

**APPENDIX A**

**SCORE FORM**

Project Name:-----

**Objective: Strong community participation**

Meetings [-----]

Construction [-----]

Stakeholders [-----]

Others:-----

**Objective: Labour intensive methods of construction**

Machines replaced [-----]

Construction [-----]

Materials [-----]

Others:-----

**Objective: Education and training**

Management/technical skill [-----]

Vocational [-----]

Steering committee [-----]

Others:-----

**Objective: Management and maintenance of assets after completion**

Co-ordination [-----]

User department [-----]

Management and maintenance funds/plan available [-----]

Utilized as intended [-----]

Others:-----

**Objective: Targeting the most needy**

Women [-----]

Youth [-----]

Disabled [-----]

Others:-----

**Objective: Sources of funding**

CBPWP [-----]

Community [-----]

Others:-----

## APPENDIX B

### TRANSCRIPTION

Experimental Group comprise of six Steering Committee members as respondents  
Project Code:EXP05-RA

Focus Group Interviews held at the Seleka Community Hall

Date: 1 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:our community participated by contributing R100 per family towards the project

INT:why silence, please go on

RE2:we managed to receive members of the community who were willing to fetch water and sand from the river for the project

INT: and..

RE3:we held occasional meetings which were intended to develop our project, kgoro you know

RE4:some members participated in the actual construction of the project, without them really it would not be there

INT:some more inputs

RE5:some members of the community cleaned the surrounding of the pre-school with us

INT:us, what do you mean by that

RE5:yes, they helped us the steering committee

INT:how successful do you think were the methods of creating job for the people when implementing your project

RE1:community gathering was called where a problem of employing people was discussed, they agreed people should be employed for the project

INT:and what happened

RE2:we felt we should create as many jobs as possible to absorb the destitute who sleep without a meal

INT: I am listening please tell us

RE3:we employed them a number of them, they will collect water, mix mortar and will clear the bush in the yard

RE4:some were painting, some painted the planks with that chemical which kills ants, they did all sorts of things

INT:others

RE5:yes they cleaned the walls of the structure after its completion, those were the tasks that we gave them

INT:what feelings do you have towards education and training that was introduced through the CBPWP project

RE1:we are very pleased Public Works has collected our youth and trained them at Polokoane, that education they have received could assist them in obtaining jobs elsewhere, they collected some certificates after that training

INT:umm

RE2:some of the community members gained a lot because right now as we speak they are employed somewhere as builders and painters and so on

INT:I see

RE3:some are bookkeepers, some builders, some painters, and some

INT:what do you think about the management and maintenance of your project

RE1:we are in the process of thinking to apply for more funds so that responsible persons who will look after our project could be elected

INT:where do you get these funds

RE2:Public Works ofcourse

INT:and..

RE3:we also thought of hiring those security officers who were trained for the project to look after it in the long term

RE4:our main concern is that we are a poor community who cannot afford those facilities

INT:is Public Works going to give you money for hiring the security

RE5:there is no hope my son, if the department for the pre-schools could assist us, but they are quite, they say nothing

INT:who are those

RE6:she means the department of Education, it is the department which is behind the shutting down of our project

INT:err.. Is your project shut down

RE7:it will shut down in the near future, this grade R is killing our pre-schools

INT:how do you feel about targeting of the most needy within your community during the CBPWP project

RE1:the poor participated because they were employed on the project, they gained because they were able to receive minimal wages that could feed their families

INT:and..

