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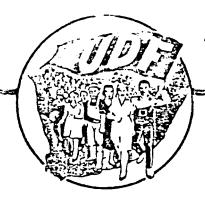
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7/8/87

### ED DEMOCRATIC FRONT

UNITES! APARTHEID DIVIDES!



NATIONAL OFFICE

KHOTSO HOUSE 42 DE VILLIERS STREET JOHANNESBURG P.O. BOX 10366

TEL: 29-1916 29-1917

01 October 1984

### CIRCULAR TO ALL REGIONS

Amendments to Working Principles

Comrade Secretary

At the N.E.C meeting held in Pretoria on 21/22 January 1984, a number of weaknesses in the Working Principles (Appendix A) were pointed out. Cde Cassim Saloojee was mandated to prepare a draft amendment (Appendix B) which was circulated in June.

Subsequently, an attorney in the Western Cape was approached and his feeling was that the Dreft Constitution (Appendix B) was too detailed and that elementary amendments to Working Principles as per Appendix C would be adequate.

This matter should be finalised at the next N.E.C. I realise that discussions on matters like constitutional amendments are normally cumbersome but possibly some shorter methods could be arrived at.

We await your reply.

Yours in struggle,

GENERAL SECRETARY

LAME

The name of this front is the UNITED DEMOCRATIC FRONT.

### COMPOSITION

The UDF shall consist in the first instance of regional formation, the boundaries of which are to be determined by the National Executive Committee in consultation with regional councils or by the National General Council from time to time.

### AIMS AND OBJECTIVES З.

- Y To oppose the Constitutional and Koornhof Bills as decided at the first national conference held in Cape Town on 20 August 1983 and any future conference,
  - 3.2. To develop the maximum possible participation in the front,
  - 3.3. To encourage and assist democratic and full participation ir the UDF.
  - The UDF shall not purport to replace the accredited 3.4. liberation movements of the people.

### 4. POWERS

- The UDF shall have all the powers necessary and desirable to achieve its aims and objectives. These will include the power to :
  - a) collect subscriptions from members
  - receive money from any person and to undertake to perform any work or do anything in return for such payment provided
  - c) issue publications
  - establish such branches as may be necessary from d) time to time
  - e) approach such organisations as it deems desirable for support or affiliation.

### 5. MEMBERSHIP

- All organisations present at the first national conference otherwise than as observers, shall be members of the UDF subject to:
  - 5.1.1. their right of withdrawal
  - review by the National Executive Committee in consultation with regional councils or by the National General Council from time. to time.
- 5.2. All organisations which are prepared to commit themselves to the declaration policy and to the programme of action will be eligible to make an application for affiliation through the regional councils.

in terms of membership of national organisations which are not members of regional committees shall be decided from time to time by National Executive Committee in consultation with regional councils.

### RIGHTS OF MEMBERS

- 6.1. All regional formations and member organisations shall have complete independence within the umbrella of the United Democratic Front, provided that actions and poticies of members are not inconsistent with the policy of the UDF.
- 6.2. The National Executive Committee in consultation with regional councils will decide whether or not any inconsistencies exist.

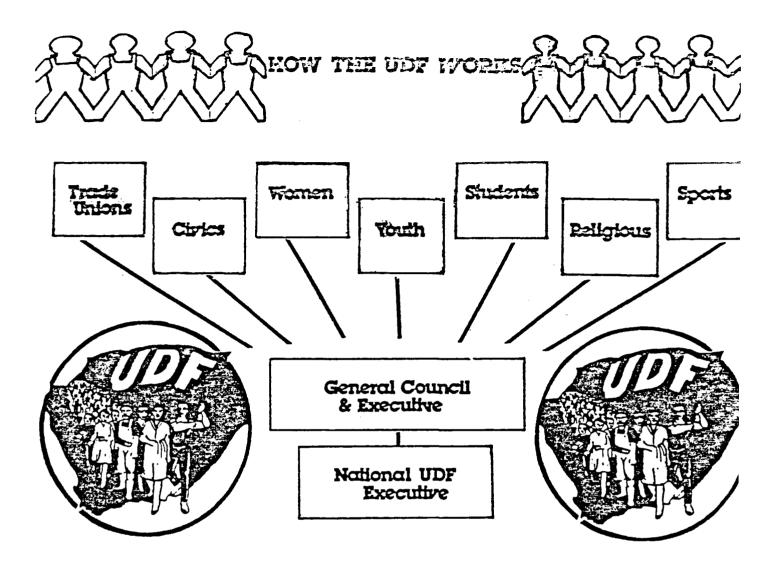
### 7. STRUCTURE

The Front shall comprise:

