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**GENERAL NOTICE**

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**NOTICE 1108 OF 2005**

**INDEPENDENT COMMISSION FOR THE REMUNERATION  
OF PUBLIC OFFICE BEARERS**

**RECOMMENDATIONS ON THE SALARIES, ALLOWANCES AND BENEFITS OF  
PUBLIC OFFICE BEARERS FOR 2005 /2006**

1. The Independent Commission for the Remuneration of Public Office Bearers was established in terms of section 219 of the Constitution of the Republic of South Africa Act, 1996, and members of the Commission were duly appointed in terms of the Independent Commission for the Remuneration of Public Office Bearers Act, 1997, to make recommendations regarding the salaries, allowances and benefits of office bearers.
2. In terms of section 8(4) of the Remuneration of Public Office Bearers Act, 1998, the Commission shall publish annually in the Gazette, recommendations regarding the salary, allowances and benefits of political office bearers at all levels of government.
3. With due regard to the submissions received and information available to the Independent Commission for the Remuneration of Public Office Bearers and having considered the other relevant factors, the Commission makes the following recommendations for consideration:

### 3.1 Grading Structure

Pending the continuation and completion of a comprehensive evaluation of all the positions of office bearers in the next review cycle, the present grading structure for office bearers should be retained.

### 3.2 Percentage Increase for Office Bearers

That the remuneration, benefits and allowances of all categories of office bearers as defined in section 1 of the Remuneration of Public Office Bearers Act, No 20 of 1998, be increased by 5.75%.

Medical Aid, vehicle, retirement and housing benefits should be adjusted accordingly.

### 3.3 The President

That the total remuneration package of the President be increased, by resolution of the National Assembly, to R1 117 199.30 per annum, with effect from 01 April 2005.

### 3.4 Deputy President, Ministers and Deputy Ministers

That the remuneration of the Deputy President, Ministers and Deputy Ministers as set out in Annexure A be approved with effect from 01 April 2005, subject to the qualifications and definitions for the various notches published in Notice 56 in Government Gazette No 26968 of 5 November 2004.

### 3.5 The Remuneration for Members of the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP).

That the remuneration for members of the National Assembly and Permanent Delegates to the National Council of Provinces (NCOP) as set out in Annexure B be approved with effect from 01 April 2005, subject to the qualifications and definitions for the various notches published in Notice 55 in Government Gazette No 26968 of 5 November 2004.

3.6 The Upper Limit of the salaries and allowances for Premiers, Members of Executive Councils and Members of Provincial Legislatures

3.6.1 That the upper limit of the remuneration for the members to any Provincial Legislature be determined by the President as a total package in accordance with Annexure C for implementation with effect from 01 April 2005, subject to the qualifications and definitions for the various notches published in Notice 54 in Government Gazette No 26968 of 5 November 2004.

3.6.2 The upper limit of the following allowances payable to members of any Provincial Legislature be determined by the President in amounts not exceeding the amounts paid by the State to public servants for the same purpose as determined by the relevant Minister from time to time:

- (a) the daily allowance payable to Public Office Bearers for accommodation on official duty away from the Provincial Legislatures (home base and constituency excluded) where documentary proof of expenditure is not a prerequisite for payment; and
- (b) the daily allowance payable to Public Office Bearers for incidental expenditure when away from the seat of the Provincial Legislature (home base and constituency excluded) on official duty where documentary proof of expenditure is not a prerequisite for payment.

### 3.7 Traditional Leaders

3.7.1 That the remuneration for Kings, Chiefs, Headmen, as well as the Chairperson and Deputy Chairperson of the National House of Traditional Leaders (NHTL) as set out in Annexure D, reflecting an increase of 5.75%, be approved with effect from 01 April 2005.

3.7.2 That the daily allowance and subsistence for the Chairperson, Deputy Chairperson and Members of the National House of Traditional Leaders as set out in Annexure D, reflecting an increase of 5.75%, be approved with effect from 01 April 2005.

3.7.3 That the daily allowance and subsistence for the Chairperson, Deputy Chairperson and Members of any Provincial House of Traditional Leaders as set out in Annexure D, reflecting an increase of 5.75%, be approved with effect from 01 April 2005.

### 3.8 Local Government Institutions

That the upper limit of the annual remuneration of members of Provincial Government Institutions to be determined by the Minister for Provincial and Local Government, be increased by 5.75% of the present annual remuneration of Public Office Bearers for the 2005/2006 financial year.

### 3.9 Constitutional Court Judges and Judges

That the remuneration of the Constitutional Court Judges and Judges be determined by the President, subject to the approval by Parliament, as set out in Annexure E, with effect from 01 April 2005.

### 3.10 Magistrates

That the remuneration of Magistrates be determined by the President, subject to the approval by Parliament, as set out in Annexure F, reflecting an increase of 5.75% and the allocation of a motor vehicle allowance, with effect from 01 April 2005.

**MR JUSTICE D.E. MOSENEKE**  
**CHAIRPERSON**

**N.B.** The annexures that are referred to in this General Notice have not been included.

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## **GOVERNMENT NOTICE**

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### **DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

**NO. R. 903**

**19 July 1999**

**REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998  
(ACT NO. 20 OF 1998)**

### **DETERMINATION OF UPPER LIMIT OF SALARIES AND ALLOWANCES AND OF PENSION AND MEDICAL AID BENEFITS OF MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), and after consultation with the member of the Executive Council responsible for local government in each province, I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby determine the upper limit of salaries and allowances of the different members of Municipal Councils as set out in the Schedule, with effect from 1 July 1999.

**F S MUFAMADI**

**Minister for Provincial and Local Government**

## **SCHEDULE**

### **Definitions**

1. In this Schedule, unless the context otherwise indicates -

“category” means a category of Municipal Council as determined in terms of item 4; and

“rates income” means the actual rates income of a municipality for the 1999/2000 financial year.

### **Determination of upper limit of salaries**

2. The upper limit of the salary of -

(a) an ordinary member of a Municipal Council is set out in column two of the table referred to in item 6 opposite the category of that Municipal Council;

(b) a deputy mayor or an executive committee member of a Municipal Council is set out in column three of the table referred to in item 6, opposite the category of that Municipal Council; or

(c) a mayor or a chairperson of the executive committee of a Municipal Council is set out in column four of the table referred to in item 6, opposite the category of that Municipal Council.

### **Determination of category of council**

3. (a) The sum of the number of points allocated to a Municipal Council, other than a Municipal Council referred to in paragraph (b) or (c), in terms of items 4 and 5 respectively, determines the category of such Municipal Council in accordance with the following table:

CATEGORY	POINTS
1	0.00 to 6.25
2	6.26 to 12.50
3	12.51 to 18.75
4	18.76 to 25.00
5	25.01 to 31.25
6	31.26 to 37.50
7	37.51 to 43.75
8	43.76 to 50.00
9	50.01 to 56.25
10	56.26 to 62.50
11	62.51 to 68.75
12	68.76 to 75.00
13	75.01 to 81.25
14	81.26 to 87.50
15	87.51 to 93.75
16	93.76 and above

(b) A metropolitan council or a district council is allocated the same category as the highest category of Municipal Council within its area of jurisdiction.

(c) A local council, rural council or representative council that does not have rates income is a category 1 Municipal Council as envisaged in paragraph (a).

#### Allocation of number of points for rates income

4. The number of points allocated for the rates income of a municipality is as follows:

RATES INCOME	NUMBER OF POINTS
R292162 and less	3.125
R292163 to R494869	6.250
R494870 to R838215	9.375
R838216 to R1 419 781	12.500
R1 419 782 to R2 404 846	15.625
R2 404 847 to R4 073 362	18.750
R4 073 363 to R6 899 517	21.875
R6 899 518 to R11 686 501	25.000
R11 686 502 to R19 794 757	28.125
R19 794 758 to R33 528 638	31.250



<b>RATES INCOME</b>	<b>NUMBER OF POINTS</b>
R33 528 639 to R56 791 278	34.375
R56 791 279 to R96 193 864	37.500
R96 193 865 to R162 934 513	40.625
R162 934 514 to R275 980 761	43.750
R275 980 762 to R467 460 000	46.875
Greater than R467 460 000	50.000

### **Allocation of number of points for number of registered voters**

5. The number of points allocated for the number of registered voters is as follows:

<b>NUMBER OF REGISTERED VOTERS</b>	<b>NUMBER OF POINTS</b>
700 and less	3.125
701 to 1 119	6.250
1 120 to 1 790	9.375
1 791 to 2 862	12.500
2 863 to 4 576	15.625
4 577 to 7 317	18.750
7 318 to 11 700	21.875
11 701 to 18 708	25.000
18 709 to 29 915	28.125
29 916 to 47 833	31.250
47 834 to 76 485	34.375
76 486 to 122 300	37.500
122 301 to 195 557	40.625
195 558 to 312 696	43.750
312 697 to 500 000	46.875
Greater than 500 000	50.000

## Upper limit of salaries of different members of category of municipal council

6. The upper limit of salaries of the different members of a category of Municipal Council is as follows:

CATEGORY	ORDINARY MEMBER	DEPUTY MAYOR OR MEMBER OF THE EXECUTIVE COMMITTEE	MAYOR OR CHAIRPERSON OF THE EXECUTIVE COMMITTEE
1	6 778.80	6 778.80	27 115.20
2	8 324.366	8 324.366	33 283.908
3	9 408.974	9 408.974	37 635.895
4	10 642.716	10 642.716	42 558.442
5	12 025.591	12 025.591	48 115.924
6	13 598.272	40 808.376	54 406.653
7	15 374.318	46 136.512	61 524.393
8	17 394.40	52 169.644	69 564.043
9	19 658.52	58 989.117	78 647.635
10	22 234.464	66 689.834	88 924.29
11	25 135.79	75 407.371	100 543.159
12	28 416.729	85 263.746	113 694.031
13	32 131.512	96 406.963	128 553.159
14	36 334.368	109 016.661	145 351.027
15	41 079.528	123 252.141	164 345.223
16	45 756.90	137 270.70	183 027.60

### Determination of allowances

7. (a) Any member of a Municipal Council who resides more than 30 kilometres from the place where council meetings are held, is entitled to be compensated for expenses relating to transport to and from meetings of the council in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(b) Any member of a Municipal Council who is required to travel outside the area of jurisdiction of the council on council business, is entitled to be compensated for out of pocket expenses directly related to such business.

### **Transitional arrangement**

8. (a) Where the salaries and allowances as at 1 July 1999 exceed the salaries and allowances determined by this notice the relevant councillors retain such higher level of payment, but on condition that no further upward adjustments be made in respect of such level of payment until the upper levels determined under section 7 of the Remuneration of Public Office Bearers Act, 1998, equal such present higher levels, whereafter further adjustments will again apply to the councillors in question.

(b) A municipality which on 30 June 1999 is paying an allowance to a councillor for which no determination has been made in this notice, may continue to pay such additional allowance on condition that it may not be increased.

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## **GOVERNMENT NOTICE**

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### **DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

**NO. R. 803**

**11 August 2000**

REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998  
(ACT NO. 20 OF 1998)

### **DETERMINATION OF UPPER LIMIT OF SALARIES AND ALLOWANCES AND OF PENSION AND MEDICAL AID BENEFITS OF MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 7(2), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), and after consultation with the member of the Executive Council responsible for local government in each province, I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby determine the upper limit of salaries, allowances, pension and medical aid benefits of the different members of Municipal Councils as set out in the Schedule, with effect from 1 July 2000.

**F S MUFAMADI**

**Minister for Provincial and Local Government**

## SCHEDULE

### Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereinafter referred to as “the Act”), has that meaning -

“category” means a category of Municipal Council as determined in terms of item 4; and

“rates income” means the actual rates income of a municipality for the 1999/2000 financial year.

### Allocation of number of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

RATES INCOME	NUMBER OF POINTS
R292162 and less	3.125
R292163 to R494869	6.250
R494870 to R838215	9.375
R838216 to R1 419 781	12.500
R1 419 782 to R2 404 846	15.625
R2 404 847 to R4 073 362	18.750
R4 073 363 to R6 899 517	21.875
R6 899 518 to R11 686 501	25.000
R11 686 502 to R19 794 757	28.125
R19 794 758 to R33 528 638	31.250
R33 528 639 to R56 791 278	34.375
R56 791 279 to R96 193 864	37.500
R96 193 865 to R162 934 513	40.625
R162 934 514 to R275 980 761	43.750
R275 980 762 to R467 460 000	46.875
Greater than R467 460 000	50.000

### Allocation of number of points for number of registered voters

3. The number of points allocated for the number of registered voters is as follows:

NUMBER OF REGISTERED VOTERS	NUMBER OF POINTS
700 and less	3.125
701 to 1 119	6.250
1 120 to 1 790	9.375
1 791 to 2 862	12.500
2 863 to 4 576	15.625
4 577 to 7 317	18.750
7 318 to 11 700	21.875
11 701 to 18 708	25.000
18 709 to 29 915	28.125
29 916 to 47 833	31.250
47 834 to 76 485	34.375
76 486 to 122 300	37.500
122 301 to 195 557	40.625
195 558 to 312 696	43.750
312 697 to 500 000	46.875
Greater than 500 000	50.000

### Determination of category of Municipal Council

4. (a) The sum of the number of points allocated to a Municipal Council, other than a Municipal Council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the category of such Municipal Council in accordance with the following table:

CATEGORY	POINTS
1	0.00 to 6.25
2	6.26 to 12.50
3	12.51 to 18.75
4	18.76 to 25.00
5	25.01 to 31.25
6	31.26 to 37.50
7	37.51 to 43.75
8	43.76 to 50.00

CATEGORY	POINTS
9	50.01 to 56.25
10	56.26 to 62.50
11	62.51 to 68.75
12	68.76 to 75.00
13	75.01 to 81.25
14	81.26 to 87.50
15	87.51 to 93.75
16	93.76 and above

- (b) For the purposes of the determination of the upper limit of the salary and allowances of those members of a metropolitan council or a district council who have been directly elected to such council, is allocated the same category as the highest category of Municipal Council within its area of jurisdiction.
- (c) A local council, rural council or representative council that does not have rates income is a category 1 Municipal Council as envisaged in paragraph (a).

