



# An Introduction to Partnership Projects

Presented by Thembi Hadebe, Ina Smith & Paula Smith  
“Thinking Outside the Borders” Leadership Programme  
5 – 8 November 2008, University of Pretoria, South Africa

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- Introduction & Overview – Thembi Hadebe
- US-experiences shared – Paula Smith
- Partnership Project Assignment – Ina Smith





# What is a partnership project?

- Willingness from all parties to participate
- Common interest/ motivation of partners involved
- Right of the parties to joint management, no party having authority over the others
- Sharing of liability
- Clear objective and time frame
- Benefits both parties

Source: <http://www.mdeie.gouv.qc.ca/index.php?id=4131>

# Overview of Partnership Project

- Objectives
- Challenges
- Excitement



# Primary Objective

- Establish a library



# Secondary Objective

- Link US & SA learners





# Challenges

- Resources
- Strikes
- Computer literacy
- Time
- Corporation
- Power struggle



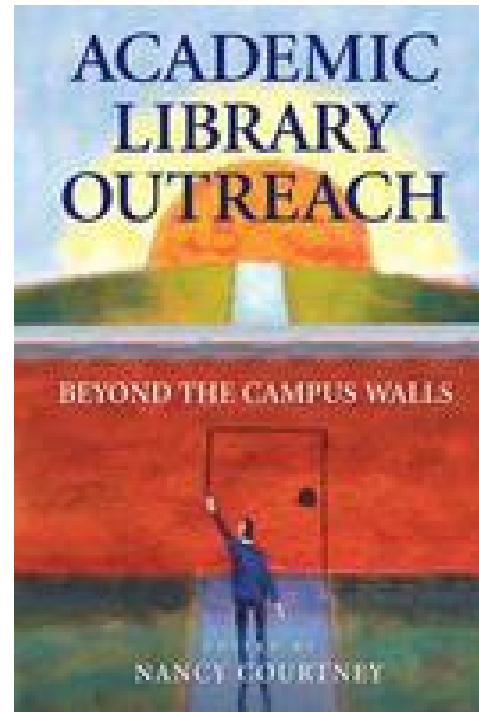
# Excitement

- Independent learners
- Personal development
- Network
- Team spirit
- Self esteem
- New name





# Co-author





# US-experiences shared



Reference Librarian, Penn State Abington



**Paula Links:**

- |              |           |
|--------------|-----------|
| Mario        | Goshell   |
| Amber/Khanya | Mmabatho  |
| Kyethano     | Khato     |
| Dineo        | Kgathane  |
| Sharon       | Elizabeth |
| Sibongile    | Deleke    |
| Phisoak      | Caroline  |
| Wagdy        | Mphahlele |
| Jolly        | Carol     |
| Mphahlele    | Daisy     |
| Masha        | Francis   |
| Khutso       | Paula     |
| Kaetso       |           |

# Cultural Lessons

2008

## Thinking Outside the Borders





<http://culturallessons.blogspot.com/>

Cultural Lessons - Windows Internet Explorer

http://culturallessons.blogspot.com/

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Cultural Lessons

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smith.theuns@gmail.com | New Post | Sign Out

## CULTURAL LESSONS

THIS BLOG IS A FORUM FOR STUDENTS FROM GATANG COMPREHENSIVE SCHOOL IN MAMELODI, PRETORIA, PARKWAY NORTHWEST HIGH SCHOOL IN PHILADELPHIA, PA. TO EXCHANGE IDEAS, THOUGHTS, AND INFORMATION ABOUT THEIR LIVES AND COMMUNITIES.

THURSDAY, AUGUST 2, 2007


### Lessons Learned

Dear Students,

Shortly before classes ended in June, I asked you to tell me what you learned from our brief project. Unfortunately, I posed the question too late in the school year for you to respond. Fortunately, over the summer I was able to travel to South Africa to ask the students at Gauteng Comprehensive the same question in-person. They were gracious and welcomed me warmly with a program they organized on my behalf. I left South Africa very impressed by their efforts!


Attached below is a (very) short clip I put together from digital photos provided by Ina Smith, University of Pretoria (one of my collaborators), and audio from my digital recorder. The audio contains a few words from the students about what they learned from the project. The audio is uneven so there may be places where you will have to turn up the volume.

There is also a video of the students performing a dance during



PHILADELPHIA

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PRETORIA

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PHOTO GALLERY

Gauteng Comprehensive Learners Dance

Paula's Visit to Gauteng Comprehensive School in



MONDAY, MAY 14, 2007

## Discussion Topic: Violence

Students: Please respond to the following questions by clicking on the comments area below.

Under what circumstances do you think violence is an appropriate response to a problem? What do you think needs to happen to stop the violence in your school or community?

POSTED BY PAULA AT 6:21 AM 12 COMMENTS

 [francis](#) said...

violence is not an appropriate response to any problem what needs to be done, is to discuss problems together and find solutions. People who use violence to solve their problems must follow procederes or rules which are made by the community or school, if they dont they will be legal actions taken against them.

May 18, 2007 5:58 AM

 [devon](#) said...

Briana said....

I don't believe that violence under any situation is the proper response. I think peace will always be the proper response.

I think people needs to just make a conscience choice to what is right and not what is wrong.

May 28, 2007 7:06 PM

 [tshepo](#) said...

