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**The development and implementation of an institutional
tuition policy for an open and distance learning institution:
A case study of the University of South Africa**

by

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TABLE OF CONTENTS

	Page number
Dedication	ix
Acknowledgements	x
Summary	xi
Opsomming	xii
Abbreviations and Acronyms	xiv
Bibliography	vii
Appendices	vii
Graph	vii
Tables	viii
Figures	viii

CHAPTER 1

ORIENTATION AND CONTEXT OF THE STUDY

1.1	Introduction, Background and Context	1
1.2	South African Policy Background and Statement of Purpose	3
1.3	Research Question	5
1.4	Rationale for the Study	8
1.5	Significance of the Study	13
1.6	Contested Meanings, Constructs and Terminology in Distance Education	15
1.6.1	Distance Education, Open and Distance Education, and Open Learning Constructs	16
1.6.2	Conceptions of Learning	17
1.6.3	Policy Formulation and Implementation	19
1.6.4	Policy Gap	21
1.7	Theoretical Framework	22
1.8	Research Design and Methodology	31
1.9	Limitations of the Study	32
1.10	Organisation and Overview of the Study	33



TABLE OF CONTENTS

	Page number
CHAPTER 2	
LITERATURE REVIEW	
2.1. Introduction	35
2.2 Defining Distance Education through Various Development Phases	36
2.2.1 Traditional to Modern Definitions of Distance Education	38
2.2.2 Development of Distance Education as a Field of Study	41
2.3 Theories of Distance Education	42
2.3.1 Theory of Autonomy and Independence (Late 1960s and Early 1970s)	44
2.3.2 Theory of Industrialisation (throughout 1960s and early 1970s)	46
2.3.3 Theory of Interaction and Communication (Late 1970s and Early 1980s)	46
2.3.3.1 Two-way Communication in Correspondence/Distance Education	47
2.3.3.2 Continuity of Concern for Students Learning at a Distance	47
2.4 Educational Theories relating to Teaching and Learning	49
2.4.1 Behaviourist Approaches	50
2.4.2 Cognitive Theories	50
2.4.3 Constructivism	51
2.4.4 Adult Learning (andragogy)	51
2.5 Deep and Surface Approaches to Learning	52
2.6 Theories of Teaching and Learning and Distance Education	59
2.7 Other Views on Teaching and Learning in the Context of the Practice of Distance Education	63
2.8 International Trends in Policy Formulation and Framing in Open and Distance Learning: Issues for Policymakers and Managers	65
2.9 Development of Higher Education Policies in South Africa	68
2.10 Some Considerations for Policy Issues in Distance Education in the South African Context	69
2.11 Trends in Open and Distance Learning Policy Development	73
2.12 Institutional Policy Issues for Distance Education	75



TABLE OF CONTENTS

	Page number
2.13 Conclusion	77
 CHAPTER 3 RESEARCH METHODOLOGY	
3.1 Introduction	80
3.2 Qualitative Research	80
3.2.1 The Role of the Researcher	81
3.2.2 Description of the Research Context of this Study	82
3.3 Research Design	84
3.4 Data Collection Plan and Analysis	88
3.4.1 Phase 1: Document Review and Analysis: Acts and White Papers	88
3.4.2 Phase 2: Steps in Data Collection	89
3.5 Data Collection Techniques	89
3.5.1 Interviews	90
3.5.2 Focus Group Interviews	94
3.5.3 The Questionnaire	96
3.5.4 Qualitative Document Analysis	97
3.6 Research Ethics	99
3.6.1 Ethical Considerations	99
3.6.2 Voluntary Participation	101
3.6.3 Anonymity and Confidentiality	101
3.6.4 Deception, fairness and caring	102
3.6.5 Sampling	103
3.6.6 Documenting the Interview Process	104
3.7 Data Analysis: Transcription of Conversations using Atlas.ti.	105
3.8 Validity	112
3.9 Limitations of the Research	115
3.10 Conclusion	116



TABLE OF CONTENTS

	Page number
CHAPTER 4	
DOCUMENTS, ACTS AND POLICY ANALYSIS AND INTERPRETATION OF COLLECTED DATA	
4.1. Introduction	117
4.2. Making Sense of Policy Analysis and Policy Research	118
4.2.1 Analysis of Documents	119
4.2.2 The Unisa Tuition Policy in the Context of National Policies	121
4.3 Policy Text Analysis	125
4.3.1 Unisa Tuition Policy	126
4.3.2 The Open University of the United Kingdom Teaching and Learning Strategy 2004-2008	132
4.4 South African Policy and Acts	136
4.4.1 A New Academic Policy for Programmes and Qualifications in Higher Education (NAP, 2002, Chapter 3 and 4)	136
4.4.2 White Paper 3: A Programme for the Transformation of Higher Education, 1997	138
4.4.3 The Higher Education Act 101 of 1997	141
4.4.4 The National Commission on Higher Education, 1999	142
4.4.5 The National Plan for Higher Education in South Africa (NPHE), 2001	143
4.4.6 Council on Higher Education: Distance Education Task Team Report, 2004	145
4.5 Acts and Policies in the Institutional Context	148
4.6 Conclusion	155
CHAPTER 5	
DATA ANALYSIS	
5.1 Introduction	157
5.2 Context of the Policy Process	158
5.3 Context of the Participants	159