**Upper limit of the total remuneration package of different members of Municipal Councils**

5. (a) The upper limit of the total remuneration package (which includes salaries and allowances but excludes benefits) of the different members of a category Municipal Council to which such a member has been directly elected, is, subject to the additional remuneration provided for in paragraphs (b), (c) and (d), as follows:

<b>CATEGORY</b>	<b>ORDINARY MEMBER</b>	<b>DEPUTY MAYOR OR MEMBER OF THE EXECUTIVE COMMITTEE</b>	<b>MAYOR OR CHAIRPERSON OF THE EXECUTIVE COMMITTEE</b>
1	7 117	7 117	28 470
2	8 740	8 740	34 948
3	9 879	9 879	39 517
4	11 174	11 174	44 686
5	12 626	12 626	50 521
6	14 278	42 848	57 126
7	16 143	48 443	64 600
8	18 264	54 778	73 042
9	20 641	61 938	82 580
10	23 346	70 024	93 370
11	26 392	79 177	105 570
12	29 837	89 526	119 378
13	33 738	101 227	134 980
14	38 151	114 467	152 618
15	43 133	129 414	172 562
16	48 044	144 134	192 178

- (b) The upper limit of the allowance to which a member of a Municipal Council who has not been directly elected to that Council is entitled to as contemplated in section 7(2) of the Act, is as follows:

<b>MEMBER</b>	<b>PER SITTING OF THE MUNICIPAL COUNCIL OR ANY COMMITTEE OF THE COUNCIL</b>
ORDINARY MEMBER	300.00
MEMBER OF THE EXECUTIVE COMMITTEE	350.00
CHAIRPERSON OF THE EXECUTIVE COMMITTEE	475.00
CHAIRPERSON OF THE MUNICIPAL COUNCIL	600.00



- (c) The upper limit of the allowance to which a member of a Municipal Council is entitled to in respect of expenses relating to transport to and from meetings of the Council, and in respect of meetings of any committees of Council, is the tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (d) (i) A member of a Municipal Council who performs official functions on behalf of the municipality outside the jurisdiction of the municipality may be reimbursed only for that expenditure as prescribed in the Annexure to this Schedule.
- (ii) The upper limit of reimbursement allowances referred to in subparagraph (i) is as prescribed in the Annexure to this Schedule.

#### **Upper limit of pension and medical aid benefits of members of a Municipal Council**

6. (a) The upper limit of the contribution to be made by a Municipal Council to the pension fund of which a member of that Municipal Council is a member is 33.25% of the remuneration referred to in item 5(a).
- (b) The upper limit of the contribution to be made by a Municipal Council to the medical aid scheme of which a member of that Municipal Council is a member shall be twice the amount of that which the member is obliged to pay in respect of membership fees.

#### **Transitional Arrangements**

7. Where the salaries and allowances which on 1 July 2000 are applicable to a particular position occupied by a member of a Municipal Council exceed the total remuneration package referred to in item 5, the relevant member retains such higher level of payment, but on condition that such higher level of payment is lawful and that no further upward adjustments be made in respect of such level of payment until the upper levels determined under section 7 of the Act, equal such present higher level, whereafter further adjustments will again apply to the member concerned.

**REIMBURSEMENT ALLOWANCES**

1. There are three categories of reimbursement allowances that a member of a Municipal Council may claim for while performing official functions on behalf of the municipality outside the jurisdiction of the municipality, namely:
  - 1.1 actual expenditure in respect of day trips (i.e. less than 24 hours);
  - 1.2 fixed daily allowance (where a trip is in excess of 24 hours); and
  - 1.3 actual expenditure in respect of day trips where absence from office is longer than 24 hours and the fixed daily allowance is inadequate to re-imburse the member for costs incurred.
  
2. Provided that proof is supplied, the maximum that may be claimed in respect of meals, is as follows:
  - 2.1 Breakfast - R25.00, except where a member has breakfast at the hotel in which he or she is accommodated, in which case the member may claim the amount charged by the hotel;
  - 2.2 Lunch - R30.00, except where lunch is provided at the function attended to by the member;
  - 2.3 Dinner - R60.00, except where dinner is provided at the function attended to by the member or at the hotel where the member is accommodated.
  
3. The maximum that may be claimed in respect of day trips is limited to a maximum of 2 teas at R2.50 per tea, and meals in accordance with paragraph 2 above. Whether a member qualifies for the reimbursement of such meals will depend upon the times of departure and return, and that proof is supplied.
  
4. The maximum of the fixed daily subsistence allowance that may be claimed in instances where actual expenses are not claimed, where the member is away from his or her office for 24 hours or longer, is R140.00 per day or R5.83 per hour. A member claiming the fixed daily subsistence allowance is not entitled to any additional reimbursement in respect of accommodation and meals, as this amount is intended to cover all expenditure incurred by the member during the period of the claim.
  
5. The maximum that may be claimed by a member where actual expenditure is incurred during a period in excess of 24 hours, is as follows:

<b>EXPENSE</b>	<b>LIMIT / CONDITIONS</b>
Meals	In accordance with paragraph 2 above, and provided that proof is supplied.
<b>Accommodation</b>	Provided that the most cost effective / suitable hotel is used, and where the daily rate exceeds R300.00 (for accommodation only) the member must provide motivation to Council as to why this limit should be exceeded, and thereafter obtain approval by resolution of Council prior to such trip.
Laundry	May only be claimed where the trip exceeds 5 continuous days, and excludes dry cleaning. The maximum that may be claimed is limited to R90.00 per week, and is subject to proof being provided.
Parking / Bus fares	The maximum that may be claimed is subject to proof being provided.
Toll fees	The maximum that may be claimed is subject to proof being provided.
Taxi fares	The maximum that may be claimed is subject to proof being provided.
Incidental costs	An amount of R44.00 per day or R1.83 per hour may be claimed.

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## **GOVERNMENT NOTICE**

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### **DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

NO. R. 1326

4 December 2000

#### **REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998)**

#### **DETERMINATION OF THE UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 7(2), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), and after consultation with the member of the Executive Council responsible for local government in each province, I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby determine the upper limit of salaries, allowances and benefits of the different members of municipal councils as set out in the Schedule, with effect from the date on which the results of the first election of the municipal council concerned are declared in terms of section 64 of the Local Government: Municipal Electoral Act, 2000 (Act No. 27 of 2000), in respect of that municipal council.

**F S MUFAMADI**

**MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**

## SCHEDULE

### Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter the "Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of the particular local or metropolitan municipality the sum total of the actual rates income for the 1999/2000 financial year of the municipalities that were established in terms of section 12 read with section 14 of the Structures Act, to the extent that the whole or any portion of the disestablished municipality falls within the boundaries of the particular local or metropolitan municipality;

"part-time councillor" means a councillor other than a full-time councillor.

### Allocation of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME		NUMBER OF POINTS
R 0	- R 5,000,000	8.33
R 5,000,001	- R 20,000,000	16.67
R 20,000,001	- R 60,000,000	25.00
R 60,000,001	- R 150,000,000	33.33
R150,000,001	- R350,000,000	41.67
More than R350,000,000		50.00

### Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters is as follows:

REGISTERED NUMBER OF VOTERS			NUMBER OF POINTS
0	-	10,000	8.33
10,001	-	30,000	16.67
30,001	-	60,000	25.00
60,001	-	120,000	33.33
120,001	-	450,000	41.67
More than 450,000			50.00

### Determination of grade of Municipal Council

4. (a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For the purposes of the determination of the upper limit of the salary and allowances of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

## Upper limit of the salaries of full-time councillors

5. The upper limit of the annual salaries of full-time councillors is as follows:

Grade	Speaker	Executive Mayor or Mayor	Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Chairperson of a Sub-Council
6	247 045	274 494	247 045	219 595	219 595
5	150 735	175 274	150 735	126 197	126 197
4	124 371	144 618	124 371	104 125	104 125
3	98 007	113 962	98 007	82 052	82 052
2	71 643	83 306	71 643	59 980	59 980
1	38 313	44 550	38 313	32 076	32 076

## Upper limit of allowances of full-time councillors other than executive mayors of grade 6 municipalities

6. The upper limit of the allowances of a full-time councillor other than an executive mayor of grade 6 is as follows:

(a) Cellphones and telephones:

A fixed allowance of R250 per month (R3 000 per annum) in respect of cellphones or fixed line telephones.

(b) Travelling allowances:

- (i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5.
- (ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(c) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(d) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

**Upper limit of allowances of full-time executive mayors of grade 6 municipalities**

7. The upper limit of the allowances of a full-time executive mayor of a grade 6 municipality is as follows:

(a) Cellphones and telephones:

A fixed allowance of R250 per month (R3 000 per annum) in respect of cellphones or fixed line telephones.

(b) Travelling allowances:

(i) A fixed allowance of R88 396.00 per annum; and

(ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(c) Housing allowance:

A fixed housing allowance of R39 010.00 per annum.

## **Upper limit of allowances in respect of appointed councillors**

8. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11 and 12, as the case may be.

(b) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a category B municipality is equal to the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to a category C municipality, such councillor is entitled to receive an allowance of R350.00 *per sitting* of the category C municipal council or any committee of that council.

## **Upper limit of pension and medical aid benefits of full-time councillors**

9. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a councillor is a member is 15% of the salary of such councillor determined in terms of item 5.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member is  $\frac{2}{3}$  of the membership fee to a maximum of R800.00 per month.

## **Upper limit of the salaries of part-time councillors**

10. The upper-limit of the salary of a part-time councillor is as follows:



Grade	Speaker	Executive Mayor or Mayor	Executive Deputy Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Part-time members
6	70 173	73 224	70 173	67 122	61 000
5	63 156	65 902	63 156	60 410	54 918
4	32 378	33 786	32 378	30 971	28 155
3	29 435	30 715	29 435	28 156	25 596
2	15 028	15 682	15 028	14 375	13 068
1	13 662	14 256	13 662	13 068	11 880

### Upper limit of allowances of part time councillor

11. The upper limit of the allowances of a part-time councillor is as follows:

(a) Cellphones and fixed line telephones

A fixed allowance of R500 per month (R6 000 per annum) in respect of cellphones and fixed line telephones.

(b) Travelling allowances:

(i) An allowance based on 25% of the salary of the councillor concerned as determined in terms of item 10; and

(ii) An allowance in respect of kilometres travelled regarding the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(c) Use of personal facilities:

An allowance of R200.00 per month to councillors who do not have the use of council owned facilities.

## **Upper limit of pension and medical aid benefits of part-time councillors**

### **12. (a) Pension benefits for part-time councillors**

The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member is 15% of the salary of such councillor determined in terms of item 10: Provided that the councillor concerned is not a member of a pension fund by virtue of his or her employment in a capacity other than a councillor.

### **(b) Medical aid benefits for part-time councillors**

The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a councillor is a member is  $\frac{2}{3}$  of the membership fee to a maximum of R800.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

### **Application**

**13.** The provisions of this Notice are applicable to councillors elected to municipal councils in the first elections in terms of the Structures Act.

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## **GOVERNMENT NOTICE**

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### **DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

No. R. 910

20 September 2001

#### **REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby -

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limit of salaries, allowances and benefits of the different members of Municipal Councils as set out in the Schedule with effect from 1 July 2001, and repeal and repeal Government Notice No. R. 1326 of 4 December 2000, with effect from 1 July 2001.

**F S MUFAMADI**

**MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**

## SCHEDULE

### Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of the particular local or metropolitan municipality the sum total of the actual rates income for the 2000/2001 financial year of the municipalities that were disestablished in terms of section 12 read with section 14 of the Structures Act, to the extent that the whole or any portion of the disestablished municipality falls within the boundaries of the particular local or metropolitan municipality; and

"part-time councillor" means a councillor other than a full-time councillor.

