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PRESTASIEBEOORDELING : VOORMANNE

Seksie ..... Naam .....

- |   |       |       |
|---|-------|-------|
| 1. Is hy bereid om verantwoordelikheid te aanvaar.  | _____ | _____ |
|   | L     | H     |
| 2. Is hy geneig om homself te verontskuldig vir sy optrede as sake verkeerd loop.                                 | _____ | _____ |
|   | L     | H     |
| 3. Hou hy kop gedurende 'n krisis of moeilike situasie.   | _____ | _____ |
|   | L     | H     |
| 4. Kan hy gesag uitoefen.   | _____ | _____ |
|   | L     | H     |
| 5. Word hy maklik beïnvloed deur die menings van ander.   | _____ | _____ |
|   | L     | H     |
| 6. In watter mate maak hy misbruik van sy voordele.   | _____ | _____ |
|   | L     | H     |
| 7. Ontwikkel hy sy ondergeskiktes op 'n selektiewe manier.  | _____ | _____ |
|   | L     | H     |
| 8. Volg hy nuwe werknemers gereëld op.  | _____ | _____ |
|   | L     | H     |
| 9. Dra hy sy kennis oor aan sy ondergeskiktes.  | _____ | _____ |
|   | L     | H     |
| 10. Gee hy daadwerklike aandag aan swak werknemers.   | _____ | _____ |
|   | L     | H     |
| 11. Is hy in staat om dissipline te handhaaf.   | _____ | _____ |
|   | L     | H     |
| 12. Stel hy dit duidelik aan sy ondergeskiktes wat hulle verantwoordelikhede is en aan wie hulle aanspreeklik is. | _____ | _____ |
|   | L     | H     |
| 13. Gee hy duidelike, verstaanbare instruksies.   | _____ | _____ |
|   | L     | H     |
| 14. Is hy in staat om gesonde besluite te neem.   | _____ | _____ |
|   | L     | H     |
| 15. Hou hy sy hoof op hoogte van probleme wat ondervind is en besluite wat geneem is.                             | _____ | _____ |
|   | L     | H     |
| 16. Kan hy prioriteite bepaal.  | _____ | _____ |
|   | L     | H     |
| 17. Is hy in staat om probleme logies op te los.  | _____ | _____ |
|   | L     | H     |
| 18. Poog hy om 'n permanente oplossing van 'n probleem wat dikwels opduik, te vind.                               | _____ | _____ |
|   | L     | H     |

19. Pas hy 4-rigting kommunikasie toe.
- 
- L H
20. Werk hy positief saam met ander seksies.
- 
- L H
21. Kan hy volledig en logies verslag doen.
- 
- L H
22. Beskik hy oor kennis van die aanleg en verwante aangeleenthede.
- 
- L H
23. Beskik hy oor kennis van die verskillende produksie - of instandhoudingsprosesse.
- 
- L H
24. Bly hy op hoogte van tegniese ontwikkelings.
- 
- L H
25. Het hy insig van die meganiese werking van die toerusting op die aanleg.
- 
- L H
26. Is hy noulettend op toerusting en materiaal.
- 
- L H
27. Vermaan hy sy ondergeskiktes voortdurend as hulle nie volgens veiligheidsprosedures werk nie.
- 
- L H
28. Volg hy die vordering van 'n kritiese werkstuk op.
- 
- L H
29. Poog hy om redes vir foute te vind.
- 
- L H
30. Kan hy korrektiewe optrede toepas.
- 
- L H
31. Pas hy voorkomende maatreëls toe.
- 
- L H
32. Kan hy sy eie beplanning en kontrole hanteer.
- 
- L H
33. Organiseer hy die werk van sy seksie sodanig dat hy aan tydskedules voldoen.
- 
- L H
34. Stel hy doelwitte vir sy seksie.
- 
- L H
35. Hoe akkuraat is hy met rekenkundige verwerkings.
- 
- L H
36. Hoe geslaagd is sy aantekening en rekordhouding van syfermatige gegewens bv. produksieskedules, werkwinkelbestellings en rekwisies.
- 
- L H
37. Hy is in staat om harmonies in 'n groep te werk.
- 
- L H





38. Hy is in staat om akkurate werk te verrig.  
L \_\_\_\_\_ H
39. Hy is in staat om op 'n gegewe taak te konsentreer.  
L \_\_\_\_\_ H
40. In die werksituasie kom hy met sy gelykes klaar.  
L \_\_\_\_\_ H
41. In die werksituasie kom hy met sy ondergeskiktes klaar.  
L \_\_\_\_\_ H
42. Hy is bereid om na die sienswyses van sy gelykes te luister en hulle sienswyses te oorweeg.  
L \_\_\_\_\_ H
43. Hy is bereid om na die sienswyses van sy ondergeskiktes te luister en hulle sienswyses te oorweeg.  
L \_\_\_\_\_ H
44. Hy is geneig om baie aandag aan sy fisiese welsyn te skenk.  
L \_\_\_\_\_ H
45. Hy is geneig om dikwels buierig te wees.  
L \_\_\_\_\_ H
46. Hy tree verantwoordelik op teenoor sy gelykes.  
L \_\_\_\_\_ H
47. Hy tree verantwoordelik op teenoor sy ondergeskiktes.  
L \_\_\_\_\_ H
48. Hy tree met selfvertroue op.  
L \_\_\_\_\_ H
49. Hy is bereid om 'n taak te voltooi sonder voortdurende toesig.  
L \_\_\_\_\_ H
50. Hy skep die indruk dat hy soms dinge doen sonder om aan die gevolge te dink.  
L \_\_\_\_\_ H
51. Hy is in staat om harmonies in die groep te ontspan.  
L \_\_\_\_\_ H
52. Hy is bereid om die besluite van sy meerderes te aanvaar.  
L \_\_\_\_\_ H
53. Hy is in staat om opdragte te begryp.  
L \_\_\_\_\_ H