- 7.1. Patrons. The number to be determined by National General Council.
- 7.2. Regional formations consisting of
  - 7.2.1. an executive committee, and
  - 7.2.2. a general council
- 7.3. National General Council (N.G.C.)
- 7.4. National Executive Committee (N.E.C.)
- 8. NATIONAL GENERAL COUNCIL (N.G.C.)
  - 8.1. The N.G.C. will comprise all affiliated organisations and regions.
  - 8.2. The N.G.C. shall meet as and when necessary but at least once a year.
  - 8.3. Voting rights and representation at any conference or meeting of the N.G.C. shall be determined by the National Executive Committee in consultation with the regional councils before the meeting or conference.
  - 8.4. The N.G.C. will be the supreme body of the UDF.

### 9. NATIONAL EXECUTIVE COMMITTEE

- 9.1. The N.E.C. shall comprise:
  - 9.1.1. The Presidency consisting of three Presidents
  - 9.1.2. An executive chairperson appointed by the N.E.C. from time to time.
  - 9.1.3. Two vice-presidents appointed by each duly constituted region
  - 9.1.4. The two secretaries of each constituted region
  - 9.1.5. Two executive members elected by each constituates region
  - 9.1.6. Two national treasurers.
- 9.2. The N.E.C. will have the power to co-opt persons in its discretion from regions which are not yet duly constituted, or any other person likely to make a significant



contribution to its functions.

- 9.3. The N.E.C. shall carry out the policy and programme of the UDF as determined by the N.E.C. from time to time.
- 9.4. The decisions of the N.E.C. shall be carried out by the secretariat which will comprise two secretaries from each region.

### 10. FINANCE

- 10.1. The UDF shall be empowered to open a banking account at a bank or building society.
- 10.2. All cheques shall be signed by either of the treasurers and one of two other members of the executive committee and two other members of or N.E.C. appointed by N.E.C.

### 11. OFFICERS

- 11.1. The UDF shall employ
  - 11.1.1. A general-secretary
  - 11.1.2. A publicity secretary
- 11.2. The general-secretary and publicity secretary shall be

### 1. Name

The name of the organization shall be the United Democratic Front ('the UDF').

## 2. Head Office

The Head Office of the UDF shall be at Johannesburg, or at such other place as the National Executive Committee may determine from time to time.

### 3. Objects

The UDF shall strive towards the realization of a non-racial democratic society in South Africa and towards this end shall:

- 3.1 articulate opposition to the legislative programme of the government in so far as such programme conflicts with democratic principles, and in particular shall articulate opposition to the Constitution Act, 110 of 1983 and also The Black Local Authorities Act, the Orderly Movement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement and Resettement of Persons Bill and Distance Local Authorities Act, the United Novement Act and Distance Local Authorities Act and Distance Local
- 3.2 act as a co-ordinating body for progressive community, social, educational, political and other such organizations which subscribe to democratic principles;

- 3.3 articulate the social and political aspirations of members of the UDF and its affiliates;
- 3.4 engage in appropriate actions and undertake appropriate programmes in pursuit of the above.

### 4. Powers

- 4.1 The UDF shall have all powers necessary or incidental to the carrying out of its objects, which shall include the powers to-
- 4.1.1 borrow or raise monies and funds;
- 4.1.2 invest money and funds)
- 4.1.3 open, operate and close banking accounts and to contol its finances;
- 4.1.4 hold, lease and own property of all kinds, apart from its members;
- 4.1.5 engage and discharge employees and to set their terms and conditions of employement;

4.1.6

of its assots.

well, exchange, lease or mortgage any or all

4.1.7 control the funds and property of the UDF and to apply such funds in such manner as may be necessary to carry out its functions;

- 4.1.8 institute and defend legal proceedings by or on behalf of the UDF;
- 4.1.9 enter such contracts and engage in such transactions as may be necessary to achieve its objects.
- 4.2 Only the National Executive Committee ('NEC') shall exercise the above powers; provided that the NEC may delegate any of its powers to persons or committees, including Regional Executive Committees ('REC'), on terms and conditions which it may decide from time to time.
- 4.3 All the funds of the UDP shall be used solely in furtherance of the objects specified in clause 4.1.

