

**An inquiry into evolving supply chain governance structures in South
African agribusiness**

by

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Tobias Doyer

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ABSTRACT

Supply chain management is emerging as an important source of competitive advantage for agribusinesses globally and in South Africa. The objective of this study was to describe and analyse the emerging governance structures in agribusiness supply chains. Governance structures are the formal and informal institutions that prohibit, permit, or require certain actions and provide the incentives for exchange. Agribusiness managers can choose from a continuum of governance structures which include spot or cash markets, specifications contract, relation-based alliance, equity-based alliance and vertical integration. These structures are distinguished by the composition of market and managed control of the transaction processes.

In this study the constructivist and positivist inquiry paradigms were adopted to address the complexity and interrelation of factors involved in the choice of governance structure. The study was conducted in two stages. The first stage entailed a survey of agribusiness managers to elicit their opinions and perceptions on the strategic direction, preferred present and future coordination mechanisms, strategic focus, the future shape of the agro-food industry and the major factors driving these trends in the South African agribusiness complex. These were compared with global trends. This section was conducted in the positivist paradigm to extend the validation and generalisation of the second stage which was conducted in the constructivist

paradigm. The second stage entailed the analysis of three case studies to identify the drivers for supply chain formation and the expression of these drivers, strategic considerations and transaction characteristics in appropriate governance structures.

The choice of governance structure is influenced by the drivers of change, product characteristics, processes of the supply chain, transaction characteristics and costs. The most significant drivers of change were company competency, consumer behaviour and technology. The perishable nature of most agricultural products, in particular, requires special control and traceability systems to ensure chain transparency in order to certify and assure consumer safety and product quality. These drivers, product characteristics and systems determine the characteristics of the required transaction to facilitate the creation of customer value. Key concepts that emerged in the description of transaction costs are bounded rationality, opportunism, asset specificity and information asymmetry. The optimal governance structure maximises desired transaction requirements while minimising the costs of exchange. The analysis of the case studies showed that these factors cannot be considered in isolation. In each of the cases a different factor was instrumental in the determination of the optimal governance structure. The study identifies a six step decision process for agribusiness managers and researchers to relate drivers of competitiveness to appropriate governance structures.

The emergence of supply chains is driven by evolving consumer demands and societal values on the one hand and the need for agribusiness and inter-agribusiness competency to transform these needs and values into consumer value on the other hand. South African agribusiness are employing technology and closer vertical coordination to improve production processes, quality assurance, traceability and process transparency. In line with global trends South African agribusiness will have to establish ever more sophisticated systems to satisfy consumer needs and societal values as these evolve to include less tangible needs and values such as environmental and ethical concerns.

‘n Ondersoek na die evolusie van voorsieningskettingsbeheerstrukture in
Suid-Afrikaanse agribesighede

deur

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UITTREKSEL

Agribesigheidskettingbestuur is besig om na vore te tree as een van die belangrikste stelsel van mededingende voordeel vir agribesighede in ‘n globale konteks en ook binne Suid-Afrika. Die doel van hierdie studie was om die verskynsel van beheerstrukture in agribesigheidsvoorsieningskettings te beskryf en te analyseer. Beheerstrukture is die formele en informele institusies wat sekere aksies verbied, toelaat of vereis en die aansporing voorsien vir ruilverkeer. Agribesigheidsbestuurders kan kies van ‘n kontinuum van beheerstrukture wat kontantmarkte, spesifikasiekontrakte, verhoudingsgebasseerde alliansies, ondernemerskapitaalgebasseerde alliansies, en vertikale integrasie insluit. Hierdie strukture word onderskei deur die samestelling van mark- en bestuurbeheer van transaksie prosesse.

Die konstruktivistiese en positivistiese navorsingsparadigmas was aangewend om die kompleksiteit en onderlinge verbande in die keuse van beheerstruktur te ondersoek. Die studie was uitgevoer in twee fases. Die eerste fase het ‘n opname onder agribesigheidsbestuurders behels om hulle opinies en persepsies te verkry oor die strategiese fokus, huidige en toekomstige voorkeurkoordinasiemeganismes, die toekomstige vorm van die agri-voedselindustrie en die belangrikste faktore wat die tendense aandryf in die Suid-Afrikaanse agribesigheidskompleks. Hierdie tendense

was ook vergelyk met internasionale tendense. Hierdie fase was uitgevoer in die positivistiese paradigma om die validasie en veralgemening van die tweede fase, wat in die konstruktivistiese paradigma uitgevoer was, te ondersteun. Die tweede fase het die analise van drie gevallenstudies behels om die drywers van voorsieningskettingvorming te identifiseer en die beslag van die drywers, strategiese aspekte en transaksiekoste in gepaste beheerstrukture te beskryf.

Die keuse van beheerstrukture word beïnvloed deur die drywers van verandering, produkeienskappe, voorsieningskettingprosesse, transaksie-eienskappe en -koste. Die belangrikste drywers was ondernemingskompetensie, verbruikersgedrag, en tegnologie. Veral die bederfbare aard van meeste landbouprodukte vereis spesiale kontrole en nasporingssisteme om kettingdeursigtigheid te verseker om sodoende verbruikersveiligheid en produkqualiteit te verseker en te sertifiseer. Hierdie drywers, produkeienskappe en sisteme bepaal die eienskappe van die vereiste transaksie om die verbruikerswaarde te skep. Sleutelkonsepte wat na vore getree het in die beskrywing van transaksiekoste is begrensde rasionaliteit, opportunisme, spesifisiteit van bates en inligtingsassimetrie. Die optimale beheerstrukture maksimeer die vereiste transaksie-eienskappe terwyl dit die koste van uitwisseling minimiseer. Die analise van die gevallenstudies het uitgewys dat die faktore nie in isolasie beskou kan word nie. In elk van die gevallen was 'n ander faktor instrumenteel om die optimale beheerstruktuur te bepaal. Die studie identifiseer 'n ses stap besluitnemingsproses waarmee agribesigheidsbestuurders en navorsers die drywers van mededingendheid in verband kan bring met gepaste beheerstrukture.

Die toenemende van voorsieningskettings word aangespoor deur die veranderende verbruikersbehoeftes en sosiale waardes aan die een kant en die behoefte vir agribesigheids en inter-agribesigheids kompetensies om hierdie behoeftes en sosiale waardes om te skakel tot verbruikersnut aan die ander kant. Suid-Afrikaanse agribesighede gebruik tegnologie en nader vertikale verhoudinge om produksieprosesse, kwaliteitsverzekering, nasporing en prosesdeursigtigheid te verseker. Ooreenkomsdig met globale tendense sal Suid-Afrikaanse agribesighede steeds meer gesofistikeerde sisteme moet skep om verbruikersbehoeftes en sosiale waardes aan te spreek soos hierdie waardes evolueer na minder tasbare waardes soos omgewings en etiese besorgdheid.

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