



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

# A STRATEGIC INDUSTRIAL ENGINEERING PHILOSOPHY

PIERRE LEONARD

A thesis submitted in partial fulfilment of the requirements for the degree  
of

**PHILOSOPHIAE DOCTOR (ENGINEERING)**

in the

FACULTY OF ENGINEERING, BUILT ENVIRONMENT  
AND INFORMATION TECHNOLOGY  
UNIVERSITY OF PRETORIA

June 2003



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

# DEDICATION

*To Ciska, my inspiration, my companion and my wife.*

# THESIS SUMMARY

## A STRATEGIC INDUSTRIAL ENGINEERING PHILOSOPHY

PIERRE LEONARD

<b>SUPERVISOR:</b>	Prof P S (Paul) Kruger
<b>CO-SUPERVISOR:</b>	Dr C M (Mallet) Moll
<b>DEPARTMENT:</b>	Department of Industrial and Systems Engineering, Faculty of Engineering, Build Environment and Information Technology, University of Pretoria.
<b>DEGREE:</b>	Philosophiae Doctor (Engineering)
<b>KEYWORDS:</b>	Strategic Industrial Engineering Philosophy, Strategic Industrial Engineering, Strategic Industrial Engineering Process, Strategy, Industry, Industrial Engineering.

Economic and productive utilisation of natural resources are central to fundamental *Industrial Engineering* science, whereas capitalistic corporate *strategy* is aimed at growth of shareholders capital investments made into capitalistic systems of organisations and industries. In this thesis it is established that Industrial Engineering principles are applicable, as a strategic tool, in the economic and productive utilisation of corporate resources such as organisations within unrelated *industries* aimed at achieving the capitalistic corporate goal. In this expanded field



of *Industrial Engineering*, termed *Strategic Industrial Engineering*, scientific engineering knowledge is therefore applied to capitalistic systems with the strategic aim of accumulating capital for the corporate shareholders.

The proposition of this thesis, termed *A Strategic Industrial Engineering Philosophy*, is primarily justified by applying the philosophical principle of sufficient reasoning. Secondary to this, scientific frameworks are proposed that support this expanded philosophy of *Industrial Engineering* by demonstrating the achievement of the capitalistic corporate goal. This is achieved through the following:

- Setting return on equity (ROE) as the scientific measure of capital accumulation;
- proposing a Strategic Industrial Engineering Process, aimed at achieving the capitalistic corporate goal, for further research. This process is based on the following:
  - The relationship between the fundamental strategy and engineering processes; and
  - fundamental corporate performance-regulating principles.
- demonstrating the validity of these performance-regulating principles through explorative statistical analyses.



The proposed *Strategic Industrial Engineering Process*, to be fully defined through further research, is illustrated in Figure 1:

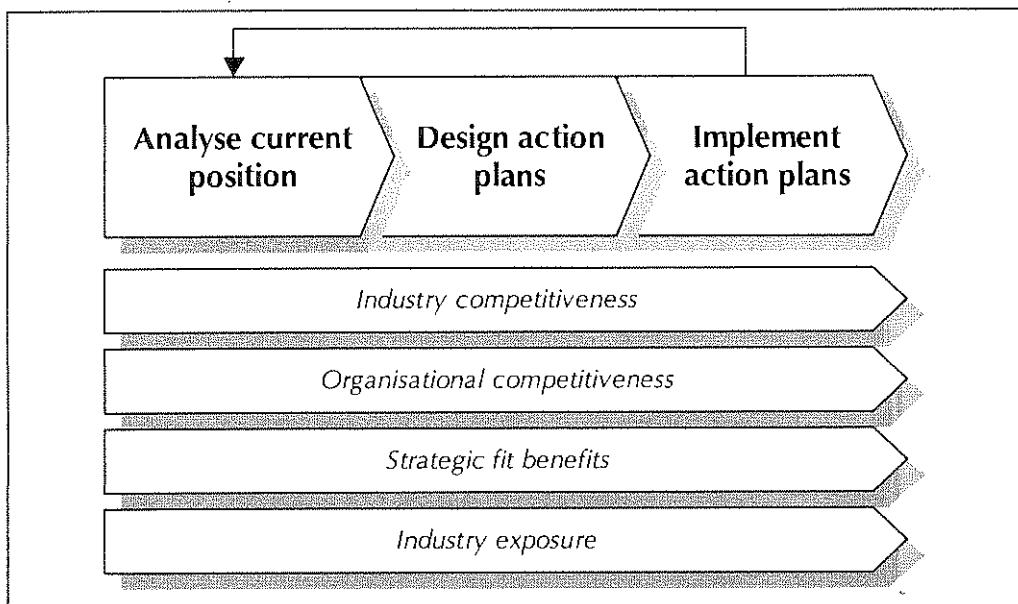


Figure 1: A strategic industrial engineering process

Fundamental corporate strategies are proposed based on applying the *Strategic Industrial Engineering Process* as a strategic tool. These corporate strategies are based on the following, as indicated in Figure 2:

- Organisational competitiveness;
- industry competitiveness; and
- cost of equity.



