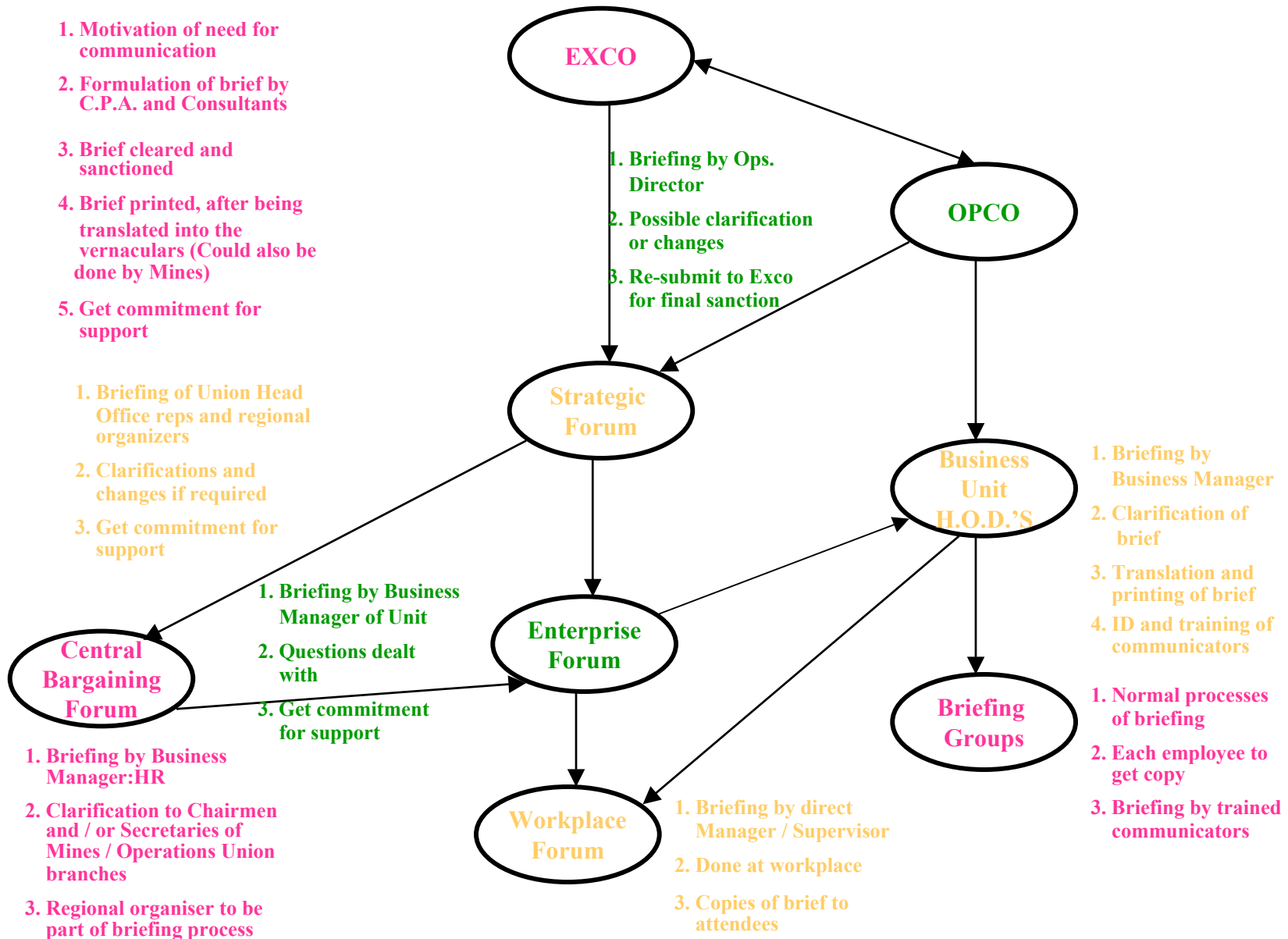
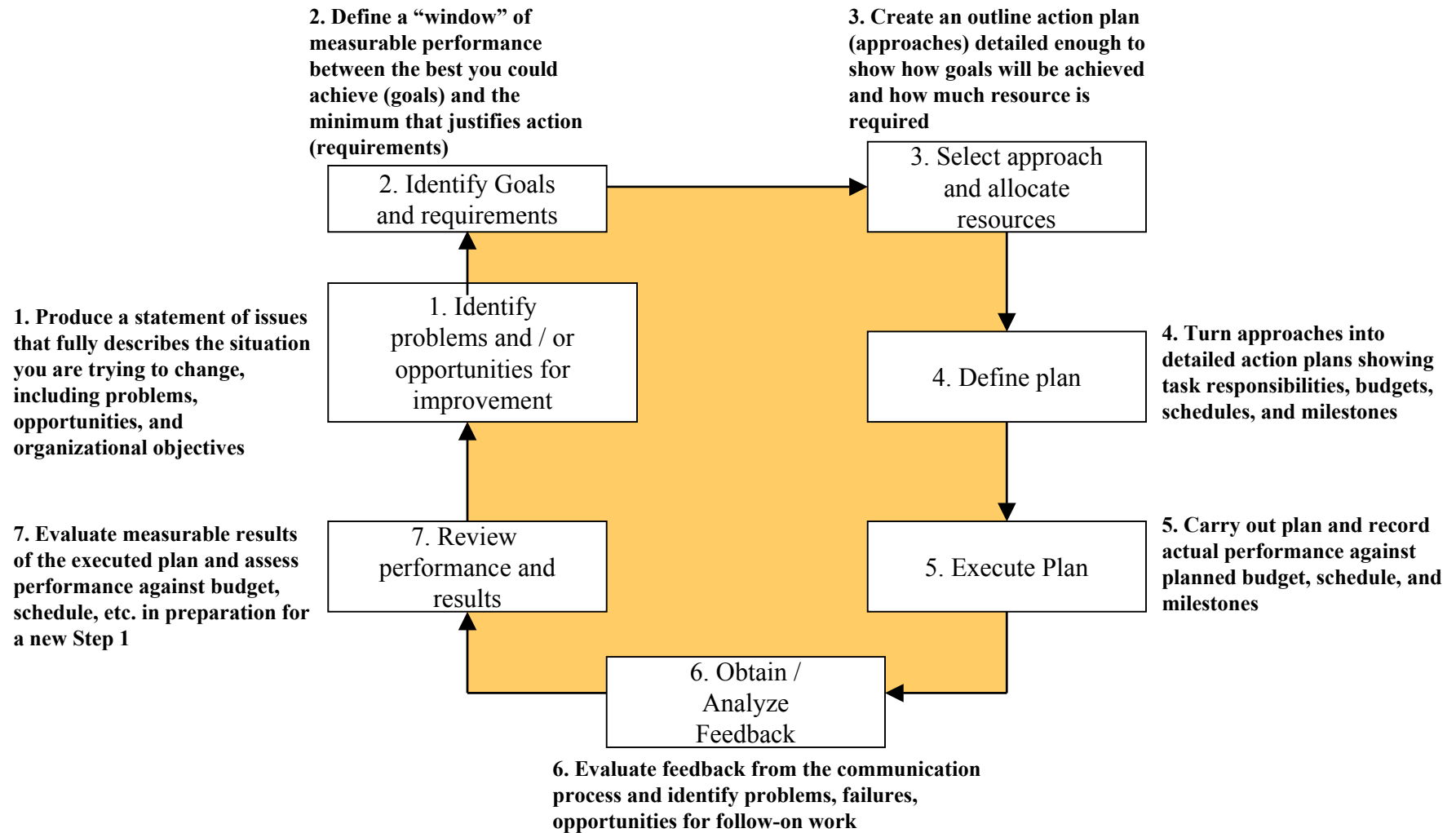


PROPOSED CHANNELS OF COMMUNICATION FOR MATTERS OF CONCERN TO ALL AMPLATS EMPLOYEES



WHIRLPOOL COMMUNICATION PROCESS MODEL



4. INCENTIVE SCHEME AND BONUS COMMUNICATION

