

BIBLIOGRAPHY

BOOKS

Albert, E.M. *et al* (1980) *Conscience in Morality (Joseph Butler), Great Tradition in Ethics*, New York: D. Van Norstrand Company.

Babbie, E (2001) *The Practice of Social Research*, USA: Wadsworth-Thomson Learning Inc.

Babbie (1986) *The Practice of Social Research*, California: Wadsworth Publishing Co.

Bayat, M.S and Meyer I.H (1994) *Public Administration Concept, Theory and Practice*, Halfway House: Southern Book Publishers.

Bernard, H.R (2000) *Social Research Methods-Qualitative and Quantitative Approaches*, California: Sage Publications, Inc.

Bless, C and Higson-Smith C (1995) *Fundamentals of Social Research Methods: An African perspective*, Lusaka, Cape Town: Juta & Co, Ltd.

Bryman, A (2004) *Social Research Methods*, Oxford: Oxford University Press.

Brynard, P.A and Hanekom S.X (1997) *Introduction to Research in Public Administration and related academic disciplines*, Pretoria: J.L Van Schaik Publishers.

Burger, D (Ed.) (1999) *South Africa Year Book, RSA: Government Communication and Information System (GCIS)*.

Cameron, R.G and Stone A.B (1995) *Serving the Public: A Guide for Practitioners and Students*, Pretoria: J.L Van Schaik Publishers

Cloete, F and Wissink, H (Eds) (2000) *Improving Public Policy*, Pretoria: Van Schaik Publishers.

- Cohen, L, Manison, L and Morrison K (2000) *Research Methods in Education*, USA and Canada: Rontledger Falmer.
- Coetzee, W.A.J (1988) *Public Administration: A South African Introductory Perspective*, Pretoria: J.L Van Schaik (Pty) Ltd.
- Dahrendorf, R (1968) *Essays in the Theory of Society*, California: Stanford University Press.
- Dahrendorf, R (1985) *Law and Order*, London: Stevens & Sons Ltd.
- Denhardt, R.B (1991) *Public Administration: An Action Orientation*, California: Wadsworth, Inc.
- Denzin, N.K and Lincoln (2000) *Handbook of Qualitative Research*, California: Sage Publications, Inc
- De Vos A.S, Strydom, H, Fouche, C.B and Delport C.S.L (2002) *Research at Grass Roots*, Pretoria: Van Schaik Publishers.
- Dimock, M.E, Dimock, G.O, Fox D.M (1983) *Public Administration*, New York: CBS College Publishing.
- Doig, A (Ed) (2000) *Corruption and democratization*, London: Frank Cass & Company Ltd.
- Dye, T.R (2002) *Understanding Public Policy*, New York: Pearson Education, Inc.
- Fox, W and Meyer, I.H (1995) *Public Administration Dictionary*, Kenwyn: Juta & Co.
- Gibbons, M (2000) *Controlling Corruption: Politics of corruption*, Part 4, UK: Edward Elgar Publishing Ltd.
- Gildenhuys, J.S.H and Knipe A (2000) *The Organization of Government: An Introduction*, Pretoria: Van Schaik Publishers.
- Golembiewski, R.T and Gibson, F.K (1983) *Readings in Public Administration*, USA: Houghton Mifflin Company.

