TRAINING OF TEACHERS FOR AN OUTCOMES-BASED TECHNOLOGY CURRICULUM

by

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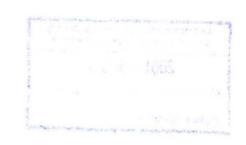
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This thesis is dedicated to the memory of my father, whose standards shaped my own.

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Our underlying frames, gestalts, paradigms, big pictures are everywhere in doubt. The task is to understand how we acquire frames, how we communicate them, and how we change them in ourselves and others - Peter Vail.

The significant problems we face cannot be solved at the same level of thinking we were at when we created them - Albert Einstein.

TABLE OF CONTENTS

List of	ftables	viii
List of	figures	ix
List of	appendixes	х
List of	f acronyms and abbreviations	хi
Glossa	ary of working terms	xiii
Summ	nary	xvi
Opsor	mming	xvii
1	CHAPTER 1	
	RAL INTRODUCTION, STATEMENT OF THE PROBLEM AND OVERVIEW OF	
+		
1.1	Introduction	1
1.2	The importance and impact of technology on the global and local society	4
1.3	International and national perspectives on technology education	6
1.3.1	International perspectives on technology education	7
1.3.2	National perspectives on science, technology and mathematics education	13
1.3.2	.1 Problems and difficulties facing mathematics, science and technology education in South Africa	13
1.3.2	.2 The history of technology education in South Africa	19
1.3.2	.3 The Technology 2005 project and Curriculum 2005	21
1.3.2	.4 Who will teach technology education in South Africa?	23
1.4	Problem formulation and research questions	30
1.5	Research methodology and design	31
1.6	Significance of this research	33

CHAPTER 2

A REVIEW OF THE LITERATURE ON CURRICULUM DEVELOPMENT AND REFORM, WITH PARTICULAR REFERENCE TO SOUTH AFRICA

2.1	Introduction	37
2.2	Defining curriculum: Key dimensions and concepts	38
2.3	Philosophical foundations of curriculum	40
2.3.1	Perennialism	42
2.3.2	Essentialism	43
2.3.3	Progressivism	44
2.3.4	Reconstructionism	47
2.3.5	Post-modernism	48
2.3.6	An eclectic approach to educational philosophy	51
2.4	A new paradigm for the restructuring of education in South Africa	51
2.4.1	Introduction of the new paradigm evolving in South African education and training	51
2.4.2	The shaping of the National Qualifications Framework	57
2.4.2.1	The vision of the NQF and key principles underpinning the NQF	58
2.4.2.2	The structure of the National Qualifications Framework	60
2.4.2.3	Organising fields and Learning Areas	69
2.4.3	The outcomes-based approach: Intentions and implications for curriculum development	76
2.4.3.1	What are the outcomes in an outcomes-based curriculum approach?	
	An exploration and definition	76
2.4.3.2	Critical cross-field outcomes and the vision of lifelong learning	84
2.4.3.3	Specific outcomes	91
2.4.3.4	Using of outcomes in the curriculum design process	95
2.5.4	Curriculum management and development structures envisaged for South Africa	103

	UNIVERSITEIT VAN PRETORIA UNIVERSITY OF PRETORIA YUNIBESITHI YA PRETORIA	Page
2.5.4.1	Future structures and institutions responsible for curriculum development and management in South Africa	103
2.5.5	Concluding comments on an outcomes-based educational approach	109
2.6	Summary	113
	CHAPTER 3	
NALISE	GATING PROBLEM-BASEDLEARNING AS A STRATEGY TO OPERATIO- E OUTCOMES-BASED EDUCATION IN THE TRAINING OF PRE-SERVICE OLOGY TEACHERS: DESIGNING AN OBE-PBL MODEL	
3.1	Introduction	115
3.2	Outcomes-based education: From theory to practice	116
3.2.1	Purpose and premises of OBE to be operationalised in practice	116
3.2.2	Norms and Standards for South African Educators who need to facilitate OBE	127
3.3	Problem-based learning: A teaching strategy with the potential to operationalise OBE in practice	132
3.3.1	Defining teaching strategies and methods	132
3.3.2	Defining problem-based learning	133
3.3.3	A problem-based curriculum framework and problem-based learning models \dots	136
3.3.4	Characteristic features of problem-based learning	140
3.3.4.1	Learner collaboration and co-operative work	140
3.3.5	Conceptual dimensions of PBL	141
3.3.5.1	Information processing and constructivist theory	141
3.3.5.2	Recall and transferability of knowledge	142
3.3.5.3	Meta-cognitive processes associated with PBL	142
3.3.6	PBL and its effects on learner attitudes and motivation	144

