

Supplementary 2: Summary of demographic characteristics of the included studies (n=11)

Items	Count	Sources
Year of publication		
2002 to 2009	3	<i>Loiseau et al., 2003; Schmidt et al., 2003; Gurney, 2002</i>
2010 to 2019	6	<i>Casse, 2019; Glynn & Silva, 2013; Johnson et al., 2013; Morphet et al., 2016; Turner & Goudreau, 2011; Patterson et al., 2010</i>
2020 to April 2023	2	<i>Zhao et al., 2021; Roncallo et al., 2020</i>
Not reported	0	
Country		
United States	6	<i>Roncallo et al., 2020; Glynn & Silva, 2013; Johnson et al., 2013; Patterson et al., 2011; Schmidt et al., 2003; Gurney, 2002</i>
Australia	1	<i>Morphet et al., 2016</i>
Canada	1	<i>Loiseau et al., 2003</i>
China	1	<i>Zhao et al., 2021</i>
Not reported	2	<i>Casse, 2019; Morphet et al., 2013</i>
Study design		
Qualitative	3	<i>Zhao et al., 2021; Glynn & Silva, 2013; Turner & Goudreau, 2011</i>
Mixed method study	3	<i>Morphet et al., 2016; Johnson et al., 2013; Patterson et al., 2011</i>
Not reported	5	<i>Roncallo et al., 2020; Casse, 2019; Loiseau et al., 2003; Schmidt et al., 2003; Gurney, 2002</i>
Population		
Novice nurses	10	<i>Zhao et al., 2021; Casse, 2019; Glynn & Silva, 2013; Johnson et al., 2013; Turner & Goudreau, 2011; Patterson et al., 2010; Loiseau et al., 2003; Schmidt et al., 2003; Gurney, 2002</i>
Emergency department nurse managers and nurse educators	1	<i>Morphet et al., 2016</i>
Novice nurses and training physicians	1	<i>Roncallo et al., 2020</i>