and economic pillar) have been used in many studies, the categories, indicators and data points have not been used much, suggesting many opportunities to examine finer-grained constructs. For example, the indicators and data points can be assembled to measure nuanced constructs (e.g., internal and external dimensions of CSR performance). Table 3 would be a good starting point for researchers in this regard. As Grewal and Serafeim (2020, p. 74) suggest, measuring CSR performance would be 'the single biggest opportunity for researchers to advance the field'. Therefore, we propose future research could investigate: How can the categories, indicators and data points be used to measure different (latent) variables or aspects of CSR performance (e.g., corporate social impact)?

5.2 | The justification of using Asset4 database

As Panel A of Table 4 shows, among the 285 studies using Asset4, 71% (201/285) of studies provide justifications and 29% (84/285) of studies do not have justifications. Compared with the studies published earlier (2011–2015), the studies published after 2016 justify their use of Asset4 less. This is in line with Green Jr's (2004) argument that, along with the diffusion of practice (e.g., using Asset4 in our case), its later adopters would less justify their adoption, as the practice is taken for granted. Although the presence of studies without any justification for using Asset4 indicates that this database is treated as taken-for-granted by researchers and reviewers (i.e., using Asset4 to measure variables of CSR is diffused among researchers), the explanations or motivations regarding whether Asset4 is the most appropriate database for a specific study leave a lot to be desired. We suggest future studies carefully consider whether the Asset4 database is the right one to answer their research questions.

To better understand how researchers rationalise their selection of the Asset4 database, we adopt rhetoric theory. Following Green Jr (2004), Higgins and Walker (2012), and Brennan and Merkl-Davies (2014), we interpret the justifications from three aspects: pathos, logos and ethos. Specifically, pathos refers to the desired characteristics of a high-quality database; logos is associated with facts, figures and other logical arguments that support Asset4 as a high-quality database; and ethos focuses on the endorsements from social actors (Brennan & Merkl-Davies, 2014; Higgins & Walker, 2012).

5.2.1 | Pathos

As Panel B of Table 4 shows, pathos (references to desired characteristics of a high-quality database) is found in 61 studies (with an average of 27 words). The studies mention the following characteristics, including auditable, comparable, comprehensive, objective, relevant, systematic and trustworthy, in their manuscripts to foster the image of Asset4 as a high-quality database.

²²We analysed and confirmed that environmental scores are used more often than social scores regardless of the geographical focus of the study, i.e., among UK, US, and cross-country studies.

²³We acknowledge that for studies without any explicit justification, data availability (i.e., Asset4 was the only CSR database available to them) could have played a role. However, we encourage future researchers to explicitly justify their use of the Asset4 database, commenting on its appropriateness in answering their research questions.

TABLE 4 How do the studies justify their use of Asset4?

Panel A

	Number of s		Number of s justification	studies without as	Total	
	Number	Percentage	Number	Percentage	Number	Percentage
2011	1	1	0	0	1	100
2012	1	1	0	0	1	100
2013	2	0.5	2	0.5	4	100
2014	5	0.833	1	0.167	6	100
2015	17	0.895	2	0.105	19	100
2016	18	0.643	10	0.357	28	100
2017	35	0.745	12	0.255	47	100
2018	33	0.733	12	0.267	45	100
2019	45	0.726	17	0.274	62	100
2020	<u>44</u>	0.611	<u>28</u>	0.389	<u>72</u>	100
Total	201		84		285	

Panel B

	Number of studies	Number of words (on average)
Pathos (Total)	61	27
Logos		
(A) Information sources used by Asset4	69	39
(B) How Asset4 produces its ratings		
B1. Analysts	16	30
B2. Quality assurance	22	39
B3. Rating salculation	8	71
(C) Comprehensiveness of Asset4 ratings	68	64
(D) Issues/problems that other CSR ratings have	13	74
(E) Unique usefulness of Asset4 ratings	48	55
Ethos		
(A) Investors	39	34
(B) Prior studies using Asset4	97	34
(C) The market position of Asset4	4	14

Note: This table presents how the studies using Asset4 rationalise or justify the use of Asset4. According to rhetoric theory, we classify the justifications into three aspects: (1) pathos, (2) logos and (3) ethos. Panel A presents the number of studies with and without justifications by year. Panel B presents the number of studies adopting the three aspects of rhetoric (by the number of studies and the number of words).