PBL and knowledge acquisition: Depth versus breath 146

156

Problem-solving in problem-based learning

3.3.7

3.3.8

3.3.9

3.4

3.4.1

3.3.8.1

	UNIVERSITEIT VAN PRETORIA UNIVERSITY OF PRETORIA	Page	
3.4.2	Defining technology education in the curriculum	162	
3.5	The nature and structure of technology education	172	
3.5.1	The synergy between mathematics, science and technology – a cross-disciplinary nature	172	
3.5.2	The problem-based nature of technology education	177	
3.5.2.1	The technological process used in South African curricula	187	
3.6	Appropriate methodology for facilitating learning in technology education	189	
3.7	The OBE-PBL model	194	
3.8	Summary	196	
	CHAPTER 4		
RESEARCH DESIGN, METHODOLOGY AND INTERVENTIONS			
4.1	Introduction	198	
4.2	Research design	198	
4.3	Research methodology	201	
4.4	Instrumentation	202	
4.4.1	The pre- and post-test written by experimental and control groups	202	
4.4.2	The attitude questionnaire	203	
4.4.3	The Learning and Motivation Strategy Questionnaire in Science (LEMOSS)	204	
4.4.4	Written reports on the pre-service teachers' perceptions on technology and technology education	205	
4.4.5	The semi-structured interview schedule for pre-service teachers	206	
4.4.6	The log-books kept by the pre-service teachers of their one month practice experience	207	
4.5	Background information on data resources	208	
4.5.1	The pre-service teachers	208	
4.5.2	The experimental and control groups	211	
4.5.2.1	Selection of participating high schools	211	

41	UNIVERSITEIT VAN PRETORIA UNIVERSITY OF PRETORIA YUNIBESITHI YA PRETORIA	Page
4.5.2.2	Selection of experimental and control groups	212
4.6	Research interventions	216
4.6.1	Research interventions with the pre-service technology educators	217
4.6.2	Research interventions with the experimental and control groups in the authentic context	228
4.7	Summary	234
	CHAPTER 5	
ANALY RESUL	SIS AND PRESENTATION OF QUANTITATIVE AND QUALITATIVE TS	
5.1	Introduction	236
5.2	Quantitative results	236
5.2.1	Pre-test results comparison between the experimental and control groups	237
5.2.2	Post-test results comparison between the experimental and control groups	241
5.2.3	Pre- and post-test results comparison per group	247
5.2.4	Results from the attitude questionnaire	248
5.2.5	The relation between LEMOSS, achievement and the attitude questionnaire	252
5.2.6	General conclusion: Quantitative results	268
5.3	Qualitative results	281
5.3.1	Method of qualitative data analysis	281
5.3.2	Results: Perceptions of pre-service teachers prior to the PBL training intervention.	284
5.3.3	Results from the interviews with the pre-service teachers and their log-books.	288
5.3.4	General conclusion: Qualitative results	308

Summary.....

309

5.4

DISCUSSION OF RESULTS, REFINEMENT OF THE OBE-PBL MODEL AND RECOMMENDATIONS FOR FUTURE RESEARCH

6.1	Introduction	310
6.2	Discussion of results	310
6.3	Reflections on the critical research questions	321
6.4	Assessment of the OBE-PBL model to answer the overarching research question	330
6.5	Recommendations for the refinement of the OBE-PBL model	333
6.6	Limitations of the research design	340
6.7	Recommendations for future research in PBL	341
6.7.1	Replications of the present research using modified methodology to overcome limitations of the present research	342
6.7.2	Direct extensions of the present research to encompass new ideas	343
6.7.3	Related research that was not prompted by the present research	343
6.7.4	New research questions that were raised by this study	344
6.8	Summary	347
REFE	RENCE LIST	348
ΔPPFI	NDIXES	368