### Allocation of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME			NUMBER OF POINTS
R 0	-	R 5,000,000	8.33
R 5,000,001	-	R 20,000,000	16.67
R 20,000,001	-	R 60,000,000	25.00
R 60,000,001	-	R 150,000,000	33.33
R150,000,001	-	R350,000,000	41.67
More than R350,000,000			50.00

### Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters is as follows:

REGISTERED NUMBER OF VOTERS			NUMBER OF POINTS
0	-	10,000	8.33
10,001	-	30,000	16.67
30,001	-	60,000	25.00
60,001	-	120,000	33.33
120,001	-	450,000	41.67
More than 450,000			50.00

### Determination of grade of Municipal Council

4. (a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For the purposes of the determination of the upper limit of the salary and allowances of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

## Upper limit of the salaries of full-time councillors

5. The upper limit of the annual salaries of full-time councillors is as follows:

Grade	Speaker	Executive Mayor or Mayor	Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Chairperson of a Sub-Council	WHIP
6	247 117	274 574	247 117	219 659	219 659	219 659
5	175 676	219 595	175 676	164 696	164 696	-
4	142 737	178 421	142 737	133 816	133 816	-
3	109 798	137 247	109 798	102 935	102 935	-
2	76 858	96 073	76 858	72 055	72 055	-
1	43 919	54 899	43 919	41 174	41 174	-

## Upper limit of allowances of full-time councillors of grade 6 municipal councils other than executive mayors or mayors of grade 6 municipal councils

6. The upper limit of the allowances of a full-time councillor of grade 6 municipal councils other than an executive mayor or mayor of a grade 6 municipal council, is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R36000.00 per annum in respect of a speaker, deputy executive mayor, or deputy mayor, and R32000.00 per annum in respect of members of a mayoral committee, executive committee, the chairperson of a sub-council or a whip.

(b) Cellphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(c) Travelling allowances:

- (i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or
- (ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(d) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(e) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

**Upper limit of allowances of full-time executive mayors or mayors of grade 6 municipal councils**

7. The upper limit of the allowances of a full-time executive mayor or mayor of a grade 6 municipal council is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R40000.00 per annum is payable in respect of an executive mayor or mayor.

(b) Cellphones and telephones.

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(c) Travelling allowances:

(i) A fixed allowance of R88 396.00 per annum; and

(ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(d) Housing allowance:

A fixed housing allowance of R39 010.00 per annum.

**Upper limit of allowances of full time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils**

**8.** The upper limit of the allowances of full-time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils, is as follows:

(a) Travelling allowances:

(i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.



(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(b) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(c) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

### **Upper limit of allowances in respect of appointed councillors**

9. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) Cellphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(b) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12, 13 and 14, as the case may be.

(c) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of R400.00 per sitting of the district council or any committee of that council: Provided that this allowance is limited to R400.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

### **Upper limit of pension and medical aid benefits of full-time councillors**

10.(a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R800.00 per month.

### **Upper limit of the salaries of part-time councillors**

11. The upper-limit of the salary of a part-time councillor is as follows:

<b>Grade</b>	<b>Speaker</b>	<b>Executive Mayor or Mayor</b>	<b>Executive Deputy Mayor or Deputy Mayor</b>	<b>Members of the Executive Committee or Mayoral Committee</b>	<b>Part-time members</b>
6	124 000	155 000	124 000	116 250	109830
5	111 600	139 500	111 600	104 625	55 800
4	80 600	100 750	80 600	75 563	40 300
3	62 000	77 500	62 000	58 125	31 000
2	43 400	54 250	43 400	40 688	21 700
1	24 800	31 000	24 800	23 250	12 400

## **Upper limit of allowances of part time councillors**

**12.** The upper limit of the allowances of a part-time councillor is as follows:

(a) Cellphones and telephones:

A fixed allowance of R250.00 per month in respect of cellphones or fixed line phones.

(b) Travelling allowances:

(i) An allowance based on 25% of the salary of the councilor concerned as determined in terms of item 11; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(c) Use of personal facilities:

An allowance of R200 00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

## **Upper limit of pension fund contributions and medical aid benefits of part-time councillors**

**13.** (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R800.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

### **Application**

**14.** The provisions of this Schedule are applicable to councillors elected to municipal councils in the first elections in terms of the Structures Act.

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## **GOVERNMENT NOTICE**

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### **DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

No. R. 999

2 October 2001

#### **REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby -

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limit of salaries, allowances and benefits of the different members of Municipal Councils as set out in the Schedule with effect from 1 July 2001, and repeal Government Notice No. R. 910 of 20 September 2001 and Government Notice No. R. 919 of 21 September 2001.

**F S MUFAMADI**

**MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**

## SCHEDULE

### Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of the particular local or metropolitan municipality the sum total of the actual rates income for the 2000/2001 financial year of the municipalities that were disestablished in terms of section 12 read with section 14 of the Structures Act, to the extent that the whole or any portion of the disestablished municipality falls within the boundaries of the particular local or metropolitan municipality; and

"part-time councillor" means a councillor other than a full-time councillor.

### Allocation of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME			NUMBER OF POINTS
R 0	-	R 5,000,000	8.33
R 5,000,001	-	R 20,000,000	16.67
R 20,000,001	-	R 60,000,000	25.00
R 60,000,001	-	R 150,000,000	33.33
R150,000,001	-	R350,000,000	41.67
More than R350,000,000			50.00

### Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters is as follows:

REGISTERED NUMBER OF VOTERS			NUMBER OF POINTS
0	-	10,000	8.33
10,001	-	30,000	16.67
30,001	-	60,000	25.00
60,001	-	120,000	33.33
120,001	-	450,000	41.67
More than 450,000			50.00

### Determination of grade of Municipal Council

4. (a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For the purposes of the determination of the upper limit of the salary and allowances of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

## Upper limit of the salaries of full-time councillors

5. The upper limit of the annual salaries of full-time councillors is as follows:

Grade	Speaker	Executive Mayor or Mayor	Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Chairperson of a Sub-Council	WHIP
6	247 117	274 574	247 117	219 659	219 659	219 659
5	175 676	219 595	175 676	164 696	164 696	-
4	142 737	178 421	142 737	133 816	133 816	-
3	109 798	137 247	109 798	102 935	102 935	-
2	76 858	96 073	76 858	72 055	72 055	-
1	43 919	54 899	43 919	41 174	41 174	-

## Upper limit of allowances of full-time councillors of grade 6 municipal councils other than executive mayors or mayors of grade 6 municipal councils

6. The upper limit of the allowances of a full-time councillor of grade 6 municipal councils other than an executive mayor or mayor of a grade 6 municipal council, is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R36000.00 per annum in respect of a speaker, deputy executive mayor, or deputy mayor, and R32000.00 per annum in respect of members of a mayoral committee, executive committee, the chairperson of a sub-council or a whip.

(b) Travelling allowances:

(i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or



(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(c) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(d) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

### **Upper limit of allowances of full-time executive mayors or mayors of grade 6 municipal councils**

7. The upper limit of the allowances of a full-time executive mayor or mayor of a grade 6 municipal council is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R40000.00 per annum is payable in respect of an executive mayor or mayor.

(b) Travelling allowances:

(i) A fixed allowance of R88 396.00 per annum; and

(ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(c) Housing allowance:

A fixed housing allowance of R39 010.00 per annum.

**Upper limit of allowances of full time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils**

**8.** The upper limit of the allowances of full-time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils, is as follows:

(a) Travelling allowances:

(i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(b) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(c) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

### **Upper limit of allowances in respect of appointed councillors**

**9.** The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12, 13 and 14, as the case may be.

(b) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of R400.00 per sitting of the district council or any committee of that council: Provided that this allowance is limited to R400.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

### **Upper limit of pension and medical aid benefits of full-time councillors**

**10.(a)** The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month.

### Upper limit of the salaries of part-time councillors

11. The upper-limit of the salary of a part-time councillor is as follows:

Grade	Speaker	Executive Mayor or Mayor	Executive Deputy Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Part-time members
6	124 000	155 000	124 000	116 250	109830
5	111 600	139 500	111 600	104 625	55 800
4	80 600	100 750	80 600	75 563	40 300
3	62 000	77 500	62 000	58 125	31 000
2	43 400	54 250	43 400	40 688	21 700
1	24 800	31 000	24 800	23 250	12 400

### Upper limit of allowances of part time councillors

12. The upper limit of the allowances of a part-time councillor is as follows:

(a) Travelling allowances:

(i) An allowance based on 25% of the salary of the councillor concerned as determined in terms of item 11; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(b) Use of personal facilities:

An allowance of R200 00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

**Upper limit of pension fund contributions and medical aid benefits of part-time councillors**

**13.** (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

**Application**

**14.** The provisions of this Schedule are applicable to councillors elected to municipal councils in the first elections in terms of the Structures Act.

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## **GOVERNMENT NOTICE**

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### **DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

No. R. 1319

18 October 2002

#### **REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998 (ACT NO. 20 OF 1998): DETERMINATION OF THE UPPER LIMITS OF THE SALARIES, ALLOWANCES AND BENEFITS OF THE DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby -

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limit of salaries, allowances and benefits of the different members of municipal councils as set out in the Schedule with effect from 1 July 2002.

**F S MUFAMADI**

**MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**

## SCHEDULE

### Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of the particular local or metropolitan municipality the sum total of the actual rates income for the 2001/2002 financial year of the municipalities that were disestablished in terms of section 12 read with section 14 of the Structures Act, to the extent that the whole or any portion of the disestablished municipality falls within the boundaries of the particular local or metropolitan municipality; and

"part-time councillor" means a councillor other than a full-time councillor.

### Allocation of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME		NUMBER OF POINTS
R 0	- R 5,000,000	8.33
R 5,000,001	- R 20,000,000	16.67
R 20,000,001	- R 60,000,000	25.00
R 60,000,001	- R 150,000,000	33.33
R150,000,001	- R350,000,000	41.67
More than R350,000,000		50.00

### Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters is as follows:

REGISTERED NUMBER OF VOTERS			NUMBER OF POINTS
0	-	10,000	8.33
10,001	-	30,000	16.67
30,001	-	60,000	25.00
60,001	-	120,000	33.33
120,001	-	450,000	41.67
More than 450,000			50.00

### Determination of grade of municipal council

4. (a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For the purposes of the determination of the upper limit of the salary and allowances of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).



## Upper limit of the salaries of full-time councillors

5. The upper limit of the annual salaries of full-time councillors is as follows:

Grade	Executive Mayor or Mayor	Speaker, Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Chairperson of a Sub-Council	WHIP
6	293794	264415	235035	235035	235035
5	234966	187973	176224	-	-
4	190910	152728	143183	-	-
3	146854	117483	110140	-	-
2	102798	82238	77098	-	-
1	58741	46993	44056	-	-

## Upper limit of allowances of full-time councillors of grade 6 municipal councils other than executive mayors or mayors of grade 6 municipal councils

6. The upper limit of the allowances of a full-time councillor of grade 6 municipal councils other than an executive mayor or mayor of a grade 6 municipal council, is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of not more than –

- (i) R38520.00 per annum in respect of a speaker, deputy executive mayor, or deputy mayor; and
- (ii) R342400.00 per annum in respect of members of a mayoral committee, executive committee, the chairperson of a sub-council or a whip.

(b) Travelling allowances:

- (i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(c) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(d) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

**Upper limit of allowances of full-time executive mayors or mayors of grade 6 municipal councils**

7. The upper limit of the allowances of a full-time executive mayor or mayor of a grade 6 municipal council is as follows:

(a) Office-Bearers allowance:

An office-bearer's allowance of R40000.00 per annum is payable in respect of an executive mayor or mayor.

(b) Travelling allowances:

(i) A fixed allowance of R88 396.00 per annum; and

(ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(c) Housing allowance:

A fixed housing allowance of R39 010.00 per annum.

**Upper limit of allowances of full time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils**

**8.** The upper limit of the allowances of full-time councillors other than councillors of grade 6 municipal councils, executive mayors or mayors of grade 6 municipal councils, is as follows:

(a) Travelling allowances:

(i) A fixed allowance based on 25% of the salary of the full-time councillor concerned as determined in terms of item 5; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(b) Use of personal facilities:

An allowance of R200.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(c) Housing allowance:

A fixed housing allowance of R29 256.00 per annum.

### **Upper limit of allowances in respect of appointed councillors**

**9.** The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12, 13 and 14, as the case may be.

(b) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of R400.00 per sitting of the district council or any committee of that council: Provided that this allowance is limited to R400.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

### **Upper limit of pension and medical aid benefits of full-time councillors**

**10.(a)** The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month.

### Upper limit of the salaries of part-time councillors

11. The upper-limit of the salary of a part-time councillor is as follows:

Grade	Speaker	Executive Mayor or Mayor	Executive Deputy Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Part-time members
6	124 000	155 000	124 000	116 250	109830
5	111 600	139 500	111 600	104 625	55 800
4	80 600	100 750	80 600	75 563	40 300
3	62 000	77 500	62 000	58 125	31 000
2	43 400	54 250	43 400	40 688	21 700
1	24 800	31 000	24 800	23 250	12 400

### Upper limit of allowances of part time councillors

12. The upper limit of the allowances of a part-time councillor is as follows:

(a) Travelling allowances:

(i) An allowance based on 25% of the salary of the councillor concerned as determined in terms of item 11; or

(ii) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality in accordance with the tariffs prescribed by the Department of Transport for use of privately owned vehicles.

(iii) A councillor must elect one of the options set out in sub-items (i) and (ii) at the commencement of each financial year of municipalities.