		Industry competitiveness (measured in ROE)	
		<i>Below COE</i>	<i>Above COE</i>
<i>Organisational competitiveness (measured in ROE)</i>	<i>Above COE</i>	Organisational performs favourable.  Further investments in this industry will reduce corporate performance.	Organisational performs favourable.  Further investments in this industry will increase corporate performance.
	<i>COE</i>	Organisational performs unfavourable.  Further investments in this industry will reduce corporate performance.	Organisational performs unfavourable.  Further investments in this industry might or might not increase corporate performance.
	<i>Below COE</i>		

Figure 2: Base for corporate strategies

In Figure 3 it is illustrated that the following performance-regulating principles influence the accumulation of capital (ROE) for the benefit of capitalistic corporate shareholders:

- The competitiveness of its individual organisations;
- the individual organisations' accumulation of capital relative to the cost of equity;
- the competitiveness of the industry structures that the corporation is exposed to; and



- strategic fit benefits that improve the corporate performance too more than the average performance of its individual organisations.

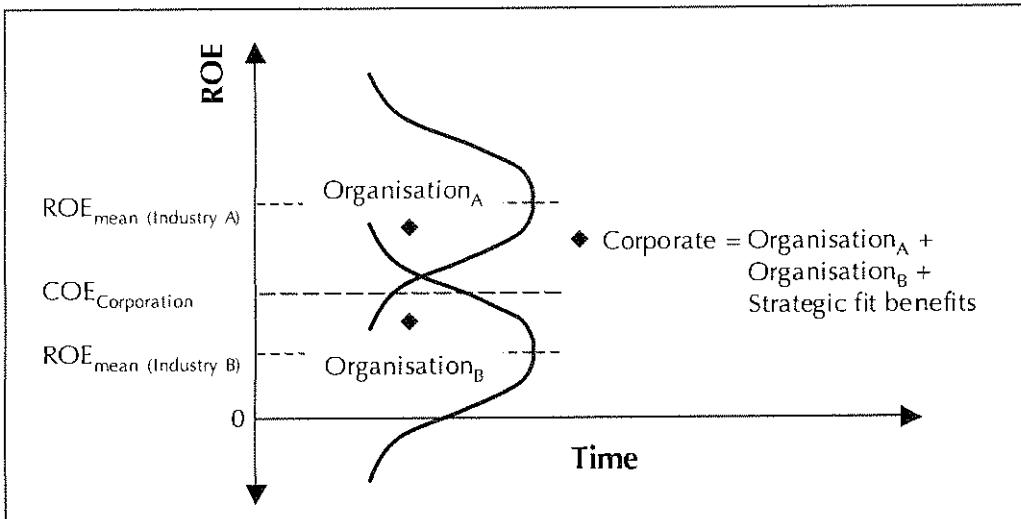


Figure 3: Corporate accumulation of capital

A corporation's accumulation of capital is influenced by the positions of its individual organisations on the industry ROE life cycle. The proposed industry ROE life cycle is illustrated in Figure 4.

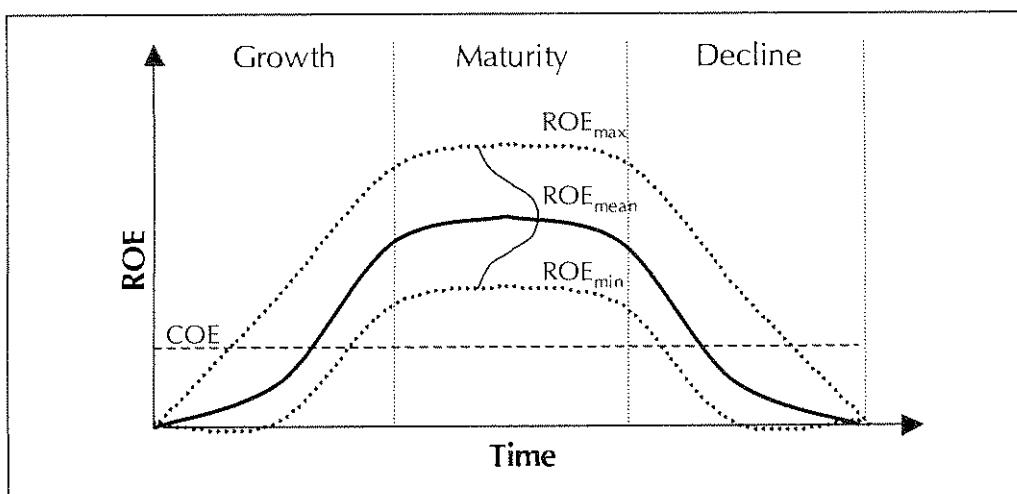


Figure 4: Industry ROE life cycle

Lastly, the foremost intent with this thesis is to establish and demonstrate a specific way of thinking about the role of *Industrial Engineering* in corporate *strategy*.

# SAMEVATTING VAN

## PROEFSKRIF

‘n STRATEGIESE BEDRYFSINGENIEURSWESE FILOSOFIE

PIERRE LEONARD

<b>PROMOTOR:</b>	Prof P S (Paul) Kruger
<b>MEDE PROMOTOR:</b>	Dr C M (Mallet) Moll
<b>DEPARTEMENT:</b>	Departement Bedryfs- en Sisteemingenieurswese, Fakulteit Ingenieurswese, Bouomgewing en Inligtingstegnologie, Universiteit van Pretoria.
<b>GRAAD:</b>	Philosophiae Doctor (Ingenieurswese)
<b>SLEUTELWOORDE:</b>	Strategiese bedryfsingenieurswese filosofie, Strategiese bedryfsingenieurswese; Strategiese bedryfsingenieurswese proses, Strategie, Bedryf, Bedryfsingenieurswese.