TABLE OF CONTENTS

	Page number
5.4 Making Sense of the Unisa Tuition Policy: Views and Experiences from Various Participants	163
5.4.1 Basic Understanding of the Unisa Tuition Policy	164
5.4.2 Focuses of the Policy (what is it addressing?)	166
5.4.3 Participation in development of the Unisa Tuition Policy	167
5.4.4 Implementation Hurdles or Obstacles	171
5.4.5 Opportunities for Unisa Tuition Policy Implementation	174
5.4.6 Views and Experiences of Students using the Entrepreneurship Law 1 Study Guide	178
5.5 Reflections on Participants' Views and Expectations	182
5.6 Questionnaire Responses	187
5.7 Conclusion	200
 CHAPTER 6 FINDINGS, RECOMMENDATIONS AND CONCLUSION	
6.1 Introduction and Purpose	202
6.2 An Overview of the Study	203
6.3 Contextualising the Findings	206
6.3.1 Basic understanding of the Unisa Tuition Policy	207
6.3.2 Unisa Tuition Policy Development	208
6.3.3 Unisa Tuition Policy Implementation Hurdles	210
6.3.4 Unisa Tuition Policy Implementation Opportunities	212
6.3.5 The Impact on Teaching and Learning	213
6.4 Acts and Documents	215
6.5 Closed-Ended Questions	217
6.6 Open-Ended Questions	220
6.7 Discussion of Findings and Conclusion	222
6.8 Recommendations	230
6.9 Reflections on the Study	237
6.10 Limitations in terms of Findings	238



TABLE OF CONTENTS

	Page number
6.11 Conclusion	239
BIBLIOGRAPHY	241
APPENDICES	
Appendix A Data Collection Schedule	266
Appendix B Research Question, Propositions and Methods	270
Appendix C Synopsis of Chosen Methods, Critical Questions, Techniques and Value	272
Appendix D Letter Requesting Permission to Conduct Research and Interviews at Unisa	274
Appendix E Letter A: Unisa Management and Interview Questions	275
Appendix F Letter B: Unisa Students	277
Appendix G1 Pre-Interview Questions: Unisa Students	278
Appendix G2 Interview Questions: Unisa Students	279
Appendix H1 Letter C: Unisa Students using Entrepreneurship Law 1 Study Guide	280
Appendix H2 Interview Questions: Students using Entrepreneurship Law 1 Study Guide	281
Appendix I Questionnaire to Unisa Academics and Learning Developers	282
Appendix J Unisa Tuition Policy 1998	287
GRAPH	
Graph 1.1 Transactional nature	26



TABLE OF CONTENTS

Page number

TABLES

Table 2.1 Deep and Surface approaches to learning	54
Table 2.2 Characteristics and Factors in Deep and Surface Learning	55
Table 2.3 Intentions and Strategic Approaches in Deep and Surface Learning	56
Table 2.4 Summary of some of the literature dealing with teaching and learning related to distance education	57
Table 3.1 Stakeholders and participants	87
Table 4.1 Intentions and Impact of the Acts/Documents analysed	122
Table 4.2 Improving Teaching and Learning Resource (ITLR): criticisms	154
Table 5.1 Mental models	161

FIGURES

Figure 4.1 Policy process	124
Figure 6.1 Policy Development and Implementation Process	235



DEDICATION

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Gloria in excelsis Deo



Summary

This study explores the development and implementation of a tuition policy at the ‘single dedicated distance education institution in South Africa,’ which is the University of South Africa. The discussion focuses specifically on ‘how different stakeholders participated in the development and implementation of the Unisa tuition policy’. In this context, the author contends that the development and implementation of an institutional tuition policy is influenced by various factors relating to the determination of the roles to be played by various stakeholders in the process. A broader consideration is whether or not and how tuition policy development and implementation influence teaching and learning in distance education.

The perspective taken in this study necessarily includes the different acts and policy documents that focus on the development of the higher education sector in South Africa, which consequently influence the practice and experience of distance education. The main findings of the study concur with the notion that there is contention in terms of Unisa tuition policy development and implementation, which leads to a measure of reluctance to implement the policy. Furthermore, the implementation has not been as effective as it might have been, and this defeats the purpose of the policy, which is to promote effective teaching and learning in distance education. The data derived from the investigation partly support this study’s concern that the development and implementation of this policy depend on participants’ and stakeholders’ mental models. The findings also show that the contention regarding the determination of roles in the development and implementation has negative impacts on the effectiveness of teaching and learning at Unisa, which may not be very obvious to the stakeholders involved. Crucially, it was also found that the stakeholders could not separate their institutional roles and positions from their roles in policy development and implementation. It is in the context of these findings that the author recommends that policy development and implementation for effective teaching and learning should critically define the institutional roles of those engaged in policy development and implementation in a distance education institution such as Unisa.

