Appendix S1 A list of all vascular plants surveyed on Marion Island

| Family | Species | Status |
|-----------------|-----------------------------------|--------------------|
| Poaceae | Agropyron repens (L.) Beaiv. | Non-invasive alien |
| | Agrostis castellana Boiss & Reut | Invasive |
| | Agrostis gigantea Roth | Non-invasive alien |
| | Agrostis magellanica Lam. | Native |
| | Agrostis stolonifera L. | Invasive |
| | Festuca rubra L. | Non-invasive alien |
| | Poa annua L. | Invasive |
| | Poa cookii Hook.f. | Native |
| | Poa pratensis L. | Invasive |
| Juncaceae | Luzula cf. multiflora (Ehrh) Lej. | Non-invasive alien |
| | Juncus scheuchzerioides Gaud. | Native |
| | Juncus cf. effusus L. | Non-invasive alien |
| Callitrichaceae | Callitriche antarctica Engelm. | Native |
| Caryophyllaceae | Cerastium fontanum Baumg. | Invasive |
| | Colobanthus kerguelensis Hook.f. | Native |
| | Sagina procumbens L. | Invasive |
| | Stellaria media (L.) Vill. | Invasive |
| Asteraceae | Cotula plumosa Hook.f. | Native |
| Crassulaceae | Crassula moschata Forst G.Forst. | Native |
| Brassicaceae | Pringlea antiscorbutica R.Br. | Native |
| Montiaceae | Montia fontana L. | Native |
| Ranunclulaceae | Ranunculus biternatus Sm. | Native |
| Rosaceae | Acaena magellanica (Lam.) Vahl | Native |
| Apiaceae | Azorella selago Hook.f. | Native |
| Polygonaceae | Rumex acetosella L. | Non-invasive alien |
| Cyperaceae | Uncinia compacta R.Br. | Native |

Table S1. A list of all vascular plants surveyed on Marion Island and their invasion status. The invasion status is taken from Gremmen and Smith (2008).

Appendix S2 Residence time of alien vascular plant species on Marion Island

Table S2. Mean (\pm standard error) and median residence time calculated from the date of first recording to present (2018) of alien vascular plant species on Marion Island. The mean residence time of invasive species was strongly affected by two species that were introduced to the island around 1800.

| Invasion status | Median residence time (years) | Mean residence time (years) |
|--------------------|----------------------------------|--------------------------------|
| Non-invasive alien | 53 | 44.5 ± 8 |
| Invasive alien | 53 | 80.3 ± 17 |

Appendix S3 Map of Marion Island and sampling localities



Figure S1. Map of Marion Island indicating altitude (shown by colour) and sampling localities (shown by the symbols).

Appendix S4 Terrestrial habitats of Marion Island















Figure S2. Terrestrial habitats on Marion Island based on soil chemistry and vegetation. a) Coastal Saltspray Complex, b-c) Biotic Complex, d) Mire Complex, e) Drainage line, f) Slope Complex, g) Fellfield Complex.

Appendix S5 Sampling design

Field sampling was conducted on Marion Island in April and May 2015 and 2016. Plants were collected from different vegetation types, across altitudinal gradients and from different regions of the island (Appendix S3, Appendix S4). Areas disturbed by human activities were avoided during sampling. Up to four plants were sampled per species at each sampling locality, with trait values averaged across samples for each species in one locality. A trait value for each species was calculated by averaging data for a species' trait across all sampling localities (Appendix S7).

Appendix S6 Sampling data

Table S3. Number of sites, and number of individual plants, sampled to evaluate trait differences between native, invasive and non-invasive alien vascular plant species on Marion Island. Up to four plants were sampled per species at each sampling locality where possible, with trait values averaged across samples for each species across all sampling localities. N/A = plants that were not measured for these traits because of limited numbers of individuals or measurement limitations (e.g. small leaves).

| | Plan | t height | Lea | f area | Specifi | e leaf area | Leaf t | oughness | Electrol | yte leakage | Leaf chlorophyll | |
|-------------------------|------------------|---------------------|------------------|------------------------|------------------|---------------------|------------------|------------------------|---------------------|---------------------|------------------|---------------------|
| | | | | | | | | | as an ir frost s | ensitivity | C | ontent |
| Species name | Sites sampled | Individuals sampled | Sites sampled | Individuals sampled | Sites sampled | Individuals sampled | Sites sampled | Individuals sampled | Sites sampled | Individuals sampled | Sites visited | Individuals sampled |
| Acaena magellanica | 27 | 97 | 22 | 76 | 22 | 76 | 12 | 45 | 4 | 16 | 12 | 45 |
| Agropyron repens | N/A | N/A | 1 | 4 | 1 | 4 | N/A | N/A | 1 | 4 | N/A | N/A |
| Agrostis castellana | 2 | 8 | 2 | 8 | 2 | 8 | 2 | 8 | 2 | 12 | 2 | 8 |
| Agrostis gigantea | 1 | 5 | 1 | 4 | 1 | 4 | N/A | N/A | 1 | 10 | N/A | N/A |
| Agrostis magellanica | 31 | 125 | 29 | 105 | 29 | 100 | 11 | 45 | 4 | 19 | 11 | 45 |
| Agrostis stolonifera | 16 | 63 | 15 | 54 | 15 | 54 | 9 | 39 | 5 | 20 | 9 | 39 |