- Hanekom S.X and Thornhill (1983) *Public Administration in Contemporary Society: A South African Perspective*, Pretoria: Southern Book Publishers (Pty) Ltd.
- Hanekom, S.X and Rowland R.W, Bain E.G (1987) *Key Aspects of Public Administration*, Pretoria: Southern Book Publishers (Pty) Ltd
- Harmon, M.M (1995) *Responsibility as Paradox: A Critique of Rational Discourse on Government*, California: Sage Publications, Inc.
- Hattingh, J.J (1998) *Governmental Relations: A South African Perspective*, Pretoria: UNISA Press.
- Heap, S.P.H and Varoufakis Y (1995) *Game Theory*, North Yorkshire: J&L Composition Ltd
- Henry, N (1975) *Public Administration and Public Affairs*, New Jersey: Prentice-Hall, Inc.
- Henry, N (1980) *Public Administration and Public Affairs*, New Jersey: Prentice-Hall, Inc
- Henry, N (1992) *Public Administration and Public Affairs*, New Jersey: Prentice-Hall, Inc
- Jabbara, J.G and Jabbara, N.W (1983) *Public Service Ethics in the Third World: A Comparative Perspective*
- Klinger, D.E (1983) *Public Administration: A Management Approach*, Boston: Houghton Mifflin Company.
- Koehn, D (1994) *The Ground of professional ethics*, London & New York: Routledge Publishers.
- Leedy, P.D and Ormrod J.E (2001) *Practical Research-Planning and Design*, New Jersey:Prentice-Hall, Inc.
- Levine C.H, Peters, B.G and Thompson, F.J (1990) *Public Administration: Challenges, Choices, Consequences*, USA: Scott, Foresman and Company.
- Lynn, L.E (1991) *Public Management as an Art, Science and Profession*, New Jersey: Chatman House Publishers, Inc.

- Malan, F and Smit B (2001) *Ethics and Leadership in Business and Politics*, Lansdowne: Juta & Co.
- Matsheza, P and Kunaka, C (2000) *Anti-Corruption Mechanisms and Strategies in Southern Africa*, Harare, Zimbabwe: Human Rights Research and Documentation Trust of Southern Africa (HRRDTSA).
- Matsheza, P and Kunaka, C (2001) *Measuring Corruption in South Africa*, Harare, Zimbabwe: Human Rights Trust of Southern Africa (SAHRIT)
- Nigro, F.A and Nigro L.G (1984) *Modern Public Administration*, USA: Harper & Row Publishers, INC.
- Mouton, J and Marais, H.C (1988) *HSRC Studies in Research Methodology: Basic Concepts in the Methodology of the Social Sciences*, Pretoria: Human Sciences Research Council
- Mouton, J and Marais, H.C (1990) *Basic Concepts in the Methodology of Social Sciences*, Pretoria: Human Sciences Research Council.
- Pauw, J.C, Woods, C, van der Linde, C.J.A, Fourie, D & Visser C.B (2002) *Managing Public Money: A system from the south*, Sandown: Heinemann Publishers (Pty) Ltd
- Rasin, C.C and Becker, H.S (Eds.) (1992) *What is a case: Exploring the foundation of social enquiry*, New York: Cambridge University Press.
- Rees, M (1990) *Basic Stewardship Manual*, Woodland, USA: Mel Rees Publishers
- Rees, M and Crane, D (1992) *Life Principles: Inspired Stewardship References*, Old Columbia Pike: General Conference of Seventh Day Adventists.
- Rhode, D.L & Luban D (1995) *Legal ethics*, USA: The Foundation Press, INC.
- Ritzer (1996) *Sociological Theory*, Singapore: McGraw-Hill Book Co.
- Rosenbloom, D.H (1989) *Public Administration, Understanding Management, Politics and Law in the Public service*, Singapore: McGraw-Hill Book Co.

- Sandra, W (1985) *Conflict of interest-The ethical dilemma in politics*, England: Gower Publishing Company Ltd.
- Starling, G (1998) *Managing the Public service*, USA: Harcourt Brace College Publishers.
- Starling, G (2002) *Managing the Public service*, USA: Harcourt Brace College Publishers.
- Stillman II, R.J (1960) *Public Administration Concepts and Cases*, Boston: Houghton Mifflin Company.
- Strickland, T (2003) *Strategic Management: Concepts and Cases*, New York: The McGraw-Hill Companies.
- Tashakkori, A and Teddlie, C (2003) *Handbook of Mixed Methods in Social and Behavioural Research, California: Sage Publications Inc.*
- Van der Waldt, G, Van Niekerk, D, Doyle M, Knipe A, Du Doit D (2001) *Managing for results in government, Sandown: Heinemann Publishers (Pty) Ltd.*
- Visser, C.B. & Erasmus, P.W. (2002) *The Management of Public Finance: A Practical Guide*, Cape Town, South Africa: Oxford University Press.
- Walliman, N (2001). *Your Research Project-A Step by Step Guide for the first-time Researcher, California: Sage Publishers Inc.*
- Welman, A.K (1988) *Guidelines for writing Scientific Reports: Theory, Language and Technical Aspects*, Pretoria: Human Sciences Research Council.
- Welman, J.C & Kruger S.J (1999) *Research Methodology for the Business and Administrative Sciences*, Oxford: Oxford University Press.
- Welman, C, Kruger F and Mitchell, B (2005) *Research Methodology*, Oxford: Oxford University Press.