5.2.2 | Logos

The logos detailed presents the facts, figures and other logical arguments that Asset4 is a high-quality database. Logos is used by 156 studies (with an average of 80 words). As shown in Panel B of Table 4, we summarise logos into five themes: (A) the information sources of Asset4; (B) the rating process of Asset4 (this has three sub-arguments); (C) the comprehensiveness of Asset4; (D) issues/problems of other CSR databases; and (E) the uniqueness of Asset4.

4548 ACCOUNTING **C**afaanz & FINANCE Sixty-nine studies of Theme A mention that the information sources used by Asset4 are publicly available and diverse. For example, El Ghoul et al. (2016, p. 133) suggest that 'this information is collected from publicly available sources (e.g., annual reports, NGO websites, CSR reports) and updated biweekly'. To justify the high-quality rating process of Asset4 (Theme B), researchers use three as-

pects: (B1) analysts, (B2) assurance, and (B3) rating calculation. Sixteen studies convince audiences by suggesting that Asset4 analysts are well trained, and can comprehensively collect and process relevant information. For example, Lin and Ho (2016) highlight that Asset4 analysts are coached by experts from well-respected institutions.²⁴ Twenty-two studies refer to quality assurance strategies used by Asset4. For example, 'verified in a multistep process control procedure including data entry checks, automated quality rules, and historical comparisons' (Hartmann & Uhlenbruck, 2015, p. 735). Eight studies elaborate on how Asset4 calculates a firm's CSR ratings to persuade audiences. For example, as part of their justifications for using Asset4, Fauver and McDonald (2015) discuss how Asset4 ratings are calculated.

Sixty-eight studies refer to the comprehensiveness of Asset4 ratings in their logos (Theme C). For instance, 'the ASSET4 database collects information for up to 500 specific points related to a firm's sustainability practices' (Baboukardos, 2018, p. 35).

Thirteen studies convince audiences by revealing issues or problems of other CSR databases (Theme D). KLD is the most frequently mentioned database by the 13 studies and is criticised for lack of transparency and providing limited data. For example, Hartmann and Uhlenbruck (2015, p. 735) argue that 'KLD is limited to firms that are publicly traded on US stock markets. ASSET4 draws from a broader array of firms across the globe than KLD ... ASSET4 is, therefore, more detailed and granular than the KLD index'.

Forty-eight studies emphasise that Asset4 is uniquely useful to answer their questions (Theme E). Apparently, this approach would be applauded by Chatterji et al. (2016) and Roberts and Wallace (2015). For example, Liang and Renneboog (2017, pp. 882–883) rationalise their use of Asset4 by referring to the usefulness of Asset4 ratings in their data analysis: 'we use the ASSET4 sample for these analyses because it has detailed sub-CSR scores for items such as cash donations and spill and pollution controls, which directly correspond to each of the shocks considered'.

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5.2.3 **Ethos**

Ethos (the endorsements from social actors) is used in 125 studies (with an average of 38 words). The studies using Asset4 tend to appeal to two social actors, namely investors and researchers who used Asset4. Thirty-nine studies appeal to the fact that (institutional) investors also use Asset4 in their investment decisions. For example, 'it is estimated that investors that use the Asset4 data manage more than €2.5trillion assets' (Ferrero-Ferrero et al., 2015, p. 197); and 'Thomson Reuters ASSET4 database, which is a leading provider of ESG data' (Mondejar-Jimenez et al., 2014, p. 1006). A total of 97 studies cite the prior studies using Asset4 to justify their usage of Asset4, thus corroborating our notion that using Asset4 is diffused among researchers. To further understand cross-citations occurred in the 97 studies, we manually conduct a citation analysis. Panel A of Table 5 shows the top 10 articles using Asset4 measured by citations per year (CPY) by other articles using Asset4. Two early adopters of Asset4, namely,

²⁴·Collaborating with experts from Swiss Federal Institute of Technology (ETH) who work at the Gesellschaft für Organisation & Entscheidung (GOE), as well as experts from the International Institute for Management Development (IMD) and the Copenhagen Business School (CBS), Thomson Reuter has 120 trained analysts' (Lin & Ho, 2016, p. 769).