| | Plan | t height | Lea | f area | Specific | leaf area | Leaf to | oughness | Electroly as an in frost se | /te leakage dicator of ensitivity | Leaf ch co | llorophyll ntent |
|-----------------------------|------|----------|-----|--------|----------|-----------|---------|----------|-----------------------------------|---|---------------|---------------------|
| Azorella selago | 33 | 100 | 26 | 97 | 26 | 95 | N/A | N/A | 2 | 10 | 15 | 56 |
| Callitriche antarctica | 9 | 37 | 6 | 20 | 6 | 19 | 5 | 20 | 3 | 14 | 5 | 20 |
| Cerastium fontanum | 15 | 45 | 12 | 35 | 11 | 34 | 9 | 26 | 2 | 12 | 9 | 26 |
| Colobanthus kerguelensis | 13 | 45 | 12 | 38 | 12 | 38 | 1 | 4 | 2 | 10 | 7 | 24 |
| Cotula plumosa | 14 | 59 | 12 | 46 | 12 | 43 | 7 | 26 | 3 | 13 | 7 | 28 |
| Crassula moschata | 7 | 29 | 7 | 27 | 2 | 26 | N/A | N/A | N/A | N/A | 3 | 12 |
| Festuca rubra | N/A | N/A | 1 | 1 | 1 | 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| Juncus effusus | 3 | 11 | 3 | 9 | 3 | 9 | 1 | 4 | 2 | 10 | 14 | 4 |
| Juncus scheuchzerioides | 13 | 53 | 11 | 42 | 10 | 36 | 5 | 20 | 3 | 14 | 5 | 20 |
| Luzula multiflora | 1 | 3 | 1 | 4 | 1 | 4 | N/A | N/A | 1 | 10 | N/A | N/A |
| Montia fontana | 13 | 51 | 11 | 38 | 11 | 36 | 4 | 16 | 2 | 10 | 4 | 16 |
| Poa annua | 17 | 68 | 14 | 53 | 14 | 52 | 6 | 23 | 4 | 32 | 6 | 23 |

| | Plant | t height | Lea | f area | Specific | e leaf area | Leaf to | oughness | Electroly as an in frost se | yte leakage dicator of ensitivity | Leaf cl co | ılorophyll ntent |
|----------------------------|-------|----------|-----|--------|----------|-------------|---------|----------|-----------------------------------|---|---------------|---------------------|
| Poa cookii | 22 | 87 | 19 | 70 | 16 | 68 | 8 | 29 | 4 | 32 | 2 | 29 |
| Poa pratensis | 10 | 37 | 8 | 24 | 8 | 24 | 6 | 20 | 4 | 18 | 6 | 20 |
| Pringlea antiscorbutica | 12 | 43 | 10 | 32 | 10 | 32 | 5 | 18 | 2 | 10 | 5 | 18 |
| Ranunculus biternatus | 21 | 79 | 22 | 78 | 22 | 77 | 10 | 39 | 3 | 14 | 40 | 10 |
| Rumex acetosella | 2 | 10 | 2 | 9 | 2 | 9 | 1 | 4 | 1 | 12 | 1 | 4 |
| Sagina procumbens | 23 | 88 | 21 | 73 | 20 | 66 | 11 | 41 | 2 | 9 | 11 | 41 |
| Stellaria media | 4 | 13 | 3 | 9 | 3 | 9 | 1 | 4 | 1 | 10 | 1 | 4 |
| Uncinia compacta | 23 | 81 | 20 | 68 | 20 | 67 | 13 | 46 | 3 | 14 | 13 | 46 |

Appendix S7 Trait data

Table S4. Continuous traits with trait mean values (\pm standard error) and categorical traits of all study species on Marion Island, N/A = trait data notavailable.

| | Trait | | | | | |
|-----------------------------|-------------------|------------------------------|---|----------------------------------|-----------------------|--|
| Species name | Height (mm) | Leaf area (mm ²) | Specific leaf area (mm ² mg ⁻¹) | Leaf chlorophyll content (mg) | Leaf toughness (N) | Electrolyte leakage (µS g ⁻¹) |
| Acaena magellanica | 136.14 ± 7.23 | 2435.51 ± 289.53 | 14.94 ± 1.01 | 6.54 ± 0.01 | 0.152 ± 0.01 | 7078.26 ± 2194.57 |
| Agropyron repens | N/A | 131.92 ± 30.24 | 28.78 ± 5.21 | N/A | N/A | 8143.60 ± 3113.38 |
| Agrostis castellana | 56.4 ± 5.69 | 23486 ± 10.61 | 23.96 ± 3.02 | 9.37 ± 0.01 | 0.498 ± 0.05 | 7226.30 ± 2354.94 |
| Agrostis gigantea | 215 ± 22.26 | 1255.37 ± 148.08 | 21.12 ± 4.12 | N/A | N/A | 4963.59 ± 1474.55 |
| Agrostis magellanica | 143.41 ± 7.87 | 1074.85 ± 105.78 | 16.04 ± 0.42 | 6.01 ± 0.00 | 0.749 ± 0.03 | 6597.06 ± 1121.14 |
| Agrostis stolonifera | 188.06 ± 27.84 | 700.31 ± 81.75 | 33.04 ± 1.90 | 11.26 ± 0.01 | 0.295 ± 0.01 | 8090.85 ± 1368.44 |
| Azorella selago | 157.78 ± 11.33 | 65.07 ± 5.32 | 8.09 ± 0.20 | 2.10 ± 0.00 | N/A | 1211.85 ± 1354.25 |
| Callitriche antarctica | 76.25 ± 7.94 | 90.58 ± 9.41 | 35.08 ± 2.46 | 11.17 ± 0.04 | 0.36 ± 0.02 | 4556.99 ± 144.44 |
| Cerastium fontanum | 100.78 ± 16.78 | 163.54 ± 40.42 | 19.75 ± 1.07 | 8.29 ± 0.01 | 0.3 ± 0.02 | 4206.32 ± 893.70 |
| Colobanthus kerguelensis | 7.69 ± 1.28 | 55.48 ± 3.90 | 15.97 ± 0.57 | 3.33 ± 0.01 | 0.869 ± 0.08 | 6888.50 ± 2320.92 |
| Cotula plumosa | 60.86 ± 5.96 | 1709.97 ± 260.35 | 19.92 ± 1.28 | 6.74 ± 0.01 | 0.436 ± 0.03 | 6332.17 ± 2133.05 |
| Crassula moschata | 19.25 ± 3.75 | 56.67 ± 10.57 | 21.19 ± 2.17 | 4.00 ± 0.03 | N/A | N/A |