Table 1.1:	Qualifications of teachers in science across the provinces	
	in South Africa	15
Table 1.2:	Qualifications of teachers in mathematics across the	
	provinces in South Africa	16
Table 2.1:	Principles underpinning the National Qualifications	
	Framework	59
Table 2.2:	The organizing fields and sub-fields	70
Table 2.3:	The learning areas for the General and Further Education and Training	
	bands	71
Table 2.4:	Credits and Learning Areas for the category of fundamental	7.0
T-1-1- 0 F-	learning	73
Table 2.5:	Credits, Learning Areas and sub-fields for the category of core	75
T-bl- 2 C.	learning	75
Table 2.6:	Credits, Learning Areas and Subfields for the category of elective	76
Table 2.7:	The difference between aims, goals, objectives and learning	70
Table 2.7.	outcomes	78
Table 2.8:	Definitions and descriptions of the term "outcome"	78
Table 2.9:	The twenty most common competencies in Spencers &	70
Table 2.5.	Spencers' (1993) Competency Dictionary	81
Table 2.10:	Comparison of generic competencies	88
Table 2.11:	An example of a specific outcome with assessment criteria	93
Table 2.12:	The relationship between Tyler's questions and elements of the	55
Tubic E. IE.	curriculum definition	99
Table 3.1:	Selected roles to be performed by prospective teachers	131
Table 3.2:	Models of the design/problem-solving process	180
Table 3.3:	The technological process as conceptualized in South African	100
Tubic C.C.	curricula	187
Table 4.1:	Data sources, instruments and methodology used	201
Table 4.2:	Fields in the LEMOSS questionnaire	204
Table 4.3:	Demographic data of the sic pre-service teachers	209
Table 4.4:	Faculty of Education: Time table for the Higher Education	
A 11 11 11 11 11 11 11 11 11 11 11 11 11	Diploma (Post Graduate)	210
Table 4.5:	Number of learners in the experimental and control classes	
	in each school	212
Table 4.6:	Number of learners in the experimental and control classes	
	in each school without school E	213
Table 4.7:	Pre-test results before pairing off	214
Table 4.8:	Pre-test results after pairing off	
Table 4.9:	Comparative summary between the experimental and	
Algeria 4.2.	control group interventions	223
Table 5.1:	Pre-test: An energy and energy efficiency technology-science	
	test	238
Table 5.2:	Pre-test results comparison per group	241
Table 5.3:	Post-test: An energy and energy efficiency technology-science	
	test	242
Table 5.4:	Post-test comparison between experimental and control group	246
Table 5.5:	Pre- and post-test results comparison per group	247
Table 5.6:	Attitude questionnaire for the experimental group	248



		UNIVERSITEIT VAN PRETORIA UNIVERSITY OF PRETORIA YUNIBESITHI YA PRETORIA	Page
Table 5.7:	Meaningf	ul differences in achievement: This methods has	
	helped m	e to learn how to solve problems	254
Table 5.8:	Meaningf	ul differences in achievement: Do you enjoy this	
	new met	hod in the teaching of a subject?	255
Table 5.9:	Code 1:	Perceptions of technology and technology	
		education prior to the training intervention	284
Table 5.10:	Code 2:	Perceptions of technology and technology education after	
v.		the training intervention	289
Table 5.11:	Code 3:	Pre-service teachers' experience of PBL training	291
Table 5.12:	Code 4:	Pre-service teachers' experience with PBL in practice	296
Table 5.13:	Code 5:	Pre-service teachers' perceptions of outcomes-based	
		education after the PBL training and practice experience	305

LIST OF FIGURES

Figure 2.1:	Educational philosophies underpinning curricula	42
Figure 2.2: Figure 2.3:	A proposed structure for National Qualifications Framework The relationship between qualifications, unit standards and	63
	outcomes	68
Figure 2.4:	Fundamental life performance roles	86
Figure 2.5:	The subject-based curriculum development process	96
Figure 2.6:	The outcomes-based curriculum design process	98
Figure 2.7:	A cyclic curriculum development model	101
Figure 2.8:	Interactive relationships between curriculum development	
	functions and relevant bodies in service of the NQF	109
Figure 3.1:	Models for problem- and inquiry-based learning used in	
3	medical training	139
Figure 3.2:	The APU model of interaction between mind and hand	168
Figure 3.3:	Eisenberg (1992) model representing the characteristic	, 00
5	features of technology education	171
Figure 3.4:	An example of a technological design model	184
Figure 3.5:	An example of a technological design model	185
Figure 3.6:	Project work in technology education	193
Figure 3.7:	The OBE-PBL pre-service technology teachers' training model	195
Figure 4.1:	A conceptual framework for the research design	199
_		199
Figure 4.2:	Process of creating statistically equivalent experimental and	015
F: 0.4	control groups in each school	215
Figure 6.1:	The refined OBE-PBL model	334
Figure 6.2:	The Situational Learning Facilitation Model	339



