

SECTION A: DEMOGRAPHICS

1. What is your gender?

Male	1
Female	2
Prefer not to say	3

2. What is your age in years?

18 – 24 years	1
25 – 30 years	2
31 – 35 years	3
36 + years	4

3. What is your level of education?

Matric	1
Diploma / Degree	2
Postgraduate (Honours/Masters/PhD)	3
Other	4

4. How long have you been working at the municipality?

1 – 5 years	1
6 – 10 years	2
11 – 20 years	3
21 + years	4

SECTION B: OPINIONS SOUGHT ON HEALTH AND SAFETY

In this section, please indicate the extent to which you agree or disagree with each of the following statements. You may indicate your answer by placing a cross (x) in your selected response, using the scale: (1) = Strongly Agree; (2) = Agree; (3) = Neutral; (4) = Disagree; (5) = Strongly Disagree

Physical wellness		Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)
<b>PW1</b>	Physical wellness is practiced at my workplace	1	2	3	4	5
<b>PW2</b>	I participate in physical activities wearing protective clothing (i.e. masks, gloves)	1	2	3	4	5
<b>PW3</b>	I perform physical exercises with protective clothing (i.e. gloves) at my workplace	1	2	3	4	5
<b>PW4</b>	Physical trainers in the unit wear protective clothing (i.e. gloves, face masks)	1	2	3	4	5
<b>PW5</b>	My workplace ensure that the environment has sanitised equipment in the area of training (i.e. sanitised spray)	1	2	3	4	5

Psychological wellness		Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)
PSW1	Psychologists are always available in my unit	1	2	3	4	5
PSW2	Psychologists always protective clothing when carrying out their duties	1	2	3	4	5
PSW3	Psychologists lesson to my concerns about COVID-19	1	2	3	4	5
PSW4	Psychologists in the workplace are knowledgeable about COVID-19	1	2	3	4	5
PSW5	Psychologists help us to be calm about the outbreak of COVID-19	1	2	3	4	5

Intellectual wellness		Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)
IW1	There is intellectual wellness in my workplace	1	2	3	4	5
IW2	My workplace is running workshops on the COVID-19	1	2	3	4	5
IW3	Workshops on COVID-19 are informative	1	2	3	4	5
IW4	I understand what I need to do to protect myself from COVID-19	1	2	3	4	5
IW5	I understand what I need to do to protect others from COVID-19	1	2	3	4	5

Emotional wellness		Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)
EW1	There is emotional wellness in my workplace	1	2	3	4	5
EW2	Emotional wellness has taught me to care of myself against COVID-19	1	2	3	4	5
EW3	Emotional wellness has taught me to take care of my colleagues against spread of COVID-19	1	2	3	4	5
EW4	Emotional wellness has taught me to take care of my family against spread of COVID-19	1	2	3	4	5
EW5	Emotional wellness has taught me to take care of my community against the spread of COVID-19	1	2	3	4	5

Social wellness		Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)
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<b>SW1</b>	There is social wellness at my workplace	1	2	3	4	5
<b>SW2</b>	I participate in social wellness at my workplace	1	2	3	4	5
<b>SW3</b>	Social wellness at my workplace has taught me to maintain at least one-meter distance when interacting with people	1	2	3	4	5
<b>SW4</b>	Social wellness at my workplace has taught me to greet people through a wave	1	2	3	4	5

<b>Reduction of COVID-19 transmission at municipality</b>		<b>Strongly Agree (1)</b>	<b>Agree (2)</b>	<b>Neutral (3)</b>	<b>Disagree (4)</b>	<b>Strongly Disagree (5)</b>
<b>RCT1</b>	Physical wellness programmes at my workplace assist in the fight to reduce the spread of COVID-19	1	2	3	4	5
<b>RCT2</b>	Psychological wellness programmes at my workplace assist in the fight to reduce the spread of COVID-19	1	2	3	4	5
<b>RCT3</b>	Intellectual wellness programmes at my workplace assist in the fight to reduce the spread of COVID-19	1	2	3	4	5
<b>RCT4</b>	Emotional wellness programmes at my workplace assist in the fight to reduce the spread of COVID-19	1	2	3	4	5
<b>RCT5</b>	Social wellness programmes at my workplace assist in the fight to reduce the spread of COVID-19	1	2	3	4	5

<b>Employee performance</b>		<b>Strongly agree (1)</b>	<b>Agree (2)</b>	<b>Neutral (3)</b>	<b>Disagree (4)</b>	<b>Strongly disagree (5)</b>
<b>EP1</b>	My morale is high	1	2	3	4	5
<b>EP2</b>	I will continue to perform duties allocated to me	1	2	3	4	5
<b>EP3</b>	I will complete my allocated duties	1	2	3	4	5
<b>EP4</b>	I will continue to help my fellow colleagues to complete their duties	1	2	3	4	5

**THANK YOU!**