| | Trait | | | | | |
|-------------------------|---------------------|------------------------------|---|----------------------------------|-----------------------|--|
| Species name | Height (mm) | Leaf area (mm ²) | Specific leaf area (mm ² mg ⁻¹) | Leaf chlorophyll content (mg) | Leaf toughness (N) | Electrolyte leakage (µS g ⁻¹) |
| Festuca rubra | N/A | 104.39 ± 11.14 | 11.97 ± 1.01 | N/A | N/A | N/A |
| Juncus effusus | 1061.43 ± 87.71 | 4645.51 ± 566.13 | 6.05 ± 0.42 | 3.42 ± 0.00 | 5.979 ± 0.73 | 4068.28 ± 769.88 |
| Juncus scheuchzerioides | 52.83 ± 7.38 | 151.23 ± 17.55 | 17.98 ± 1.34 | 6.73 ± 0.02 | 1.52 ± 0.16 | 4261.10 ± 800.38 |
| Luzula multiflora | 84.33 ± 26.59 | 311.88 ± 73.56 | 19.62 ± 0.69 | N/A | N/A | 8868.17 ± 4411.75 |
| Montia fontana | 31.32 ± 4.31 | 82.6 ± 10.16 | 29.4 ± 2.08 | 7.50 ± 0.03 | 0.352 ± 0.03 | 7989.50 ± 4101.07 |
| Poa annua | 82.3 ± 7.39 | 545.21 ± 53.28 | 29.3 ± 1.25 | 9.17 ± 0.01 | 0.354 ± 0.01 | 4791.75 ± 632.12 |
| Poa cookii | 361.97 ± 17.35 | 4940.03 ± 372.37 | 9.19 ± 0.31 | 3.59 ± 0.00 | 3.196 ± 0.12 | 2210.33 ± 830.35 |
| Poa pratensis | 205.45 ± 49.86 | 1135.64 ± 318.11 | 17.67 ± 1.41 | 27.33 ± 0.02 | 0.834 ± 0.04 | 3485.99 ± 475.40 |
| Pringlea antiscorbutica | 151.72 ± 10.14 | 15688.62 ± 1318.77 | 6.32 ± 0.11 | 2.02 ± 0.00 | 1.88 ± 0.11 | 2810.50 ± 1339.52 |
| Ranunculus biternatus | 18.12 ± 6.11 | 231.75 ± 51.42 | 27.11 ± 9.78 | 8.92 ± 0.11 | 0.573 ± 0.03 | 6116.41 ± 2363.67 |
| Rumex acetosella | 30.83 ± 4.17 | 373.29 ± 57.14 | 19.69 ± 1.99 | 8.60 ± 0.04 | 0.346 ± 0.03 | 10613.25 ± 3435.19 |
| Sagina procumbens | 25.71 ± 2.85 | 24.27 ± 2.66 | 25.07 ± 1.63 | 5.87 ± 0.01 | 0.115 ± 0.01 | 4633.33 ± 412.08 |
| Stellaria media | 80 ± 15.12 | 302.03 ± 90.12 | 56.75 ± 3.77 | 14.98 ± 0.02 | 0.122 ± 0.02 | 7844.90 ± 2849.10 |
| Uncinia compacta | 108.95 ± 6.07 | 788.88 ± 58.49 | 10.07 ± 0.26 | 3.32 ± 0.00 | 2.934 ± 0.08 | 4754.82 ± 1979.82 |