Die ekonomiese en produktiewe benutting van natuurlike hulpbronne is sentraal tot die wetenskaplike beginsels van bedryfsingenieurswese. ‘n Kapitalistiese korporatiewe strategie het die groei van aandeelhouers se kapitaalbeleggings in kapitalistiese stelsels, soos organisasies en industrieë, ten doel. In die proefskrif word die volgende bevestig: *Bedryfsingenieurswese kan as ‘n strategiese beginsel toegepas word om korporatiewe hulpbronne, soos organisasies in nie verwante industrieë,*



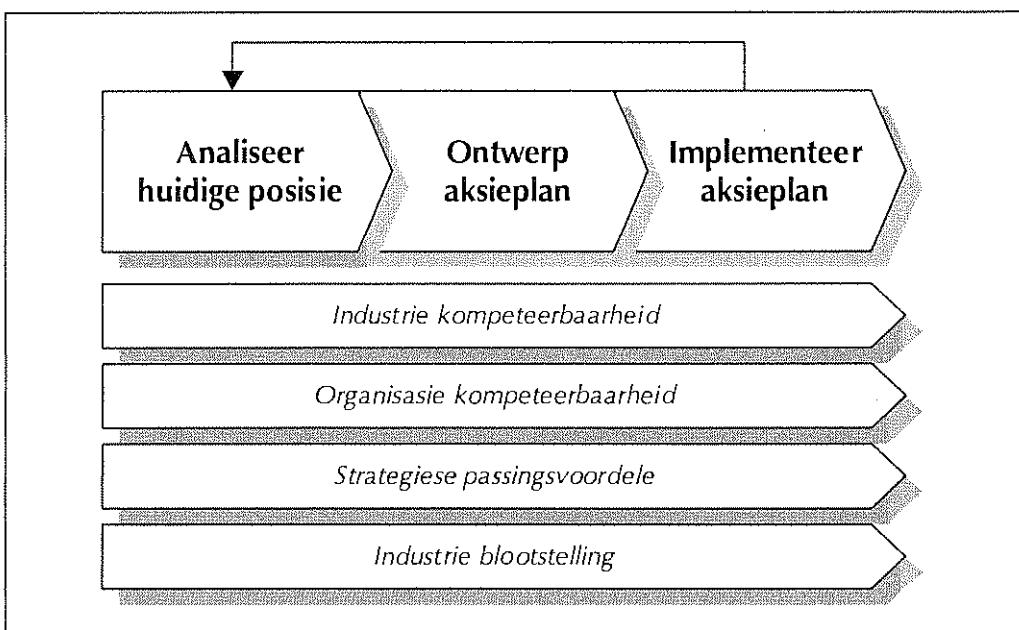
*ekonomies en produktief te benut en sodoende die kapitalistiese korporatiewe doel te bereik.* Die uitbreiding van die bedryfsingenieurswese veld word uitgedruk as *Strategiese bedryfsingenieurswese*. In Strategiese bedryfsingenieurswese word wetenskaplike ingenieurskennis toegepas op kapitalistiese stelsels met die strategiese doel om korporatiewe aandeelhouers se kapitaal te vermeerder.

Die proefskrif se stelling, uitgedruk as; '*n Strategiese bedryfsingenieurswese filosofie*', word primêr geregverdig deur die toepassing van die filosofiese beginsel van genoegsame argumentering. Tweedens word hierdie uitgebreide veld van bedryfsingenieurswese ondersteun deur wetenskaplike raamwerke voortestel. Hierdie oplossing demonstreer die bereiking van die kapitalistiese korporatiewe doel. Dit word gedoen deur:

- Die wins op aandeelhouersbelang (ROE) te stel as die maatstaf waarteen die tempo van kapitaalvermeerdering gemeet word;
- '*n strategiese bedryfsingenieurswese proses*, wat die strategiese bedryfsingenieurswese filosofie toepas om die kapitalistiese korporatiewe doel te bereik, voortestel vir verdere study. Hierdie proses is gebaseer op:
  - Die verwantskap tussen die fundamentele strategiese en ingenieurswese prosesse; en

- fundamentele korporatiewe prestasie-regulerings beginsels.
- die geldigheid van hierdie prestasie-regulerings beginsels word met behulp van eksploratiewe statistiek gedemonstreer.

Die *Strategiese bedryfsingenieurswese proses* word voorgestel vir verdere studie in Figuur 1.



Figuur 1: *Strategiese bedryfsingenieurswese proses*

Fundamentele korporatiewe strategieë, wat gebaseer word op die aanwending van die strategiese bedryfsingenieurswese filosofie as ‘n strategiese beginsel, word in die proefskrif gedefinieer. Soos voorgestel in Figuur 2 is hierdie strategieë gebaseer op:

- Organisasie kompeteerbaarheid;
- industrie kompeteerbaarheid; en
- die koste van kapitaal (COE).