Robson, I.H “Professional ethics from day to day: A practitioner’s reflection” in Wessels, J.S and Pauw, J.C (Eds.) (1999) *Reflective Public Administration*, United Kingdom: Oxford University Press

White, J.D and Adams G.B (1994) *Research in Public Administration: Reflections on Theory and Practice*, California: Sage Publications, Inc.

Woode, S.N. (1999): *Values, Standards and Practices in Ghanaian organizational life*, Ghana, Accra: Asempa Publishers

Woode, S.N. (2002): *Ethics in Business and Public Administration: Introductory Essays and Cases*, Ghana, Accra: Asempa Publishers

Yin, R.K (1993) *Applications of Case Study Research*, New Delhi, SAGE Publications

Young, P.V (1956) *Scientific Social Science Surveys and Research*, USA: Prentice Hall, Inc.

JOURNAL ARTICLES, WORKSHOP AND CONFERENCE PAPERS

Anechiarico, F (1998) Administrative culture and civil society: A comparative perspective, *Administration & Society*, Vol. 30 No.1 (13-34).

Blend, Slovenia Seminar (2001) Sub-regional Seminar on Social Security Governance for Employers’ Organizations of the EU Applicant Countries of CEE-Summary of proceedings, *Seminar on Social Security Governance*, held in Bled, Slovenia, 5-16 May (1-17)

Bordia, S (Undated) Social Security, sustainable development, Corruption and governance, *Paper*, Papua New Guinea.

Chapman, R.A (1995) The first Nolan Report on Standards in Public Life, *Teaching Public Administration*, Vol. XV No.2 (1-14).

- Daley, S (2001) Bold prosecutors aim at French Corruption, New York Times in *Police Science Association of Southern Africa (POLSA) Bulletin*, Part 1.
- Dwivedi, O.P. (1985) Ethics and Values of Public Responsibility and Accountability, *International Review of Administrative Sciences*, Vol.51 Nos.1-4 (61-66).
- Domhoff, G.W (1974) Watergate: Conflict and Antagonisms within the Power Elite, *Theory and Society*, Vol.1 (99-102).
- Ghazanfar, S.M, and May, K.S (2000) Third World Corruption: A Brief Survey of the Issues, *The Journal of Social, Political and Economic Studies*, Vol.25 No.3 (351-368).
- Gregory, R.G. (1996) Scandal and the culture of sleaze: Scott, Nolan and standards of conduct in Britain government and politics, *Annual Conference of International Association of Schools and Institutes of Administration*, Durban; 5-6th July.
- Grundstein-Amado, R. (2001) A strategy for formulation and implementation of codes of Ethics in Public Service Organizations, *International Journal of Public Administration*, (24:5) Marcel Dekker Inc.
- Proctor, R and Sims, H (2000) The South Africa/Canada Program on Governance: an experiment in supporting democracy, *Canadian Public Administration*, Vol.43 No.2 (157-173).
- Kanyane, C (2004) Informing Approaches in Establishing Stand Alone Community Literacy Programmes in South Africa, *Africa Development*, Vol.29 No.3 (40-57).
- Kernaghan, K (1994) The emerging public service culture: values, ethics and reforms, *The Journal of the Institute of Public Administration of Canada-Canadian Public Administration*, Vol.37 No.4 (614-630).