(b) Use of personal facilities:

An allowance of R200 00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

**Upper limit of pension fund contributions and medical aid benefits of part-time councillors**

**13.** (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

**Application**

**14.** The provisions of this Schedule are applicable to councillors elected to municipal councils in the first elections in terms of the Structures Act.

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

No. R. 1097

28 July 2003

**REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998  
(ACT NO. 20 OF 1998)****DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND  
BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby-

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limits of the salaries, allowances and benefits of the different members of municipal councils as set out in the Schedule with effect from 1 July 2003, and repeal Government Notices No. R. 1319 of 18 October 2002, No. R. 1504 of 28 November 2002 and No. R. 190 of 3 February 2003 with effect from the same date.

**F S MUFAMADI****MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**

## Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of a local municipality or metropolitan municipality the sum total of the actual rates income for the 2002/2003 financial year of the municipality concerned; and

"part-time councillor" means a councillor other than a full-time councillor.

## Allocation of number of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME	NUMBER OF POINTS
R 0 - R 5,000,000	8.33
R 5,000,001 - R 20,000,000	16.67
R 20,000,001 - R 60,000,000	25.00
R 60,000,001 - R150,000,000	33.33
R150,000,001 - R350,000,000	41.67
More than R350,000,000	50.00

## Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters within a municipality, is as follows:

NUMBER OF REGISTERED VOTERS	NUMBER OF POINTS
0 - 10,000	8.33
10,001 - 30,000	16.67
30,001 - 60,000	25.00
60,001 - 120,000	33.33
120,001 - 450,000	41.67
More than 450,000	50.00



## Determination of grade of municipal council

4.(a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE OF MUNICIPALITY	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For purposes of the determination of the upper limits of the salary, allowances and benefits of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

### Upper limits of annual salaries of full-time councillors

5. The upper limit of the annual salary of a full-time councillor is as follows:

Grade	Executive Mayor or Mayor	Speaker, Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Whip	Chairperson of a sub-council
6	320235	288212	256188	256188	256188
5	256112	204890	192084	192084	-
4	208091	166473	156069	156069	-
3	160070	128056	120052	120052	-
2	112049	89639	84036	-	-
1	64027	51222	48021	-	-

**Upper limits of allowances of full-time councillors of grade 6 municipal councils other than full-time executive mayors or full-time mayors of grade 6 municipal councils**

6. The upper limits of the allowances of a full-time councillor of a grade 6 municipal council other than the full-time executive mayor or full-time mayor of a grade 6 municipal council, is as follows:

(a) *Office-bearer allowance:*

An office-bearer allowance of not more than –

- (i) R41 986.00 per annum in respect of a speaker, deputy executive mayor or deputy mayor; and
- (ii) R37 321.00 per annum in respect of a member of a mayoral committee or executive committee, the chairperson of a sub-council, or a whip.

(b) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or  
  
(bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council makes a vehicle available to that councillor.

- (iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

- (c) *Use of personal facilities:*

An allowance of not more than R233.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

- (d) *Housing allowance:*

A fixed housing allowance of not more than R34 120.00 per annum: Provided that such an allowance is not payable where the municipal council makes housing available to the councillor concerned.

### **Upper limits of allowances of full-time executive mayor or full-time mayor of grade 6 municipal councils**

7. The upper limits of the allowances of a full-time executive mayor or full-time mayor of a grade 6 municipal council is as follows:

- (a) *Office-bearer allowance:*

An office-bearer allowance of not more than R46 652.00 per annum in respect of a full-time executive mayor or a full-time mayor.

- (b) *Travelling allowances:*

- (i) A fixed allowance of not more than R103 095.00 per annum.

- (i) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.

- (ii) In addition to the allowances provided for in this paragraph, a full-time executive mayor or a full-time mayor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

- (c) *Housing allowance:*

A fixed housing allowance of not more than R45 496.00 per annum.

**Upper limits of allowances of full-time councillors other than councillors referred to in items 6 and 7**

8. The upper limits of the allowances of a full-time councillor, other than a councillor referred to in items 6 and 7, is as follows:

- (a) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or

(bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.

- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.

- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor, other than a full-time executive mayor or a full-time mayor where applicable, may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council concerned makes a vehicle available to that councillor.

- (iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(b) *Use of personal facilities:*

An allowance of not more than R233.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(c) *Housing allowance:*

A fixed housing allowance of not more than R34 120.00 per annum: Provided that such an allowance is not payable where the municipal council concerned makes housing available to the councillor concerned and such a councillor is not a full-time executive mayor or a full-time mayor.

### **Upper limit of allowance in respect of appointed councillors**

9. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12 and 13, as the case may be.

(b) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of not more than R466.00 *per sitting* of the district council or any committee of that council: Provided that this allowance is limited to R466.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

- (c) A district council is responsible for –
- (i) the payment of an allowance referred to in paragraphs (a) and (b); and
  - (ii) the reimbursement of travel expenditure incurred by a councillor during the performance of official functions on behalf of that district municipality.

### **Upper limit of pension fund contributions and medical aid benefits of full-time councillors**

**10.** (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.

(a) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month.

### **Upper limits of annual salaries of part-time councillors**

**11.** The upper limit of the annual salary of a part-time councillor is as follows:

<b>Grade</b>	<b>Executive Mayor or Mayor</b>	<b>Speaker, Executive Deputy Mayor or Deputy Mayor</b>	<b>Members of the Executive Committee or Mayoral Committee</b>	<b>Other part-time members</b>
6	180776	144621	135581	128094
5	162698	130159	122023	65079
4	117504	94003	88128	47001
3	90388	72310	67790	36155
2	63271	50617	47454	25308
1	36155	28924	27115	14462

### **Upper limits of allowances of part-time councillors**

**12.** The upper limits of the allowances of a part-time councillor is as follows:

(a) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the councillor concerned as determined in terms of item 11, which percentage may not exceed 25%; or

- (bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor, other than an executive mayor or a mayor where applicable, may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council concerned makes a vehicle available to that councillor.
- (iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.
- (b) *Use of personal facilities:*

An allowance of not more than R233.00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

### **Upper limit of pension fund contributions and medical aid benefits of part-time councillors**

13. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

No. R. 1477

21 December 2004

**REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998  
(ACT NO. 20 OF 1998)****DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND  
BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby-

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limits of the salaries, allowances and benefits of the different members of municipal councils as set out in the Schedule with effect from 1 July 2004, and repeal Government Notices No. R. 1097 of 28 July 2003 and No. 208 of 20 February 2004 with effect from the same date.

**F S MUFAMADI**  
**MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**



## Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of a local municipality or metropolitan municipality the sum total of the actual rates income for the 2003/2004 financial year of the municipality concerned; and

"part-time councillor" means a councillor other than a full-time councillor.

## Allocation of number of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME	NUMBER OF POINTS
R 0 - R 5,000,000	8.33
R 5,000,001 - R 20,000,000	16.67
R 20,000,001 - R 60,000,000	25.00
R 60,000,001 - R150,000,000	33.33
R150,000,001 - R350,000,000	41.67
More than R350,000,000	50.00

## Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters within a municipality, is as follows:

NUMBER OF REGISTERED VOTERS	NUMBER OF POINTS
0 - 10,000	8.33
10,001 - 30,000	16.67
30,001 - 60,000	25.00
60,001 - 120,000	33.33
120,001 - 450,000	41.67
More than 450,000	50.00

## Determination of grade of municipal council

4.(a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE OF MUNICIPALITY	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For purposes of the determination of the upper limits of the salary, allowances and benefits of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

## Upper limits of annual salaries of full-time councillors

5. The upper limit of the annual salary of a full-time councillor is as follows:

Grade	Executive Mayor or Mayor	Speaker, Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Whip	Chairperson of a sub-council
6	339449	305504	271559	271559	271559
5	271478	217183	203609	203609	-
4	220576	176461	165433	165433	-
3	169674	135739	127255	127255	-
2	118771	95017	89078	89078	-
1	67868	54295	50902	50902	-

**Upper limits of allowances of full-time councillors or grade 6 municipal councils other than full-time executive mayors or full-time mayors of grade 6 municipal councils**

6. The upper limits of the allowances of a full-time councillor of a grade 6 municipal council other than the full-time executive mayor or full-time mayor of a grade 6 municipal council, is as follows:

(a) *Office-bearer allowance:*

An office-bearer allowance of not more than –

- (i) R44 505.00 per annum in respect of a speaker, deputy executive mayor or deputy mayor; and
- (ii) R39 560.00 per annum in respect of a member of a mayoral committee or executive committee, the chairperson of a sub-council, or a whip.

(b) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or  
  
(bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council makes a vehicle available to that councillor.

(iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(c) *Use of personal facilities:*

An allowance of not more than R246.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(d) *Housing allowance:*

A fixed housing allowance of not more than R36 167.00 per annum: Provided that such an allowance is not payable where the municipal council makes housing available to the councillor concerned.

(e) *Cellphone allowance:*

A fixed allowance of not more than R1000.00 per month in respect of cellphones.

(f) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

**Upper limits of allowances of full-time executive mayor or full-time mayor of grade 6 municipal councils**

7. The upper limits of the allowances of a full-time executive mayor or full-time mayor of a grade 6 municipal council is as follows:

(a) *Office-bearer allowance:*

An office-bearer allowance of not more than R49 451.00 per annum in respect of a full-time executive mayor or a full-time mayor.

(b) *Travelling allowances:*

(i) A fixed allowance of not more than R109 280.00 per annum.

- (ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) In addition to the allowances provided for in this paragraph, a full-time executive mayor or a full-time mayor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(c) *Housing allowance:*

A fixed housing allowance of not more than R48 225.00 per annum.

(d) *Cellphone allowance:*

A fixed allowance of not more than R2000.00 per month in respect of cellphones.

(e) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

**Upper limits of allowances of full-time councillors other than councillors referred to in items 6 and 7**

8. The upper limits of the allowances of a full-time councillor, other than a councillor referred to in items 6 and 7, is as follows:

(a) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or

(bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.

- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor, other than a full-time executive mayor or a full-time mayor where applicable, may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council concerned makes a vehicle available to that councillor.
- (iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(b) *Use of personal facilities:*

An allowance of not more than R246.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(c) *Housing allowance:*

A fixed housing allowance of not more than R36 167.00 per annum: Provided that such an allowance is not payable where the municipal council concerned makes housing available to the councillor concerned and such a councillor is not a full-time executive mayor or a full-time mayor.

(d) *Cellphone allowance:*

A fixed allowance of not more than R1000.00 per month in respect of cellphones.

(e) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

## Upper limit of allowance in respect of appointed councillors

9. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12 and 13, as the case may be.

(b) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of not more than R493.00 *per sitting* of the district council or any committee of that council: Provided that this allowance is limited to R493.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

(c) A district council is responsible for –

- (i) the payment of an allowance referred to in paragraphs (a) and (b); and
- (ii) the reimbursement of travel expenditure incurred by a councillor during the performance of official functions on behalf of that district municipality.

## Upper limit of pension fund contributions and medical aid benefits of full-time councillors

10. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month.

## Upper limits of annual salaries of part-time councillors

11. The upper limit of the annual salary of a part-time councillor is as follows:

Grade	Executive Mayor or Mayor	Speaker, Executive Deputy Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Other part-time members
6	191622	153298	143715	135779
5	172459	137968	129344	68983
4	124554	99643	93415	49821
3	95811	76648	71857	38324
2	67067	53654	50301	26826
1	38324	30659	28741	15329

## Upper limits of allowances of part-time councillors

12. The upper limits of the allowances of a part-time councillor is as follows:

(a) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the councillor concerned as determined in terms of item 11, which percentage may not exceed 25%; or
  - (bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor, other than an executive mayor or a mayor where applicable, may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council concerned makes a vehicle available to that councillor.



(iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(b) *Use of personal facilities:*

An allowance of not more than R246.00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

(c) *Cellphone allowance:*

A fixed allowance of not more than R625.00 per month in respect of cellphones.

(d) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

### **Upper limit of pension fund contributions and medical aid benefits of part-time councillors**

13. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF PROVINCIAL AND LOCAL GOVERNMENT**

No. R. 1125

14 November 2005

**REMUNERATION OF PUBLIC OFFICE BEARERS ACT, 1998  
(ACT NO. 20 OF 1998)****DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND  
BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCILS**

Under the powers vested in me by sections 7(1), 8(5)(a) and 9(5)(a) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998), I, Fholisani Sydney Mufamadi, Minister for Provincial and Local Government, hereby-

- (a) after consultation with the member of the Executive Council responsible for local government in each province; and
- (b) after taking into consideration the matters listed in paragraphs (a) to (i) of section 7(1) of that Act; and
- (c) after taking into consideration the recommendations of the Commission in terms of sections 8(5)(a) and 9(5)(a) of that Act, respectively,

determine the upper limits of the salaries, allowances and benefits of the different members of municipal councils as set out in the Schedule with effect from 1 July 2005, and repeal Government Notice No. R. 1477 of 21 December 2004 with effect from the same date.