Key words: Unisa tuition policy, open and distance learning, distance education, policy development and implementation, teaching and learning.



Opsomming

Hierdie studie ondersoek die ontwikkeling en implementering van 'n onderrigbeleid by 'n 'enkel toegewyde afstandsonderrig instansie in Suid Afrika', by name die Universiteit van Suid Afrika (Unisa). Die studiefokus op 'hoe verskillende rolspelers deelgeneem het aan die ontwikkeling en implementering van die Unisa onderrigbeleid'. Van uit die konteks, betoog ek dat die ontwikkeling en implementering van 'n institusionele onderrigbeleid beïnvloed word deur verskeie faktore wat verband hou met die bepaling van die rolle wat die verskillende rolspelers in die proses vertolk. 'n Meer oorhoofse oorweging is of en hoe die ontwikkeling en implementering van die onderrigbeleid leer en onderrig in afstandsonderrig beïnvloed.

Vanuit die perspektief van hierdie studie is dit noodsaaklik om die verskillende wette en beleidsdokumente wat fokus op die ontwikkeling van die hoër onderwys sektor in Suid Afrika en gevolglik die praktyk en ondervinding van afstandsonderrig beïnvloed, in te sluit. Die belangrikste bevindinge van die studie onderskryf die opvatting dat daar verskillende sienings en uitgangspunte is oor die ontwikkeling en implementering van Unisa se onderwysbeleid wat aanleiding gee tot 'n mate van traagheid in die implementering van die beleid. Die implementering was ook minder effektief as wat verwag is, en dit verydel die doel van die beleid, naamlik die bevordering van effektiewe onderrig en leer in afstandsonderrig. Die data afkomstig van die ondersoek bevestig tot 'n mate my kommer dat die ontwikkeling en implementering van die beleid afhanklik is van die deelnemers en rolspelers se raamwerkmodelle. Die bevindinge dui ook daarop dat die verskille oor die bepaling van die rolle in die ontwikkeling en implementering van die beleid 'n negatiewe invloed het op die effektiwiteit van onderrig en leer by Unisa, wat moontlik nie so voor die hand liggend is vir die betrokke rolspelers nie. 'n Belangrike punt is dat daar bevind is dat die rolspelers nie hulle rolle en posisies in die instansie kon skei van hulle rolle in die ontwikkeling en implementering van die beleid nie. Vanuit die konteks en bevindinge beveel ek aan dat beleidsontwikkeling en implementering wat effektiewe onderrig en leer ten doel stel, die institusionele rolle van die persone



betrokke by beleidsontwikkeling en implementering by 'n afstandsonderrig-instansie soos Unisa, krities gedefinieer moet word.

Sleutel woorde: Unisa onderrigbeleid, oop-en afstandsonderrig, afstandsonderrig, beleidsontwikkeling en implementering, onderrig en leer.



Abbreviations and Acronyms

ACN	Accounting
ANC	African National Congress
BLD	Bureau for Learning Development
CAQDAS	Computer-Assisted Qualitative Data Analysis Software
CHE	Council on Higher Education
COL	Commonwealth of Learning
CPL	Continuing Professional Learning
DE	Distance Education
DoE	Department of Education
ECS	Economics
ETD	Education, Training and Development
FGI	Focus Group Interview
HEI	Higher Education Institutions
HEQC	Higher Education Quality Committee
HIV/AIDS	Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome
ICC	International Council for Correspondence
ICDE	International Council for Distance Education
ICLD	Institute for Curriculum and Learning Development
ICT	Information and Communication Technology
IDE	Innovation in Distance Education
ITLR	Improving Teaching and Learning Resources
IQF	International Qualifications Framework
IRFOL	International Research Foundation for Open Learning
NADEOSA	National Association of Distance Education and Open Learning in South Africa
NAP	New Academic Programme
NATED	National Technical Education
NCHE	National Commission on Higher Education
NPHE	National Plan on Higher Education
NTTT	National Task Team on Transformation



OBE	Outcomes-Based Education
ODL	Open and Distance Learning
OUTLS	Open University Teaching and Learning Strategy
OUUK	Open University of the United Kingdom
QA	Quality Assurance
SA	South Africa
SADC	Southern African Development Community
SAIDE	South African Institute for Distance Education
SAQA	South African Qualifications Authority
SMS	Short Message System
SAUVCA	South African Universities' Vice Chancellors' Association
TELI	Technology Enhanced Learning Investigation
TIP	Theory in Practice
TSA	Technikon Southern Africa
UK	United Kingdom
UNESCO	United Nations Educational, Scientific and Cultural Organization
UN	United Nations
UNISA	University of South Africa
VUDEC	Vista University Distance Education Campus