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Reviewing Skills Needed to Leverage 4IR Technology to Remain Relevant: Insights from a Makerspace

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Overview

- Brief review of academic institutions and the 4IR
- Review of needed skills and core competencies required
- Applications using 4IR
- Functional practices from a makerspace to channel 4IR technologies

What is the 4IR?

4IR describes technological disruptions driven by increased automation of labour and increased digital connectivity.

At the core of which is its disruptive/ smart technologies.

What about South Africa?

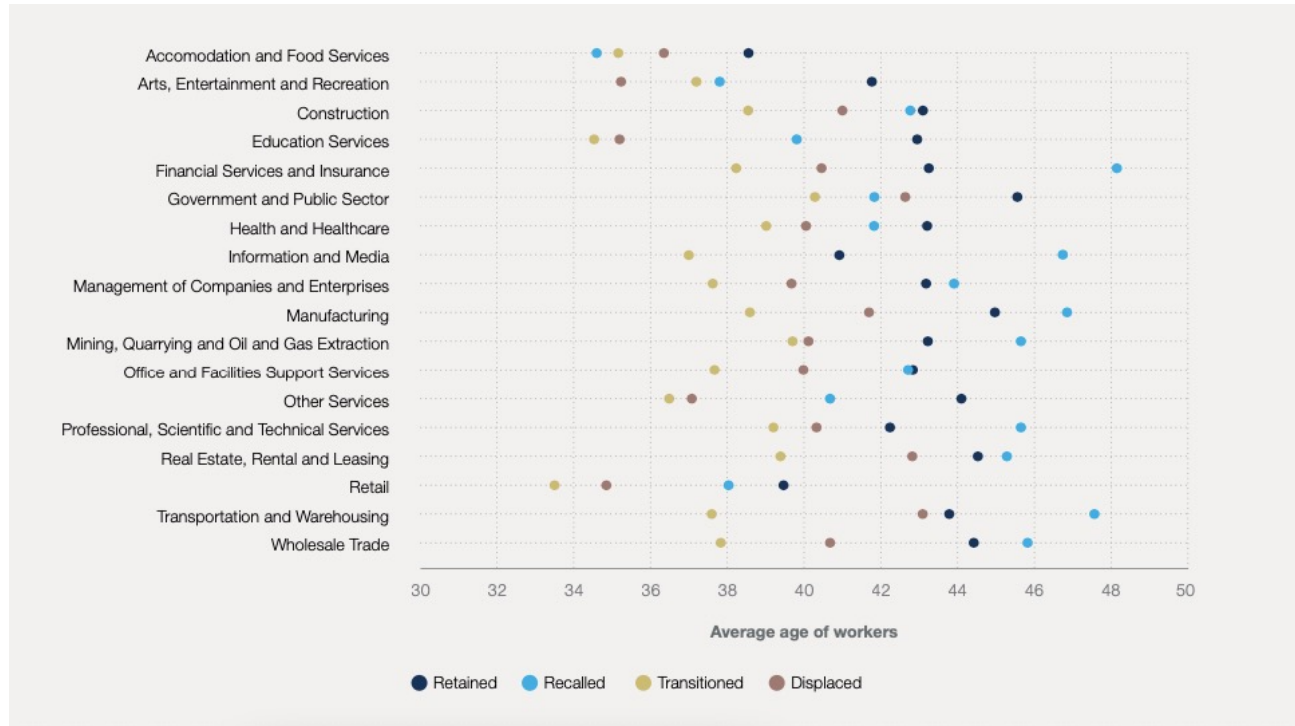
The official unemployment rate was 35,3% in the fourth quarter of 2021.

'Real' matric pass rate is **51.4%**, as the official results do not take into consideration the high dropout rate.