**F S MUFAMADI****MINISTER FOR PROVINCIAL AND LOCAL GOVERNMENT**

## SCHEDULE

### Definitions

1. In this Schedule, unless the context otherwise indicates, a word or phrase to which a meaning has been assigned in the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter "the Act") and the Local Government: Municipal Structures Act, 1998 (Act No. 117 of 1998) (hereafter "the Structures Act"), has that meaning and -

"grade" means the grade of municipal council as determined in terms of item 4;

"full-time councillor" means a councillor who has been elected or appointed to an office which has been designated as full-time in terms of section 18(4) of the Structures Act;

"rates income" means in respect of a local municipality or metropolitan municipality the sum total of the actual rates income for the 2004/2005 financial year of the municipality concerned; and

"part-time councillor" means a councillor other than a full-time councillor.

### Allocation of number of points for rates income

2. The number of points allocated for the rates income of a municipality is as follows:

PROPERTY RATES INCOME	NUMBER OF POINTS
R 0 - R 5,000,000	8.33
R 5,000,001 - R 20,000,000	16.67
R 20,000,001 - R 60,000,000	25.00
R 60,000,001 - R150,000,000	33.33
R150,000,001 - R350,000,000	41.67
More than R350,000,000	50.00

### Allocation of number of points for registered voters

3. The number of points allocated for the number of registered voters within a municipality, is as follows:

NUMBER OF REGISTERED VOTERS	NUMBER OF POINTS
0 - 10,000	8.33
10,001 - 30,000	16.67
30,001 - 60,000	25.00
60,001 - 120,000	33.33
120,001 - 450,000	41.67
More than 450,000	50.00

## Determination of grade of municipal council

4.(a) The sum of the number of points allocated to a municipal council, other than a municipal council referred to in paragraph (b) or (c), in terms of items 2 and 3 respectively, determines the grade of such municipal council in accordance with the following table:

GRADE OF MUNICIPALITY	POINTS
1	0 to 16.66
2	16.67 to 33.33
3	33.34 to 50.00
4	50.01 to 66.67
5	66.68 to 83.35
6	83.36 and above

(b) For purposes of the determination of the upper limits of the salary, allowances and benefits of those members of a district council who have been directly elected to such council, such council is allocated the same grade as the highest grade of local council within its area of jurisdiction: Provided that where the highest graded local council within the area of jurisdiction of a district council is lower than grade 4, such district council must be regarded as a grade 4 municipal council.

(c) A local council that does not have rates income is a grade 1 municipal council as envisaged in paragraph (a).

## Upper limits of annual salaries of full-time councillors

5. The upper limit of the annual salary of a full-time councillor is as follows:

Grade	Executive Mayor or Mayor	Speaker, Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Whip	Chairperson of a sub-council
6	358967	323070	287174	287174	287174
5	287088	229671	215317	215317	-
4	233259	186608	174945	174945	-
3	179430	143544	134572	134572	-
2	125600	100480	94200	94200	-
1	71770	57417	53829	53829	-

**Upper limits of allowances of full-time councillors of grade 6 municipal councils other than full-time executive mayors or full-time mayors of grade 6 municipal councils**

6. The upper limits of the allowances of a full-time councillor of a grade 6 municipal council other than the full-time executive mayor or full-time mayor of a grade 6 municipal council, is as follows:

(a) *Office-bearer allowance:*

An office-bearer allowance of not more than –

- (i) R47 064.00 per annum in respect of a speaker, deputy executive mayor or deputy mayor; and
- (ii) R41 834.00 per annum in respect of a member of a mayoral committee or executive committee, the chairperson of a sub-council, or a whip.

(b) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or
  - (bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council makes a vehicle available to that councillor.

(iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(c) *Use of personal facilities:*

An allowance of not more than R260.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.

(d) *Housing allowance:*

A fixed housing allowance of not more than R38 246.00 per annum: Provided that such an allowance is not payable where the municipal council makes housing available to the councillor concerned.

(e) *Cellphone allowance:*

A fixed allowance of not more than R1057.00 per month in respect of cellphones.

(f) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

### **Upper limits of allowances of full-time executive mayor or full-time mayor of grade 6 municipal councils**

7. The upper limits of the allowances of a full-time executive mayor or full-time mayor of a grade 6 municipal council is as follows:

(a) *Office-bearer allowance:*

An office-bearer allowance of not more than R52 294.00 per annum in respect of a full-time executive mayor or a full-time mayor.

(b) *Travelling allowances:*

(i) A fixed allowance of not more than R115 563.00 per annum.

- (ii) An allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) In addition to the allowances provided for in this paragraph, a full-time executive mayor or a full-time mayor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(c) *Housing allowance:*

A fixed housing allowance of not more than R50 997.00 per annum, even where the municipal council concerned makes housing available to a full-time executive mayor or a full-time mayor.

(d) *Cellphone allowance:*

A fixed allowance of not more than R2115.00 per month in respect of cellphones.

(e) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

**Upper limits of allowances of full-time councillors other than councillors referred to in items 6 and 7**

**8.** The upper limits of the allowances of a full-time councillor, other than a councillor referred to in items 6 and 7, is as follows:

(a) *Travelling allowances:*

- (i) (aa) A fixed allowance based on a percentage of the salary of the full-time councillor concerned as determined in terms of item 5, which percentage may not exceed 25%; or

- (bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor, other than a full-time executive mayor or a full-time mayor where applicable, may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council concerned makes a vehicle available to that councillor.
- (iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.
- (b) *Use of personal facilities:*
- An allowance of not more than R260.00 per month in respect of a full-time councillor who does not have the use of council owned facilities.
- (c) *Housing allowance:*
- A fixed housing allowance of not more than R38 246.00 per annum: Provided that such an allowance is not payable where the municipal council concerned makes housing available to the councillor concerned and such a councillor is not a full-time executive mayor or a full-time mayor.
- (d) *Cellphone allowance:*
- A fixed allowance of not more than R1057.00 per month in respect of cellphones.



(e) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

**Upper limit of allowance in respect of appointed councillors**

9. The upper limit of the allowance of a councillor who has been appointed to a district council in terms of section 23(1)(b) of the Structures Act, is as follows:

(a) If such councillor is elected or appointed as speaker, executive mayor, mayor, member of a mayoral committee, member of an executive committee or part-time member of a district council, the upper limit of the allowance to which such councillor is entitled, is equal to the difference between the salary, allowances and benefits he or she is receiving as a member of the local council and the salary, allowances and benefits allocated to that office in the district council in terms of items 5, 6, 7, 8, 10, 11, 12 and 13, as the case may be.

(b) If the upper limit of the salary, allowances and benefits which a councillor is receiving as a member of a local council is equal to or higher than the upper limit of the salary, allowances and benefits to which he or she is entitled to as an appointed councillor to the district council, such councillor is entitled to receive an allowance of not more than R521.00 *per sitting* of the district council or any committee of that council: Provided that this allowance is limited to R521.00 per day, regardless of the number of meetings of the district council or committees of that council that are attended by such councillor on a specific day.

(a) A district council is responsible for –

- (i) the payment of an allowance referred to in paragraphs (a) and (b); and
- (ii) the reimbursement of travel expenditure incurred by a councillor during the performance of official functions on behalf of that district municipality, not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.

## Upper limit of pension fund contributions and medical aid benefits of full-time councillors

10. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a full-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 5.

(a) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a full-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month.

## Upper limits of annual salaries of part-time councillors

11. The upper limit of the annual salary of a part-time councillor is as follows:

Grade	Executive Mayor or Mayor	Speaker, Deputy Executive Mayor or Deputy Mayor	Members of the Executive Committee or Mayoral Committee	Other part-time members
6	202640	162113	151979	143586
5	182375	145901	136781	72950
4	131716	105372	98786	52686
3	101320	81055	75989	40528
2	70923	56739	53193	28368
1	40528	32422	30394	16210

## Upper limits of allowances of part-time councillors

12. The upper limits of the allowances of a part-time councillor is as follows:

(a) *Travelling allowances:*

(i) (aa) A fixed allowance based on a percentage of the salary of the councillor concerned as determined in terms of item 11, which percentage may not exceed 25%; or

- (bb) An allowance in respect of kilometres travelled during the performance of official functions on behalf of the municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (ii) In addition to the allowances referred to in subparagraph (i), a further allowance regarding kilometres travelled in respect of the performance of official functions on behalf of the municipality outside the jurisdiction of that municipality not exceeding the applicable tariffs prescribed by the Department of Transport for use of privately owned vehicles.
- (iii) A councillor must elect one of the options set out in sub-subparagraphs (aa) and (bb) of subparagraph (i) at the commencement of each financial year of municipalities: Provided that a councillor, other than an executive mayor or a mayor where applicable, may not receive any allowance provided for in subparagraphs (i) and (ii) where the municipal council concerned makes a vehicle available to that councillor.
- (iv) In addition to the allowances provided for in this paragraph, a councillor may utilise a council owned vehicle when performing a ceremonial function as determined by the municipal council concerned.

(b) *Use of personal facilities:*

An allowance of not more than R260.00 per month in respect of a part-time councillor who does not have the use of council owned facilities.

(c) *Cellphone allowance:*

A fixed allowance of not more than R660.00 per month in respect of cellphones.

(d) *Out of pocket expenses:*

A councillor must be reimbursed for reasonable and actual out of pocket expenses incurred during the execution of official and ceremonial duties.

**Upper limit of pension fund contributions and medical aid benefits of part-time councillors**

13. (a) The upper limit of the contribution to be made by a municipal council to the pension fund of which a part-time councillor of that council is a member, is 15% of the salary of such councillor determined in terms of item 11.

(b) The upper limit of the contribution to be made by a municipal council to the medical aid scheme of which a part-time councillor of that council is a member, is  $\frac{2}{3}$  of the membership fee to a maximum of R1014.00 per month: Provided that the councillor concerned is not a member of a medical aid scheme by virtue of his or her employment in a capacity other than a councillor.