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| | Trait | | |
|--------------------------|----------------------|-------------|----------------|
| Species name | Life history | Growth form | Dispersal mode |
| Acaena magellanica | Perennial | Semi-woody | Ectozoochory |
| Agropygon repens | Perennial | Graminoid | Unassisted |
| Agrostis castellana | Perennial | Graminoid | Unassisted |
| Agrostis gigantea | Perennial | Graminoid | Unassisted |
| Agrostis magellanica | Perennial | Graminoid | Unassisted |
| Agrostis stolonifera | Perennial | Graminoid | Unassisted |
| Azorella selago | Perennial | Herbaceous | Unassisted |
| Callitriche antarctica | Perennial | Herbaceous | Unassisted |
| Cerastium fontanum | Annual and perennial | Herbaceous | Unassisted |
| Colobanthus kerguelensis | Perennial | Herbaceous | Unassisted |
| Cotula plumosa | Perennial | Herbaceous | Unassisted |
| Crassula moschata | Perennial | Succulent | Unassisted |
| Festuca rubra | Perennial | Herbaceous | Ectozoochory |
| Juncus effusus | Perennial | Graminoid | Ectozoochory |
| Juncus scheuchzerioides | Perennial | Graminoid | Unassisted |
| Luzula multiflora | Perennial | Herbaceous | Ectozoochory |
| Montia fontana | Annual and perennial | Herbaceous | Unassisted |
| Poa annua | Annual and perennial | Graminoid | Unassisted |
| Poa cookii | Perennial | Graminoid | Unassisted |
| Poa pratensis | Perennial | Graminoid | Unassisted |
| Pringlea antiscorbutica | Perennial | Herbaceous | Unassisted |
| Ranunculus biternatus | Perennial | Herbaceous | Water |
| Rumex acetosella | Perennial | Herbaceous | Unassisted |
| Sagina procumbens | Annual and perennial | Herbaceous | Unassisted |
| Stellaria media | Annual | Herbaceous | Unassisted |
| Uncinia compacta | Perennial | Graminoid | Ectozoochory |

Appendix S8 Literature sources

| Trait | Source |
|-------------------------------|--|
| Life history | (N. J. Gremmen, personal communication 20 Oct 2015, botanist) |
| Growth form | (Grime, Hodgson & Hunt 1987; Gremmen & Smith 2004) |
| Dispersal mode | (Grime et al. 1987; N. J.M. Gremmen, personal communication 20 Oct 2015) |
| Leaf nitrogen concentration | (Rossouw 2014) |
| Leaf phosphorus concentration | (Rossouw 2014) |
| Root diameter | (Louw 2016) |
| Specific root length | (Louw 2016) |

| Table S5. Sources of trait data collected from literature sourc | es and experts. |
|---|-----------------|
|---|-----------------|

Appendix S9 Trait data from literature sources

Table S6. Trait data available for traits collected from literature sources. X indicates that data was available.

| Species name | Leaf N concentration (mg g ⁻¹) | Leaf P concentration (mg g ⁻¹) | Specific root length (mg ⁻¹) | Root diameter (mm) |
|--------------------------|--|--|---|-----------------------|
| Acaena magellanica | х | Х | Х | х |
| Agropyron repens | | | | |
| Agrostis castellana | | | | |
| Agrostis gigantea | | | | |
| Agrostis magellanica | x | х | х | x |
| Agrostis stolonifera | x | Х | х | x |
| Azorella selago | x | Х | х | x |
| Callitriche antarctica | x | х | Х | x |
| Cerastium fontanum | x | х | Х | х |
| Colobanthus kerguelensis | Х | Х | х | Х |
| Cotula plumosa | X | Х | Х | Х |

| Species name | Leaf N concentration (mg g ⁻¹) | Leaf P concentration (mg g ⁻¹) | Specific root length (mg ⁻¹) | Root diameter (mm) |
|-------------------------|--|--|---|-----------------------|
| Crassula moschata | | | Х | Х |
| Festuca rubra | | | | |
| Juncus effusus | х | х | Х | х |
| Juncus scheuchzerioides | Х | Х | х | х |
| Luzula multiflora | | | | |
| Montia fontana | х | Х | Х | Х |
| Poa annua | х | Х | Х | Х |
| Poa cookii | х | Х | Х | Х |
| Poa pratensis | | | Х | Х |
| Pringlea antiscorbutica | | | Х | х |
| Ranunculus biternatus | х | х | Х | х |
| Rumex acetosella | | | Х | х |
| Sagina procumbens | | | х | х |
| Stellaria media | | | | |
| Uncinia compacta | Х | Х | х | х |

Appendix S10 Descriptions of traits used

Table S7. Functional traits used to test differences between the native, non-invasive alien and invasive plant species of Marion Island. Descriptions and measurements protocol, where applicable, were taken from Pérez-Harguindeguy et al. (2013).

| Plant trait | Data type and attribute | Importance | Source/Measurement method |
|--------------------|---|---|---|
| Whole plant traits | | | |
| Life history | Nominal (1. Annual 2. Perennial 3. Annual and Perennial) | Characterises species according life cycles or life strategies such as behaviour, survival and lifespan. | Collated from published and unpublished literature and communication with botanical experts (Appendix S8). |
| Growth form | Nominal (1. Graminoid 2. Herbaceous 3. Succulent 4. Semi-woody) | Associated with ecophysiological adaptation such as protection from severe climatic conditions. | Collated from published and unpublished literature and communication with botanical experts (Appendix S8). |
| Plant height | Continuous (mm) | Represents reproductive size, competitive vigour, and whole-plant fecundity. | Measured as the distance from the ground to the top of the foliage of a plant. |
| Leaf traits | | | |
| Leaf area | Continuous (mm ²) | Indicative of photosynthetic area and ability to deal with environmental stresses such as nutrient stress or drought. | Measured as the one-sided area of a leaf using a flatbed scanner (Scanjet G4050, Hewlett-Packard, USA), and calculated through digital image analysis software (ImageJ, version 1.48). |
| Specific leaf area | Continuous (mm ² mg ⁻¹) | An indicator of a trade-off in leaves between cheap construction cost and leaf longevity. High values | Calculated as the one-sided area of a fresh leaf divided by its dry mass |