RE2:we invited those who were poor to take part in our project

INT:we are listening

RE3:we employed both men and women who were from poor families, especially when a man and his wife were all not working

INT:you employed them both

RE3:no, only one of them

INT:who else did you employ

RE4:we also employed those old women with children, you understand poor old women, we cannot throw them away

RE5:we invited them all, no one was left out, at least they have worked for some time, four months is really reasonable my fellow people

INT:did they work for four months

RE5:the most lucky ones worked for four months, most worked for a period of full three months

INT:anything else

SILENCE

INT:what do you think about the sources of funding for your project

RE1:we applied for funds from government, they answered and said they will give us money

INT:we are listening, please respond people

RE2:we also managed to contribute R100 per family, that is why we were able to erect a fence around the pre-school

INT:what were other sources of funding for your project

RE3:other members of the community like the teacher here the general dealer Mr Seattle the priest and many others I cannot count them all now contributed some building materials such as zinc and planks and poles to erect a zozo structure to keep materials and equipment

RE4:some erected the zozo, that's all

Experimental Group comprise of six Steering Committee members as respondents

Project Code:EXP01-AP

Focus Group Interviews held at the Seleka Community Hall

Date: 1 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:we collected some contributions from the community

INT:what else

RE2:each and every family contributed R10 towards our project

INT:and..

RE3:community members cleared bush in the vicinity of the project, they helped us with tools and other equipment like drums for collecting water

INT: all that

RE4:they collected water, what else do you think they should do

INT:do I know

RE4:that is all

INT:how successful do you think were the methods of creating job for the people when implementing your project

RE1:to be able to hire a number of people we concentrated on lowering their wages, we paid minimal wages LAUGH very minimal wages

INT:err

RE2:government officials advised us to stick on the budget, we had budget for employment you know

INT:and so you paid according to the budget

RE3:yes we only paid according to the budget

INT:other methods of creating jobs

RE4:we had no other options but to stick to the budget as the first speaker has indicated to you

INT:what feelings do you have towards education and training that was introduced through the CBPWP project

RE1:our youth gained education and training from Public Works

INT:what more feelings do you have

RE2:we thank what the government has done for our community, our youth have gained skills in building

INT:what other skills

RE3:some are builders, some are plumbers, some are bricklayers and some are carpenters

RE4: and some trained as bookkeepers too

INT:we are listening

RE5:we gained skills generally

RE6:we gained education

INT:what do you think about the management and maintenance of your project

RE1:i do not understand what they mean by this

INT:what do you think about the management and maintenance of your project

RE2:we made sure that our children utilise the pre-school

INT:what else

RE3:we will clean the premise ourselves with the help of the community

INT:please go on

RE4:right now classes are suspended because of a lack of a teacher

INT:your pre-school is not working because there is no teacher

RE5:we cannot afford to pay the salary of a teacher, we shall get one soon and the classes will resume

INT: where will you get the money to pay a teacher soon

RE6:if the department of Education will cooperate with us

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

RE1:the poor were provided with paid jobs during our project

INT:what do you mean by that

RE1:we hired the poor with a few number of older women

INT:please go on

RE2:we hired the average boys and girls, and men as well to do our hard work

INT:we are listening

RE3:what can we tell them except the we gave jobs to women and men who were in need of food

SILENCE

INT:what do you think about the sources of funding for your project

RE1:we applied for funding from Public Works, they assisted us

INT:where else did you obtain funds

RE2:only that as a community some of our members who have something contributed materials like bricks but we were not able to build the project ourselves

INT:do you want to say your project was built by the bricks contributed by community members

RE2:yes, we did not buy bricks with Public Works money, we had bricks already

INT:anything else

Experimental Group comprise of six Steering Committee members as respondents

Project Code:EXP03-MA

Focus Group Interviews held at the Seleka Community Hall

Date: 8 April 2000

INT:what are your impressions regarding your community participation during your project

NO RESPONSE

INT:did you not do anything towards the erection of your project

RE1:we started with little contributions of R20 per family

RE2:we involved our members and sent them to school for training, they trained

INT:is that all, what about the construction

RE3:um oh yes, it was our community members who built the project, some were collecting bricks and handing them over to the real builders who did the construction

INT:please fellow people, say it all, we are listening

RE4:what else is left, the speaker has already indicated that we have sent our community members to school for training , some looked after the project and make sure that equipment were not stolen, its quite a big job that you cannot remember all at once you know

INT:then if that is the case help each other to remember

SILENCE

INT:how successful do you think were the methods of creating job for the people when implementing your project?

