An experiential learning process for the advancement of previously disadvantaged employees in an industrial context – W.J. Cilliers
REFERENCES


Elliott, see Hopkins.


Appendices

An experiential learning process for the advancement of previously disadvantaged employees in an industrial context – W.J. Cilliers
Appendices used in this research project are listed in this section and are available on a compact disk (CD). The appendices are in a PDF file format. Acrobat reader software (Adobe Acrobat 3.0) is available for reading the PDF files. The Internet products were developed using Front Page 97, Internet Explorer 3 and 4 and Java Scripting.

Contents of the CD
The following directories are on the CD:

- Appendices
- HRD Web-site
- Eskom induction program (computer-based training)
- Transmission Internet-based induction program
- Software
- Tests
In the root directory of the CD is a readme file giving instructions for installing the Internet-based and computer-based induction programs.

Learning interventions

PhD

AN EXPERIENTIAL LEARNING PROCESS FOR THE ADVANCEMENT OF PREVIOUSLY DISADVANTAGED EMPLOYEES IN AN INDUSTRIAL CONTEXT

Book 1 – National and organisational alignment

Appendix A  A and B band project initiation report
Appendix B  A and B band conceptual framework
Appendix C  A and B band project definition report
Appendix D  A and B band executive plan
Appendix E  Eskom HR strategy
Appendix F  Eskom ABET audit summary report
Appendix G*  External ABET survey
Appendix H*  ABET service-provider evaluation

* Only available from the researcher – confidentiality clause with service providers and participating organisations

Book 2 – Learner development

Appendix J  Competence development for Engineering Resources
Appendix L  Technician development
Appendix M  Primary and secondary plant curricula
Appendix N  Experiential training record
Appendix O  Guideline to the experiential training record
Appendix P  Guideline for competence development for engineers-in-training
Book 3 – Practitioner development

Appendix Q  Guidelines for mentorship
Appendix R  Guideline for a student administrator
Appendix S  HRD management toolbox
Appendix T  HRD analysis toolbox

Book 4 – Learning processes and systems

Appendix I  Transmission HRD process report
Appendix K  HRD Guideline 1998

Appendices by book

Book 1  National and organisational alignment  Appendices A – F
Book 2  Learner development  Appendices J, L – N
Book 3  Practitioner development  Appendices Q – T
Book 4  Learning process and systems  Appendices I, K
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