| Plant trait | Data type and attribute | Importance | Source/Measurement method | | |
|--------------------------|-----------------------------------|---|--|--|--|
| | | represent high resource acquisition and growth rates | | | |
| | | but low investment in leaf construction and protection. | | | |
| Leaf toughness | Continuous (N)* | Indicator of the physical strength of leaves, i.e. protection against abiotic (e.g. wind, hail) and biotic (e.g. herbivory, trampling) mechanical damage. | Measured as the maximum force required to puncture a leaf's surface using a calibrated penetrometer (Digital force gauge FH 10, Sauter GmbH, Balingen, Germany) | | |
| Electrolyte leakage | Continuous (µS g ⁻¹) | Electrolyte leakage increases in leaves after freezing damage, and is thus a measure of a plant's susceptibility to frost. | Measured as the conductivity of a solution using a conductivity meter (Eutech WP 600 series meters PCD 650, Forestry Suppliers, Inc., Jackson, USA) after applying a freezing treatment to the leaves (Appendix S11) | | |
| Leaf N concentration | Continuous (mg g ⁻¹)* | Associated with nutritional quality | Mean values obtained from Rossouw (2014), (Appendix S8), where nitrogen was analysed using a TruSpec CHN analyser (Leco Corporation, MI, USA). | | |
| Leaf P concentration | Continuous (mg g ⁻¹)* | Associated with nutritional quality | Mean values obtained from Rossouw (2014) (Appendix S8), measured through Inductively Coupled Plasma– Optical Emission Spectrometry using a Vista ICP-OES Spectrometer (Varian Inc., CA, USA). | | |
| Leaf chlorophyll content | Continuous (mg)* | A direct determinant of a plant's primary production and photosynthetic potential (Curran, Dungan & Gholz 1990). | Measured using a CCM-300 chlorophyll meter (Opti- Sciences Inc., Hudson, USA). Chlorophyll values were multiplied by SLA to give a measure of chlorophyll content per unit mass (mg) per species (Appendix S11). | | |

| Plant trait | Data type and attribute | Importance | Source/Measurement method | | |
|----------------------|---|--|---|--|--|
| | | | This accounted for leaf thickness. | | |
| Below-ground traits | | | | | |
| Specific root length | Continuous (mg ⁻¹)* | Correlated with the acquisitive ability, growth rates and longevity of roots (also known as the below- ground analogue of SLA) | Obtained from Louw (2016) (Appendix S8). Calculated as the combined length divided by combined dry mass of roots. | | |
| Root diameter | Continuous (mm)* | Related to the penetrative force of roots on the ground and is positively correlated with root longevity. | Obtained from Louw (2016) (Appendix S8). Measured just behind the zone of elongation in the root hair zone, using a digital microscope. | | |
| Regenerative traits | | | | | |
| Dispersal mode | Nominal (1. Unassisted dispersal 2. External animal transport 3. Dispersal by water) | Related to dispersal distance, dispersal routes, and eventual resting place. | Collated from published and unpublished literature and personal communication with botanical experts (Appendix S8). | | |

*Compared between native and invasive species only (i.e. excluding non-invasive alien)

Appendix S11 Trait processing

Whole plant and regenerative traits

Plant height was measured in the field. Plants with their foliage exposed to full sunlight were selected (Pérez-Harguindeguy et al. 2013). The height was measured as the distance from the ground to the top of the foliage of a plant.

Data on life history, growth form and dispersal mode were located through electronic searches, personal communication with experts and unpublished data sources (Appendix S8).

Leaf-level traits

Twigs or a tussock of fully expanded mature leaves from adult plants were cut from the plant and immediately placed in sealed plastic bags (following Pérez-Harguindeguy et al. 2013). Bags were breathed into before closing to enhance CO₂ concentration and air humidity to minimise transpirational water loss (Pérez-Harguindeguy et al. 2013). The plant samples were stored in dark plastic bags and brought to the laboratory. Here they were stored in a refrigerator at a temperature of c. 4°C in the dark to prevent light-induced reactions, until further processing in the laboratory (Pérez-Harguindeguy et al. 2013). Leaf traits were measured as soon as possible after collecting, typically within 24 hours (Pérez-Harguindeguy et al. 2013).

In the laboratory up to four leaves, or for plants with very small leaves up to eight leaves, were used to measure the leaf area of a single plant. Each leaf was cut from the stem, the petiole removed, and gently patted dry before measurement. A flatbed scanner (CanScan lide 25, Canon Europe/Scanjet G4050, HP USA) was used to scan the one-sided area of a leaf for the measurement of leaf area. In all cases, the leaves were flattened on the scanner to capture the entire photosynthetic area of the leaf. All leaves from the same plant were scanned together along with a standard ruler for scale, and the leaf area was calculated using the ImageJ (version 1.48) image analysis software (http://www.download82.com/download/windows/imagej/).

After the area scan, all leaves from a plant were placed in a paper envelope and dried in an oven at 50°C for at least 72 hours. Thereafter, the dry mass of the leaf sample was determined to the nearest mg. Specific leaf area (SLA) was calculated as the one-sided area of a fresh leaf, divided by its oven-dry mass.