RE1:we hired those people who attended training

INT:is that all

RE2:we created a lot of jobs like when people were required to fetch water, to fetch sand, to mix mortar, brick-making and cleaning the walls

INT:was your project built by the brick that you made

RE3:those bricks were meant for the zozo house where we kept our stock, oh yes people were employed to make them

INT:interesting, what else did you do

RE4:there were quite a number of minor jobs that we employed community members to do for us, and we did wash their hands after they finished

INT:what else

RE5:they collected water with tins on their heads, some rolled full drums form a tap nearby because our project does not have water

INT:what feelings do you have towards education and training that was introduced through the CBPWP project

RE1:i cannot understand what they need here

INT:what feeling do you have towards education and training that was introduced through the CBPWP project

RE1:we gained because our youth have received helpful training

INT:and..

RE2:training was very helpful because some of us could be employed somewhere, some are security officers, some work at the RDP project as builders, some as painters, we are thankful

What do you think about the management and maintenance of your project?

How do you feel about the targeting of the most needy within your community during the CBPWP project?

INT:What do you think about the sources of funding for your project?

RE1: we are happy and thankful for what government has done for our community

INT:this is your opportunity to tell us more

RE4:didn't we forget to mention that they received papers, yes those paper helped them a lot, some are working right now

INT:yes

RE5:they are at Witpoort and some are at Ellisras

INT:what do you think about the management and maintenance of you project

RE1:we used to manage and maintain our project properly be cleaning its yard before if gave us a problem, we as the community and steering committee used to look after it, we no longer do, the pre-school is no longer utilised

INT:what type of problems is the pre-school giving you

RE2:he means this thing of new pre-school, ugh how can I explain it

INT:you are on the right track I suppose, please explain

RE2:the pre-school is no longer working, teachers at the real school have taken over its functions, we do not know what to do with our building

INT:could others assist with this issue please

RE3:we are no longer cleaning the asset because it is no longer utilised by our children

INT:I am sorry and I thank you

INT:how do you feel about targeting the most needy within your community during the CBPWP project

RE1:we did improve their lives because we hired the poor

RE2:we hired both males and females, I don't understand what you mean by this

INT:we want to know how your project targeted the poorest of the poor

RE2:oh we elected them all during a mass community meeting, they were women, boys and girls who do not work

INT:any other else

RE3:we said people lets hire those orphans who do not have a plate for the night, and we hired them that all

INT:interesting, anything else

RE4:they have said a mouthful, those are the people we have hired

INT:what do you think about the sources of funding for your project

RE1:we don't understand the question

INT:what do you think about the sources of funding for your project

RE1:we invited the entire community and together applied for funds from Public Works

INT:where else did you get the money

RE2:we only obtained funds from Public Works

INT:nowhere else...

RE3:we only got money from them, our community is too marginalised we don't have anything, we need help

INT:please focus your answers only on funding

RE3:if that is the case then we only received money from Public Works

Experimental Group comprise of six Steering Committee members as respondents

Project Code:EXP02-DF

Focus Group Interviews held at the Seleka Community Hall

Date: 15 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:the community only participated by cleaning the project and the yard and enrolling its children to attend

INT:please help one another by responding

RE2:we identified the builder to construct the asset, we collected sand and other things that were needed at the site

INT:is that all

RE3:community also trained workers

Re4:why don't you mention to them that community members collected water during the construction, they did a lot those poor people of God