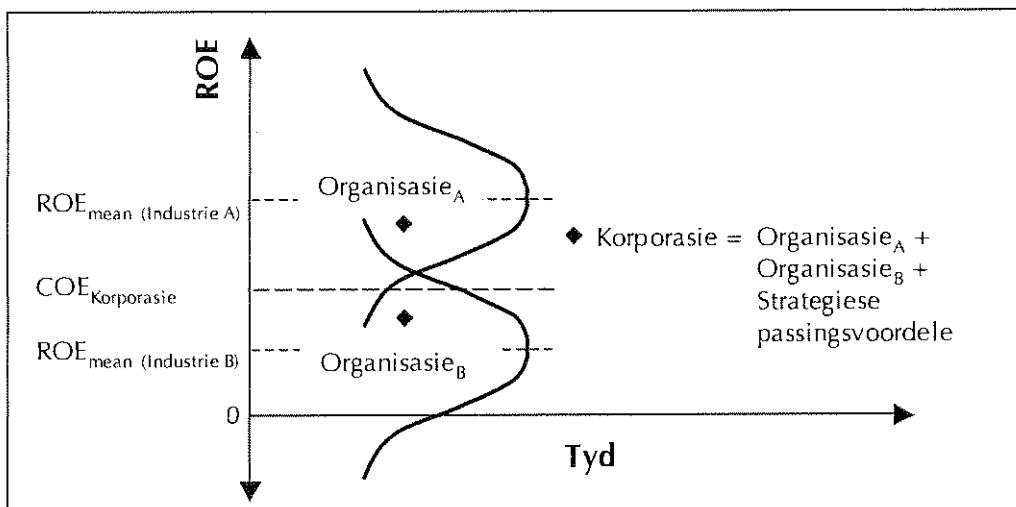
		Hoër as COE	Laer as COE
Organisasie kompeteerbaarheid (gemeet in ROE)	COE	Die organisasie se prestasie is gunstig.  Verdere beleggings in hierdie industrie sal die korporatiewe prestasie verlaag.	Die organisasie se prestasie is gunstig.  Verdere beleggings in hierdie industrie sal die korporatiewe prestasie vernoeg.
	Laer as COE	Die organisasie se prestasie is ongunstig.  Verdere beleggings in hierdie industrie sal die korporatiewe prestasie verlaag.	Die organisasie se prestasie is ongunstig.  Verdere beleggings in hierdie industrie sal die korporatiewe prestasie vernoeg of verlaag.
Industrie kompeteerbaarheid (gemeet in ROE)		COE	Hoër as COE

Figuur 2: Basis van korporatiewe strategieë

Figuur 3 illustreer die stelling dat die volgende prestasie-regulerende beginsels kapitaalvermeerdering (ROE), van die kapitalistiese korporatiewe aandeelhouers, beïnvloed:

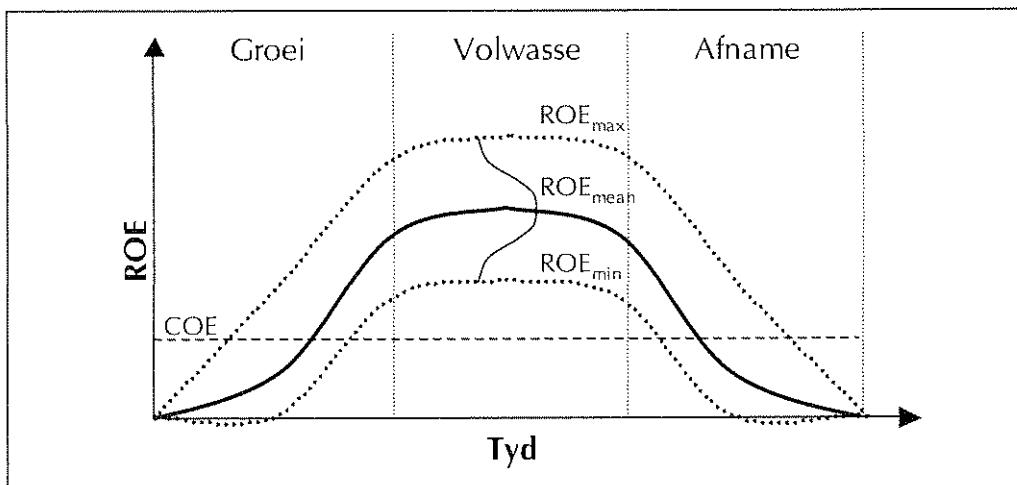
- Die kompeteerbaarheid van elke individuele organisasie van die korporasie;
- die kapitaalvermeerderingsvermoë van hierdie organisasie relatief tot die koste van kapitaal;
- die kompeteerbaarheid van die industriële strukture waaraan die korporasie blootgestel is; en

- strategiese passingsvoordele tussen die korporasie se organisasies wat die gemeenskaplike prestasie van die korporasie hoër maak as wat die som van die individuele organisasies se prestasies is.



Figuur 3: Korporatiewe kapitaalvermeerdering

Die korporatiewe kapitaalvermeerdering word verder beïnvloed deur die posisie van die organisasies op die industriële ROE lewenssiklus. Die industriële ROE lewenssiklus word voorgestel in Figuur 4.