## SCHEDULE: REMUNERATION OF MEMBERS OF MUNICIPAL COUNCILS

PROVINCE	NAME OF MUNICIPALITY	SEATS in 2000	REG. VOTERS	PROPERTY RATES	PTS. FOR R-VOTERS	PTS. FOR RATES	TOTAL PTS.	GRADE (RV&PR - OLD)	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WHIP PACKAGE	ORDINARY CLLRs (TOTAL)	TOTAL (2005/2006)	SEATS in 2004	TOTAL MUNICIPAL INCOME (TM)	PTS. FOR TM	PTS. FOR R-VOTERS	TOTAL PTS.	GRADE (RV&TM) - NEW	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WHIP	ORDINARY CLLRs (TOTAL)	TOTAL (PROPOSED)	TOTAL INCREASE	% INCR.
Eastern Cape	<b>Cacadu District Municipality</b>	<b>27</b>	<b>203 075</b>	<b>41 000</b>	41.67	8.33	50.00	4	392 784	327 473	4	1 244 580	0	2 036 412	4 001 249	27	30 167 700	16.67	25.00	41.67	3	436 211	348 968	4	1 306 632	0	2 862 615	4 956 426	955 177	24
Eastern Cape	Camdeboo Municipality	11	20 427	5 822 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	639 600	1 224 205	11	35 741 825	16.67	8.33	25.00	2	388 005	310 404	1	0	0	970 008	1 668 417	444 212	36
Eastern Cape	Blue Crane Route Municipality	10	17 546	3 036 000	16.67	8.33	25.00	2	242 060	206 892	2	0	0	440 475	889 427	10	36 253 359	16.67	8.33	25.00	2	388 005	310 404	1	0	0	848 757	1 547 166	657 739	74
Eastern Cape	Ikwezi Municipality	5	5 446	847 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	137 709	451 008	5	6 029 693	8.33	8.33	16.66	1	373 678	298 942	0	0	0	350 322	1 022 942	571 934	127
Eastern Cape	Makana Municipality	24	43 284	17 501 000	25.00	16.67	41.67	3	317 423	267 182	3	763 863	0	1 519 050	2 867 518	24	87 014 810	25.00	8.33	33.33	2	388 005	310 404	3	873 009	0	2 303 769	3 875 187	1 007 669	35
Eastern Cape	Ndlambe Municipality	17	29 398	17 518 000	16.67	16.67	33.34	3	317 423	267 182	2	0	0	1 039 350	1 623 955	18	60 440 400	25.00	8.33	33.33	2	388 005	310 404	2	0	0	1 697 514	2 395 923	771 968	48
Eastern Cape	Sunday's River Valley Municipality	13	23 371	2 406 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	629 250	1 078 202	14	15 492 000	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 333 761	2 032 170	953 968	88
Eastern Cape	Baviaans Municipality	5	7 414	863 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	137 709	451 008	5	6 614 597	8.33	8.33	16.66	1	373 678	298 942	0	0	0	350 322	1 022 942	571 934	127
Eastern Cape	Kouga Municipality	19	37 999	41 976 000	25.00	25.00	50.00	3	317 423	267 182	2	0	0	1 199 250	1 783 855	20	133 725 270	25.00	8.33	33.33	2	388 005	310 404	3	873 009	0	1 818 765	3 390 183	1 606 328	90
Eastern Cape	Kouga Municipality	8	16 000	2 880 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	377 550	826 502	10	12 440 570	16.67	8.33	25.00	2	388 005	310 404	1	0	0	848 757	1 547 166	720 664	87
Eastern Cape	<b>Amatole District Municipality</b>	<b>73</b>	<b>776 303</b>	<b>0</b>	50.00	8.33	58.33	5	468 146	387 762	9	3 308 994	367 666	7 645 923	12 178 491	73	240 476 604	33.33	41.67	75.00	5	517 845	414 276	9	3 495 447	388 383	9 871 386	14 687 337	2 508 846	21
Eastern Cape	Mbashe Municipality	47	92 647	1 500 000	33.33	8.33	41.66	3	317 423	267 182	8	2 036 968	254 621	2 878 200	5 754 394	51	2 100 000	8.33	16.67	25.00	2	388 005	310 404	9	2 619 027	291 003	4 728 789	8 337 228	2 582 834	45
Eastern Cape	Mnquma Municipality	61	114 837	12 000 000	33.33	16.67	50.00	3	317 423	267 182	9	2 291 589	254 621	3 917 550	7 048 365	61	26 361 513	16.67	25.00	41.67	3	436 211	348 968	9	2 944 422	327 158	6 679 435	10 736 194	3 887 829	52
Eastern Cape	Great Kei Municipality	12	20 352	3 511 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	566 325	1 015 277	12	14 657 265	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 091 259	1 789 668	774 391	76
Eastern Cape	Armahlati Municipality	39	65 043	3 654 000	33.33	33.33	41.66	3	317 423	267 182	6	1 527 726	0	2 478 450	4 590 781	40	29 875 081	16.67	16.67	33.34	3	436 211	348 968	7	2 290 106	327 158	4 089 450	7 491 893	2 901 112	63
Eastern Cape	Buffalo City Municipality	89	358 812	226 600 000	41.67	41.67	83.34	5	468 146	387 762	9	3 308 994	367 666	9 651 411	14 183 979	89	990 953 062	33.33	33.33	66.66	4	486 301	389 040	9	3 282 525	364 725	11 701 536	16 224 127	2 040 148	14
Eastern Cape	Nqushwa Municipality	27	42 989	558 000	25.00	8.33	33.33	2	242 060	206 892	4	792 400	0	1 321 425	2 562 777	27	5 816 097	8.33	8.33	16.66	1	373 678	298 942	4	1 121 032	0	2 452 524	4 245 906	1 683 129	66
Eastern Cape	Nkomo Municipality	41	68 438	9 141 000	33.33	16.67	50.00	3	317 423	267 182	7	1 782 347	254 621	2 478 450	5 100 023	41	46 744 794	16.67	16.67	33.34	3	436 211	348 968	7	2 290 106	327 158	4 225 765	7 628 208	2 528 185	50
Eastern Cape	Nxuba Municipality	8	13 185	1 918 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	377 550	826 502	8	12 106 607	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	599 413	73
Eastern Cape	<b>Chris Hani District Municipality</b>	<b>38</b>	<b>354 611</b>	<b>0</b>	41.67	8.33	50.00	4	392 784	327 473	6	1 866 870	0	2 909 160	5 496 287	38	13 655 000	16.67	33.33	50.00	3	436 211	348 968	6	1 962 948	0	4 089 450	6 837 577	1 341 290	24
Eastern Cape	Inxuba Yethemba Municipality	17	29 362	9 561 000	16.67	16.67	33.34	3	317 423	267 182	2	0	0	1 039 350	1 623 955	18	64 961 552	25.00	8.33	33.33	2	388 005	310 404	2	0	0	1 697 514	2 395 923	771 968	48
Eastern Cape	Tsolwana Municipality	10	16 084	1 059 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	440 475	889 427	10	6 152 413	8.33	8.33	16.66	1	373 678	298 942	1	0	0	817 418	1 490 038	600 611	68
Eastern Cape	Inkwanca Municipality	6	10 073	560 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	251 700	700 652	6	6 219 161	8.33	8.33	16.66	1	373 678	298 942	0	0	0	467 096	1 139 716	439 064	63
Eastern Cape	Lukani Municipality	48	87 707	22 901 000	33.33	25.00	58.33	4	392 784	327 473	8	2 489 160	311 145	3 587 964	7 108 526	53	102 054 150	25.00	16.67	41.67	3	436 211	348 968	9	2 944 422	327 158	5 588 915	9 645 674	2 537 148	36
Eastern Cape	Intsika Yethu Municipality	46	80 627	290 000	33.33	8.33	41.66	3	317 423	267 182	8	2 036 968	254 621	2 798 250	5 674 444	46	8 688 093	8.33	16.67	25.00	2	388 005	310 404	8	2 328 024	291 003	4 243 785	7 561 221	1 886 777	33
Eastern Cape	Emalahleni Municipality	27	52 187	1 098 000	25.00	8.33	33.33	2	242 060	206 892	4	792 400	0	1 321 425	2 562 777	31	8 832 047	8.33	16.67	25.00	2	388 005	310 404	5	1 455 015	0	2 910 024	5 063 448	2 600 671	98
Eastern Cape	Engcobo Municipality	29	56 456	919 000	25.00	8.33	33.33	2	242 060	206 892	4	792 400	0	1 447 275	2 688 627	31	9 095 331	8.33	16.67	25.00	2	388 005	310 404	5	1 455 015	0	2 910 024	5 063 448	2 374 821	88
Eastern Cape	Sakhisizwe Municipality	11	22 080	1 063 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	503 400	952 352	13	25 292 258	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 212 510	1 910 919	958 567	101
Eastern Cape	<b>Ukhahlamba District Municipality</b>	<b>23</b>	<b>144 627</b>	<b>0</b>	41.67	8.33	50.00	4	392 784	327 473	3	933 435	0	1 745 496	3 399 188	23	8 836 286	8.33	25.00	33.33	3	436 211	348 968	3	981 474	0	2 453 670	4 220 323	821 135	24
Eastern Cape	Elundini Municipality	32	53 387	2 777 000	25.00	8.33	33.33	2	242 060	206 892	5	990 500	0	1 573 125	2 012 577	32	22 037 166	16.67	16.67	33.34	3	436 211	348 968	5	1 635 790	0	3 407 875	5 828 844	2 816 267	93
Eastern Cape	Senqu Municipality	32	57 848	1 000 000	25.00	8.33	33.33	2	242 060	206 892	5	990 500	0	1 573 125	2 012 577	32	9 114 447	8.33	16.67	25.00	2	388 005	310 404	5	1 455 015	0	3 031 275	5 184 699	2 172 122	72
Eastern Cape	Maleswai Municipality	12	18 486	5 119 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	719 550	1 304 155	12	28 282 110	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 091 259	1 789 668	485 514	37
Eastern Cape	Gariep Municipality	8	14 906	2 746 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	377 550	826 502	8	16 176 070	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	599 413	73
Eastern Cape	<b>O.R.Tambo District Municipality</b>	<b>53</b>	<b>639 144</b>	<b>0</b>	50.00	8.33	58.33	4	392 784	327 473	9	2 800 305	311 145	3 975 852	7 807 559	59	113 333 671	25.00	41.67	66.67	4	486 301	389 040	9	3 282 525	364 725				



**SCHEDULE: REMUNERATION OF MEMBERS OF MUNICIPAL COUNCILS**

PROVINCE	NAME OF MUNICIPALITY	SEATS in 2000	REG. VOTERS	PROPERTY RATES	PTS. FOR R-VOTERS	PTS. FOR RATES	TOTAL PTS.	GRADE (RV&PR - OLD)	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WWHP PACKAGE	ORDINARY CLLRS (TOTAL)	TOTAL (2005/2006)	SEATS in 2004	TOTAL MUNICIPAL INCOME (TMI)	PTS. FOR TMI	PTS. FOR R-VOTERS	TOTAL PTS.	GRADE (RV&TMI) - NEW	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WWHP	ORDINARY CLLRS (TOTAL)	TOTAL (PROPOSED)	TOTAL INCREASE	% INCR.
Gauteng	Metsweding District Municipality	15	73 157	0	33.33	8.33	41.66	4	392 784	327 473	2	0	0	1 066 692	1 786 949	15	17 096 940	16.67	16.67	33.34	4	486 301	389 040	2	0	0	1 671 648	2 546 989	760 040	43
Gauteng	Kungwini Municipality	24	48 102	50 350 000	25.00	25.00	50.00	3	317 423	267 182	3	763 863	0	1 519 050	2 867 518	26	136 665 630	25.00	8.33	33.33	2	388 005	310 404	4	1 164 012	0	2 425 020	4 287 441	1 419 923	50
Gauteng	Nokeng Isa Taemane Municipality	12	25 055	10 000 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	1 719 550	1 304 155	12	43 479 420	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 091 259	1 789 668	485 513	37
Gauteng	West Rand District Municipality	39	357 427	0	41.67	8.33	50.00	5	468 146	387 762	6	2 205 996	0	3 885 633	6 947 537	39	168 277 580	25.00	33.33	58.33	4	486 301	389 040	6	2 188 350	0	4 711 008	7 774 699	827 162	12
Gauteng	Mogale City Municipality	64	147 609	89 657 000	41.67	33.33	75.00	5	468 146	387 762	9	3 308 994	367 666	6 517 836	11 050 404	64	467 524 633	33.33	25.00	58.33	4	486 301	389 040	9	3 282 525	364 725	7 902 336	12 424 927	1 374 523	12
Gauteng	Randfontein Municipality	37	65 845	37 924 000	33.33	25.00	58.33	4	392 784	327 473	6	1 866 870	0	2 812 188	5 399 315	37	184 323 076	25.00	16.67	41.67	3	436 211	348 968	6	1 962 948	0	3 953 135	6 701 262	1 301 947	24
Gauteng	Westonara Municipality	29	49 828	14 291 000	25.00	16.67	41.67	3	317 423	267 182	4	1 018 484	0	1 838 850	3 441 939	29	67 553 315	25.00	8.33	33.33	2	388 005	310 404	4	1 164 012	0	2 788 773	4 651 194	1 209 255	35
Gauteng	Sediberg District Municipality	43	398 396	0	41.67	8.33	50.00	5	468 146	387 762	7	2 573 662	367 666	4 136 319	7 933 555	43	118 442 035	25.00	33.33	58.33	5	517 845	414 276	7	2 718 681	388 383	5 340 258	9 379 443	1 445 888	18
Gauteng	Ermfuleni Municipality	85	323 882	160 472 000	41.67	41.67	83.34	5	468 146	387 762	9	3 308 994	367 666	9 150 039	13 682 607	85	1 085 398 333	33.33	33.33	66.66	4	486 301	389 040	9	3 282 525	364 725	11 093 664	15 616 255	1 933 648	14
Gauteng	Midvaal Municipality	18	35 531	38 873 000	25.00	25.00	50.00	3	317 423	267 182	2	0	0	1 119 300	1 703 905	18	174 121 000	25.00	8.33	33.33	2	388 005	310 404	2	0	0	1 818 765	2 517 174	813 269	48
Gauteng	Lesedi Municipality	21	38 983	18 062 000	25.00	16.67	41.67	3	317 423	267 182	3	763 863	0	1 279 200	2 627 668	21	116 132 873	25.00	8.33	33.33	2	388 005	310 404	3	873 009	0	1 940 016	3 511 434	883 766	34
Gauteng	City of Joburg	217	1 751 381	2 518 272 000	50.00	50.00	100.00	6	672 340	565 586	9	4 590 909	510 101	45 967 970	52 306 906	217	10 779 845 000	50.00	41.67	91.67	6	680 152	544 122	9	4 591 026	510 114	43 572 135	49 897 549	-2 409 357	-5
Gauteng	Ekurhuleni Metropolitan	175	1 254 407	1 323 291 000	50.00	50.00	100.00	6	672 340	565 586	9	4 590 909	510 101	36 550 142	42 889 078	175	6 759 945 881	50.00	41.67	91.67	6	680 152	544 122	9	4 591 026	510 114	34 645 161	40 970 575	-1 918 503	-4
Gauteng	City of Tshwane	152	1 072 466	1 369 440 000	50.00	50.00	100.00	6	672 340	565 586	9	4 590 909	510 101	31 352 760	37 731 696	152	5 854 141 113	50.00	41.67	91.67	6	680 152	544 122	9	4 591 026	510 114	29 756 580	36 081 994	-1 649 702	-4
KwaZulu-Natal	Ugu District Municipality	34	293 099	0	41.67	8.33	50.00	4	392 784	327 473	5	1 555 725	0	2 618 244	4 894 226	34	203 701 565	33.33	33.33	66.66	4	486 301	389 040	5	1 823 625	0	4 103 136	6 802 102	1 907 976	39
KwaZulu-Natal	Vuhamelo Municipality	20	34 901	0	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	943 875	1 987 127	20	50 000	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	1 751 610	3 265 004	1 277 877	64
KwaZulu-Natal	uMdoni Municipality	18	32 285	26 762 000	25.00	25.00	50.00	3	317 423	267 182	2	0	0	1 119 300	1 703 905	18	38 504 041	16.67	8.33	25.00	2	388 005	310 404	2	0	0	1 697 514	2 395 923	692 018	41
KwaZulu-Natal	uMzumbane Municipality	37	67 016	0	33.33	8.33	41.66	3	317 423	267 182	6	1 527 726	0	2 318 550	4 430 881	37	150 000	8.33	16.67	25.00	2	388 005	310 404	6	1 746 018	0	3 516 279	5 960 706	1 529 825	35
KwaZulu-Natal	uMuziwabantu Municipality	18	33 495	2 982 000	25.00	8.33	33.33	2	242 060	206 892	2	0	0	880 950	1 329 902	18	0	8.33	8.33	16.66	1	373 678	298 942	2	0	0	1 634 836	2 307 456	977 554	74
KwaZulu-Natal	Ezinqoleni Municipality	9	20 024	0	16.67	8.33	25.00	2	242 060	206 892	0	0	0	440 475	889 427	9	9 366 645	8.33	8.33	16.66	1	373 678	298 942	0	0	0	817 418	1 490 038	600 611	68
KwaZulu-Natal	Hibiscus Coastal Municipality	58	105 378	115 636 000	33.33	33.33	66.66	4	392 784	327 473	9	2 800 305	311 145	4 460 712	8 292 419	58	0	8.33	25.00	33.33	2	388 005	310 404	9	2 619 027	291 003	5 577 546	9 185 985	893 566	11
KwaZulu-Natal	Umgungundlovu DM	41	384 033	0	41.67	8.33	50.00	5	468 146	387 762	7	2 573 662	367 666	3 885 633	7 682 969	41	140 709 550	25.00	33.33	58.33	5	517 845	414 276	7	2 718 681	388 383	5 016 606	9 056 791	1 372 922	18
KwaZulu-Natal	uMshwathi Municipality	22	38 814	2 479 000	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	1 069 725	2 112 977	22	7 114 999	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	1 985 158	3 498 552	1 385 575	66
KwaZulu-Natal	Mngeni Municipality	21	35 273	23 519 000	25.00	25.00	50.00	3	317 423	267 182	3	763 863	0	1 279 200	2 627 668	21	98 823 020	25.00	8.33	33.33	2	388 005	310 404	3	873 009	0	1 940 016	3 511 434	883 766	34
KwaZulu-Natal	Mooi Mpofana Municipality	7	13 708	3 228 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	314 625	763 577	7	19 742 678	16.67	8.33	25.00	2	388 005	310 404	0	0	0	606 255	1 034 664	541 087	71
KwaZulu-Natal	Impendle Municipality	7	12 551	42 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	314 625	763 577	7	1 377 494	8.33	8.33	16.66	1	373 678	298 942	0	0	0	583 870	1 256 490	492 913	65
KwaZulu-Natal	The Msunduzi Municipality	73	234 468	243 720 000	41.67	41.67	83.34	5	468 146	387 762	9	3 308 994	367 666	7 645 923	12 178 491	73	1 060 259 877	33.33	25.00	58.33	4	486 301	389 040	9	3 282 525	364 725	9 270 048	13 792 639	1 614 148	13
KwaZulu-Natal	Mkhambathini Municipality	14	24 928	881 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	1 141 127	1 141 127	14	2 854 527	8.33	8.33	16.66	1	373 678	298 942	1	0	0	1 284 514	1 957 134	816 007	72
KwaZulu-Natal	Richmond Municipality	13	24 224	2 935 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	629 250	1 078 202	13	6 835 403	8.33	8.33	16.66	1	373 678	298 942	1	0	0	1 167 740	1 840 360	762 158	71
KwaZulu-Natal	Uthukela District Municipality	30	238 273	0	41.67	8.33	50.00	4	392 784	327 473	5	1 555 725	0	2 230 356	4 506 338	30	92 623 300	25.00	25.00	50.00	4	486 301	389 040	5	1 823 625	0	3 495 264	6 194 230	1 887 892	37
KwaZulu-Natal	Emnambithi-Ladysmith Municipality	50	87 835	62 581 000	33.33	33.33	66.66	4	392 784	327 473	9	2 800 305	311 145	3 684 936	7 516 643	50	207 573 260	33.33	16.67	50.00	3	436 211	348 968	9	2 944 422	327 158	5 179 970	9 236 729	1 720 886	23
KwaZulu-Natal	Indaka Municipality	20	35 499	0	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	943 875	1 987 127	20	1 640 400	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	1 751 610	3 265 004	1 277 877	64
KwaZulu-Natal	Umtshezi Municipality	14	27 056	17 407 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	879 450	1 464 055	14	86 336 914	25.00	8.33	33.33	2	388 005	310 404	1	0	0	1 333 761	2 032 170	568 115	39
KwaZulu-Natal	Okhahlamba Municipality	26	45 680	2 599 000	25.00	8.33	33.33	2	242 060	206 892	4	792 4																		