INT:a lot is what

RE4:like bush clearing in the yard of the pre-school, what else is left out

RE5:that's all I support you



- INT: how successful do you think were the methods of creating job for the people when implementing your project
- RE1: we hired about 15 members of our community
- INT: and..
- RE2: we hired a variety of individuals from our community for mixing mortar, for cleaning, painting, plastering, ceiling, electricians and so on, we hired as much as we could so that construction could go on
- INT: please lets have some more inputs
- RE3: more skills were advanced through that employment
- INT: how did you create jobs remember
- RE4: the speaker has already explained, there were many employees, I cannot remember their number but we paid them enough
- INT: what is enough
- RE4: enough is the money to enable them to put something behind the door, what else can someone hope to get except that
- INT: what feelings do you have towards education and training that was introduced through the CBPWP project
- RE1: Public Works helped our community a lot because some of our community members are able to build, they trained our supervisors
- INT: I am listening
- RE2: training helped them because they can seek jobs elsewhere using certificates that they received
- INT: is that all under education and training
- RE3: they trained our bookkeepers, our plumbers, our bricklayers, our security, who else, please people do not just sit and say nothing all day
- RE4: did you not mention the carpenters, the bookkeepers, the supervisor, the electric men, they were all trained together at Pietersburg
- INT: oh yes
- RE5: what I can add is that they all passed their training at Pietersburg and during the opening of the project they all received their certificates
- INT: what do you think about the management and maintenance of your project
- RE1: we think of looking after it so that it is not vandalised, our children should utilise it as it was intended for them
- INT: are your children not utilising it as it was intended for them
- RE2: no err our present problem is that grade reception that is introduced at schools, it absorbs most of the children there and our pre-school is now regarded as a crèche', our building now becomes a white elephant
- INT: there are no children attending the pre-school at the moment is that what you are saying
- RE2: no what I am saying is that there are very few children utilising the asset
- INT: any other input
- RE3: we do not have security to look after our asset
- RE4: the pre-school is occasionally vandalised, we are concerned but cannot do anything to save it
- INT: please go on
- RE5: if security could be imposed, there won't be any fear in future
- RE6: only Public Works could help us in this predicament

INT:how do you feel about targeting the most needy within your community during the CBPWP project

RE1:the poor got an opportunity of being employed, they received salaries to feed their families, those who are staying home with nothing to do were employed

INT:we are listening

RE2:we concentrated on employing members of families who were breadwinners especially old women who have families and had no jobs at all

INT:the most needy

RE3:those were the sections within our community who really needed our assistance, women boys and girls and old women were all employed

SILENCE

INT:what do you think about the sources of funding for your project

RE1:we made application to the government and they assisted us

INT:Public Works, is that what you mean

RE1:yes, they first gave us R242 000 and it was insufficient, then we requested for additional R50 000 to complete it and we were given

INT:any other funds from elsewhere

RE2:we only received money from Public Works

RE4:except... oh I nearly made a mistake

INT: there are no mistakes here, please mention everything

RE4:do we also mention those R10 per household that people contributed towards the project

INT:please anything

RE4:we did request the community to contribute R10 per household for the project, that was before we received the money from government

INT:and...

RE5:those were the funds, nothing else

Experimental Group comprise of six Steering Committee members as respondents  
Project Code:EXP04-MO

Focus Group Interviews held at the Seleka Community Hall

Date: 15 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:after we learnt that our project will be funded we started buying chairs for our children

INT:and during the project

RE2:on behalf of the community the steering committee went as far as Rustenburg and Potgietersrus to seek quotations for the building materials

INT:what else

RE3:the committee attended several meetings with the community kgoro wherein resolutions to buy the cheapest materials were taken

RE4:do not forget that our children are making use of the project, we are paying every month to have it keep on running

INT: I am listening

RE5:if it were not our trainees who helped with the construction of the project nothing will be there today

SILENCE

INT:how successful do you think were the methods of creating job for the people when implementing your project

RE1:in order to hire a number of individuals we avoided to utilise machine for our project

INT:and what else

RE2:we let our people collect sand from a nearby river, they collected water themselves because there is no water in our project

RE3:there is a shortage of water in our area

INT:and what about the methods of creating jobs

RE4:some mixed mortar LAUGH with hands, some collected bricks

INT:mortar with hands

RE4:shovels, that is a heavy job I tell you

INT:what feelings do you have towards education and training that was introduced through the CBPWP project

RE1:we are very happy for the training that was introduced by Public Works to our community, our only problem is that two of our trainees did not receive their certificates even though they passed

INT:please respond again

RE2:the others, um sure they did receive their papers, these papers assisted them in obtaining jobs

INT:who got employed

RE3:a number of our youth with certificates have been employed, some are in Ellisras and some are in the cities

INT:I am listening

RE4:they are only those and no one else

INT:what do you think about the management and maintenance of your project

RE1:we thought we should have a security on the premise which will look after our project

INT:and..

