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## Annexure 1

### Glossary

<b>AA</b>	Affirmative Action
<b>ANC</b>	African National Congress
<b>ADB</b>	Asian Development Bank
<b>APDF</b>	African Project Development Facility, World Bank
<b>ANOVA</b>	Analysis of Variance
<b>ASAQS</b>	Association of SA Quantity Surveyors
<b>BEE</b>	Black Economic Empowerment
<b>BIFSA</b>	Building Industries Federation South Africa
<b>BMZ</b>	German Ministry for Economic Cooperation and Development
<b>CBO</b>	Community Based Organisations
<b>CDD</b>	Community Driven Development
<b>CETA</b>	Construction Education and Training Authority
<b>CGE</b>	Commission on Gender Equality
<b>CIDB</b>	Construction Industry Development Board
<b>DBSA</b>	Development Bank of Southern Africa
<b>DG</b>	Director General
<b>DPW</b>	Department of Public Works
<b>DFIs</b>	Development Finance Institutions
<b>DTI</b>	Department of Trade and Industry
<b>EDI</b>	Economic Development Institute, World Bank
<b>EU</b>	European Union
<b>FAWE</b>	Federation of African Women Educationists
<b>FESS</b>	Family Economic Self-Sufficiency
<b>GDG</b>	Gender Development Group
<b>GSSP</b>	Gender-mainstreaming Sector Strategy Paper
<b>IDC</b>	Industrial Development Corporation
<b>IFAD</b>	Fund for Agriculture Development
<b>IFC</b>	International Finance Corporation
<b>IICW</b>	Interdisciplinary Congress on Women
<b>ILO</b>	International Labour Organisation
<b>IMF</b>	International Monetary Fund
<b>IPDET</b>	International Program for Development Evaluation Training
<b>ISEEK</b>	Internet System for Education and Employment Knowledge
<b>KM</b>	Knowledge Management
<b>KPI</b>	Key Performance Indicators
<b>LSMS</b>	Living Standards Measurement Survey
<b>MANCOVA</b>	Multivariate analysis of co-variance
<b>MDGs</b>	Millennium Development Goals
<b>nAch</b>	Need for Achievement
<b>NAFCOC</b>	National African Federated chamber of Commerce and Industry
<b>NAWIC</b>	National Association of Women in Construction: United States of America
<b>NEPAD</b>	The New Partnership for Africa's Development
<b>NFWBO</b>	National Association of Women Business Owners
<b>NGO</b>	Non-Government Organisation
<b>NTOs</b>	Non-traditional Occupations
<b>NURCHA</b>	National Urban Reconstruction and Housing Agency
<b>OXO</b>	Observation, Experimentation, Observation

<b>PABHA</b>	Pan African Broadcast and Heritage Achievement Award
<b>PPP</b>	Public Private Partnerships
<b>PPP</b>	People, Planet, Prosperity
<b>PRSPs</b>	Poverty Reduction Strategy Papers
<b>RFIs</b>	Retail Financial Intermediaries
<b>R&amp;D</b>	Research and Development
<b>RHLF</b>	Rural Home Loan Fund
<b>SAFCEC</b>	South African Federation for Civil Engineering Contractors
<b>SAPPI</b>	South African Pulp and Paper Industry
<b>SAS</b>	Statistical Analysis System
<b>SAWEF</b>	South African Women's Empowerment Foundation
<b>SAWEN</b>	South African Women Entrepreneurs Network
<b>SAWiC</b>	South African Women in Construction Association
<b>SBDC</b>	Small Business Development Corporation
<b>SEWA</b>	Self Employed Women's Association
<b>SMMEs</b>	Small Medium and Micro Enterprises
<b>SMMEs</b>	Small Medium and Micro Enterprises
<b>Stats SA</b>	Statistics South Africa
<b>TP</b>	Targeted Procurement
<b>Trac</b>	Trans African Concession
<b>TWIB</b>	Technology for Women in Business
<b>UK</b>	United Kingdom
<b>UN</b>	United Nations
<b>UNCED</b>	United Nations Conference on Environment and Development
<b>UNDAF</b>	United Nations Development Assistance Framework
<b>USA, US</b>	United States of America
<b>USAID</b>	United States Agency for International Development
<b>vs.</b>	versus
<b>WiC</b>	Women in Construction
<b>WID</b>	Women in Development
<b>WKKF</b>	WK Kellogg Foundation
<b>WNC</b>	Women's National Coalition
<b>WPEF</b>	Women's Private Equity Fund
<b>WSSD</b>	World Summit for Sustainable Development

## **Annexure 2**

### **Research Questionnaire as finally used**