Academic Institutions

- Custodians of knowledge
- Various opportunities to scale collaborations across fields
- However, challenges exist
 - Exacerbated not only by emerging technologies
 - COVID-19
- South African landscape is in a **"Watch Out"** Economy
 - Skills and infrastructure challenges

Effects on Future of Work



Despite these challenges

Through Technological Innovation

FinTech



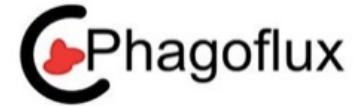
revix

Education



Healthcare and Bio

immobazyme



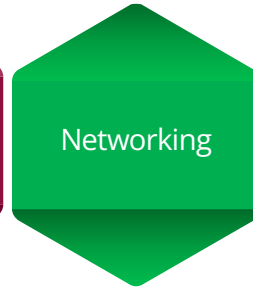
BioCODE



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To leverage 4IR:
Certain core competencies are required

Competencies



Function

New disruptive business models with innovative portfolios	Review of I4 technologies and testing MVP for sustainable business	Cross linking business units and digitisation of activities	Value chain orientation and efficient resource allocation	Fully digitised and integrated ecosystem with a focus on core competencies	Willingness of leadership and associated expertise and qualifications	Integrated customer journey and management across all platforms to drive economies of scale
Agile IT architecture with cloud systems	Digital modelling with CAD and simulation to address customer needs	Additive manufacturing	Business to business planning and real-time execution	Almost real-time access to operative information	Autonomy of activities and review job roles	Customer centric marketing through social media or purchased databases
Big Data analytics as core competency for central use of predictive analytics for real-time optimisation, automation and performance management	Intelligent databases for self-learning and improved decision making	Advanced asset management	Improved resource efficiencies through technology	AR, VR and human robot interactions to deliver services	Collaboration key value driver	Digital customer management
Clear strategy for implementation with a roadmap	Interdisciplinary collaboration	Adaptive robotics with cyber physical infrastructure	Optimised sourcing and procurement	Automated and virtualised processes	Easier access to information	Dynamic costing and pricing
Ideation for innovative products and services	Rapid prototyping with 3D printing for customised solutions	Business to business lifecycle management with help of software	Prescriptive analytics	Customer focused supply chain	ICT and business competencies across disciplines	Electronic payments
Usage of AI for Total platform management	Research and development in I4 technologies	Customised product delivery	Smart logistics and warehousing with IoT	Integrated with digital engineering	Incubators free of legacy systems	Automated and personalised services and marketing efforts
Product integration into other systems	Shortened development periods	High agility and flexibility	Smart parts and maintenance management	Predictive maintenance	Open innovation	Self-service platforms
Smart finance with clear return on investment (ROI) and smart costing	Outsource intelligence on case by case basis	Interdepartmental collaboration	Transparency across value chain	Use data to improve operational performance	Open training platforms (MOOCs)	Instil confidence in platforms and improve trust
Incubation to protect and stimulate new business model ideas	Ideation labs for innovation and creativity	Pods for interdisciplinary idea development				



New disruptive business models with innovative portfolios

Agile IT architecture with cloud systems

Big Data analytics as core competency for central use of predictive analytics for real-time optimisation, automation and performance management

Clear strategy for implementation with a roadmap

Ideation for innovative products and services

Usage of AI for Total platform management

Product integration into other systems

Smart finance with clear return on investment (ROI) and smart costing

Incubation to protect and stimulate new business model ideas



Review of I4 technologies and testing MVP for sustainable business

Digital modelling with CAD and simulation to address customer needs

Intelligent databases for self-learning and improved decision making

Interdisciplinary collaboration

Rapid prototyping with 3D printing for customised solutions

Research and development in I4 technologies

Shortened development periods

Outsource intelligence on case by case basis

Ideation labs for innovation and creativity



Creativity



- Cross linking business units and digitisation of activities
- Additive manufacturing
- Advanced asset management
- Adaptive robotics with cyber physical infrastructure
- Business to business lifecycle management with help of software
- Customised product delivery
- High agility and flexibility
- Interdepartmental collaboration
- Pods for interdisciplinary idea development



- Value chain orientation and efficient resource allocation
- Business to business planning and real-time execution
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- Fully digitised and integrated ecosystem with a focus on core competencies
- Almost real-time access to operative information
- AR, VR and human robot interactions to deliver services
- Automated and virtualised processes
- Customer focused supply chain
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- Predictive maintenance
- Use data to improve operational performance



Willingness of leadership and associated expertise and qualifications

Autonomy of activities and review job roles

Collaboration key value driver

Easier access to information

ICT and business competencies across disciplines

Incubators free of legacy systems

Open innovation

Open training platforms (MOOCs)

To leverage 4IR:
Active and life-long learning

What can we do to support this?