RE2:we are unable to pay security officers because of lack of funds, but we have trained them

INT:please go on

RE2:they are running around the village with nothing to do, who will pay them for looking after our school

INT:suppose you are the ones who should know

RE3:we do not have funds for hiring security officers, that is what Mr Selokela is trying to explain

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

RE1:when hiring we concentrated only on those individuals who were not employed, and those from the poor families

INT:we are listening

RE2:we looked for the youth because age was our determining factor, and the aged especially older women

INT:who else

RE3:who did we employ except women and boys and girls, we employed many of those

INT:please continue

RE4:only those mentioned were employed

INT:what do you think about the sources of funding for your project

RE1:our community applied for funds from Public Works

INT:and...

RE2:that money was R272 000

INT:please respond to the question people

RE3:the money did not finish the building and we requested for more R10 000 from them, indeed they helped us

INT:where else did you obtain funds

RE4:we did not get money from anywhere else except from Public Works Control Group comprise of six Steering Committee members as respondents

Project Code:CONT3-SE

Focus Group Interviews held at the Seleka Community Hall

Date: 1 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:our community was only involved with the renovation of a structure

RE2:we did nothing as a community

INT:how successful do you think were the methods of creating job for the people when implementing your project

RE1:our community did not hire anyone, those people brought their own contractors

INT:was your asset built by Public Works

RE2:no it was built by, umm say Education

INT:what feeling do you have towards education and training that was introduced through the CBPWP project

RE1:we are happy to see our school renovated, it looks beautiful

INT:did Public Works renovate your school

RE2:no, it did not provide us with funds, it was Education, we only saw it renovated, nobody told us about it

INT:what do you think about the management and maintenance of your project

RE1:we are in a predicament, we don't know who to consult for funds if perhaps a window is broken

INT:not Public Works' project I suppose

GROUP:AGREE

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

Re1:we were not involved with anything, we only saw the project of renovation going on, that is

INT:what do you think about the sources of funding for your project

RE1:we as the community have had no opportunity of contributing anything towards the project, we only expect the government to assist us

RE3:we have contributed nothing towards the project

Control Group comprise of six Steering Committee members as respondents

Project Code:CONT2-NK

Focus Group Interviews held at the Seleka Community Hall

Date: 8 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:I don't understand the question

INT:what are your impressions regarding your community participation during your project

RE2:we invited one another for meetings and we co-operated to one another

INT:tell us about the participation during the project

RE3:we were in the cities but we contributed certain R20's towards the project

INT:is it the Public Works project

RE4:oh no Public works has not funded us yet

INT:how successful do you think were the methods of creating job for the people when implementing your project

RE1:money was not received from Public Works you should understand, we are still waiting for their assistance

INT:what feeling do you have towards education and training that was introduced through the CBPWP project

RE1:we are only desperate to receive funds, and there after the question of education shall be solved

INT:what about Public Works with regard to education and training

RE2:we cannot say anything about them, because they haven't yet helped us

RE3:our children are schooling in an old building, we still need their assistance really

INT:education and training

RE4:nothing can be said because they did not give us anything

INT:what do you think about the management and maintenance of your project

RE1:we think of electing people who will guard the building, we also think of teaching our community how to look after it

INT:is it a Public Works project

RE2:no, Public Works did not build us anything yet

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

RE1:I don't understand the question

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

RE2:we won't say anything about that, in our project some brought little funds as contribution whilst some contributed their manpower to build, Public Works did not help us, we are still destitute for their assistance

INT:what do you think about the sources of funding for your project

RE1:money was not received or contributed

RE2:if I understand your question very well, we only have a dilapidated building. Dilapidated building that we built by our own contributions, yes we contributed money and building materials towards that building

INT:what about Public Works

RE2:we are desperate, we don't know where to obtain funds to improve our building Control Group comprise of six Steering Committee members as respondents