Leaf toughness was measured as the force it takes to break a leaf surface using the a calibrated penetrometer (Digital force gauge FH 10, Sauter GmbH, Balingen, Germany). The penetrometer was placed steadily against the wall on a laboratory desk. Each leaf was held on both ends at a constant distance and slowly pushed through the penetrometer probe (the speed at which the leaf touches the probe does not influence the force reading). The maximum force reading after

breaking the leaf surface was taken as the leaf toughness value. Each reading was taken from four leaves selected randomly from a plant and then averaged for that plant. This was repeated for a sample size of four plants per species for each sampling locality. The leaf toughness value was then calculated by averaging the leaf toughness for that species for all the sampling localities.

Leaf chlorophyll content (mg m⁻²) was measured using the CCM-300 chlorophyll meter (Opti-Sciences Inc., Hudson, USA). The fluorescence ratio method was used. A sample of four plants per species per sampling locality was used. Four healthy leaves were selected at random from each plant. The average of three chlorophyll readings per leaf was used. This was repeated for four leaves per plant. These four readings were averaged for that plant and averaged for four plants per species for each sampling locality. Similar to the above traits, leaf chlorophyll content was then calculated by averaging the chlorophyll content for that species for all sampling localities. Finally, the chlorophyll values per unit area were expressed on a mass basis using SLA (mm² mg⁻¹) to account for the different leaf thicknesses among species. When chlorophyll content was expressed on an area basis, it correlated negatively (although not significant) with leaf nitrogen concentration (R-Squared = -0.08, *P* = 0.95) (Fig. S3a). Only when chlorophyll content was expressed per unit mass did the relationship between photosynthetic capacity (chlorophyll content) concur with the general trends reported for leaf traits (Wright et al. 2004), and the results were significant (R-Squared = 0.31, *P* = 0.02) (Fig. S3b).

For the measurement of electrolyte leakage as an indicator of frost tolerance, we modified the guidelines of Pérez-Harguindeguy et al. (2013). The leaves of many species on Marion Island are very small; it was thus impossible to cut circular 5-mm-diameter leaf disks. As an alternative, leaf fragments were standardized by mass rather than area. For each measurement, leaf fragments of approximately 0.04 mg were used (with the exact weight of each fragment being determined to the nearest milligram prior to treatment). For grasses, only fragments from the second tiller from the bottom of the plant were used where possible. For plants with smaller leaves, whole leaves were taken. For plants with bigger leaves, the leaves were cut to a standard length of 2 cm. For plants with compound leaves, the leaflets were cut off from the rachis. The weighed leaf fragments were placed in a plastic vial filled with 6 ml deionised water. Five pairwise samples were taken from five individuals of each species. The samples (plastic vials with the leaf fragments) were allowed to stand for a minimum of ten minutes before being rinsed by vigorously shaking the plastic vials. Water was then pipetted out of the vials, and the leaf fragments again submerged in 3 ml deionised water for a minimum of five minutes. This was followed by vigorously shaking the plastic vials again, pipetting the water out of the vials, and replacing the deionised water. The samples were then left up to ten

minutes after shaking. Thereafter, one half of the vials were subjected to a control treatment which involved incubation at 20°C in an incubator. For incubation, samples were placed in a lab store rack and covered with a black plastic bag to prevent light-induced reactions. The other half of the vials was incubated at -8°C in a water bath. The water bath was filled with 50 % ethylene glycol, and cooled to -8°C. For both treatments, plant fragments were incubated for 14 hours in complete darkness (Pérez-Harguindeguy et al. 2013). After the samples were removed from the water bath and incubator they were left to reach ambient temperature, while being kept in the dark. Thereafter, a calibrated conductivity meter (Eutech WP 600 series meters PCD 650, Forestry Suppliers, Inc., Jackson, USA) was used to measure conductivity of the solution. The conductivity was calculated as the conductivity measured after the treatment (μS) divided by the mass (g) of the leaf fragments for that replicate, expressed in μ S g⁻¹. The conductivity was measured for both the control and experimental treatment. The standard protocol following the guidelines by Pérez-Harguindeguy et al. (2013) is to boil samples from both treatments for 15 minutes to completely disrupt cell membranes, and measure the conductivity again. Due to practical issues, for example, solution leaking out of the vials or water entering the vials during boiling, the results were unreliable for most samples. However, when the samples that were not damaged (i.e. did not leak) for both treatments were used, we found the conductivity of the experimental treatment to be always higher than that of the control (Fig. S4), indicating that even though boiling the samples does have an effect on the conductivity measured afterwards, the trend remains the same for both the control and experimental treatment. Hence, boiling the samples after applying the treatment was not included in this study.

To obtain a measure of frost tolerance, conductivity values from both treatments were averaged for each species and electrolyte leakage (μ S g⁻¹) was calculated as the conductivity measured for the -8°C solution minus the solution maintained at 20°C, to control for differences in injury when leaf fragments were cut or any experimental manipulations that may be sources of error (Pérez-Harguindeguy et al. 2013). High values of conductivity indicate significant disruption of cell membranes and thus cell injury upon freezing; thus the higher the conductivity, the greater the electrolyte leakage and thus frost sensitivity (Pérez-Harguindeguy et al. 2013).