AANHANGSEL B: SORT-NORMS VIR VOORMANNE



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

TPe	W	D	Δd	S	F	Fmin	M	FM	FC	CF	Fch	A	H	P	O	T.Sc
80	48+	72+	27+	21+	41+	24+	19+	17+	20+	15+	29+	46+	36+	75+	21+	80
79																79
78		70 <sup>71</sup>	25 <sup>26</sup>	20	40	23	18		19	14 <sup>15</sup>	28	45	35	69 <sup>74</sup>	20	78
77																77
76	45 <sup>47</sup>		23 <sup>24</sup>			22					27	44	34	68	19	76
75					39											75
74	44	69		19		21	17	16		13	26			67	18	74
73	43				38				18			43	33			73
72		67 <sup>68</sup>	22		37	20	16					42		66		72
71	42		21	18	35 <sup>36</sup>			15			25			65	17	71
70		66				19			17			41	32	64	15 <sup>16</sup>	70
69	41	65			34						24					69
68	40	64	20				15	14		12		40	31		14	68
67	39		19	17		18					23			63	13	67
66		63										39	30	62		66
65					33		14	13	16					61	12	65
64	38		18	16							22		29	60		64
63		62			32	17	13			11		38				63
62	37		17						15				28	59	11	62
61	36	61	16	15							21	37				61
60					31		12	12						58	10	60
59	35	60										36	27			59
58					30	16			14	10				57		58
57	34		15	14	29		11				20	35	26	56	9	57
56	33	59														56
55		58			28	15					19	34		55		55
54	32		14				10	11	13	9			25	54	8	54
53	31	57	13	13		14					18	33		53		53
52					27							32	24			52
51	30	56			26					8					7	51
50								10						52		50
49			12	12		13	9		12					51		49
48	29	55									17	31	23			48
47			11		25										6	47
46	28	54					8			7	16	30	22	50		46
45				11	24	12		9	11					49		45
44	27	53	10										21	48		44
43	26				23		7				15	29		47		43
42		52								6					5	42
41	25			10	22	11			10				20	46		41
40		51						8			14	28				40
39	24	50	9		21		6						19	45	4	39
38						10				5		27		44		38
37	23			9			5	7			13		18	43		37
36		49	8		20				9				17	42		36
35	22				19							26			3	35
34		48		8		9		6		4	12		16	41		34
33	21				18									39 <sup>40</sup>		33
32	20	47				8	4		8					38		32
31			7	7				5				25	15			31
30					17						11	24	14	37		30
29	19	45 <sup>46</sup>	6				3			3				36		29
28	18				16	7						23		35	2	28
27	17	44		6					7							27
26		43				6						22	13			26
25		42	4 <sup>5</sup>		15			4	6		10			30 <sup>34</sup>		25
24																24
23																23
22	15 <sup>16</sup>	41		5	13 <sup>14</sup>	5	2	2 <sup>3</sup>	4 <sup>5</sup>		9	21	11 <sup>12</sup>			22
21																21
20	0 <sup>14</sup>	0 <sup>40</sup>	0 <sup>3</sup>	0 <sup>4</sup>	0 <sup>12</sup>	0 <sup>4</sup>	0 <sup>1</sup>	0 <sup>1</sup>	0 <sup>3</sup>	0 <sup>2</sup>	0 <sup>8</sup>	0 <sup>20</sup>	0 <sup>10</sup>	0 <sup>29</sup>	0 <sup>1</sup>	20

INTERKORRELASIE-MATRIKS VAN VOORSPELLER- EN KRITERIUMTELLINGS. DIE DESIMALE KOMMA IS WEGGELAAT



Table with 68 columns and 68 rows. Rows 4-32 are labeled '16 PF'. Rows 33-46 are labeled 'SORT-veranderlikes'. Rows 47-68 are labeled 'SORT-treкке'. The table contains correlation coefficients between various variables, with some cells containing significance levels (A, B, C) and superscripts.

'n Minusteken voor 'n korrelasiekoëffisiënt dui op 'n negatiewe korrelasie of 'n omgekeerde verband tussen die betrokke veranderlikes.  
Grade van vryheid = 140  
Beduidend op die 5% betekenispeil = A (r = ≥ 17)  
Beduidend op die 1% betekenispeil = B (r = ≥ 22)  
Beduidend op die 0.1% betekenispeil = C (r = ≥ 27)