- Kernaghan, K (1997) Towards a public service code of conduct-and beyond, *The Journal of the Institute of Public Administration of Canada-Canadian Public Administration*, Vol.40 No.1 (40-54).
- Kernaghan, K (2000) The Post bureaucratic organisation and Public Service Values, *International Review of Administrative Sciences*, Vol.66 No. 1 (91-104).
- Kernaghan, K (2001) An honour to be coveted: pride, recognition and public service, *The Journal of the Institute of Public Administration of Canada-Canadian Public Administration*, Vol.44 No.1 (67-83).
- Klitgaard, R (1997) Cleaning up and invigorating the civil service, Public Administration and Development; *The International Journal of Management Research and Practice*, Vol.17 No.5 (487-509).
- Kuye, J.O and Mafunisa, M.J (2003) Responsibility, Accountability and Ethics: The Case for Public Service Leadership, *Journal of Public Administration*, Vol.38 No.4 (421-437).
- Le Bris, R.F. (1996) Ethics and Professionalism: the French Experience, Keynote Address, *Annual Conference of International Association of Schools and Institutes of Administration*, Durban; 5-6th July (1-33).
- Lund, F (1993) State of social benefits in South Africa, *International Social Security Review* (1993) Vol.46, No.3, 5-25.
- Lungu, G. (1988) Between politics and Management. The Role Ambiguity of the Office of Permanent Secretary (Director-General) in Commonwealth Africa, *Governance in Southern Africa: An occasional papers series*, no.7
- Luiz J.M. (1995) Welfare policy and the transformation of social security in South Africa, *American Journal of Agricultural Economics*, Vol.12 No.4

- Mafunisa MJ (2003) Conflict of Interest: Ethical Dilemma in Politics and Administration, South African Journal of Labour Relations, Vol. 27 No 2 (4-22)
- Mahlare, G (2003) Investigation of conflict of interest, *Forensic Services Workshop*, Polokwane, Price Water House Coopers.
- Makinde, T (1996) Professionalism and Ethical conduct in the Nigerian Public Service: Past, Present and Future, *Annual Conference of International Association of Schools and Institutes of Administration*, Durban; 5-6th July.
- Mudenda, F (2001) A Land Tenure System Moulded by Conflict of interest, SAHRingon publication, Vol. 6 December issue.
- Nengwekhulu, H (1997) National Training Analysis and Performance Management Systems, in Seminar Report No.1 entitled "Innovation through Learning, 1st South African Public Service Training and Development Conference, Polokwane, South Africa, 31st August - 4th September.
- Newham, G (2001) Towards understanding and combating police corruption, *Police Science Association of Southern Africa (POLSA) Bulletin*, Part 2.
- Nkoana (1994) The implementation of the Reconstruction and Development Programme in the Northern (Transvaal) Province, An agenda for Development in the Northern (Transvaal) Province); *Proceedings of a Seminar held at the Library Auditorium*, Pietersburg: 15 September 1994 (Faculty of Management Sciences, University of the North).
- PriceWaterHouseCoopers Power Point Presentation (2005) *Turfloop Graduate School of Leadership (TGSL) Corporate Governance Certificate Programme: Three Day Career-Oriented Certificate Programme for Senior Executive and Board Members*, Bolivia Lodge, Polokwane. 19-21 April.