## Legal Personality

5

The UDF shall by a body corporate, having perpetual succession and capable of suing and being sued in its own name. The liability of members shall be limited to the number shall have any right to assets of the UDF.

### 6. Structure

The UDF shall consist of a National General Council and

Regional General Councils. The number of Regional General Councils and their geographic boundaries may be altered from time to time by the NEC, subject to ratification by the next meeting of the National General Council.

## 7. Membership

There shall be two classes of members; as follows:

## 7.1 Affiliates

7.1.1

- All organizations present at the inaugural conference of the UDF on 20 August 1983 otherwise then as observers, shall be members of an appropriate Regional General Council, unless they decline such membership. These organizations and the Regional General Councils under which they fall are set out in the schedule to this Constitution marked 'A'.
- 7.1.2 All organizations of a community, social, sporting, religious, educational, political or similar nature which subscribe to the objects of the UDF may apply for affiliate membership of one or more of the Regional General Councils of the UDF: provided that-
- 7.1.2.1 a prospective affiliate must operate and have numbers of its own in the geographic area of the Regional General Council in respect of which it seeks membership;
- 7.1.2.2 Admission, suspension and expulsion of members shall be at the discretion of the Regional General Councils with jurisdiction, subject to the overriding powers of the National General Council to change any decision of a Regional General Council in this regard.

## 7.2 Special Members

- 7.2.1 Organizations located outside South Africa which support the objects of the UDF may apply for special membership thereof.
- 7.2.2 Admission, suspension or expulsion of special members shall be at the discretion of the National General Council. The NEC may provisionally admit, suspend or expel members pending the next meeting of the National General Council.

# Membership Pees and Other Pinancial Obligations

8.

## 8.1 Affiliate Members

- 8.1.1 The respective Regional General Councils shall determine the joining and annual subscription fees of affiliates. The amounts of such fees may vary from member to member, according to particular circumstances. In special cases such fees may be waived.
- 8.1.2 Records of all fees received from affiliates and individual members shall be maintained by the Regional General Council concerned.
- 8.1.3 Affiliates may be required at any time if called upon so to do by their respective Regional General Councils to pay an additional levy in order to supplement the funds of such Councils.

## 8.2 Special Members

The National Executive Committee shall determine the joining and annual subscription fees of special members, which may vary from member to member. Records of all fees received from special members shall be maintained by the NEC.

## National Council

9.1 The National General Council shall be the supreme policy- and decision-making body of the UDF. It shall endeavour to allow Regional General Councils and their affiliates as great a measure of independence as is consistent with the objects and unity of the UDF. Affiliates of Regional General Councils shall be free to pursue their respective objects without interference from the UDF: provided that, if the National General Council or a Regional General Council is of the opinion that any affiliate's conduct is inconsistent with the objects or the unity of the UDF, action may be taken against it under sub-clause 8.1.2.2 above.

## 9.2 Meetings

- 9.2.1 The National General Council shall convene an Annual General Meeting at least once per year at a time determined by the National Executive Committee.
- 9.2.2 If any three Regional General Councils call for a special meeting of the National General Council, the NEC shall convene such meeting as soon as possible.

- 9.2.3 The NEC may convene interim National General Council meetings of its own motion.
- 9.2.4. Regional General Councils shall be given at least one month's notice of the convening of the National General Council, as well as details of the agends and venue, and Regional General Councils shall be charged with passing on such information to their respective affiliates without delay.
- 9.2.5. Accidental omission to notify any affiliate or non-receipt by any affiliate of such notice shall not invalidate the proceedings of a meeting.
- 9.2.6. The NEC shall decide in what manner the proceedings of the National General Council shall be conducted. These powers may be delegated to the Chairperson of the National General Council, who shall be appointed by the NEC on an ad hoc basis.

