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ADDENDUM 1

Questionnaire

The following questionnaire is designed to obtain your perceptions as volunteers for CANSA. There is no "trick" questions. Your individual answers will be kept completely confidential. Only the researcher will have access to your answers.

This questionnaire asks you about your biographic details, voluntary work, roles, rewards and recognition as a volunteer, and guidelines on volunteering. The information gathered from this survey will be used to design a program on how to retain volunteers and develop guidelines for volunteering.

Thank You for your Cooperation.

V.M. Modise Student, University of Pretoria



ADDENDUM 2

Questionnaire

- 1.
 Biographic details

 1.1
 Name:

 1.2
 Age:
- 1.3 Gender:

| Male | Female |
|------|--------|
| | |

1.4 Marital Status: Please tick appropriate box:

| Married | Never Married | Divorced | Separated | Widow | Other Partner |
|---------|---------------|----------|-----------|-------|---------------|
| | | | | l | |

1.5 Educational background:

| Lower Primary | Higher Primary | Completed Matric | Attended Tertiary |
|---------------|----------------|------------------|-------------------|
| | | | |

2. Voluntary Work

2.1 What motivated you to become a volunteer for CANSA? Please tick all applicable.

| Altruism – inner most need to become | |
|--|--|
| helpful in the community | |
| Sociability – need to affiliate in order to | |
| avoid loneliness | |
| Self-interest – need to use one's skills and | |
| gain skills from others | |
| Use of one's spare time – need to become | |
| useful to others | |
| Reciprocity – need to give back help | |
| received from others | |



Therapy – becoming involved in volunteering as a relieve from problems

- 2.2 How long have you been volunteering for CANSA?
- 0-2 years_____
- 3-5 years_____

2.3 Did you receive any training as a volunteer for CANSA? Yes / No

2.3 .1 If yes, what type of training did you receive? (Indicate all applicable)

| Patient Care | Education | Health Promotion | Other: Specify |
|--------------|-----------|------------------|----------------|
|--------------|-----------|------------------|----------------|

2.3.2 How helpful was the training?

3. Roles

3.1 Are you presently clear about your role as a volunteer for CANSA? Yes / No

3.1.1 If yes, explain your role.

3.1.2 If no, what are your expectations from the organization with regard to your role?



3.2 What is your preference with regard to your specific role involvement in the organization?

| Roles | | Preferences | |
|-----------------------------------|-----|-------------|--|
| | Yes | No | |
| Committee involvement | | | |
| Patient care | | | |
| Health promotion | | | |
| Participation in community forums | | | |
| Other: Specify | | | |

3.3 Do you use transport in carrying out your activities as a volunteer? Yes / No

3.3.1 If yes, who covers the costs? Please tick all applicable.

| Myself | Spouse | Organization | Other: Specify |
|--------|--------|--------------|----------------|
| | | | |

3.3.2 Do you expect remuneration for transport from the organization? Yes / No

3.3.2.1 If yes, why?

4. Rewards and Recognition

4.1 Have you been rewarded for being a volunteer at CANSA? Yes / No

4.1.1 If yes, what kind of reward did you receive?

4.1.2 If no, do you expect any reward? Yes / No



- 5. Guidelines for volunteering
- 5.4 Should CANSA provide guidelines for volunteers with regard to the following? (Indicate all applicable)

| Recruitment | |
|-------------|--|
| Selection | |
| Orientation | |
| Training | |
| Recognition | |
| Supervision | |
| Evaluation | |
| Roles | |

- 6. Would you ever consider terminating as a volunteer for CANSA? Yes / No
- 6.1 If no, why?

6.2 If yes, why?

7. What are your needs from the organization in terms of your future commitment as a volunteer?



8. Any other aspect that you think the organization should address regarding volunteerism?

Thank you for your co-operation