Figuur 4: Industriële ROE lewenssiklus

Laastens, die belangrikste bedoeling met hierdie proefskrif is om 'n spesifieke manier van denke, oor die rol van bedryfsingenieurswese in korporatiewe strategie, te vestig en te demonstreer.

## ACKNOWLEDGEMENTS

It is customary to acknowledge all sources in an academic writing by ending with an exhaustive bibliographic list and to provide up-front acknowledgement of its forbearers for their responsibility in the final result. In this, however, one fails to thank people appropriately for their contributions and it fails to mark the real sources of ideas so that readers may understand the origins of an academic manuscript. Perhaps our style is to revert to laundry lists because such origins are always difficult for the author to fully recognise. Although I will endeavour to personally thank those who in writing or in person have helped me to fashion this thesis, I would like to highlight the following contributions to the readers of this manuscript:

- Our Creator for making this possible;
- my wife and family, for their inspiration, support and sacrifices;
- professor Paul Kruger, for his guidance in fashioning this thesis;
- doctor Mellet Moll, for his contributions to this document and his mentorship in my personal development;
- professor Deon van Zyl and Mike van der Linde, Department of Statistics University of Pretoria, for the statistical analyses used in this thesis; and
- Bureau of Financial Analysis, for supplying the data used in this thesis.



UNIVERSITEIT VAN PRETORIA  
UNIVERSITY OF PRETORIA  
YUNIBESITHI YA PRETORIA

# PROLOGUE

*"All men by nature desire to know."*

**Aristotle**

For true academic scholars, life constitutes a journey in search of knowledge that is founded on unshakable truths. I believe this journey starts the day one opens one's eyes to the world. Seeing an unknown face to find that this is the face of one's mother, one's cornerstone for nourishment, security and comfort. Hordes of people might pass through life unaware of veiled mysteries and untold truths. They who do experience this realisation are the lucky few. This desire to know is the central theme throughout this thesis. My own desire to understand the inter-relationships between various spheres of life is to me, the foundation of this work.

In its existence mankind has, through the application of this knowledge, created various disciplines, each aimed at satisfying specific human needs. Viewed superficially, these disciplines might appear to be mutually exclusive. My perception is that unique people, with unique personal characteristics, exist within each of these disciplines. For example:

- Artists are primarily dreamers;
- theologists are primarily humanists;
- businessmen are primarily capitalists;
- medical practitioners are primarily philanthropists; and
- technologists are primarily intellectuals.

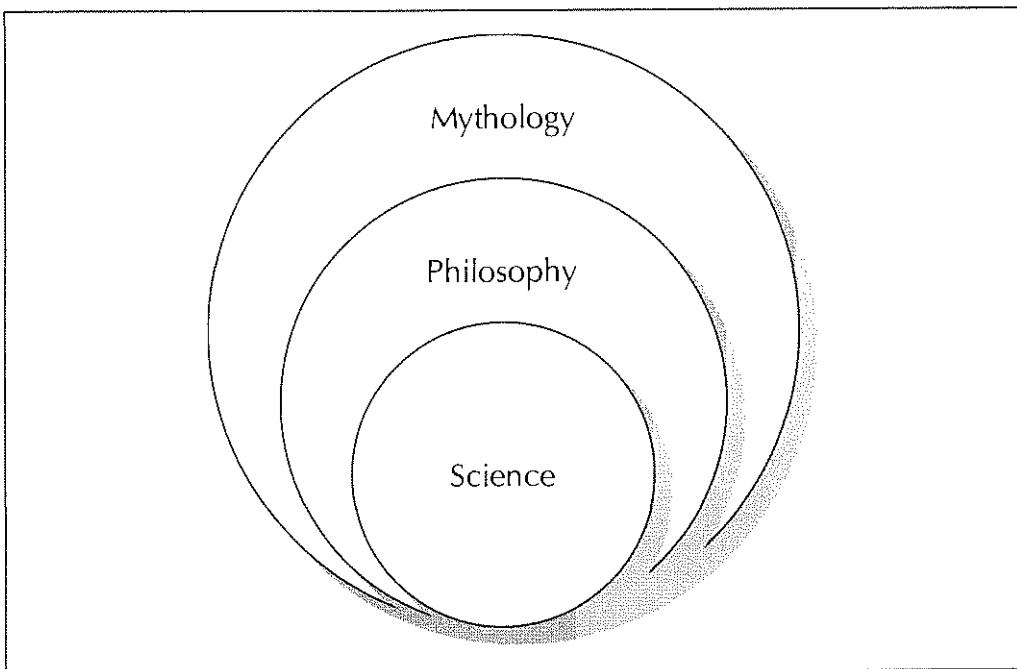


This observation, that these disciplines are mutually exclusive, is most likely exaggerated, as relationships and similarities between these disciplines do exist, although this is probably based on individual perception. Exploring the relationship between the disciplines of technology and business is the central idea of this thesis, as I am, in my professional capacity, involved in both the technical and business disciplines. The driving forces behind this desire to explore knowledge, and gain wisdom, within this specific intersect come from my experience and moulding through mentors, authors and role models.