Cheng et al. (2014), Ioannou and Serafeim (2012), and some late adopters, including Ferrell et al. (2016), El Ghoul et al. (2017), Chatterji et al. (2016) and Luo et al. (2015), are frequently referred to by other studies to justify their use of Asset4. For example, 'Thomson Reuters' ASSET4, which has been widely used in previous CSR studies (e.g., Cheng et al., 2014; El Ghoul et al., 2017)' (Gangi et al., 2019, p. 533). Expanding the analysis, Panel B of Table 5 shows the top 10 articles using Asset4, measured by CPY by other articles, including articles not using Asset4. We find that articles that use Asset4 are well recognised within the overall literature. The citation analysis reveals that appealing to prior studies which also use Asset4 is often used to convince readers in a form of ethos rhetoric.

Overall, three aspects discussed by rhetoric theory (pathos, logos and ethos) are found in the 285 studies. Among these studies, logos and ethos are more frequently used than pathos. Under logos, information sources used by Asset4 and the comprehensiveness of Asset4 are more frequently used by researchers to justify their rationale for choosing the Asset4 database. Under ethos, many researchers justify their use of Asset4 by citing (institutional) investors and prior studies that also use Asset4.

5.3 | Research themes of studies using Asset4

We identify the following research themes from the 285²⁵ studies:

- (A) consequences of CSR performance (124 studies),
- (B) antecedents of CSR performance (80 studies),
- (C) CSR disclosure (35 studies),
- (D) CSR databases (12 studies),
- (E) CSR assurance (8 studies),
- (F) corporate governance (23 studies), and
- (G) others (3 studies).

A summary of research themes is provided in Section 5.3.1 and a discussion and avenue for future studies are provided in Section 5.3.2.

5.3.1 | Summary of research themes

Theme A: Consequences of CSR performance

Studies of Theme A predominantly focus on economic consequences of CSR performance, including firm value/firm performance/financial performance, portfolio returns, firm risk, financing decisions (e.g., cost of equity), earnings quality, firm innovation, mergers and acquisitions, and audit fees. Out of 124 Theme A studies, 51 investigate the relationship between CSR performance and firm value/firm performance/financial performance. For example, different sub-fields of environmental performance are considered, including carbon performance (Baboukardos, 2017; Lewandowski, 2017; Misani & Pogutz, 2015; Ziegler et al., 2011), energy efficiency (Bergmann et al., 2017), eco-activities (i.e., eco-collaboration and eco-certification) (Chopra & Wu, 2016) and green practices (Miroshnychenko et al., 2017); in addition, environmental performance in its entirety is examined in a number of studies, including Gonenc and Scholtens (2017), Miras-Rodríguez et al. (2015) and Trumpp and Guenther (2017); sub-fields with more social meanings, including employee training and

²⁵Summaries of the 285 studies are provided in the Online Appendix: Summary of the Studies Using Asset4.

<u> </u>				
Authors (Year)	Journal	Citations per Year		
Panel A: Top 10 CPY articles using Asset4 as	cited by other articles using Asset4			
Cheng et al. (2014)	Strategic Management Journal	13.67		
Ferrell et al. (2016)	Journal of Financial Economics	10.25		
Ioannou and Serafeim (2012)	Journal of International Business Studies	8.63		
El Ghoul et al. (2017)	Journal of International Business Studies	7.33		
Chatterji et al. (2016)	Strategic Management Journal	5.25		
Luo et al. (2015)	Strategic Management Journal	3.60		
Hawn and Ioannou (2016)	Strategic Management Journal	3.25		
Stellner et al. (2015)	Journal of Banking & Finance	3		
Halbritter and Dorfleitner et al. (2015)	Review of Financial Economics	2.60		
Trumpp et al. (2015)	Journal of Business Ethics	2.60		
Panel B: Top 10 CPY articles using Asset4 as cited by all other articles (including articles not using				
Cheng et al. (2014)	Strategic Management Journal	321		
Dyck et al. (2019)	Journal of Financial Economics	248		
Ferrell et al. (2016)	Journal of Financial Economics	126.50		
Drempetic et al. (2020)	Journal of Business Ethics	123		
Liang and Renneboog (2017)	The Journal of Finance	118.60		
Michelon et al. (2015)	Critical Perspectives on Accounting	107.71		
Ioannou and Serafeim (2012)	Journal of International Business Studies	104.30		
Qiu et al. (2016)	The British Accounting Review	101.67		
Zhou et al. (2017)	Abacus	83		
Jackson et al. (2020)	Journal of Business Ethics	82.50		