## 9.3 Delegations to National Council

- 9.3.1 The National General Council shall comprise of delegations from the Regional General Councils. Each affiliate of a Regional General Council will be entitled to two representatives in a delegation. Further representatives may be allowed at the discretion of the NEC.
- 9.3.2 Each representative shall have one vote and all votes shall carry equal weight.

9.3.3 Decisions of the National General Council shall be by majority vote.

# 9.4 Election of office bearers and nomination of patrons

9.4.1

- The National General Council shall elect the Presidency, consisting of three Presidents, and two National Treasurers at its Annual General Meeting. The office bearers shall hold office until the next but one Annual General Meeting, when they may be eligible for re-election.
- 9.4.2 Should three or more candidates be nominated for an office, two or more ballots shall be conducted such that the candidate who receives the least votes in each round shall be eliminated. The successful candidate shall be the person who receives the most votes in the ballot between the last two remaining candidates.
- 9.4.3 The National General Council shall nominate Patrons of the UDF on an annual basis.

## 10. The National Executive Committee

- 10.1 The National Executive Committee shall consist of the following persons:
- 10.1.1 members of the Presidency;
- 10.1.2 the Secretariat, consisting of the two Regional Secretaries of each Region;

- 10.1.3 The two Vice Presidents of each Region,
- 10.1.4 two additional members from each Regional General Council, who shall be members of the REC.
- 10.1.5 two.additicnal persons, co-opted by the NEC, to serve as the National Publicity Officer and the National Organizing Secretary respectively; these persons shall be employees of the UDF.
- 10.2 Should any office-bearer elected by the National General Council also be entitled to membership of the NEC by virtue of his or her position on a Regional General Council, then such office bearer's Regional Executive Council may nominate another of its members to represent it on the NEC.
- 10.3 The NEC shall have the power to co-opt persons from regions which are not yet duly constituted.
- 10.4 The National Executive Committee may allocate specific portfolios and titles to its members.
- 10.5 At each of its meetings, the NEC shall appoint from its members an ad hog Chairperson to preside thereat.
- 10.6 A majority of the members of the NEC shall constitute a quorum at a meeting. Hembers may participate in a meeting by means of a telecommunications system.
- 10.7 Should it be impossible because of extraordinary circumstances for enough members to attend a meeting of the NEC in order to constitute a quorum, such members who are in a position to attend shall constitute a quorum.

- 10.8 The NEC shall endeavour to arrive at its decisions through consensus; otherwise the decision shall be reached by majority vote and the chairperson shall have a deliberative but not a casting vote.
- 10.9 Should three-quarters of the members of the NEC decide that a member is unfit to remain in office on the grounds of improper conduct or incapacity, his term may be terminated prematurely, subject to ratification of the decision by the next meeting of the National General Council. In such event, the NEC may appoint a replacement in an acting capacity pending the election of a new member by the National General Council.

## 10.10 Powers and functions of the NEC

- 10.10.1 The NEC shall be responsible for the execution of the National General Council policy and decisions, and shall attend to the affairs and administration of the UDF. It shall be entitled to initiate or pursue any actions consistent with its powers as described in this Constitution.
- 10.10.2 The NEC shall be entitled to appoint sub-committees in the performance of its functions.
- 10.10.3 In furtherance of its powers and functions described in 11.10.1, the NEC may assign specific administrative tasks and impose particular duties on the Secretariat.

10.10.4 The National Tressurers shall be responsible for the administration of the financial affairs of the UDF. They shall ensure that proper books of account are kept in respect of the financial matters of the NEC. They shall ensure that audited financial statements in respect of the NEC's financial matters are prepared within four months of the close of the financial year, which shall be on 31 December each year.

## Regional Councils

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## 11.1 Composition

- 11.1.1 A Regional General Council shall comprise of affiliates which have individual members in the particular region.
- II.1.2 Each affiliate shall be entitled to send a delegation comprised of not more than two delegates to a Regional General Council.

  Delegates shall have speaking rights at the Council.
- il.1.3 Each delegate shall have one vote and all votes shall carry equal weight. Should an affiliate be represented by one delegate only, he or she shall have two votes.
- 11.1.4 Affiliates shall be entitled to send further representatives to a Council as observers, subject to the discretion of the REC.