Functional Practices

- Giving a voice or face to innovation
- Collaboration within ecosystems and industry
- Access to key technologies
- Ensure staff competence

A space to create and channel innovation





SPACE TO CREATE

Innovation starts with an idea, and associated action. UP's Library Makerspace has helped many an idea leap off the page and into action.

The University of Pretoria (UP) opened the first academic Makerspace in sub-Saharan Africa in 2015 to provide an environment that all staff and students can use to not only generate ideas, but to put them into action with the aid of technology, expertise and collaboration.

The resulting environment continues to lead the way by fostering an inclusive place of productivity and creativity that promotes innovation capabilities.

As with most centres of innovation, Makerspace is constantly evolving to remain relevant in an ever-changing and demanding climate. At the core of this, is Makerspace staff, who keep abreast of various specialist fields and technologies in order to guide users in addressing their complex problems in the most efficient way, and to design and test concepts towards tangible outputs.

Critical to its success is access to novel technologies such as additive manufacturing (3D printers), internet of things (IoT) design kits and 3D scanners.

Makerspace designed an artificial egg that can be placed in the nests of vultures to understand ideal nest conditions and ensure optimal hatching of future eggs in simulated environments.

Putting ideas into action

The Makerspace team worked with UP's malaria prevention team to develop prototypes (using 3D printing and IoT kits) that can be used in the field to collect data on mosquitos more efficiently. They also collaborated with the Department of Zoology and Entomology and one of its subsidiaries, VulPro, which specialises in vulture conservation, to create an artificial egg that can be placed in the nests of vultures to accurately collect temperature, moisture levels and sit times. The data is being used to understand ideal nest conditions and ensure optimal hatching of future eggs in simulated environments.

Makerspace is a breeding ground for collaboration within the University ecosystem. "We assess where the design ideas of users reside and guide them in taking these ideas further," says Sean Kruger, coordinator of Digital Scholarship and Innovation. "There are so many functional and amazing capabilities within UP that users are not always aware of, or when to use them. The role of the Makerspace is to remain a strategic unit that develops a community that is digitally fluent for the 21st century, and provide an open, safe place for students and researchers to test their ideas and turn them into a reality."

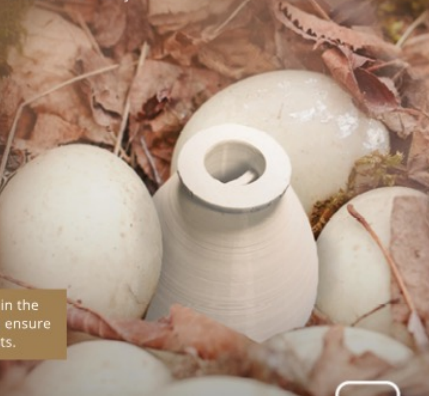
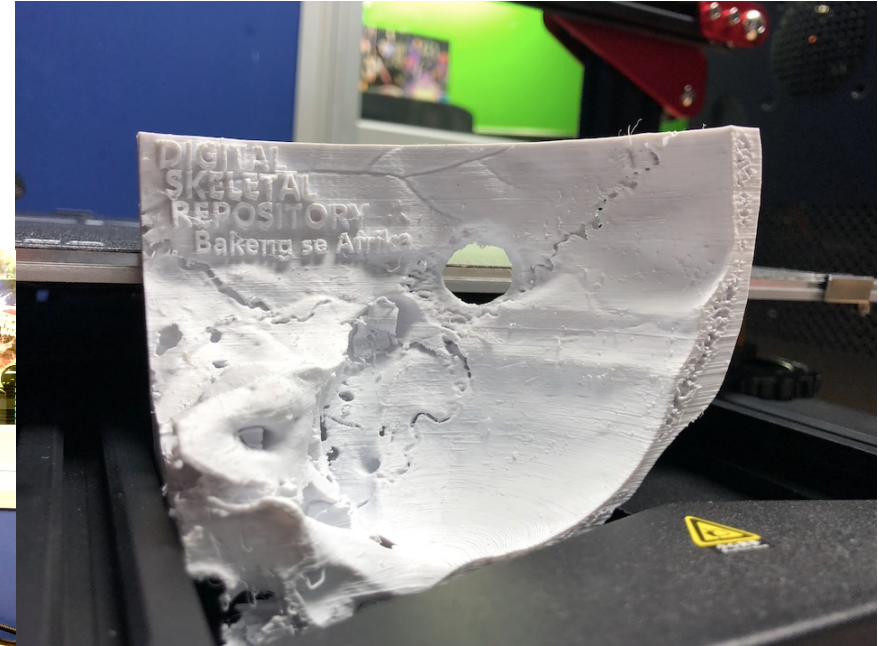
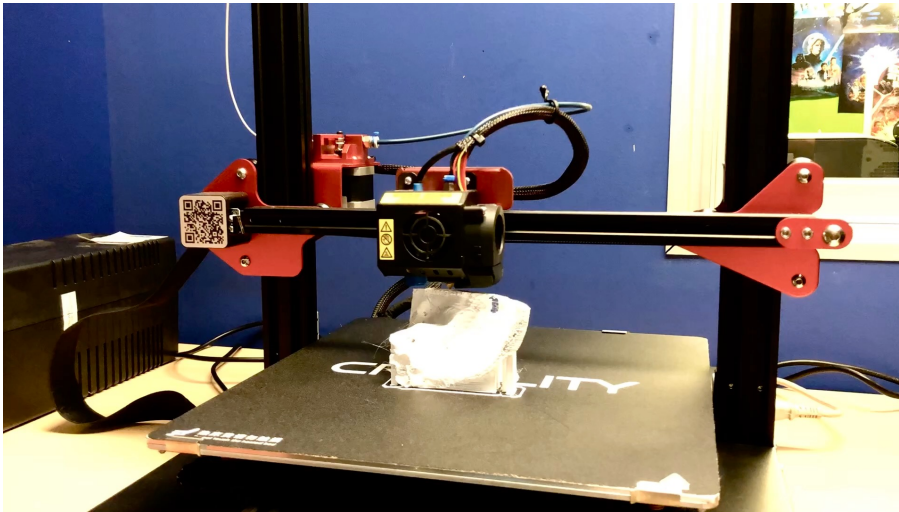