Our existence consists of physical, emotional and intellectual activities. These intellectual activities are by and large involved in three spheres of knowledge that is aimed at satisfying mankind's curiosity with finding the truths of its existence. These three spheres of knowledge are:

- Mythology;
- philosophy; and
- science.

These spheres of knowledge are illustrated in Figure 5.



*Figure 5: Spheres of knowledge*

In this thesis, knowledge is primarily sought on a philosophical level, as opposed to mythology or science. As it is the foremost intent with this thesis to describe a specific way of thinking about the application of Industrial Engineering (technical) skills in corporate strategy (business) and by doing this expand our knowledge.

I hereby submit this thesis as my own original work.

Pierre Leonard

*June 2003*



## TABLE OF CONTENTS

<i>Dedication</i> .....	<i>ii</i>
<i>Thesis summary</i> .....	<i>iii</i>
<i>Samenvatting van proefskrif</i> .....	<i>ix</i>
<i>Acknowledgements</i> .....	<i>xv</i>
<i>Prologue</i> .....	<i>xvi</i>
<i>Table of contents</i> .....	<i>xx</i>
<i>List of figures</i> .....	<i>xxx</i>
<i>List of tables</i> .....	<i>xxxvi</i>
<i>List of equations</i> .....	<i>xxxviii</i>



## CHAPTER 1 - OBSERVATION

<b>1</b>	<b>OBSERVING NATURE .....</b>	<b>2</b>
1.1	Strategy.....	2
1.2	Industrial Engineering.....	4
1.3	Motivation.....	6
<b>2</b>	<b>PROPOSITION .....</b>	<b>7</b>
2.1	Definition.....	7
2.2	The proposition .....	8
<b>3</b>	<b>RESEARCH.....</b>	<b>11</b>
3.1	Philosophical research.....	12
3.1.1	Correspondence theory.....	13
3.1.2	Semantic theory .....	13
3.1.3	Coherence theory .....	14
3.1.4	Pragmatic theory .....	15
3.1.5	Deflationary theory .....	15
3.1.6	Applied methodology .....	16
<b>4</b>	<b>THESIS FRAMEWORK .....</b>	<b>20</b>
4.1	Observation .....	21



---

4.2	In search of the truth.....	22
4.3	Sufficient reasoning .....	22
4.4	Reflection.....	23
4.5	Layout.....	23
5	TERMINOLOGY .....	25
5.1	Acquiring knowledge.....	25
5.1.1	A priori .....	26
5.1.2	A posteriori .....	26
5.1.3	Synthetic a priori.....	27
5.2	Timeline .....	28
5.2.1	Agricultural age .....	29
5.2.2	Industrial age .....	29
5.2.3	Systems age .....	29
5.3	Academia .....	30
5.4	Principia.....	31



## CHAPTER 2 - IN SEARCH OF THE TRUTH

<b>1</b>	<b>SEARCHING FOR THE TRUTH.....</b>	<b>33</b>
<b>1.1</b>	<b>Introduction.....</b>	<b>33</b>
<b>1.2</b>	<b>Layout.....</b>	<b>34</b>
<b>2</b>	<b>LEVEL I – ACADEMIA .....</b>	<b>36</b>
<b>2.1</b>	<b>Strategy.....</b>	<b>36</b>
<b>2.2</b>	<b>Capitalistic organisational goal.....</b>	<b>39</b>
2.2.1	Primitive communal systems.....	41
2.2.2	Slave systems .....	43
2.2.3	Feudal systems.....	45
2.2.4	Capitalist systems.....	48
2.2.5	Socialist systems .....	55
<b>2.3</b>	<b>Organisational control .....</b>	<b>57</b>
2.3.1	Communal age .....	58
2.3.2	Agricultural age .....	59
2.3.3	Industrial age .....	63
<b>2.4</b>	<b>Existing truths of strategy .....</b>	<b>70</b>
<b>2.5</b>	<b>Industrial Engineering .....</b>	<b>77</b>
<b>2.6</b>	<b>Scientific knowledge .....</b>	<b>80</b>



2.6.1	Mythology.....	81
2.6.2	Philosophy of science .....	84
2.6.3	Science .....	88
<b>2.7</b>	<b>Technology .....</b>	<b>96</b>
2.7.1	Primitive communal.....	97
2.7.2	Agricultural age .....	97
2.7.3	Industrial age .....	100
2.7.4	Systems age .....	107
<b>2.8</b>	<b>Existing truths of Industrial Engineering.....</b>	<b>109</b>
<b>3</b>	<b>LEVEL II – PRINCIPIA .....</b>	<b>115</b>
<b>3.1</b>	<b>The capitalistic organisational goal.....</b>	<b>115</b>
<b>3.2</b>	<b>Capital accumulation ratios.....</b>	<b>117</b>
3.2.1	Return On Total Assets.....	120
3.2.2	Return On Net Assets.....	120
3.2.3	Return On Equity .....	121
3.2.4	Economic Value Added .....	123
<b>3.3</b>	<b>Weighted Average Cost of Capital.....</b>	<b>123</b>
3.3.1	Cost of equity.....	127
3.3.2	Cost of debt .....	128
<b>3.4</b>	<b>Capital structure .....</b>	<b>129</b>
3.4.1	The limit to leverage .....	131