LIST OF APPENDIXES

Appendix 1:	The 66 specific outcomes for the eight Learning Areas	368
Appendix 2:	The breakdown of competencies for each of the seven educator roles.	371
Appendix 3:	The specific outcomes, assessment criteria and range statements for	
	technology education in Curriculum 2005 for the senior phase	373
Appendix 4:	Attitude questionnaire for the experimental group	380
Appendix 5:	Meta-learning checklist and format of the resource kit	381
Appendix 6:	Perceptions on technology, technology education and appropriate teaching methodologies to facilitate learning in technology education	
	prior to their PBL training: typed copies of the pre-service teachers'	*
	written comments	389
Appendix 7:	Semi-structured interviews with pre-service teachers after their PBL	
	training and classroom interventions: Transcripts	393
Appendix 8:	The Learning and Motivation Strategy Questionnaire in Science	
	(LEMOSS)	400
Appendix 9:	Specific outcomes, assessment criteria and range statements for	
1504	selected outcomes in the natural science Learning Area	404



LIST OF ACRONYMS AND ABBREVIATIONS

ABET Adult Basic Education and Training

ANC African National Congress

C2005 Curriculum 2005

CEPD Centre for Education Policy Development

CERI Centre for Educational Research and Innovation

CFC Consultative Forum on Curriculum

CUMSA Curriculum Committee for South Africa

ECD Early Childhood Development

ETDP Education, Training and Development Practitioners

ETQAs Education and Training Quality Assurers

FET Further Education and Training

FETC Further Education and Training Certificate

FRD Foundation for Research Development (South African)

GET General Education and Training

GETC General Education and Training Certificate
HEDCOM Heads id Education Department Committee

HETC Higher Education and Training Council

HSRC Human Sciences Research Council

IEA International Association for the Evaluation of Educational

Achievement

IEB Independent Examinations Board

INSET In-service Education and Training

LSEN Learners with Special Education Needs

NEPI National Education Policy Investigation

NGOs Non-governmental Organisations

NICD National Institute for Curriculum Development

NILLD National Institute for Lifelong Learning Development

NQF National Qualifications Framework

NSBs National Standards Bodies

NSF National Science Foundation (American)

NTB National Training Board

NTT National Task Team



OBE Outcomes-Based Education

OECD Organisation for Economic Co-operation and Development

PBL Problem-based Learning

PRESET Pre-service Education and Training

PTT Provincial Task Team

RDP Reconstruction and Development Programme

RPL Recognition of Prior Learning

SACATE South African Council for the Accreditation of Teacher Education

SAQA South African Qualifications Authority

SGBs Standards Generating Bodies

STS Science Technology Society

TIMSS Third International Mathematics and Science Survey

In this thesis, the following meanings are assigned to key terms, consistent with their current use in South Africa.

Accreditation A procedure by which an authoritative body gives formal

recognition that an institute, body or person is competent in

terms of a specific purpose.

Applied competence Is the combination of a learner's demonstrated ability, in an

authentic context, to consider a range of possibilities for

action (practical), and based on an understanding of the

underpinning knowledge and thinking (foundational), to adapt

to changing unforeseen circumstances (reflexive),

Assessment The process of collecting and interpreting evidence of learner

achievement

Assessment criteria The criteria included in a unit standard to determine the

achievement of specific and critical outcomes.

Competence The capacity for continuing performance within specified

ranges and contexts, resulting from the integration of a

number of specific outcomes.

Core learning The specific core knowledge, skills and attitudes required for

the completion of a particular qualification i.e. the required

specialism for the purpose of the qualification.

Credit The recognition by an accredited body that a learner has

satisfied the outcomes of a unit of learning expressed as a

credit value at a specific level. Credits may be accumulated

until conditions for a qualification have been met.

Curriculum framework The philosophical and organisational framework for a specific

curriculum.

Curriculum 2005 The renewed curriculum framework for compulsory school

years (Grade 1 through 9) and which was said to be based on

transformation OBE principles. Curriculum 2005 specifies the

66 specific outcomes for the eight Learning Areas, together

with the assessment criteria and range statement for each specific outcome. The 2005 is a time frame label indicating

that the new curriculum framework had to be phased in all



grades up to grade 12 by the year 2005.

Elective learning

Optional credits within a formal learning programme that may be of personal interest or professional relevance, or that open the door to a range of possible career and vocational choices.

Evaluation

The process whereby the information obtained through assessment is interpreted to make judgements about a learner's competence.