## SCHEDULE: REMUNERATION OF MEMBERS OF MUNICIPAL COUNCILS

PROVINCE	NAME OF MUNICIPALITY	SEATS in 2000	REG. VOTERS	PROPERTY RATES	PTS. FOR R-VOTERS	PTS. FOR RATES	TOTAL PTS.	GRADE (RV&PR - OLD)	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WHIP PACKAGE	ORDINARY CLLRS (TOTAL)	TOTAL (2005/2006)	SEATS in 2004	TOTAL MUNICIPAL INCOME (TMI)	PTS. FOR TMI	PTS. FOR R-VOTERS	TOTAL PTS.	GRADE (RV&TMI) - NEW	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WHIP	ORDINARY CLLRS (TOTAL)	TOTAL (PROPOSED)	TOTAL INCREASE	% INCR.
Limpopo	<b>Sekhukhune DM</b>	42	413 699	0	41.67	8.33	50.00	4	392 784	327 473	7	2 178 015	311 145	3 103 104	6 312 521	42	91 139 481	25.00	33.33	58.33	3	436 211	348 968	7	2 290 106	327 158	4 362 080	7 764 523	1 452 002	23
Limpopo	Greater Marble Hall Local Municipality	26	50 380	4 226 000	25.00	8.33	33.33	2	242 060	206 892	4	792 400	0	1 258 500	2 499 852	27	26 494 086	16.67	16.67	33.34	3	436 211	348 968	4	1 308 632	0	2 862 615	4 956 426	2 456 574	98
Limpopo	Greater Groblersdal Municipality	57	104 067	4 700 000	33.33	8.33	41.66	3	317 423	267 182	9	2 291 589	254 621	3 597 750	6 728 565	57	31 071 630	16.67	25.00	41.67	3	436 211	348 968	9	2 944 422	327 158	6 134 175	10 190 934	3 462 369	51
Limpopo	Greater Tubatse Municipality	57	111 493	4 600 000	33.33	8.33	41.66	3	317 423	267 182	9	2 291 589	254 621	3 597 750	6 728 565	57	16 740 003	16.67	25.00	41.67	3	436 211	348 968	9	2 944 422	327 158	6 134 175	10 190 934	3 462 369	51
Limpopo	Makhudutamaga Municipality	56	109 747	0	33.33	8.33	41.66	3	317 423	267 182	9	2 291 589	254 621	3 517 800	6 648 615	61	0	8.33	25.00	33.33	2	388 005	310 404	9	2 619 027	291 003	5 941 299	9 549 738	2 901 123	44
Limpopo	Fetakgomo Municipality	22	37 987	0	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	1 069 725	2 112 977	26	4 160 000	8.33	8.33	16.66	1	373 678	298 942	4	1 121 032	0	2 335 480	4 129 132	2 016 155	95
Limpopo	<b>Mopani District Municipality</b>	37	399 981	0	41.67	8.33	50.00	4	392 784	327 473	6	1 866 870	2 812 188	5 399 315	45	121 201 000	25.00	33.33	58.33	4	486 301	389 040	8	2 917 800	364 725	5 166 912	9 324 778	3 925 463	73	
Limpopo	Greater Giyani Municipality	50	98 375	0	33.33	8.33	41.66	3	317 423	267 182	9	2 291 589	254 621	3 038 100	6 168 915	60	41 419 972	16.67	16.67	33.34	3	436 211	348 968	9	2 944 422	327 158	6 543 120	10 599 879	4 430 964	72
Limpopo	Greater Letaba Municipality	46	86 263	9 374 000	33.33	16.67	50.00	3	317 423	267 182	8	2 036 968	254 621	2 798 250	5 674 444	52	34 496 371	16.67	16.67	33.34	3	436 211	348 968	9	2 944 422	327 158	5 452 600	9 509 359	3 834 915	68
Limpopo	Greater Tzaneen Municipality	66	162 489	18 664 000	41.67	16.67	58.34	4	392 784	327 473	9	2 800 305	3 111 145	5 236 488	9 068 195	67	178 020 285	25.00	25.00	50.00	3	436 211	348 968	9	2 944 422	327 158	7 497 325	11 554 084	2 485 889	27
Limpopo	Ba-Phalaborwa Municipality	28	52 854	20 428 000	25.00	25.00	50.00	3	317 423	267 182	4	1 018 484	0	1 758 900	3 361 989	32	121 979 012	25.00	16.67	41.67	3	436 211	348 968	5	1 635 790	0	3 407 875	5 828 844	2 466 855	73
Limpopo	Maruleng Municipality	20	39 548	0	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	943 875	1 987 127	24	2 143 000	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	2 218 706	3 732 100	1 744 973	88
Limpopo	<b>Vhembe District Municipality</b>	43	508 413	0	50.00	8.33	58.33	4	392 784	327 473	7	2 178 015	3 111 145	3 200 076	6 409 493	54	46 546 759	16.67	33.33	50.00	4	486 301	389 040	9	3 282 525	364 725	6 382 656	10 905 247	4 495 754	70
Limpopo	Musina Municipality	9	17 702	4 587 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	440 475	889 427	11	34 764 220	16.67	8.33	25.00	2	388 005	310 404	1	0	0	970 008	1 668 417	778 990	88
Limpopo	Mutale Municipality	17	34 342	2 900 000	25.00	8.33	33.33	2	242 060	206 892	2	0	0	818 025	1 266 977	22	2 800 150	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	1 985 158	3 498 552	2 231 575	176
Limpopo	Thulamela Municipality	71	242 808	10 000 000	41.67	16.67	58.34	4	392 784	327 473	9	2 800 305	3 111 145	5 721 348	9 359 111	73	128 426 037	25.00	25.00	50.00	3	436 211	348 968	9	2 944 422	327 158	8 724 160	12 780 919	3 227 884	34
Limpopo	Makhado Municipality	69	213 561	5 285 000	41.67	16.67	58.34	4	392 784	327 473	9	2 800 305	3 111 145	5 274 404	9 359 111	73	138 384 420	25.00	25.00	50.00	3	436 211	348 968	9	2 944 422	327 158	8 315 215	12 371 974	3 012 883	32
Limpopo	<b>Capricorn District Municipality</b>	42	467 142	0	50.00	8.33	58.33	5	468 146	387 762	7	2 573 662	367 666	4 010 976	7 808 212	50	90 388 195	25.00	33.33	58.33	4	486 301	389 040	9	3 282 525	364 725	5 774 784	10 297 375	2 489 163	32
Limpopo	Bloubaerg Municipality	31	60 145	0	33.33	8.33	41.66	3	317 423	267 182	5	1 273 105	0	1 918 800	3 776 510	36	0	8.33	16.67	25.00	2	388 005	310 404	6	1 746 018	0	3 395 028	5 839 455	2 062 945	55
Limpopo	Aganang Municipality	35	59 694	0	25.00	8.33	33.33	2	242 060	206 892	6	1 188 600	0	1 698 975	3 356 527	36	8 287 713	8.33	16.67	25.00	2	388 005	310 404	6	1 746 018	0	3 395 028	5 839 455	2 502 928	75
Limpopo	Molemole Municipality	23	41 456	988 000	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	1 132 650	2 175 902	25	5 579 063	8.33	8.33	16.66	1	373 678	298 942	4	1 121 032	0	2 218 706	4 012 358	1 636 456	84
Limpopo	Polokwane Municipality	89	215 225	98 773 000	41.67	33.33	75.00	5	468 146	387 762	9	3 308 994	367 666	7 144 551	11 577 119	73	452 191 615	33.33	25.00	58.33	4	486 301	389 040	9	3 282 525	364 725	9 270 048	13 792 639	2 115 530	18
Limpopo	Lepele-Nkumoi Municipality	49	90 622	0	33.33	8.33	41.66	3	317 423	267 182	8	2 036 968	254 621	3 038 100	5 914 294	54	23 795 610	16.67	16.67	33.34	3	436 211	348 968	9	2 944 422	327 158	5 725 230	9 781 889	3 967 695	65
Limpopo	<b>Waterberg District Municipality</b>	28	262 816	0	41.67	8.33	50.00	4	392 784	327 473	4	1 244 580	0	2 133 384	4 098 221	33	53 418 500	25.00	33.33	58.33	4	486 301	389 040	5	1 823 625	0	3 951 168	6 650 134	2 551 913	62
Limpopo	Thabazimbi Municipality	16	32 770	14 291 000	25.00	16.67	41.67	3	317 423	267 182	2	0	0	1 544 005	2 051 000	20	51 069 492	25.00	8.33	33.33	2	388 005	310 404	3	873 009	0	1 818 765	3 390 183	1 846 178	120
Limpopo	Lephalale Municipality	21	39 971	14 160 000	25.00	16.67	41.67	3	317 423	267 182	3	763 863	0	1 279 200	2 627 668	24	55 717 100	25.00	8.33	33.33	2	388 005	310 404	3	873 009	0	2 303 769	3 875 187	1 247 510	47
Limpopo	Mookgopong Municipality	7	13 001	5 847 000	16.67	16.67	33.34	3	317 423	267 182	0	0	0	399 750	984 355	8	26 345 380	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	441 560	45
Limpopo	Modimole Municipality	13	25 404	9 691 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	799 500	1 384 105	16	48 505 665	16.67	8.33	25.00	2	388 005	310 404	2	0	0	1 455 012	2 153 421	769 316	56
Limpopo	Bela Bela Municipality	13	24 892	11 686 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	799 500	1 384 105	15	47 898 119	16.67	8.33	25.00	2	388 005	310 404	2	0	0	1 333 761	2 032 170	648 065	47
Limpopo	Mogalakwena Municipality	62	126 778	24 090 000	41.67	25.00	66.67	4	392 784	327 473	9	2 800 305	3 111 145	4 848 600	8 680 307	63	107 700 023	25.00	25.00	50.00	3	436 211	348 968	9	2 944 422	327 158	6 952 065	11 008 824	2 328 517	27
Limpopo / MP	<b>Bhlabani CB District Municipality</b>	29	235 051	0	41.67	8.33	50.00	4	392 784	327 473	4	1 244 580	0	2 230 356	4 195 193	3	15 367 300	25.00	25.00	50.00	3	436 211	348 968	9	2 944 422	327 158	6 952 065	11 008 824	2 328 517	27
Mpumalanga	<b>Gert Sibande District Municipality</b>	44	410 000	0	41.67	8.33	50.00	5	468 146	387 762	7	2 573 662	367 666	4 261 662	8 058 898	44	157 850 450	25.00	33.33	58.33	4	486 301	389 040	7	2 553 075	364 725	5 166 912	9 860 053	901 155	11
Mpumalanga	Albert Luthuli Municipality	44	78 379	11 815 000	33.33	16.67	50.00	3	317 423	267 182	7	1 782 347	254 621	2 718 300	5 339 873	44	28 236 286	16.67	16.67	33.34	3	436 211	348 968	7	2 290 106	327 158	4 634 710	8 037 153	2 697 280	51
Mpumalanga	Musukalgwa Municipality	32																												