Average trait values for physiological traits, namely leaf nitrogen (N) and phosphorus (P) concentration were obtained from Rossouw (2014) (Appendix S8) who sampled 13 vascular plant species across a range of altitudes, from the coastal lowlands to higher altitude in the island's interior, in a study investigating spatial variation in the nutrient composition of plants on Marion island. This data was collected in April and May of 2009 to 2011. All plant material was rinsed, dried at 100°C and ground. Leaf N was analysed from a subsample of plant material using TruSpec CHN analyser (Leco Coperation, MI, USA), while the concentration of P was measured by inductively coupled

plasma–optical emission spectrometry in the laboratory at controlled temperature. Only the means for leaf N and P concentration obtained from living leaves of vascular plant species (Rossouw 2014) were selected for this study.



Figure S3. Regression of leaf chlorophyll content against leaf nitrogen concentration. a) Chlorophyll concentration per unit area (R-Squared = -0.08, P = 0.95), b) chlorophyll content per unit mass (R-Squared = 0.31, P = 0.02).



Figure S4. Electrolyte leakage measured before and after the boiling process for the cold (incubation at -8° C) and control (incubation at 20° C) treatment of all leaf samples that were not damaged during the boiling process.

Below-ground traits

Specific root length (SRL) is the ratio of root length to dry mass of absorptive roots (m g⁻¹) and is correlated with the below-ground acquisitive ability, growth rates and root longevity (Pérez-Harguindeguy et al. 2013). Root diameter is expressed in mm and is related to the penetrative force of roots on the ground. Mean values for these traits were obtained from Louw (2016), where species were collected within 2 kilometres of the meteorological station and at sites of low altitude (2 to 150 m above sea level).

Appendix S12: Multivariate analysis (principal component analysis)

To identify general trends in functional traits of invasive and native species, and to understand in a multivariate context how these traits were related, a principal component analysis (PCA) was performed using the *prcomp* built in function in R. The dataset was first arranged into a six trait (trait mean values of continuous traits) x 26 species matrix. Missing trait values were imputed using the R package *missMDA* which performs principal component methods on incomplete data sets (Josse and Husson 2016); this was only done in cases where only up to two trait mean values were missing for a given species. Traits collected from published studies i.e. Leaf N and P concentration, SRL and root diameter were not included in the PCA because they had too many missing values. Separate analyses (two-tailed t-tests) were performed to test for overall differences in the traits of invasive and native species along the two PCA axes. Another PCA (Appendix S17) was performed for invasive and non-invasive alien species for the traits that could be measured for non-invasive aliens: height, leaf area, SLA and electrolyte leakage. Species that had more than one trait missing were excluded. This analysis was run separately because fewer traits were available for this comparison. Continuous traits were log-transformed before carrying out both ordination analyses.

Appendix S13: Phylogenetic tree of all study species



Figure S5. Phylogenetic tree of all study species, based on Zanne et al. (2014), mya = million years ago.

Appendix S14: Univariate analysis (phylogenetic generalized least-squares models)

For the phylogenetic generalized least-squares models (PGLS) analyses, data for some traits were obtained from published studies that did not sample non-invasive aliens. In addition, due to an ongoing eradication programme targeting non-invasive alien plants on Marion Island, it was not possible to locate several non-invasive alien species during the second sampling period. As a result, values of six traits (Appendix S10) could not be obtained for non-invasive aliens, and the invasive *vs*. non-invasive alien comparisons were not analysed for these traits. In addition, published studies did not have data for some traits for some native (maximum 8%) and invasive (maximum 43%) species (Appendix S9). For these traits, invasive *vs*. native species analyses were run using data for all available species.

Appendix S15 Trait data of vascular plant species common in the coastal areas of Marion Island

Table S8. Mean trait values (\pm standard error) of vascular plant species common in the coastal areas ofMarion Island, N/A = trait data not available.

| | Trait | | | | |
|----------------------------|---------------|--------------------|---|----------------------------------|-----------------------|
| Species name | Height (mm) | Leaf area (mm²) | Specific leaf area (mm ² mg ⁻¹) | Leaf chlorophyll content (mg) | Leaf toughness (N) |
| Acaena magellanica | 84.25±41.43 | 1747.96±424.16 | 15.21±0.41 | 6.45±0.34 | 0.12±0.01 |
| Agrostis magellanica | 137.53±48.15 | 1210.77±162.57 | 20.26±1.77 | 7.70±0.45 | 0.79±0.06 |
| Agrostis stolonifera | 255.63±91.38 | 916.53±62.95 | 40.15±1.77 | 13.74±0.93 | 0.28±0.02 |
| Azorella selago | 151.32±107.18 | 50.24±4.09 | 8.99±0.34 | 2.06±0.22 | N/A |
| Callitriche antarctica | 61.75±32.93 | 104.14±8.69 | 34.13±1.64 | 11.71±0.59 | 0.41±0.03 |
| Colobanthus | N/A | 49.37±5.64 | 15.54±0.59 | N/A | N/A |
| Cotula plumosa | 52.8±30.94 | 1521.68±203.08 | 20.67±0.86 | 6.62±0.50 | 0.48±0.05 |
| Crassula moschata | 17.31±11.72 | 56.67±5.28 | 21.19±1.15 | 4.00±0.41 | N/A |
| Juncus sebeuebzerieides | 48.13±32.20 | 47.50±41.82 | 15.37±0.10 | 4.32±0.06 | 1.33±0.15 |
| Montia fontana | 47.38±24.08 | 101.86±15.98 | 34.38±2.50 | 8.58±1.12 | 0.39±0.03 |
| Poa annua | 144.72±58.59 | 686.47±60.41 | 36.10±1.16 | 11.42±0.99 | 0.31±0.02 |
| Poa cookii | 300.83± | 4241.83±941.19 | 11.45±0.46 | 5.54±0.15 | 3.71±0.13 |
| Poa pratensis | 130±78.24 | N/A | N/A | N/A | 0.65±0.03 |
| Ranunculus bitornatus | 29.15±39.53 | 580.32±76.19 | 20.84±0.81 | 6.13±0.51 | 0.55±0.03 |
| Sagina procumbens | 42.36±45.06 | 28.90±1.75 | 25.17±2.00 | 5.62±0.91 | 0.12±0.01 |
| Stellaria media | 80±47.96 | 305.00±90.12 | 58.51±3.78 | N/A | N/A |
| Uncinia compacta | 132.89±25.99 | N/A | N/A | N/A | 3.11±0.10 |