- Ramatlhodi, N. (1998) Key Note Address. *1st Biennial Exploration Conference*, TSA Conference Centre, Ormonde, Johannesburg, October 13-15
- Robert, P.G, Peter B.N, Phillip W.G (1988) *The New Encyclopaedia Britannica*, Vol.4, USA
- Segooa R.W *et al* (2001) Corruption in South Africa: the case of National and Provincial Government, *MPA Seminar*, Edupark Board Room, Polokwane; 13 September
- Zhang S and Zhang Y (2003) Introduction to Game Theory, *Chinese Science Bulletin*, Vol.48 No.9 (841-846)
- Sing, D (1983) Corruption and the Public Official, *University of Zululand Institute for Public Service and Vocational Training, Bulletin-Current issues in Law and Public Administration*, Vol.7, No.1 (30-39).
- Tait, J (1997) A Strong Foundation: Report of the Task Force on Public Service Values and Ethics (the summary), *The Journal of the Institute of Public Administration of Canada-Canadian Public Administration*, Vol.40 No.1(1-22).
- Turker, D (1995) Whistle blowing without tears: The Exposure of Brisbane King George Square Car Park Fraud, *Australian Journal of Public Administration*, Vol.54, No.4 (476-482).
- Van Witteloostuijn, A (2003) A Game-Theoretic Framework of Trust, *International Studies of Management & Organization*, Vol.33, No.3 (53-71).
- Verdeyen, V and Van Buggenhout, B (2003) Social Governance: Corporate governance in institutions of social security, welfare and healthcare, *International Social Security Review*, Vol.56, No.2 (45-64).
- Verheijen, T & Dimitrova, A (1996) Private interest and Public Administration: The Central and East European experience”, *International Review of Administrative Sciences*, Vol. 62, No 2 (197-218)

WEB-SITE ARTICLES

Amnesty International Corruption Reports (2000) A Sample of Corruption Cases from around the World,

[http://www.fsa.ulaval.ac/personel/vernag/EH/Fethique/lectures/TI_%20Corruption ...](http://www.fsa.ulaval.ac/personel/vernag/EH/Fethique/lectures/TI_%20Corruption...)

Business Day (2002) Stofile takes burdens of office in his stride,

<http://www.businessday.co.za/bday/content/direct/1,3523,1098907-6096-0,00.html>

Business Day (2003) Lingering Malaise in Mpumalanga, <http://www.journ->

[aids.org/reports/04092003.htm](http://www.journ-aids.org/reports/04092003.htm)

Franklin, A and Raadschelders, J.C.N (Undated) Serving the Public Interest: The reality of serving Multiple Publics, http://www.spaef.com/GVER_PUB/v1n3 franklin.html

Grupe, F (2003) Information systems professionals and conflict of interest, *Information Management and Computer Security*, Vol. 11 No.1 (28 – 32) DOI: 10.1108/09685220310463704, Emerald:

<http://gottardo.emeraldinsight.com/vl=11081655/cl=33/nw=1/rpsv/~1177/v11n1/s4/p28>

Korac-Kakabadse, N, Kouzmin, A. Korac-Kakabadse, A (Undated) The Impact of Information Technology on the Ethics of Public service Management in the Third Millennium,

http://www.spaef.com/GVER_PUB/v2nl/v2nl korac.html

Macdonald, M (2002) Ethics and Conflict of interest, Centre for Applied Ethics,

<http://www.ethics.ubc.ca/mcdonald/conflict.html>

Royal Mounted External Committee (1991) Conflict of interest, Discussion Paper 10, *Canadian Police Review*, <http://www.erc-cee.gc.ca/Discussion/english/eDP10.htm>

- Scott, J (2000) Rational Choice Theory, from Understanding Contemporary Society: Theories of the Present, Sage Publication, <http://privatewww.essex.ac.uk/~scottj/socscot7.htm>
- Seepe, S (2001) Deal harshly with betrayal of trust, Mail and Guardian, 7 June <http://www.mg.co.za/mg/za/features/seepe/index.html>
- Simmons, M.R. (1997) What you should know about conflict of interest, <http://www.dartmouth.edu/~msimmons/fraud-investigation/coiknow.htm>
- SITA (2003) SITA Signs Agreement with Mpumalanga Provincial Government, <http://www.itweb.co.za/office/sita/0309091108.htm>
- South Africa Year Book (1999) The Nine provinces, *Provincial Overview* <http://www.gov.za/province/overview.htm>
- South African Panorama (September, 1988) The Mathibela Twins, Case Studies of Conjoined Twins, <http://www.modcult.brown.edu/students/angell/twinsoperation.html>
- Stanford Encyclopaedia of Philosophy (2002) Behaviourism, <http://plato.stanford.edu/archives/sum2003/entries/behaviorism/>
- TI Newsletter (2000) Corruption Reports- A sample of corruption cases from around the world: South Africa-Scam only detected after media reports, <http://www.transparency.org/newsletters/2000.3/reports.html>
- Tourism (2002) <http://www.limpopo.gov.za/tourism>
- Umgol'uphandle newsletter (2004) Corporate Whistle-blowers pay high price of courage, *Umgol'uphandle Corruption Briefing Newsletter, South Africa*, Issue No. 018, July/August. <http://www.iss.org.za/pubs/newsletters>
- Webster, M (1850) Merriam Webster e-Dictionary, <http://www.m-w.com/cgi-bin/dictionary>