Note: This table shows citations per year (CPY) to ensure recent articles are not disadvantaged. Panel A presents the top 10 articles using Asset4 by CPY as cited by other articles using Asset4 (2011–2020). Panel B shows the top 10 articles using Asset4 by CPY as cited by all other articles (including articles that do not use Asset4) (up to 16 June 2022). CPY statistics were generated using Harzing's Publish or Perish software.

development (Brahmana et al., 2018; Gupta & Krishnamurti, 2020; Lee & Kim, 2016) and donation (Chang et al., 2018), are also investigated. The majority of these studies (41 out of the 51 studies) find a positive relationship between CSR performance and firm value/firm performance/financial performance. Overall, given the international coverage of Asset4, these studies provide cross-country supportive evidence of 'a business case' for CSR performance (Terblanche & De Villiers, 2019).

Prior studies reveal that CSR performance improves firm innovation (Borghesi & Chang, 2020; Wu et al., 2020), provides better outcomes to acquirers and targets (Arouri et al., 2019; Bettinazzi & Zollo, 2017; Gomes & Marsat, 2018), and substantiates firm reputation (Dell'Atti et al., 2017; Gangi et al., 2020; Lloyd-Smith & An, 2019). CSR performance also negatively relates to information asymmetry (Diebecker & Sommer, 2017; Nguyen et al., 2019; Schiemann & Sakhel, 2019), cost of equity (Feng et al., 2015; Matthiesen & Salzmann, 2017), cost of debt (La Rosa et al., 2018; Stellner et al., 2015) and firm risks (Chollet & Sandwidi, 2018; Kölbel et al., 2017; Sassen et al., 2016). In addition, CSR performance is found to relate to a higher earnings quality (Alsaadi et al., 2017) and lower earnings management (Velte, 2019). Overall, the studies of Theme A provide supportive evidence that engaging in CSR performance makes good economic sense for firms.

However, prior studies do not provide consensus on whether investors should include CSR in their portfolios. For example, Halbritter and Dorfleitner et al. (2015), Hübel and Scholz (2020) and Kaiser (2020) suggest that integrating CSR performance in constructing portfolios does not provide higher returns. Gangi and Varrone (2018), Gasser et al. (2017) and Kaiser and Welters (2019) suggest that integrating CSR performance in portfolios even reduces returns. However, Dorfleitner et al. (2018) and Naughton et al. (2019) find that portfolios integrating CSR provide higher risk-adjusted returns. Leveraging the international coverage of Asset4, Badía et al. (2020), Bodhanwala and Bodhanwala (2020), Yen et al. (2019) and Utz (2018) reveal that country-level characteristics play a crucial role in this regard.

Prior studies investigating the economic consequences of CSR performance mainly focus on financial stakeholders. There is little evidence on the impacts of CSR performance on non-financial stakeholders. How CSR performance relates to non-financial stakeholders is examined by a handful of studies, including Alsaadi (2021), Graafland et al. (2016), Jarboui et al. (2020), Krishnamurti et al. (2018), and Salhi et al. (2020). For example, using an international sample, Graafland et al. (2016) find that countries with firms of higher CSR performance are likely to have lower greenhouse gas emissions. Krishnamurti et al. (2018) find a negative relationship between CSR performance and corporate corruption risk and find that this relationship is affected by country-level characteristics. In terms of tax avoidance, Alsaadi (2021) and Jarboui et al. (2020) show that CSR performance is positively related to aggressive tax avoidance, and CSR is found to also mediate the relationship between corporate governance and tax avoidance (Salhi et al., 2020).

Theme B: Antecedents of CSR performance

Studies of Theme B predominantly investigate the antecedents of CSR performance at two levels, namely, country level and firm level. Leveraging the comprehensive coverage of Asset4, 10 Theme B studies, including Hartmann and Uhlenbruck (2015), Ioannou and Serafeim (2012), Miska et al. (2018), Ortas et al. (2015), Rathert (2016) and Roulet and Touboul (2015), focus on the relationship between a range of country-level characteristics (e.g., institutions, cultures and legal system) and CSR performance.