Integration of education and training

The human resource development policy rejects the rigid division between "academic" and "applied", between "theory" and "practice" and between "knowledge" and "skills" in order to avoid the past perception that education possessed higher academic status than training. Both have equal status and importance.

Learning Area

It represents a broader knowledge field which is informed by the commonalities it shares with other areas of learning which ensure that fragmented views of learning are counteracted. Learning programmes will be developed which integrate learning experiences from various Learning Areas.

Lifelong learning

Ongoing learning through a continuous supportive process that stimulates and empowers individuals to acquire and apply knowledge, values, skills and critical understanding, required to respond confidently and creatively and to rise to the challenges of a changing social, political and economical environment.

Outcomes-based education

A learner-centred, result-orientated approach based on the belief that all learners can learn and succeed. It implies that learning institutions control the conditions for success. Curriculum design starts from a clear definition of the significant learning that learners have to achieve – all decisions about instructional strategies, learner assessment and organisation of the learning environment are linked directly to the outcomes that learners have to demonstrate.

Problem-based learning

Is the learning that results from the process of working.

toward understanding or resolution of a problem. The problem





is encountered first in the learning process and serves as a focus or stimulus for the application of problem-solving or reasoning skills, as well as for the search for information or knowledge needed to understand the mechanisms responsible for the problem and how it might be resolved. It also implies a curriculum design approach where the outcomes are organised around problems. PBL also implies a particular strategy for facilitating learning.

Programmes

A planned combination of learning outcomes, which results in credit accumulation towards the achievement of a qualification.

Technology education

Concerns the technological knowledge and skills, as well as the technological processes, and involves understanding the impact of technology on both the individual and society. It is ultimately designed to promote the capability of and to stimulate learners to contribute towards problem-solving.



SUMMARY

Since the democratic elections in South Africa in 1994, the socio-political transformation impacted on the paradigms that are evolving in education and training in two important ways – it introduced a new philosophical base for education and training, and it established new systemic structures for organising and managing education and training. These reforms were based on a vision of lifelong learning for all South Africans and both the philosophical base and structures for its implementation were based broadly on the concept of transformational outcomes-based education. Introduction of this new paradigm set in motion a process of curriculum reform across all fields of education and training. For the years of compulsory schooling, the new curriculum framework was known as Curriculum 2005. This structure divided the school curriculum into eight Learning Areas, one of which was called Technology and that was never previously presented in public South African schools.

The realities of a new paradigm and a new Learning Area compelled teacher educators to design new programmes and methodologies to prepare prospective and in-service teachers for the daunting task of teaching. This research focused on preparing preservice final year high school teachers in the natural sciences to facilitate learning in technology from an outcomes-based perspective. This research explored problem-based learning (PBL) as a curriculum design type where the entire curriculum of a particular course is organised around problems and as a strategy to be used for training the preservice teachers. The rationale for using PBL is the following:

- It is a strategy which has the potential to operationalise OBE principles in learning environments.
- It is a strategy which enhances the transferability of competence from university classroom to the real workplace, because of its embedded characteristic of authenticity.
- The syntactical nature and structure of PBL and technology education show strong similarities.

The outcome of the literature review was the development of a model called the OBE-PBL model. This model was implemented on two levels. First, it was used during the six month training of the pre-service teachers and second, the pre-service teachers had to



implement this model when they had to facilitate learning in technology education in real schools for one month. Quantitative data were gathered to determine how successful the pre-service teachers were in transferring their competencies gained through the OBE-PBL model in the authentic situation. The pre-service teachers taught the control groups in the schools according to the traditional instructional paradigm, while the experimental groups were taught according to the OBE-PBL model. Pre- and post-test, as well as experimental and control group comparisons were conducted to determine whether statistically significant differences were present and what the nature of these differences were. Data of a qualitative nature were gathered from learners, as well as through interviews with the pre-service teachers about their OBE-PBL training and classroom experience of implementing it.

The results showed that the pre-service teachers transferred their OBE-PBL competencies to such an extent that the post-test results of the experimental group were significantly better than their pre-test results. The post-test results of the experimental group were not significantly better than the post-test results of the contol group. However, the experimental group learners performed significantly better in higher cognitive questions that demanded meta-cognitive skills. Pre-service teachers indicated that the complete OBE-PBL experience was challenging but valuable, and one said that she has learnt the most in this course than she had learnt the whole year. The practice experience highlighted that some had a narrow view of their role as an OBE facilitator of learning in a PBL environment. After an in-depth reflection on all the dimensions of the findings, particular recommendations are made on how to develop and refine the OBE-PBL model further to enhance its suitability and impact on the training of pre-service teachers for technology education.

