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ANNEXURE A

INTERVIEW SCHEDULE

BIOGRAPHICAL INFO

Age

Time in position

Educational Qualification

Employment History

ORGANISATIONAL PROFILE

LEADERS VIEW OF ORGANISATIONAL TRANSFORMATION

- Strategic
- Cultural
- Employment Equity

LEADERS VIEW OF LEADERSHIP

HOW DID THE LEADER BRING ABOUT ORGANISATIONAL TRANSFORMATION?

- Vision and values
- Communication
- Participative and empowerment
- Team work
- Ethics
- Motivation and reward
- Symbols

WHAT WERE THE LEADERS SUCCESSES?

WHAT WERE THE LEADERS CHALLENGES AND FAILURES?

WHAT WOULD THE LEADER DO DIFFERENTLY?