3.4.2	Leverage and risk .....	132
3.4.3	Optimal leverage .....	135
<b>3.5</b>	<b>Fundamentals of the capitalistic organisational goal .....</b>	<b>138</b>



## CHAPTER 3 - SUFFICIENT REASONING

<b>1</b>	<b>REASONING FOR KNOWLEDGE.....</b>	<b>142</b>
1.1	Introduction .....	142
1.2	Layout .....	143
<b>2</b>	<b>LEVEL I – ACADEMIA .....</b>	<b>145</b>
2.1	Capitalistic organisational goal .....	145
2.2	Strategic Industrial Engineering Philosophy.....	147
2.3	Strategic Industrial Engineering .....	151
2.3.1	Organisational competitiveness.....	153
2.3.1.1	<i>Operational efficiency</i> .....	155
2.3.1.2	<i>Asset use efficiency</i> .....	160
2.3.1.3	<i>Financial leverage</i> .....	161
2.3.1.4	<i>Cost of equity</i> .....	163
2.3.2	Industry competitiveness .....	164
2.3.2.1	<i>Operating efficiency</i> .....	177
2.3.2.2	<i>Asset use efficiency</i> .....	178
2.3.2.3	<i>Financial leverage</i> .....	179
2.3.2.4	<i>Industry accumulation of capital</i> .....	180
2.3.3	Industry exposure .....	182
2.3.4	Strategic fit benefits .....	187
2.4	A Strategic Industrial Engineering Process.....	190



---

2.4.1	Analyse current position.....	191
2.4.2	Design action plans.....	193
2.4.2.1	<i>Quadrant A strategies</i> .....	195
2.4.2.2	<i>Quadrant B strategies</i> .....	196
2.4.2.3	<i>Quadrant C strategies</i> .....	197
2.4.2.4	<i>Quadrant D strategies</i> .....	198
2.4.3	Implement action plans.....	200
2.4.3.1	<i>Target setting</i> .....	202
2.4.3.2	<i>Tracking</i> .....	203
2.4.3.3	<i>Rewarding</i> .....	203
2.4.3.4	<i>Support systems</i> .....	204
<b>3</b>	<b>LEVEL II – PRINCIPIA .....</b>	<b>205</b>
<b>3.1</b>	<b>Research.....</b>	<b>205</b>
3.1.1	Propositions .....	206
3.1.2	Information .....	206
3.1.3	Statistical analyses.....	208
3.1.3.1	<i>Organisational competitiveness distribution</i> .....	208
3.1.3.2	<i>Industry ROE life cycle</i> .....	209
3.1.3.3	<i>Industry ROE<sub>mean</sub></i> .....	209
3.1.4	Synthesis .....	210
3.1.4.1	<i>Organisational competitiveness distribution</i> .....	210
3.1.4.2	<i>Industry ROE life cycle</i> .....	211
3.1.4.3	<i>Industry ROE<sub>mean</sub></i> .....	212



## CHAPTER 4 - REFLECTION

<b>1</b>	<b>REFLECTING ON THE THESIS.....</b>	<b>214</b>
1.1.	Introduction.....	214
1.2.	Layout.....	217
<b>2</b>	<b>PHILOSOPHICAL RESEARCH.....</b>	<b>218</b>
<b>3</b>	<b>EXISTING TRUTHS.....</b>	<b>219</b>
3.1.	Strategy.....	219
3.1.1.	<i>Fundamentals of the capitalistic organisational goal.....</i>	221
3.2.	Industry .....	222
3.3.	Industrial Engineering .....	222
<b>4</b>	<b>STRATEGIC INDUSTRIAL ENGINEERING.....</b>	<b>224</b>
4.1.	Strategic Industrial Engineering Philosophy .....	224
4.2.	Strategic Industrial Engineering.....	226
4.3.	Strategic Industrial Engineering Process .....	229
<b>5</b>	<b>APPLICATION.....</b>	<b>232</b>
<b>6</b>	<b>CONTRIBUTION.....</b>	<b>233</b>



REFERENCES.....	236
-----------------	-----

**APPENDIX A**

**APPENDIX B**

**APPENDIX C**

**APPENDIX D**



# LIST OF FIGURES

## CHAPTER 1 - OBSERVATION

Figure 2-1: Fundamental elements of A Strategic Industrial Engineering Philosophy.....	10
Figure 3-1: Research dimensions.....	12
Figure 4-1: The learning cycle.....	20