Appendix S16: Bivariate trait analysis (standardized major axis)

For the Standardized major axis (SMA) analyses, we initially tested if the slope of the best fit line differed between groups (i.e. invasive *vs.* native/invasive *vs.* non-invasive alien) as an indication of differences in the nature of bivariate trait relationships (Warton et al. 2006). Where slopes between groups do not differ (as observed in this study; see results), the analysis tests if the lines fitted to the groups display a shift in elevation (y-intercept), or a shift in location on the x-axis (although these two analyses were only run if the slope of the combined data was significantly different to zero, following Warton et al. 2006) (Appendix S19). Standardized major axis regressions were analysed for most pairs of leaf traits, and for the two below-ground traits. Leaf N and P concentration were excluded from analyses because the low number of data points for invasive species, along with the higher number of measurements for native than invasive species, heavily biased the calculations of slope for invasive species.





Figure S6. a) Ordination of invasive (n = 7; square symbols) and non-invasive alien (n = 4; triangle symbols) species using principal components analysis (PCA) based on four variables (trait means): height, leaf area, specific leaf area (SLA), and electrolyte leakage (as an indicator of frost sensitivity). Species are distinguished by symbols: triangles = invasive, squares = non-invasive alien. Ellipses are plotted to indicate the 95% confidence interval for each group. Axes 1 and 2 cumulatively explained 86% of the variance. b) and c) Results from -two-tailed t-tests depicting

overall trait differences between invasive and native species along PCA axes 1 (t = -0.59, df = 10, P = 0.58) and 2 (t = 1.70, df = 10, P = 0.13), respectively.





Figure S7. Bar graphs showing phylogenetically-corrected trait differences (\pm standard error) from phylogenetic generalized least-squares models comparing native and invasive plant species that are common in the coastal areas of Marion Island. a) Height, b) leaf area, c) specific leaf area, d) leaf chlorophyll content, e) leaf toughness. The horizontal lines indicate the significance of pair-wise comparisons between native and invasive species. F ratios (*F*), degrees of freedom (*d.f.*), and significant levels (**P* < 0.05, ***P* < 0.001, ****P* < 0.0001) are shown. Raw phylogenetically corrected trait values (y-axis) are plotted here for ease of interpretation, but statistics were conducted on transformed data to meet assumptions of phylogenetic generalized least-squares models.

Appendix S19 Results of standardized major axis regression analysis for vascular plant species on Marion Island

Table S9. Results of standardized major axis regression (SMA) analysis of pairwise combinations of leaf area, specific leaf area (SLA), electrolyte leakage as an indicator of frost sensitivity, leaf chlorophyll content, leaf toughness, specific root length (SRL) and root diameter for up to 26 vascular plant species on Marion Island. Bolded values indicate significant differences.

| Trait pair | n | r^2 | Р | Slope | Slope homogeneity (P) | Shift in elevation (P) | Shift along slope (P) |
|---|----|--------|--------|--------|-----------------------------|------------------------------|-----------------------|
| leaf area & SLA | 26 | 0.202 | 0.047 | -3.410 | 0.806 | 0.322 | 0.176 |
| leaf area & electrolyte leakage | 23 | 0.012 | 0.652 | -4.097 | 0.873 | 0.109 | 0.612 |
| leaf area & chlorophyll content | 20 | 0.0061 | 0.743 | 2.742 | 0.806 | 0.012 | 0.113 |
| leaf area & leaf toughness | 18 | 0.201 | 0.062 | 1.617 | 0.626 | 0.188 | 0.080 |
| SLA & electrolyte leakage | 24 | 0.464 | 0.001 | 1.264 | 0.728 | 0.009 | 0.252 |
| SLA & chlorophyll content | 20 | 0.574 | <0.001 | 0.956 | 0.881 | 0.528 | 0.003 |
| SLA & leaf toughness | 17 | 0.568 | <0.001 | -0.534 | 0.880 | 0.578 | 0.023 |
| electrolyte leakage & chlorophyll content | 19 | 0.244 | 0.032 | 0.734 | 0.863 | 0.078 | 0.032 |
| electrolyte leakage & leaf toughness | 18 | 0.354 | 0.009 | -0.380 | 0.726 | 0.010 | 0.184 |
| chlorophyll content & leaf toughness | 18 | 0.273 | 0.026 | -0.530 | 0.639 | 0.842 | 0.002 |
| SRL & root diameter | 17 | 0.591 | <0.001 | -1.891 | 0.503 | 0.314 | 0.209 |

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