DISSERTATIONS AND RESEARCH DOCUMENTS

Kanyane, M.H (1996) *“Corruption in South Africa with specific reference to former Lebowa and Gazankulu Governments”*, Unpublished M. Admin Thesis, Public Administration Programme, University of the North

Makobela M.T (2003) *“Balancing accountability and responsibility between Political and Administrative Heads of Government for effective service delivery in South Africa”*, Selected Unpublished Assignment Script for PUBA 807 Ethics and Accountability in Administration (PUBA 807), MPA.

Marule, A.L (2000) *“Civil Service Transformation in South Africa: A case study of the Northern Province”*, Unpublished M. Admin Thesis, Public Administration Programme, University of the North.

Mogashoa, M.W (2003) *“Accounting for Media strength and weakness in exposing and fighting corruption in South Africa”*, Selected Unpublished Assignment Script for PUBA 807 Ethics and Accountability in Administration (PUBA 807), MPA.

Muchavhi (2003) *“A case study of the impact of the restructuring process in the Limpopo Province Department of Agriculture: 1996-2001”*, Unpublished Research Proposal, Turfloop Graduate School of leadership: University of the North

Ngobeni, E.N (2004) *“Is Corruption Still a Burning Issue in Post Apartheid South Africa?”* Selected Unpublished Assignment Script for PUBA 807 Ethics and Accountability in Administration (PUBA 807), MPA.

Thumbathi, M.M (2004) *“The Problem of Fraud and Risk Management in the Administration of Child Support Grant with particular reference to Bohlabela District in Limpopo”*

Province: The Case of Bushbuckridge Sub-District”, Unpublished Research Report, Law Faculty, Center For International and Comparative Labour And Social Security Law (CICLASS), RAU

GOVERNMENT REPORTS/OTHER DOCUMENTS

Affidavit (2001) Affidavit of the Concerned African Shareholder, deponent sworn under the Commissioner of Oath instructed by Deputy Director, Fraud Awareness and Special Investigation, Polokwane.

Anonymous Letter (2003): Call for Commission of Inquiry in the Department of Education to the Premier of the Limpopo Province.

Auditor-General Report (2000) Report of the Auditor-General on the Provincial Administration of the Northern Province for the year ended 31 March 1998 and on the Performance Audit on State-funded projects at the Department of Agriculture, Land and Environment. *Auditor-General Report, PR 20/2000.*

Auditor-General Report (2000) Report of the Auditor-General on the Provincial Administration of the Northern Province for the year ended 31 March 1998 and on the Performance Audit on state-funded projects at the Department of Agriculture, Land and Environment. *Auditor-General Report, PR 20/2000.*

Auditor-General Report (2000) Report of the Auditor-General on vote 9, Department of Public Works Provincial Administration: Northern Province for the year ended 31 March 1999. *Auditor-General Report, PR 94/2000.*

Auditor-General Report (a) (2001) Report of the Auditor-General on the financial statement of vote 9-Department of Public Works and related accounts, Provincial Administration:

Northern Province for the year ended 31 March 2000. *Auditor-General Report, PR 140/2001.*

Auditor-General Report (b) (2001) Report of the Auditor-General on the financial statement of vote 4-Department of Agriculture and Environment, Provincial Administration: Northern Province for the year ended 31 March 2000. *Auditor-General Report, PR 135/2001.*

Eastern Cape Legislature Annual Report (2000) Annual Report of the Legislature of the Province of the Eastern Cape, *Legislature Annual Report, 1 April 1999-31 March 2000.*