## 11.2 Meetings

- 11.2.1 The Regional General Council shall convene an Annual General Meeting at least once per year at a time determined by the REC.
- 11.2.2 If any five affiliates of a Regional General Council call for a special meeting of that Regional General Council, the REC shall arrange for such meeting as soon as possible.
- 11.2.3 A REC may convene interim meetings of a Regional General Council of its own motion.
- 11.2.4 Affiliates shall be given at least one month's notice of the convening of the Regional General Council, as well as details of the agenda and venue.
- 11.2.5. Accidental omission to notify any affiliate or non-receipt by any affiliate of such notice shall not invalidate the proceedings of a meeting.
- 11.2.6 The REC shall appoint an ad hoc Regional Chairperson to preside at a council menting.
- 11.2.7 Conduct of meetings shall be regulated by the Regional Chairperson.
- 11.2.8 Observers may address the Council with the permission of the Regional Chairperson.

Page 14.

11.2.9 One third of the number of delegations eligible to attend a particular Regional General Council shall constitute a quorum. Should insufficient delegations be present at any meeting to constitute a quorum, such meeting

shall be reconvened for two weeks hence. The delegates attending such later meeting shall constitute a quorum.

11.2.10 The decision of the majority of delegates at a meeting shall be the decision of the Council.

## 12 Regional Executive Committee

- 12.1 A REC shall be elected by each Regional General Council at its Annual General Meeting.
- 12.2 An REC shall consist of not less than eight members, who shall hold office until the next but one Annual General Meeting of the particular Regional General Council, when they may be eligible for re-election.
- 12.3 An REC shall elect from amongst its members a Regional President, two Regional Vice-Presidents, two Regional Secretaries and a Regional Treasurer.
- 12.4 Should three-quarters of the members of an REC decide that a member is unfit to remain in office on the grounds of improper conduct or incapacity, his term may be terminated prematurely, subject to ratification of the decision by the next meeting of the particular Regional General Council. In such event, the REC may

appoint a replacement in an acting capacity pending the election of a new member by the Regional General Council.

## 12.5 Powers and functions

- execution of the policies of the UDF in a region as formulated by the National and Regional General Councils. The REC shall also be responsible for the running of the day-to-day affairs of the UDF in a particular region.
- 12.5.2 Should there be any dispute between the NEC and an REC over the interpretation or implementation of the policies of the UDF, the decision of the NEC shall prevail.
- 12.5.3 The Regional Treasurer shall be responsible for the administration of the financial affairs of the Region. He or she shall ensure that proper books of account are kept in respect of such financial affairs and that audited financial statements are prepared within three months of the end of the financial year, which shall be on 31 December each year.
- 12.5.4 Each Regional Treasurer shall submit accounts for the Region to the National Treasurers every three months.

12.5.5 The Regional Treasurer shall ensure that a certified copy of the financial statements of a Region are submitted to the National Treasurers as soon as they are audited each year.

## 13. Dissolution

- 13...l If for any reason the UDF is unable to function and there are no reasonable prospects of it being able to do so in the near future, or if two thirds of the votes of the delegates to the National General Council are in favour of a resolution that the UDF be dissolved, then the UDF shall be dissolved.
- 13..2 In such event, the NEC shall appoint a liquidator to wind up the affairs of the UDP. The liquidator shall have all the powers necessary for the discharge of his duties.
- 13..3 In the event of dissolution, the liquidated assuts of the UDF shall not be distributed to any members of the UDF being natural persons, but shall be distributed to an organization or organizations, selected by the NEC, which pursues or pursue objects similar to those of the UDF.

## 15. Amendments

15.1 This Constitution may be altered if two thirds of the votes of the delegates to the National General Council are in favour of an amendment.