## SCHEDULE: REMUNERATION OF MEMBERS OF MUNICIPAL COUNCILS

PROVINCE	NAME OF MUNICIPALITY	SEATS in 2000	REG. VOTERS	PROPERTY RATES	PTS. FOR R-VOTERS	PTS. FOR RATES	TOTAL PTS.	GRADE (RV&PR - OLD)	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WHIP PACKAGE	ORDINARY CLLRS (TOTAL)	TOTAL (2005/2006)	SEATS in 2004	TOTAL MUNICIPAL INCOME (TMI)	PTS. FOR TMI	PTS. FOR R-VOTERS	TOTAL PTS.	GRADE (RV&TMI) - NEW	MAYOR PACKAGE	SPEAKER PACKAGE	NO. OF EXCO	EXCO (TOTAL)	WHIP	ORDINARY CLLRS (TOTAL)	TOTAL (PROPOSED)	TOTAL INCREASE	% INCR.
<b>North West</b>	<b>Bophirama District Municipality</b>	<b>25</b>	<b>200 092</b>	<b>0</b>	<b>41.67</b>	<b>8.33</b>	<b>50.00</b>	<b>4</b>	<b>392 784</b>	<b>327 473</b>	<b>4</b>	<b>1 244 580</b>	<b>0</b>	<b>1 842 468</b>	<b>3 807 305</b>	<b>25</b>	<b>11 379 643</b>	<b>16.67</b>	<b>25.00</b>	<b>41.67</b>	<b>3</b>	<b>436 211</b>	<b>348 968</b>	<b>4</b>	<b>1 308 632</b>	<b>0</b>	<b>2 589 985</b>	<b>4 683 796</b>	<b>876 491</b>	<b>23</b>
North West	Kagisano Municipality	18	42 225	26 000	25.00	33.33	2	242 060	206 892	2	0	0	0	880 950	1 329 902	23	7 481 774	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	2 101 932	3 615 326	2 285 424	172
North West	Naledi Municipality	18	29 189	11 912 000	16.67	16.67	33.34	3	317 423	267 182	2	0	0	1 119 300	1 703 905	18	77 860 940	25.00	8.33	33.33	2	388 005	310 404	2	0	0	1 697 514	2 395 923	692 018	41
North West	Mamusu Municipality	12	22 224	3 212 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	566 325	1 015 277	12	18 524 523	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 091 259	1 789 668	774 391	76
North West	Greater Taung Municipality	40	82 193	1 896 000	33.33	8.33	41.66	3	317 423	267 182	7	1 782 347	254 621	2 398 500	5 020 073	44	5 354 539	8.33	16.67	25.00	2	388 005	310 404	7	2 037 021	291 003	4 122 534	7 148 967	2 128 894	42
North West	Molopo Municipality	8	4 361	0	8.33	8.33	16.66	1	166 697	146 602	0	0	0	275 418	588 717	8	1 332 992	8.33	8.33	16.66	1	373 678	298 942	0	0	0	700 644	1 373 264	784 547	133
North West	Lakwa-Teemane Municipality	11	19 900	3 951 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	503 400	952 352	11	42 246 874	16.67	8.33	25.00	2	388 005	310 404	1	0	0	970 008	1 668 417	716 065	75
North West	Southern District Municipality	35	302 053	0	41.67	8.33	50.00	4	392 784	327 473	6	1 866 870	0	2 818 244	5 205 371	35	106 597 750	25.00	33.33	58.33	4	486 301	389 040	6	2 188 350	0	4 103 136	7 166 827	1 961 456	38
North West	Ventersdorp Municipality	10	16 611	1 900 000	16.67	8.33	25.00	2	242 060	206 892	1	0	0	440 475	889 427	10	28 143 325	16.67	8.33	25.00	2	388 005	310 404	1	0	0	848 757	1 547 166	657 739	74
North West	Potchefstroom Municipality	40	78 177	43 958 000	33.33	25.00	58.33	4	392 784	327 473	7	2 178 015	311 145	2 909 160	6 118 577	42	268 258 156	33.33	16.67	50.00	3	436 211	348 968	7	2 290 106	327 158	4 362 080	7 764 523	1 645 946	27
North West	City Council of Klerksdorp	60	174 032	77 190 000	41.67	33.33	75.00	5	468 146	387 762	9	3 308 994	367 666	6 016 464	10 549 032	61	446 562 870	33.33	25.00	58.33	4	486 301	389 040	9	3 282 525	364 725	7 446 432	11 969 023	1 419 991	13
North West	Maquassi Hills Municipality	15	31 233	6 403 000	25.00	16.67	41.67	3	317 423	267 182	2	0	0	879 450	1 464 055	16	40 710 600	16.67	8.33	25.00	2	388 005	310 404	2	0	0	1 455 012	2 153 421	589 366	47
North West	Marafong City Local Municipality	51	92 113	43 966 000	33.33	25.00	58.33	4	392 784	327 473	9	2 800 305	311 145	3 781 908	7 613 615	51	186 204 445	25.00	16.67	41.67	3	436 211	348 968	9	2 944 422	327 158	5 316 285	9 373 044	1 759 429	23
<b>Northern Cape</b>	<b>Kgalagadi District Municipality</b>	<b>17</b>	<b>83 989</b>	<b>19 000</b>	<b>33.33</b>	<b>8.33</b>	<b>41.66</b>	<b>4</b>	<b>392 784</b>	<b>327 473</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1 260 636</b>	<b>1 980 893</b>	<b>17</b>	<b>30 499 420</b>	<b>16.67</b>	<b>16.67</b>	<b>33.34</b>	<b>3</b>	<b>436 211</b>	<b>348 968</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1 772 095</b>	<b>2 557 274</b>	<b>576 381</b>	<b>29</b>
Northern Cape	Ga-Segonyana Municipality	18	35 020	13 059 000	25.00	16.67	41.67	3	317 423	267 182	2	0	0	1 119 300	1 703 905	18	49 867 832	16.67	8.33	25.00	2	388 005	310 404	2	0	0	1 697 514	2 395 923	692 018	41
Northern Cape	Gamagara Municipality	8	9 952	3 790 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	275 418	588 717	8	31 728 437	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	837 198	142
Northern Cape	Moshaweng Municipality	21	35 802	1 100 000	25.00	8.33	33.33	2	242 060	206 892	3	594 300	0	1 006 800	2 050 052	21	2 100 000	8.33	8.33	16.66	1	373 678	298 942	3	840 774	0	1 868 384	3 381 778	1 331 726	65
<b>Northern Cape</b>	<b>Namakwa District Municipality</b>	<b>14</b>	<b>61 135</b>	<b>0</b>	<b>33.33</b>	<b>8.33</b>	<b>41.66</b>	<b>4</b>	<b>392 784</b>	<b>327 473</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1 066 692</b>	<b>1 786 949</b>	<b>14</b>	<b>18 180 340</b>	<b>16.67</b>	<b>16.67</b>	<b>33.34</b>	<b>3</b>	<b>436 211</b>	<b>348 968</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1 499 465</b>	<b>2 284 644</b>	<b>497 695</b>	<b>28</b>
Northern Cape	Richtersveld Municipality	8	6 928	2 647 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	275 418	588 717	8	19 405 541	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	837 198	142
Northern Cape	Nama Khoi Municipality	17	24 713	8 529 000	16.67	16.67	33.34	3	317 423	267 182	2	0	0	1 039 350	1 623 955	17	44 878 111	16.67	8.33	25.00	2	388 005	310 404	2	0	0	1 576 263	2 274 672	650 717	40
Northern Cape	Karnesburg Municipality	7	6 263	2 025 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	229 515	542 814	7	15 353 481	16.67	8.33	25.00	2	388 005	310 404	0	0	0	606 255	1 304 664	761 850	140
Northern Cape	Hantam Municipality	9	10 645	4 071 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	440 475	889 427	9	15 306 200	16.67	8.33	25.00	2	388 005	310 404	0	0	0	848 757	1 547 166	657 739	74
Northern Cape	Karoo Hoogland Municipality	7	6 215	1 371 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	229 515	542 814	7	7 466 264	8.33	8.33	16.66	1	373 678	298 942	0	0	0	583 870	1 256 490	713 676	131
Northern Cape	Khai-Ma Municipality	7	5 835	1 095 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	229 515	542 814	7	5 496 531	8.33	8.33	16.66	1	373 678	298 942	0	0	0	583 870	1 256 490	713 676	131
<b>Northern Cape</b>	<b>Karoo District Municipality</b>	<b>17</b>	<b>88 634</b>	<b>0</b>	<b>33.33</b>	<b>8.33</b>	<b>41.66</b>	<b>4</b>	<b>392 784</b>	<b>327 473</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1 260 636</b>	<b>1 980 893</b>	<b>17</b>	<b>9 338 080</b>	<b>8.33</b>	<b>16.67</b>	<b>25.00</b>	<b>2</b>	<b>388 005</b>	<b>310 404</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1 576 263</b>	<b>2 274 672</b>	<b>293 779</b>	<b>15</b>
Northern Cape	Urbantu Municipality	8	8 322	363 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	275 418	588 717	8	11 701 819	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	837 198	142
Northern Cape	Umsobomvu Municipality	10	13 077	7 500 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	559 650	1 144 255	10	23 326 061	16.67	8.33	25.00	2	388 005	310 404	1	0	0	848 757	1 547 166	402 911	35
Northern Cape	Entanjeni Municipality	14	20 510	6 250 000	16.67	16.67	33.34	3	317 423	267 182	1	0	0	879 450	1 464 055	14	42 976 814	16.67	8.33	25.00	2	388 005	310 404	1	0	0	1 333 761	2 032 170	588 115	39
Northern Cape	Kareeberg Municipality	7	6 285	1 411 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	229 515	542 814	7	8 849 641	8.33	8.33	16.66	1	373 678	298 942	0	0	0	583 870	1 256 490	713 676	131
Northern Cape	Renosterberg Municipality	7	5 635	650 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	229 515	542 814	7	4 500 445	8.33	8.33	16.66	1	373 678	298 942	0	0	0	583 870	1 256 490	713 676	131
Northern Cape	Thembeville Municipality	7	7 092	1 198 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	229 515	542 814	7	19 856 462	16.67	8.33	25.00	2	388 005	310 404	0	0	0	606 255	1 304 664	761 850	140
Northern Cape	Siyathembu Municipality	8	9 994	2 320 000	8.33	8.33	16.66	1	166 697	146 602	0	0	0	275 418	588 717	8	14 500 018	16.67	8.33	25.00	2	388 005	310 404	0	0	0	727 506	1 425 915	837 198	142
Northern Cape	Siyancuma Municipality	9	16 479	3 554 000	16.67	8.33	25.00	2	242 060	206 892	0	0	0	440 475	889 427	9	17 820 863	16.67	8.33	25.00	2	388 005	310 404	0	0	0	848 757	1 547 166	657 739	74
<b>Northern Cape</b>	<b>Siyanda District Municipality</b>	<b>18</b>	<b>103 888</b>	<b>0</b>	<b>33.33</b>	<b>8.33</b>	<b>41.66</b>	<b>4</b>	<b>392 784</b>	<b>327 473</b>																				