Health and Welfare Budget Speech (2003) Budget Speech of the MEC for Health and Welfare, *MEC, S Moloto Budget Speech-Limpopo Province, Karibu Printers.*

Intengu (2001) Sharing Empowering Knowledge, *Eastern Cape Internal Newsletter, 12 February.*

ITM (2003) Report on the work of the Interim Management Team, Eastern Cape, *NCOP, 11 September.*

King Report I (2001) *King Report on Corporate governance for South Africa, July, IOD.*

Laking, R (2002) Distributed Public Governance: Principles for Control and Accountability of Agencies, Authorities and other Government Bodies; *Distributed Public Governance: Agencies, Authorities and other Government Bodies, OECD*

Legislature of the Northern Province (2001/2) *Annual Report, PR 56/2002.*

Legislature Strategic Plan (2003) Vote 15-Strategic Plan, *Strategic Plan 2003-2006-Limpopo Legislature.*

Limpopo Province (1997) Budget allocations for 1997/98, Pretoria, Government Printers.

Local Government and Housing Budget Speech (2003) Vote 19 of the Speech to the Legislature, *MEC, J Maswanganyi Budget Speech-Limpopo Province, BSB Printers.*

Local Government and Housing Budget Speech (2002) Budget speech delivered at Limpopo Province Legislature by the MEC for Local Government and Housing, MEC, J Maswanganyi *Budget Speech*, Limpopo Province 15 March.

Mpumalanga Province, Department of Local Government, Traffic Control and Traffic Safety Annual Report (2003) Annual Report 2002/2003, *Annual Report*, PR No: 95/2003

Mpumalanga Ten Year Report (Undated) 27 April 1994 to 31 March 2003 Including a one year Implementation Plan for 2003/4, *Ten Year Report*, Mpumalanga Provincial Government.

Office of the Premier Report to the President (1994) Report to the Office of the President: ANC Policy Unit: Five years of Provincial Governance, *1994-1999 Limpopo Progress Report*, Polokwane.

Office of the Premier (1999) Northern Province, *Annual Report*.

Office of the Premier Ten Year Report (2003) Limpopo Provincial Government, *Ten-Year Report-1994 to March 2003*.

Provincial Internal Audit (2003) Subsistence and Travelling Allowance, *Provincial internal Audit*.

Public Service Commission (2001) Report of the Investigation in the Department of Education, Northern Province, *PSC Report*.

Public Service Commission Annual Report (2002/2003) *Annual Report*, RP: 107/2003

Public Service Commission (a) (2003) A Report on the State of the Public Service, *PSC Report*, PR: 06/2003.

Public Service Commission (b) (2003) Best Practices on Risk Management Frameworks for the Public Service, *A comparative Desk Study*, April.

Public Service Commission (2004) A Report on the State of the Public Service, *PSC Report*, PR: 07/2004.

Public Service Magazine (2003/2004) Turning the tide on Corruption, *Official Magazine of the Public Service Commission, December 2003/January 2004 Issue*, Vol.1 No.1 (1-36)

Public Service Review Report (1999/2000) Department of Public Service and Administration, (info@dpsa.pwv.gov.za) Pretoria.

Raigorodsky, N.R.S (Undated) The use of the new technologies in the management of Conflict of interest, *Discussion Document*.

Safety and Security Management Plans (2003) Department of Safety and Security Management Plans, *Department of Safety and Security Management Plans 2003-2003*.

Sangweni, S and Balia, D (Eds) (1999) Fighting corruption: Towards a national Integrity Strategy, *Incorporating the Report of the Proceedings of the National Anti-Corruption Summit*, 14-15 April, Parliament, Cape Town.

SCOLP Report (1996) Select Committee on Liaison with Provinces Report to the Eastern Cape Visit, *SCOLP Report*, 26 November

SCOPA of the Limpopo Province: Report of the Standing Committee of Public Accounts of the Limpopo Province, tabled in the Legislature during the 2002 Session on the Report of the Auditor-General on the financial statements of vote 9-Department of Public works: Limpopo Province for the year ended 31 March 1999, *PR 94/2000*.