Photo Credit: UserG115613517 on iStock
Photo Credit: 3D-Printed vulture egg - Sean Kruger, Makerspace



Collaboration within ecosystems





COLLABORATION SOARS AT MAKERSPACE

The albatross is one of the most energy-efficient travellers in the animal kingdom. With the knowledge of Mother Nature, technology and interdisciplinary collaboration, UP researchers are finding ways to make future air travel cheaper, cleaner or faster.

Researchers: Janine Schoombie, Dr Lelanie Smith and Professor Ken Craig,
Department of Mechanical and Aeronautical Engineering
Collaborator: Department of Library Services

Imagine an aircraft that automatically adapts its flight behaviour as it encounters unpredictable weather. Imagine an aircraft engineered to become more fuel-efficient because it mimics the bone structures of the most efficient birds. Such imagination is at play at the University of Pretoria (UP).

The albatross is one of the largest and most efficient flying birds in the world, using its exceptional wingspan to glide and soar across entire oceans. Its real talent lies in its ability to sense the tiniest changes in air pressure and wind direction. While some studies have studied albatross wing scans and applied this to drones, accurate measurements under varying conditions of albatross wings are currently not easily accessible.

Creativity at work

Enter UP's Library Makerspace, a collaborative space synonymous with innovation, interdisciplinary research and creativity. In discussion with Janine Schoombie of UP's Department of Mechanical and Aeronautical Engineering, the Makerspace suggested it could capture an accurate 3D digital representation of the albatross's anatomy for detailed study.

Initial scanning was performed in a static environment in the Makerspace to generate a still scan of the wings and feathers. Later, another scanning session took place inside the University's wind tunnel facilities in the Department of Mechanical and Aeronautical Engineering to compare the differences in flex and shape under flying and gliding conditions.

"This gives us quantitative data on the aerodynamic forces acting on the wings of this specific albatross species [the grey-headed albatross] under varying conditions," Schoombie says.

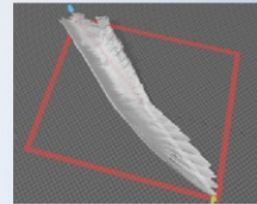
"These findings have several implications in the aerospace industry, where aerodynamics – the study of how objects move through the air – plays a vital role in the design of next-generation aircraft, among other applications," adds Dr Lelanie Smith, Schoombie's supervisor.