15.2 Notice of any proposed amendment must be given in accordance with clause 10.2.4.

- 1. The name of the organisation shall be the United Democratic Front Transval Region (U.D.F.)
- 2. Membership of the U.D.F. shall be determined by the General Council of the U.D.F. and those mandated organisations present at the meeting of the U.D.F. at Khotso House, Johannesburg on the 21.5.83 shall be the initial membership of the U.D.F.
- 3. i) the U.D.F. shall be managed by the executive committee comprising of a)A president
  - b) At least 2, and at most 5 vice-presidents
  - c) 2 Joint secretaries
  - d) 2 Joint treasurers
  - e) 15 other members elected from the membership of the U.D.F.
  - ii) the function of the president apart from being the head of the U.D.F. shall be to preside at all meetings of the U.D.F.
  - iii) In the event of the president being absent, the meeeting shall appoint one of the Vice-presidents to preside.
  - iv) The records of the U.D.F. shall be maintained by the joint secretaries v) The financial records shall be maintained by the joint treasurers.
  - vi) The day-to-day management of the U.D.F. shall be in the hands of the executive committee and this committee shall meet of ten as is necessary.
- 4. i) The General Council of the U.D.F. shall be its supreme body and shall meet at least once every three months.
  - ii) The General Council shall determine all matters of a policy nature.
- 5. i) The U.D.F. shall operate a banking account and shall raise funds in its own name.
  - ii) At least one of the Joint Treasurers and one of the Joint Secretaries shall operate the banking accounts on behalf of the U.D.F.
- 6. The agenda for a meeting of the Executive Committee shall be drawn up by the Joint Secretaries and the agenda for the General Council Meeting shall be drawn up by the Joint Secretaries in consultation with the President.
- 7. Decisions of the Executive Committee and the General Council shall be the decisions of the majority.
- 8. Any matter not provided for herein shall be determined by the Executive Committee subject to ratification by the General Council.

### MEMORANDUM

### CONSTITUTION OF THE UNITED DEMOCRATIC FRONT

- 1. Constitution of an Organisation governs the composition management and control of the Organisation.
- 2. It's essential purpose is to ensure the smooth and efficient functioning of the organisation. The Constitution should not stifle the work of the organisation and should not be bogged down by technicalities.
- 3. Because of its objects, its function and its composition a certain amount of freedom must be given to the various units of the U.D.F. to enable it to carry out its work within the scope, principles and policy of the organisation.
- 4. By it's very nature, U.D.F. will attract a lot of attention from the authorities and will be subjected to security risks.
- 5. Furthermore, the needs and requirements of the various units might differ from place to place, depending on it's strength and weaknesses.
- 6. In view of the above, the Constitution should provide basic guidelines to the organisation and provision should be made for such guidelines to be supplemented by Special Resolution from time to time as the need arises.
- 7. We have studied the existing Constitution of the Organisation as well as the draft Constitution. Although
  there is room for improvements in the existing Constitution,
  we feel it does provide a basic framework within which
  the Organisation can function.

The / . . .

The Draft Constitution is a good legal document and under "normal circumstances", we would have had no hesitation in recommending its adoption. In view of the forces militating against the Organisation we would suggest the existing Constitution be retained with the following suggested amendments.

### 9. POWERS

- (f) institute and defend legal proceedings in the name of the U.D.F. and in the case of regions in the name of a particular region and any two officials of U.D.F. or the Regions as the case may be can be authorised to such any legal documents.
- (g) to do any such further acts as may be necessary to achieve its objects and carry out its resolutions.
- (h) all or any powers can be delegated to any unit, committee or officials of the U.D.F. by the N.E.C.

### 10. MEETINGS

- The National General Council shall convene an annual general meeting at least once a year and such further meetings as the N.E.C. may determine.
- 2. The N. E. C. shall meet at least once a quarter.
- The Regional Council shall meet at least twice a year, with one of such meetings being an annual general meeting.

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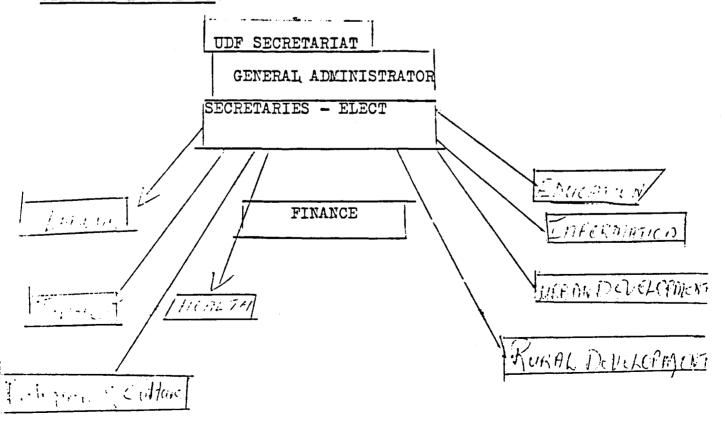
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### RESTRUCTURING OF THE UDF TVL.