Firstly violence is not a problem solver, when you violate a person you destroy their spirit, put them down. If you are violent you always solve problems by violating the person never think about siting down with the person and talk out your feelings towards the person's behaviour. What needs to be done is that people need to realise that they have a difficulty when coming to 'problem solving' and look for help to deal with their behaviour.

May 18, 2007 6:12 AM



# Outcomes

- Report & Paula's visit after IFLA
- People skills
- Ask difficult questions: Why? Why not? Etc.
- Anyone can become a leader anywhere
- Combine managerial and leadership skills
- Develop innovative & creative skills
- Listen carefully, communicate frequently
- Networks are very important
- Sometimes its best to just keep quiet ...



# Why a Partnership Project?

“To link librarians professionally after the institute ended and establish connections between their institutions” – *Dawn J Cassady*

<http://www.icftb.org/bigread/pdfs/outsidetheborderbook.pdf>

- Practice communication skills
- Get to know one another
- Learn about library settings in other countries
- Appreciate knowledge & challenges faced by partners
- Get inspired to try something new in own library
- Involve colleagues – enrich project



# How to approach this project?

- Keep project scope realistic
- Avoid time-sensitive projects
- Make regular contact with partner to keep momentum going
- Get support of library's administration
- Avoid projects that require using personal/institutional funds
- Find a topic/area/goal of high interest to both participants
- Make initial agreements as detailed as possible

Dawn J Cassady <http://www.icftb.org/bigread/pdfs/outsidetheborderbook.pdf>



# Brainstorm Your Project

- Work in groups of 5 each (6 groups)
- Use Activity Sheets to plan project
- Identify a project
- Establish roles & responsibilities
- Focus group
- Resources
- Possible sponsors to approach
- Timeline
- Learn to create a blog (Friday 7 Nov. 08:00 – 10:00)
- Post Blog URL to “Thinking Outside the Borders” Wiki  
[http://wiki.up.ac.za/index.php?title=%22Thinking\\_Outside\\_the\\_Borders%22\\_Leadership\\_Programme](http://wiki.up.ac.za/index.php?title=%22Thinking_Outside_the_Borders%22_Leadership_Programme)



# Expected Outcomes

- **Blog** – report progress on a monthly basis
- Post Blog URL to Wiki
- Project to be **completed** by **15 June 2009**
- **Rounding off** of project **15 – 30 June 2009**
- Post **final report** to blog by **30 June 2009**
- Arrange a **webinar** with facilitators & fellow delegates between 1 – 15 July 2009 – share your project with us by giving an online demo, discussion, etc.



# Partnership Project Examples (1)

- Design a **web page** for a public/ school library
- Set up an Internet computer workstation (**Internet Café**) for a public/ school library
- Establish a **library** e.g. community/ preschool library
- **Train librarians** e.g. on library literacy skills, Wiki 2 tools
- Host a **holiday activity program** at a school/ public/ community library
- Raise funds and **donate books**
- **“Adopt a book”** project



# Partnership Project Examples (2)

- **Librarian exchange** programme
- Take a girl/boy **child to work**
- **Hospitals** – reading to children, sick people
- Establish a **listener's library** for people with special needs
- Find sponsorships and **equip library** for people with **special needs**
- Find sponsors for **computer literacy software**, and have it installed at a school which has the need



# Example Projects

<http://blogs.up.ac.za/jcp2008/home.php>



JCP2008 - Mozilla Firefox

File Edit View History Bookmarks Tools Help

http://blogs.up.ac.za/jcp2008/home.php

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UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

## JCP2008

JCP 2008

Home Contact Log in

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### 16/10/08

09:11:43 am, by dawie, 11 words,   
Categories: [Uncategorized](#)

#### Welcome to JCP 2008.

Please select a project on the right pane...

[Leave a comment >](#) [Permalink](#)

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### 19/10/08

06:40:13 pm, by Tracy, 10 words,   
Categories: [Uncategorized](#)

#### jopiefourie

Jopie Fourie Laerskool

Renovation

Tracy Booyens and Mare Louise Cohen

[Leave a comment >](#) [Permalink](#)

**Welcome to the JCP 2008 projects.**  
Please select a blog projects below...

#### Blogs

- Seal Project
- Bicycle Tour
- MRYE Group
- Ndlela High
- Nganana High
- Reitumetse
- Raluombe Sec
- St Nicholas
- Tanganedze P
- Boipelo CT-B
- Comp Skills
- Bokgoni THS-
- Haven Care C
- GNSA-indoor
- Laerskool Di
- Khutsong Chu
- LS Ee
- Laerskool Ri
- Elephant Pro
- Macia Buildi
- Andrew Antho



JCP-Module  
Laerskool Die Poort  
Library Project



Power Suite (Library program)  
busy installing





# Brainstorming ...

- **Now ... 10 minutes**  
Complete Activity Sheet - Project coordinator to present proposed project on Saturday 8 Nov. 10:30 – 12:30
- **In your own time ...**
  - During lunch and other breaks
  - In the evenings
  - Via e-mail
  - Chat
  - Skype meetings
  - Etc.



# To be a true natural leader ...

“Good leaders rarely think in terms of **boundaries**; instead, they think in terms of **opportunities**.”

“The number one characteristic of leaders is the **ability to make things happen**.”

John C. Maxwell