Semenya Commission (1997) Report by the Task team appointed to investigate administrative managerial issues affecting the provincial administration Limpopo Province (1997). *Semenya Commission Report*.

Semenya Commission (1996) Northern province Commission of Inquiry in terms of General Notice 466 of 1996 (as amended); Investigation into the procurement of immovable

property acquired by the Northern Province Government since 1994 to date), *Final Report*.

The Conflict of interest and Post Employment Code Discussion Document (Undated): Canada's Principles-Based Approach, *Discussion Document*.

LEGISLATION AND POLICIES

Canada, *Conflict of interest and Post-Employment Code for Public Office Holders*, June 1994

South Africa (Republic) *Constitution of the Republic of South Africa Act*, 1996 (Act 108 of 1996).

South Africa (Republic) *Constitution of the Republic of South Africa Act*, 2005 (Act 5 of 2005)

South Africa (Republic) *Employment of Educators Act*, 1998 (Act 76 of 1998).

South Africa (Republic) *Local Government: Municipal Financial Management Act*, 2003 (Act 56 of 2003).

South Africa (Republic) Local Government: *Municipal Structures Act*, 1998 (Act 117 of 1998).

South Africa (Republic) Local Government: *Municipal Systems Act*, 2003 (Act 44 of 2003).

South Africa (Republic) *Northern Transvaal Exchequer Act*, 1994 (Act 3 of 1994).

South Africa (Republic) *Preferential Treatment Policy Framework Act*, 2000 (Act 5 of 2000)

South Africa (Republic) *Prevention and Combating of Corrupt Activities Act*, 2004 (12 of 2004)

South Africa (Republic) *Provincial Development Corporation Act*, 1994 (Act No. 5 of 1994)

South Africa (Republic) *Public Financial Management Act*, 1999 (Act No.1 of 1999)

South Africa (Republic) *The Auditor-General Act*, 1995 (Act 12 of 1995)

South Africa (Republic) *The Public Protector Act*, 1994 (Act 23 of 1994)

South Africa (Republic) *Public Service Act*, 1994 (Proclamation 103 of 1994), Pretoria
Government Printers

South Africa (Republic) *Basic Conditions of Employment Act*, 1997 (Act 75 of 1997).

South Africa (Republic) *Public Service Staff Code*, Chapter DIII/I

South Africa (Republic) *South African Police Service Act*, 1995 (Act 68 of 1995)

South Africa (Republic) *South African Social Security Agency Act*, 2004 (Act No.9 of 2004),
Gazetted in Vol.468 No. 26418, Cape Town.

South Africa (Republic) *Tender Board Act*, 1994 (Act No. 2 of 1994).

South Africa (Republic) The Executive Members' Ethics Act, 1988

South Africa (Republic) *White Paper on Local Government*, March 1998

South Africa (Republic) *White Paper on the Transformation of the Public Service*, 16838 of
1995

South Africa (Republic) White Paper on Transforming Public Service Delivery, 18340 of 1997.

LEGAL CASES

Chief State Law Advisor File, Request for opinion: Performing work for compensation in a
private capacity for another person or organization during or outside working hours,
Legal Matters, File 9/2003

Public Servants' Association of South Africa v the Department of Justice, *Case No. 23975/95*

OTHER SOURCES (CONTACT DISCOURSE AND POPULAR PRESS)

Ayeni, V.O (2004) Informal Discussion on Organizational Issues, University of the North, K-Block Building, Polokwane in Limpopo Province of South Africa.

SABC Radios Focus Group Interview (2003) SABC Radios Versus X Water Board Executive Officials, 6h14).

Noseweek, "Greasy Limpopo", Noseweek (February 2004)

Smit, H "Tourism Saga. Northern Review (24-25 July 2003)

Smit, H "Scandal threatens Water Board: Head to roll. Northern Review (25-26 September 2003)

Mayson vs. Wits Students (2004), Concern on South African Leaders' representation, *SABC 2*, South Africa, 7 June, 2:40am.