In view of the enormous task and responsibilities of the UDF I hereby wish to suggest the followings.

- 1. That besides the two elected secretaries nine (9) secretaries be appointed to take direct responsibility of the following.
  - 1. Labour.
  - 2. Justice
  - 3. Religion and Culture.
  - 4. Health.
  - 5. Finance.
  - 6. Information.
  - 7. "Rural Development"
  - 8. "Urban Development"
  - 9. Education.
- 2. That the said secretariat be people who are knowledgebly in these areas. Each secretary shall recommend say five people with the necessary skills and interest in the particular area appointed for to serve as working team.
- 3. That the secretaries elect take charge of the general adminstrati of the UDF whilst and the joint secretariat to co ordinate the work of the various secretaries.

### STRUCTURAL ANALYSIS



- 4. HEALTH Facts and figured and health situation in South African. Especially how Apartheid worsens situation
- 5. FINANCES

  Manage finances of the UDF with the treasures elect. The treasurers elect to be ex officio member of the appointed finance committee

Raise funds for the UDF.

Study the fund raising act an ensure that the UDF does not fall fould of it.

6. EDUCATION Facts and figures and to monitor organisatin present in the field of education in collaborati with all students organisations.

To lialise all professional and research institution concern with education in SOUTH AFRICAN

7. <u>URBAN DEVELOPMENT</u> To facilitate the tr formation and furthed development of community based organisation (CIVICS)

To co - ordinate work and campaigns nationally/regionally.

to relate their struggle to rural struggle

8. RURAL DEVELOPMENT To facilitate the organisation of the various communities in the rural areas

Co ordinate the struggle

Relate their struggle to urban struggle

To focus particular on the Bantustans system with an vision of breaking up it.

9. INFORMATION This will be one of the central department of the secretary depending much on the work of all the other secretaries.

It will be responsible for both internal and external relations.

Responsible for the propaganda meeting of the UDF.

### MORE COULD BE ADDED ON ALL THESE DEPARTMENTS

PUBLICITY That inview of the tactical the responsibility of publicity of an the UDF TVL in enourmous we make the office of publicity on elected position in the UDF.

- 5. That the JOINT SECRETARIAT be chaired by the secretaries elect. To meet at least once a month for the start but otherwise once in three months.
- 6. Responsibilities of the various secretaries.
  - (i) <u>LABOUR</u> Focus on all trade unions and relevent unios.

    Study labour relations and laws.

    monitor indusrialc conflicts.
  - (ii) JUSTICE Study all the laws which adverssely affect our people in the country.

Advice the UDF from time to time on legal matters.

Run workshops to educate our activists on security legislation and how to handle it.

(iii) RELION AND CULTURE Study and relate to the various religions and cultural organization to institutions solicite support.

The elected publicity secretary shall be a member of the committee of information.

Proposed restructuring of the National UAF

3. Publicity and Information (headed by the war, let office) Nurrow Shell a Root time Reson 2. Russe sevelogment: at one person of on larthion deck - full time person
18,1 a courage, greater co-administration at level of union
- magramme in Education programme clearly our role on the common front 4. Legal and furticl:

Team of lawyess-one

Took - monitor legal development responsible to Black Susy of Montes for activists and Communings to appliates collete injurnation for USF and E. HEALTH WAMBE & HWA Medrans doctors water and worses with the MOF in, Research on various diseases muelle laws. (IV, ifanty, clearly the Cink between oppressive

Reposed restructured AJS (015) Toporalprised Jobbus

1. Pub (city and Information in by is set the eyes

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(2) Kindled of Information in by is set the eyes

The alectificative secretary shall to member of the committee of informations