At the firm level, corporate governance and ownership attract much research interest. The board of directors, as a key governance mechanism, is examined in many studies. For example, eight Theme B studies, including Biswas et al. (2018), Ferrero-Ferrero et al. (2015), Haque (2017), Kyaw et al. (2017), Shaukat et al. (2016) and Velte (2016), inspect board gender diversity as an antecedent of CSR. Other mechanisms, including environmental management (Hartmann & Vachon, 2018), internal management system (Biscotti et al., 2018; Hartmann & Vachon, 2018; Hörisch et al., 2015), and managerial remuneration design (Baraibar-Diez et al., 2019; Haque, 2017; Mayberry, 2020), are also researched. In sum, corporate governance is found to be a key antecedent of CSR performance (Ferrell et al., 2016; Mackenzie et al., 2013).

Ownership as an antecedent of CSR performance is another frequently examined area. Family ownership as an antecedent of CSR performance is investigated by a number of studies (e.g., Abeysekera & Fernando, 2020; Biscotti et al., 2018; El Ghoul et al., 2016; Rees & Rodionova, 2015). It is noteworthy that these studies do not reach a consensus on the relationship between family ownership and CSR performance. Other types of ownership, including cross-listing (Del Bosco & Misani, 2016), institutional shareholders (Dyck et al., 2019), and strategic shareholders (Rees & Rodionova, 2013), are also examined.

Other firm characteristics, including internationalisation (Attig et al., 2016; Symeou et al., 2018), stakeholder engagement (Jo et al., 2016; Papagiannakis et al., 2019), shareholder activism (Eding & Scholtens, 2017), and inclusion and exclusion of stock indices (Mackenzie et al., 2013), are considered by the studies of Theme B.

However, managerial personal characteristics are largely omitted. Using Asset4 ratings, Arena et al. (2018) find a connection between CEO hubris and environmental performance. In contrast, the studies using other CSR ratings (e.g., KLD) investigate various managerial personal characteristics, including the gender of CEOs' children (Cronqvist & Yu, 2017) and managerial ability (Chatjuthamard et al., 2016; Yuan et al., 2019). We suggest future studies could look into how different managerial personal characteristics, including human capital and previous experience, influence CSR, and the channels through which this may occur.

Theme C: CSR disclosure

The third theme is CSR disclosure (i.e., Theme C). In this group of studies, integrated reporting is an important topic. Leveraging the international coverage of Asset4, six studies of integrated reporting focus on South Africa, four studies examine cross-country samples, and one study inspects integrated reporting on Italy. The dominance of integrating reporting studies in Theme C corroborates De Villiers et al. (2017) who find that Asset4 provides much help to quantitative researchers interested in integrated reporting. Among other types of CSR disclosure, environmental disclosure (including carbon disclosure) is relatively frequently examined (e.g., Al-Shaer, 2018; Guenther et al., 2016; Luo & Tang, 2016; Radhouane et al., 2018). Some emerging novel types of CSR disclosure, including conflict minerals disclosure (Dalla Via & Perego, 2018), anti-corruption disclosure (Healy & Serafeim, 2016) and tax disclosure (Venter et al., 2017), are also examined by the studies of Theme C.

A range of antecedents of CSR disclosure is investigated. Examples include managerial remuneration (Dalla Via & Perego, 2018), corporate governance (Healy & Serafeim, 2016), CSR committee (Helfaya & Moussa, 2017), CSR assurance (Michelon et al., 2015), and cultural characteristics (Luo & Tang, 2016). Taking advantage of the international coverage of Asset4, Guenther et al. (2016), Healy and Serafeim (2016), Luo and Tang (2016), Melloni et al. (2017), and Stolowy and Paugam (2018) analyse the firm-level antecedents of CSR disclosure across countries or country-level characteristics. Prior studies show that CSR performance is associated with CSR disclosures (Guenther et al., 2016; Stolowy & Paugam, 2018). This is consistent with other literature reviews, including Fifka (2013).