OPSOMMING

Sedert die demokratiese verkiesing in Suid-Afrika in 1994 het die sosio-politiese transformasie 'n direkte impak gehad op die paradigmas wat tans besig is om te ontvou in onderwys en opleiding op twee vername wyses – 'n nuwe filosofiese grondslag is bekengestel, asook 'n nuwe sistemiese struktuur wat verantwoordelik is vir die organisasie en bestuur van onderwys en opleiding. Die hervormingsinisiatiewe word aangedryf deur 'n visie van lewenslange leer vir alle Suid-Afrikaners en is gebaseer op die beginsels van





transformatiewe uitkomsgebasserde onderwys (UGO). Vir die verpligte skoolfase het die vernuwingsinisiatiewe gekulmineer in a kurrikulumraamwerk genaamd Kurrikulum 2005. Volgens hierdie raamwerk word die kurrikulum in agt Leerareas verdeel, waarvan Tegnologie een is wat nog nie vantevore amptelik in publieke skole aangebied is nie.

Die realiteite van 'n nuwe paradigma en Leerarea het onderwyseropleiers genoop om vooren indiensprogramme te herkonseptualiseer en nuwe metodologieë te eksploreer om
onderwysers toe te rus vir hul groot opgaaf. Hierdie navorsing het daarop gefokus om
voornemende hoërskool onderwysstudente voor te berei om leer te fasiliteer in tegnologieonderwys vanuit 'n uitkomsgebaseerde perspektief. Probleemgebaseerde leer (PBL) is
geëksploreer as 'n kurrikulumontwerpbenadering waar probleemscenario's gebruik word om
die kurrikulum te organiseer, asook 'n opleidingstrategie vir die onderwysstudente. Die
rasionaal vir die implementering van PBL is die volgende:

- Die strategie het die potensiaal om UGO-praktykbeginsels te oprasionaliseer.
- As gevolg van die outentieke karakter van PBL kan bevoegdhede wat tydens opleiding ontwikkel word effektiewer oorgedra word na die werksplek.
- Die sintaktiese struktuur van PBL en tegnologie-onderwys toon sterk ooreenkomste.

Die uitkoms van die literatuuroorsig was die konstruksie van 'n model genaamd die UGO-PBL model. Hierdie model is op twee vlakke geïmplementeer. Eerstens is dit gebruik vir die ses maande opleiding van die onderwysstudente en tweedens moes hulle die model implementeer tydens die fasilitering van leer in tegnologie vir een maand in skole. Kwantitatiewe data is ingesamel om vas te stel hoe effektief die onderwysstudente hul bevoegdhede kon oordra na die praktysituasie. Die kontrolegroepe is onderrig volgens 'n tradisionale instruksie-transmissiemodel, terwyl die intervensies met die eksperimentele groepe op die UGO-PBL model gebaseer was. Kwalitatiewe data is vanaf leerders verkry, asook vanaf ondehoude wat met die onderwysstudente gevoer is oor hul UGO-PBL opleiding en praktykervaringe.

Die resultate het getoon dat die onderwysstudente hul UGO-PBL bevoegdhede sodanig oorgedra het dat die natoets van die eksperimentele groep beduidend beter was as hul voortoets. Die natoets van die eksperimentele groep was egter nie beduidend beter as die natoets van die kontrolegroep nie. Alhoewel, in sekere vrae wat as hoë kognitiewe vrae geklassifiseer was en wat meta-kognitiewe vaardighede vereis het vir beantwoording





daarvan, het die eksperimentele groep beduidend beter presteer. Die onderwysstudente het aangedui dat die omvattende UGO-PBL ervaring uitdagend en waardevol was en een het gemeld dat sy meer in hierdie kursus geleer het as in enige ander kursus gedurende die jaar. Data wat verkry is vanaf die praktykimplementering het egter getoon dat sommige onderwysstudente 'n verskraalde persepsie gehuldig het oor hul rol as UGO leerfasiliteerders in 'n probleemgebaseerde leeromgewing. Na afloop van deeglike refleksie op die veelvuldige dimensies van die bevindinge, word aanbevelings gemaak oor hoe om die model the verfyn sodat die geskiktheid en impak daarvan op die opleiding van tegnologie onderwysstudente kan verhoog.