

Supplemental 1

Search Strategy - Databases

| Database | Search string |
|------------------------|---|
| 1. ProQuest Central | ("fit* to work" OR "fit* for work" OR "fit* for duty" OR "worker fitness") AND (pre-employment OR pre-placement OR "occupational fitness") AND (test* OR evaluation* OR examination* OR screen*) AND ("work at height*" OR "fall* from height*" OR accident AND risk*) NOT (geriatric OR "old-age") English 01-01-1993 to 28-02-2023 |
| 2. Google Scholar | ("fit* to work" OR "fit* for work" OR "fit* for duty" OR "worker fitness") AND (pre-employment OR pre-placement OR "occupational fitness") AND (test* OR evaluation* OR examination* OR screen*) AND ("work at height*" OR "fall* from height*" OR accident AND risk*) NOT (geriatric OR "old-age") English 1993-2023 Any type of articles |
| 3. PubMed | ("fit* to work" OR "fit* for work" OR "fit* for duty" OR "worker fitness") AND (pre-employment OR pre-placement OR occupational fitness) AND (test* OR evaluation* OR examination* OR screen*) AND (risk*) English 1993-2023 |
| 4. Scopus | (("fit* to work" OR "fit* for work" OR "fit* for duty" OR "worker fitness") AND (pre-employment OR pre-placement OR "occupational fitness")) AND (test* OR evaluation* OR examination* OR screen*) AND ("work at height*" OR "fall* from height*" OR risk*) AND NOT (geriatric OR "old age")) AND PUBYEAR > 1992 1993 to 2023 |
| 5. Science Direct | ("fit for work" OR "fit for duty") AND (pre-employment OR pre-placement) AND (evaluation OR examination OR screen) AND ("work at height" OR accident risk) 1993-2023 Max 8 Boolean connectors Wildcards not supported |
| 6. Web of Science | (("fit* to work" OR "fit* for work" OR "fit* for duty" OR "worker fitness") AND (pre-employment OR pre-placement OR "occupational fitness") AND (test* OR evaluation* OR examination* OR screen*) AND ("work at height*" OR "fall* from height*" OR work risk*) NOT (geriatric OR "old-age")) English 1993-2023 |
| 12. PsycINFO | ("fit* for work" OR "fit* for duty") AND (pre-employment OR pre-placement OR occupational) AND (evaluation OR examination OR screen*) AND ("work at height" OR risk*) NOT (geriatric OR "old age") 1993 -2023 English |