While 3D scanning is quite common, it is the fusion of biology and mechanics that makes this collaboration novel. "Thanks to access to equipment, such as the EinScan Pro 3D scanner and the University's wind tunnel, we can begin creating digital models of the albatross wings and broaden the study even further using computational simulations," Schoombie says.

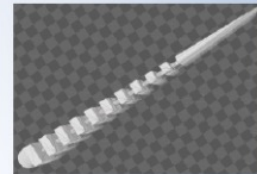
What's next?

The next phase is to compare the surface 3D scans to internal scans. The team is collaborating with UP's Faculty of Veterinary Science on the Onderstepoort campus to use its CT scan machine.

With the research outputs, there will be further collaboration with the Technology Transfer Office at UP to determine industry interest.



Underside of the 3D-scanned wing with measuring points



Cross-sectional structural rendering based on wing attributes attained from scanning

Why is this research important?

The albatross has a special tendon in each shoulder that allows the bird to lock its wings in place – a quality it shares with fixed-wing aircraft. Understanding the physical principles that explain the behaviour of the wings would help engineers redesign the wings of aircraft or develop more sensitive wind sensors, both of which could make future air travel cheaper, cleaner or faster.

A more immediate application of albatross efficiency might be for drones, or unmanned vehicles in remote locations, that need to be constantly airborne to receive radio or telemetry signals.

