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Annexure 1

Glossary

AA  Affirmative Action
ANC  African National Congress
ADB  Asian Development Bank
APDF  African Project Development Facility, World Bank
ANOVA  Analysis of Variance
ASAQS  Association of SA Quantity Surveyors
BEE  Black Economic Empowerment
BIFSA  Building Industries Federation South Africa
BMZ  German Ministry for Economic Cooperation and Development
CBO  Community Based Organisations
CDD  Community Driven Development
CETA  Construction Education and Training Authority
CGE  Commission on Gender Equality
CIDB  Construction Industry Development Board
DBSA  Development Bank of Southern Africa
DG  Director General
DPW  Department of Public Works
DFIs  Development Finance Institutions
DTI  Department of Trade and Industry
EDI  Economic Development Institute, World Bank
EU  European Union
FAWE  Federation of African Women Educationists
FESS  Family Economic Self-Sufficiency
GDG  Gender Development Group
GSSP  Gender-mainstreaming Sector Strategy Paper
IDC  Industrial Development Corporation
IFAD  Fund for Agriculture Development
IFC  International Finance Corporation
IICW  Interdisciplinary Congress on Women
ILO  International Labour Organisation
IMF  International Monetary Fund
IPDET  International Program for Development Evaluation Training
ISEEK  Internet System for Education and Employment Knowledge
KM  Knowledge Management
KPI  Key Performance Indicators
LSMS  Living Standards Measurement Survey
MANCOVA  Multivariate analysis of co-variance
MDGs  Millennium Development Goals
nAch  Need for Achievement
NAFCOC  National African Federated chamber of Commerce and Industry
NAWIC  National Association of Women in Construction: United States of America
NEPAD  The New Partnership for Africa’s Development
NFWBO  National Association of Women Business Owners
NGO  Non-Government Organisation
NTOs  Non-traditional Occupations
NURCHA  National Urban Reconstruction and Housing Agency
OXO  Observation, Experimentation, Observation
<table>
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<tr>
<th>Acronym</th>
<th>Description</th>
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<tbody>
<tr>
<td>PABHA</td>
<td>Pan African Broadcast and Heritage Achievement Award</td>
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<td>PPP</td>
<td>Public Private Partnerships</td>
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<td>PPP</td>
<td>People, Planet, Prosperity</td>
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<td>PRSPs</td>
<td>Poverty Reduction Strategy Papers</td>
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<td>RFIs</td>
<td>Retail Financial Intermediaries</td>
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<td>R&amp;D</td>
<td>Research and Development</td>
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<td>Rural Home Loan Fund</td>
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<td>South African Federation for Civil Engineering Contractors</td>
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<td>SAPPI</td>
<td>South African Pulp and Paper Industry</td>
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<td>SAS</td>
<td>Statistical Analysis System</td>
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<td>Small Business Development Corporation</td>
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<td>Women's Private Equity Fund</td>
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<td>World Summit for Sustainable Development</td>
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Annexure 2

Research Questionnaire as finally used