CSR disclosure is found to have economic consequences. For example, it is positively related to firm value (Qiu et al., 2016; Radhouane et al., 2018) and analysts' recommendations (AlShaer, 2018). Moreover, CSR disclosure negatively relates to firm risk (Benlemlih et al., 2018) and cost of equity (Zhou et al., 2017). Overall, we saw supportive evidence of 'a business case' for engaging in CSR disclosure.

Theme D: CSR databases

The fourth research theme is CSR databases (Theme D). The validity of CSR databases is an essential topic in this group of studies. For instance, by comparing CSR ratings provided by different CSR databases, Chatterji et al. (2016), Dorfleitner et al. (2015) and Semenova and Hassel (2015) shed light on the external validity of CSR databases. With regard to the internal validity of Asset4, how four pillars of Asset4 correlate is addressed by some researchers (e.g., Ait Sidhoum & Serra, 2018; Jitmaneeroj, 2016).

Theme E: CSR assurance

Compared with economic consequences and antecedents of CSR performance and CSR disclosure, CSR assurance (Theme E) attracts less research interest. Studies of Theme E inspect two types of assurance, namely, CSR assurance in general (six studies) and assurance on carbon disclosure (two studies). Leveraging the international coverage of Asset4, the studies examine different antecedents of using the assurance, including CSR performance (Braam & Peeters, 2018) and corporate governance (del Mar Miras-Rodríguez & Di Pietra, 2018). With regard to carbon assurance, Zhou et al. (2016) identify country-level characteristics (e.g.,

stakeholder orientation and legal enforcement) as its antecedents, and Datt et al. (2019) reveal that firm size, leverage and firm-level carbon emissions are related to more use of external carbon assurance in the US. In relation to the economic consequences of CSR assurance, prior studies find that CSR assurance is related to higher environmental reputation (Birkey et al., 2016) and lower information asymmetry (Fuhrmann et al., 2017). Overall, compared with the CSR assurance literature comprising single-country studies (Farooq & De Villiers, 2017; Velte & Stawinoga, 2017), the studies of Theme E provide cross-country evidence of firm-level antecedents and consequences of CSR assurance and country-level characteristics as the antecedents.

Theme F and Theme G: Corporate governance and others

Studies of Theme F and G show the versatility of Asset4. In addition to environmental and social ratings, Asset4 also provides ratings for corporate governance. The studies of Theme F examine corporate governance or include corporate governance as a control. Leveraging the international coverage of Asset4, Duong et al. (2016) and Hayat and Hassan (2017) investigate cultural characteristics and religion as antecedents of corporate governance, and Iliev and Roth (2018) analyse how directors' foreign board experience relates to corporate governance. Different economic consequences of corporate governance have been explored. Examples include bond recovery rates (Mili & Abid, 2016), firm value (Zulkafli et al., 2017), cash holdings (Seifert & Gonenc, 2018) and stock market liquidity (Loukil et al., 2019). The corporate governance pillar is also used as a control in some studies, including Abdelmotaal and Abdel-Kader (2016), Al-Shaer and Zaman (2019), Fauver and McDonald (2015) and Nemlioglu and Mallick (2017). There are three studies in Theme G. Chang and Young (2016) and van Doorn et al. (2017) use Asset4 ratings in marketing topics (brand and customer behaviour), and Demartini and Trucco (2016) shed light on intellectual capital disclosure and auditing. Overall, the studies in Theme F and G suggest that Asset4 is not confined to CSR research and can be used in other areas as well.

5.3.2 | Discussion and avenues for future research

After reviewing the research themes (Section 5.3.1), we make the following observations and suggestions.

First, although the 285 studies provide much cross-country evidence, many countries with unique socio-political characteristics are omitted from these studies (see Table 1). For example, given the increasing research interests in Directive 2014/95/EU (Grewal et al., 2019; Li & Jia, 2022), researchers may investigate how firms in Eastern European countries (experiencing both post-socialism and populism) react to the Directive. In addition, although Asset4 provides good coverage of firms in Asia (more than 1700 firms) (Refinitiv, 2020), the literature barely touches on CSR in Asian countries with different socio-political characteristics (e.g., Indonesia with the largest Muslim population in the world). Overall, the many opportunities represented by the diverse data in Asset4 have not been fully utilised by researchers. Therefore, we propose the following research direction:

What are the economic consequences and antecedents of CSR performance, disclosure and assurance in countries with unique socio-political characteristics?