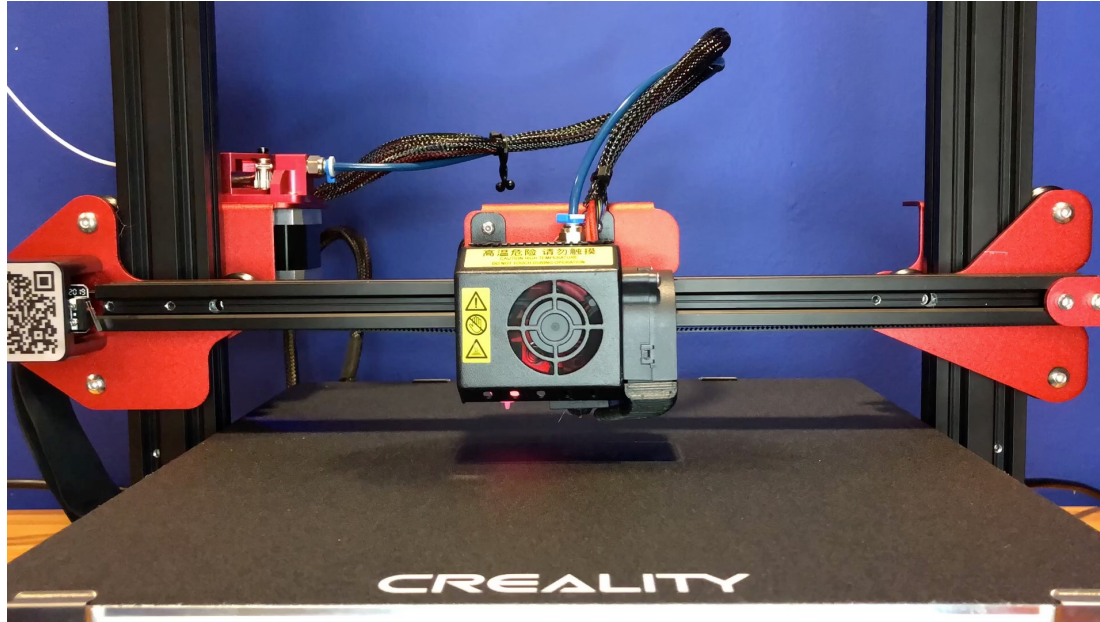


2.2 metres
Wingspan of the grey-headed albatross

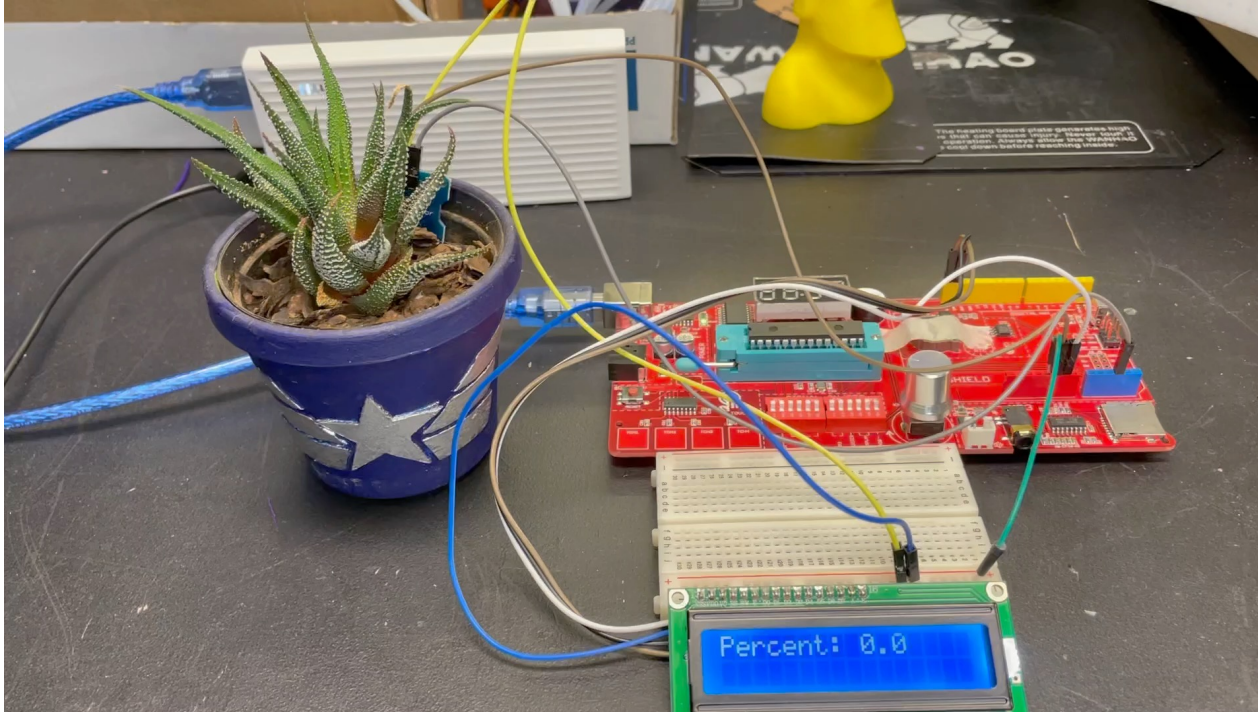
115 million
Number of cloud points for the largest quality scan of one albatross wing

3.5 metres
The formidable wingspan of the wandering albatross

Access to technologies and needed expertise



Access to technologies and needed expertise



Ensure competent staff: Digital and physical sphere

The screenshot shows the TensorFlow documentation website for the `tf.autograph` module. The page title is "TensorFlow Core v2.8.0" and the sub-page is "Module: tf.autograph". The navigation bar includes "Install", "Learn", "API", "Resources", "Community", and "Why TensorFlow". A search bar is located in the top right corner. The left sidebar shows a tree view of the documentation structure, with "tf.autograph" expanded and "Overview" selected. The main content area features a dark blue header with the text "Join TensorFlow at Google I/O, May 11-12" and a "Register now" button. Below the header, the breadcrumb path is "TensorFlow > API > TensorFlow Core v2.8.0 > Python". The main heading is "Module: tf.autograph". A "TensorFlow 1 version" button is visible. The description states: "Conversion of eager-style Python into TensorFlow graph code." A blue note box contains the text: "★ Note: In TensorFlow 2.0, AutoGraph is automatically applied when using `tf.function`. This module contains lower-level APIs for advanced use." The main text explains: "AutoGraph transforms a subset of Python which operates on TensorFlow objects into equivalent TensorFlow graph code. When executing the graph, it has the same effect as if you ran the original code in eager mode. Python code which doesn't operate on TensorFlow objects remains functionally unchanged, but keep in mind that `tf.function` only executes such code at trace time, and generally will not be consistent with eager execution." A link is provided: "For more information, see the [AutoGraph reference documentation](#), and the [tf.function guide](#)." The "Modules" section lists: "`experimental1` module: Public API for `tf.autograph.experimental` namespace."

Thank you

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