Project Code:CONT1-DI

Focus Group Interviews held at the Seleka Community Hall

Date: 8 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:I know of the contributions that were done by the community only, our R100 per family and also and also the builders who constructed the structures  
INT:the project, was it from Public Works  
RE2:oh no Public Works has not yet considered giving us assistance  
INT:how successful do you think were the methods of creating job for the people when implementing your project  
RE3:we did not receive money for the creation of jobs  
INT:what feeling do you have towards education and training that was introduced through the CBPWP project  
RE1:our community did not receive anything from Public Works  
INT:what do you think about the management and maintenance of your project  
RE1:I do not understand you  
INT:what do you think about the management and maintenance of your project  
RE2:we think children will attend their education in it, I don't know what else to say, please help  
INT:is it a Public Works project  
RE2:no, after Public Works has built for us  
INT:how do you feel about the targeting of the most needy within your community during the CBPWP project  
RE1:contribution of resources in the form of sinks and planks because we are a poor community, Public Works has not given us anything  
INT:what do you think about the sources of funding for your project  
RE1:we requested each household to contribute R100 towards the project, we deposited the money in the bank, it is waiting for more funds from Public Works  
Control Group comprise of six Steering Committee members as respondents  
Project Code:CONT5-HA  
Focus Group Interviews held at the Seleka Community Hall  
Date: 18 April 2000  
INT:what are your impressions regarding your community participation during your project  
RE1:Public Works has not yet assisted our community financially, we will do something after they have given us money  
INT:how successful do you think were the methods of creating job for the people when implementing your project  
RE1:I do not understand the question  
INT:how successful do you think were the methods of creating job for the people when implementing your project  
RE1:in our community we did not hire people, we are unable to do so, with what shall we wash their hands  
INT:what feeling do you have towards education and training that was introduced through the CBPWP project  
RE1:what we can say is that we thank Public Works for introducing education and training in our communities, but will wish them to extend those types of help in our community as well  
INT:when you say in our communities, what do you mean  
RE1:they gave money to other communities not to ours, you understand  
INT:what do you think about the management and maintenance of your project  
NO RESPONSE

INT:don't you have anything to say

RE1:no, we did not receive structures from them, LAUGH

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

RE1:we did not receive money from Public Works

INT:what do you think about the sources of funding for your project

RE1:our recent building was constructed through community contributions, we contributed R50 each whilst some donated building materials in the form of zinc and pieces of planks and poles

Control Group comprise of six Steering Committee members as respondents

Project Code:CONT4-MM

Focus Group Interviews held at the Seleka Community Hall

Date: 18 April 2000

INT:what are your impressions regarding your community participation during your project

RE1:our project was solely the contribution of our TLC, we the community did not participate

INT:how successful do you think were the methods of creating job for the people when implementing your project

RE1:we did not hire those people, we did not build the project, we are still waiting for funds

INT:what feeling do you have towards education and training that was introduced through the CBPWP project

RE1:we thank the introduction of education and training by Public Works

INT:did they introduce education and training to your community

RE1:no they did not introduce education and training to our community, I mean if they do that

INT:what do you think about the management and maintenance of your project

RE1:after our project is completed, we think there should be a security looking after it

INT:is it a Public Works project

RE1:I was meaning after they have funded us and we have built it, we are waiting for the money

INT:how do you feel about the targeting of the most needy within your community during the CBPWP project

RE1:we never built anything through Public Works

RE2:it was only built by a contractor employed by the TLC

INT:what do you think about the sources of funding for your project

RE1:our project was only funded by the TLC, we only saw it being constructed, you see these structures, what do you call them

RE2:prefabs, they call them thus

**APPENDIX C****ATTENDANCE REGISTER**

<b>Sex</b>	<b>Age</b>	<b>Highest Educational Qualification</b>	<b>Language</b>	<b>Occupation</b>	<b>Position in Steering Committee</b>	<b>Organisation of origin</b>	<b>Project Type</b>	<b>Experimental/Control</b>