Second, non-financial stakeholders are largely omitted. For instance, when justifying the use of Asset4, the 285 studies barely mention non-financial stakeholders (see Section 5.3.1); instead, these studies often refer to investors to convince readers (as Table 4 shows, 39 studies mention investors). The economic consequences of CSR performance are the focus (see Section Theme

A: Consequences of CSR performance), while very few studies consider non-financial stakeholders. Although CSR concerns the impacts of firm activities on non-financial stakeholders (Alrazi et al., 2015), the literature appears to ignore these impacts to a large extent. As Asset4 provides raw data to users (Huber & Comstock, 2017) and added the ESG Controversy pillar along with 23 controversy indicators in 2017 (Thomson Reuters, 2017), researchers may better use these data to measure the corporate impacts on non-financial stakeholders. For example, Gupta and Krishnamurti (2020) use raw data to construct an employee treatment index, which can be mobilised to measure the corporate impacts on employees. Therefore, we propose the following research direction:

How do CSR performance, disclosure and assurance influence, and are influenced by, non-financial stakeholders?

Third, in terms of the economic consequences of CSR performance, we concur with Wood (2010) and other literature reviews (e.g., Fifka, 2013; Gerde & Wokutch, 1998; Van der Byl & Slawinski, 2015) that the extant literature has provided much evidence on the relationship between CSR performance and firm value/firm performance/financial performance (see Section Theme A: Consequences of CSR performance). Thus, to further develop the literature, we propose three directions. Concurring with Christensen et al. (2021), we encourage future researchers to devote more research effort to examining how CSR performance is related to important investment policies, including labour, tangible assets, mergers and acquisitions, and diversification (Baker & Wurgler, 2013). Given that CSR performance is a multidimensional concept (Dahlsrud, 2008; Sarkar & Searcy, 2016), researchers may use Asset4's data points and indicators to tease out specific aspects of CSR performance (e.g., environmental product innovation – Biscotti et al., 2018; internal and external CSR – Hawn & Ioannou, 2016), thereby examining how the specific aspects are related to investment policies. In addition, future researchers may inspect how CSR performance relates to auditing. Among the studies focusing on the economic consequences of CSR performance, we find only one study, namely, LópezPuertas-Lamy et al. (2017), examining the relationship between CSR performance and audit fees. Asset4's data points and indicators can be used to inspect how specific aspects of CSR performance are related to auditing. For example, given increasing concerns about climate change, 26 researchers may use the data points and indicators (e.g., environmental monitoring – Trumpp et al., 2015; green supply chain management – Miroshnychenko et al., 2017; green product index – Miroshnychenko et al., 2017) to investigate how auditing services respond to corporate performance in climate change. Lastly, the noneconomic consequences of CSR performance would provide many research opportunities (Christensen et al., 2021; Leuz, 2018; Leuz & Wysocki, 2016). Accordingly, we propose the following research questions:

How is CSR performance related to investments in labour and tangible assets, mergers and acquisitions, and diversification?

How is CSR performance related to auditing (e.g., audit quality and internal auditing)? How does CSR performance affect non-economic outcomes (e.g., country-level greenhouse gas emissions)?

Fourth, in terms of the antecedents of CSR performance, as suggested by prior literature reviews (Aguinis & Glavas, 2012; Alrazi et al., 2015; Chrun et al., 2016; Malik, 2015; Mattingly, 2017; Thornton et al., 2003), we now have extensive knowledge regarding various antecedents of CSR performance. Because Asset4 has international coverage over a long period (e.g., Asset4 already covered 4000 firms in 2014) (Novethic, 2014), researchers may continue to explore how

²⁶https://www.sec.gov/news/press-release/2022-46 (accessed 25 May 2022).

emerging country-level characteristics (e.g., populism) are related to CSR performance, an area not well understood. In addition, very few studies (e.g., Arena et al., 2018) explore the effects of managerial characteristics on CSR performance. Concurring with Baker and Wurgler (2013) and Malmendier (2018), we encourage researchers to apply insights from psychology to analyse personal-level antecedents (e.g., cognitive biases) of CSR performance. Seminal studies in this regard, including Al-Shammari et al. (2019), Cronqvist and Yu (2017) and Hegde and Mishra (2019), focus on firms in the US. Given the international coverage of Asset4 and the effects of national culture on decision makers (Karolyi, 2016), researchers could examine the personal-level antecedents using cross-country samples or samples from under-researched countries (e.g., Indonesia). Accordingly, we propose the following research direction:

What are the personal-level antecedents of CSR performance? How are cognitive biases related to CSR performance?

Fifth, with regard to CSR disclosure, prior literature reviews (Berthelot et al., 2003; Fifka, 2012, 2013; Gray, 2000; Gray et al., 1995; Ullmann, 1985) suggest that much research has been done. We also observed that Asset4 studies provide a large amount of evidence on CSR disclosure from different perspectives (see Section Theme C: CSR disclosure). Thus, we encourage future researchers to take advantage of Asset4's rich data points and indicators (e.g., the 23 controversy indicators – Thomson Reuters, 2017, and sustainable supply chain performance – Ortas et al., 2014) to explore some new and emerging types of CSR disclosure; for example, conflict minerals disclosure (Dalla Via & Perego, 2018) and supply chain disclosure (Christ et al., 2019).

What are the economic consequences and antecedents of novel types of CSR disclosure (e.g., conflict minerals disclosures)?

Lastly, although CSR assurance attracts less research interest in studies using Asset4, we are confident that many research opportunities of CSR assurance can be explored by using Asset4. Since Casey and Grenier (2014), Farooq and De Villiers et al. (2017), Simnett et al. (2009) and Velte and Stawinoga (2017) show that CSR assurance is different in each country, we suggest that researchers leverage the international coverage of Asset4 (e.g., it covers more than 1700 firms in Asia) (Refinitiv, 2020) to analyse how emerging country-level characteristics (e.g., growing impacts of climate change) and new regulations (e.g., Modern Slavery Act in Australia) shape CSR assurance, expanding the scope from a single country to an international level.

How do emerging country-level characteristics and new legislation influence the use of CSR assurance?

6 | CONCLUSION

Given the paucity of research on how researchers use CSR databases and the popularity of Asset4, we review prior studies using this database, aiming to help researchers have a clearer understanding of Asset4 and stimulate future research. Our paper reviews the 285 studies using Asset4 from different perspectives, makes research recommendations and proposes avenues for future research. In relation to the use of Asset4, we find that the indicators and data points show greater potential to measure constructs with novel theoretical meanings. Given that prior literature uses different terms to refer to similar (even the same) CSR constructs, and different measurements are used to measure the same CSR constructs, researchers need to pay closer attention to the alignment between the specific Asset4 measures and the underlying CSR constructs. Regarding the justifications of using Asset4, the most frequently used

justifications are: (1) information sources used by Asset4; (2) the comprehensiveness of Asset4; and (3) prior studies that used Asset4. Regarding opportunities in different research themes, we discuss eight avenues for future research using Asset4. We contribute to prior literature reviews on CSR research by focusing on an important, yet omitted aspect, namely, the use of CSR databases, contributing to a much better understanding of the topic that is often debated among researchers. Given the increasing popularity of CSR-related investment, our study is of interest to a range of practitioners.

The limitations in our review could also stimulate future research. First, given that our review is limited to the Asset4 database, future reviews may focus on other CSR databases to provide more insights into how the literature uses CSR databases. Such insights based on different CSR databases could improve our understanding of the appropriate use of CSR databases in research. Second, future reviews could compare studies with the same/similar CSR constructs and measurements but using different databases to show whether different databases lead to different results. This will be another promising way to respond to concerns about the use of CSR databases in research.

DATA AVAILABILITY STATEMENT

All data used in the article were collected from published journal articles and can be accessed from the tables and appendices included in the article.

ACKNOWLEDGEMENT

Open access publishing facilitated by The University of Auckland, as part of the Wiley - The University of Auckland agreement via the Council of Australian University Librarians.

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How to cite this article: de Villiers, C., Jia, J. & Li, Z. (2022) Corporate social responsibility: A review of empirical research using Thomson Reuters Asset4 data. *Accounting & Finance*, 62, 4523–4568. Available from: https://doi.org/10.1111/acfi.13004