## CHAPTER 2 - IN SEARCH OF THE TRUTH

Figure 2-1: Cybernetic dimensions of strategy .....	37
Figure 2-2: Timeline for the evolution of economic systems.....	40
Figure 2-3: Organisational needs vs. effectiveness.....	42
Figure 2-4: Organisational needs vs. effectiveness and efficiency.....	45
Figure 2-5: The fundamental organisational goal.....	48
Figure 2-6: Accumulation of capital fundamentals .....	55
Figure 2-7: Timeline for the evolution of organisational control .....	58
Figure 2-8: Organisational ownership and control .....	64
Figure 2-9: The hierarchy of basic needs of an organisation .....	71
Figure 2-10: Accumulation of capital fundamentals .....	72
Figure 2-11: The strategy process .....	75
Figure 2-12: Cybernetic dimensions of Industrial Engineering .....	78
Figure 2-13: Timeline in the search for scientific knowledge.....	80
Figure 2-14: The life cycle of a system .....	93
Figure 2-15: The s life cycle of man made systems.....	95
Figure 2-16: Timeline for the evolution of technology.....	96
Figure 2-17: The classic approach to engineering .....	99
Figure 2-18: The principles of Industrial Engineering.....	106
Figure 2-19: The life cycle of man made systems .....	111
Figure 2-20: The classic approach to engineering .....	112
Figure 2-21: The principles of Industrial Engineering.....	114



---

Figure 3-1: Risk map .....	126
Figure 3-2: The value of the organisation vs. debt .....	135
Figure 3-3: The relationship between WACC and Debt / Equity ratio .....	136



## CHAPTER 3 - SUFFICIENT REASONING

Figure 2-1: The generic organisational system .....	145
Figure 2-2: The capitalistic organisational system.....	146
Figure 2-3: Expanded capitalistic organisational system .....	147
Figure 2-4: Generic strategic industrial engineering process.....	152
Figure 2-5: Performance regulating principles .....	153
Figure 2-6: Industry ROE vs. organisational ROE.....	154
Figure 2-7: Generic industry cost curve.....	157
Figure 2-8: Demand / supply relationship.....	159
Figure 2-9: Industry value.....	166
Figure 2-10: Five forces model .....	167
Figure 2-11: The life cycle of a system .....	168
Figure 2-12: Accumulation of capital life cycle .....	172
Figure 2-13: Industry ROE life cycle .....	173
Figure 2-14: Industry cycle .....	174
Figure 2-15: Industry cycle on the industry ROE life cycle .....	175
Figure 2-16: One technology or industry replaces another .....	176
Figure 2-17: Corporate industry exposure.....	183
Figure 2-18: Capital investment philosophy model .....	184
Figure 2-19: Corporation scope axes .....	187
Figure 2-20: Strategic Industrial Engineering Process.....	190
Figure 2-21: Current position matrix.....	192



Figure 2-22: Required position matrix .....	194
Figure 2-23: Implementation cycle.....	201
Figure 2-24: Target setting process .....	202
Figure 3-1: Fundamental reasoning approach.....	205
Figure 3-2: Industry ROE s-shaped curves .....	211



## CHAPTER 4 – REFLECTION

Figure 1-1: The researched subject areas of this thesis.....	215
Figure 4-2: Corporate accumulation of capital .....	228
Figure 4-1: Industry ROE life cycle.....	228
Figure 4-3: Strategic industrial engineering process.....	230
Figure 4-4: Base for corporate strategies .....	231



## LIST OF TABLES

### CHAPTER 2 - IN SEARCH OF THE TRUTH

Table 2-1: Correlation of relationships between military and capitalistic organisations .....	62
Table 2-2: Correlation of control between generals and managers .....	63
Table 3-1: Leverage and risk example .....	132

## CHAPTER 3 - SUFFICIENT REASONING

Table 2-1: Industry structure spectrum .....	166
Table 2-2: RSA industry vs. profit margin comparison .....	178
Table 2-3: Industry and asset turnover comparison .....	179
Table 2-4: Industry and debt/equity ratio comparison .....	180
Table 2-5: Interrelationship between Du Pont identity elements.....	181
Table 2-6: Industry specific ROE .....	182
Table 3-1: Mean ROE and standard deviation per sector.....	211

# LIST OF EQUATIONS

## CHAPTER 2 - IN SEARCH OF THE TRUTH

Equation 3-1: Accumulation of capital (Capital $t+n$ ) .....	116
Equation 3-2: Capital gain ( $\Delta$ Capital $t+n$ ).....	116
Equation 3-3: Capital accumulation rate .....	117
Equation 3-4: Organisational capital .....	118
Equation 3-5: Return on total assets.....	120
Equation 3-6: Return on net assets.....	121
Equation 3-7: Return on equity.....	123
Equation 3-8: Economic value added .....	123
Equation 3-9: Weighted average cost of capital.....	124
Equation 3-10: Capital relationship to equity and debt.....	124
Equation 3-11: Weighted average cost of capital.....	125
Equation 3-12: Cost of equity .....	127
Equation 3-13: Cost of equity .....	128
Equation 3-14: Cost of debt .....	128
Equation 3-15: After tax cost of debt .....	129
Equation 3-16: Change in headline earnings .....	130
Equation 3-17: Influence of leverage on ROE.....	130
Equation 3-18: ROE, ROA and interest rate relationship.....	131
Equation 3-19: Return on equity.....	138



Equation 3-20: ROE and financial leverage relationship.....	139
Equation 3-21: Du Pont identity .....	140



## CHAPTER 3 - SUFFICIENT REASONING

Equation 2-1: Capital productivity.....	149
Equation 2-2: Capital productivity measures capital accumulation (ROE) .....	149
Equation 2-3: Operating efficiency.....	156
Equation 2-4: Asset use efficiency .....	161
Equation 2-5: Financial leverage .....	162
Equation 2-6: Cost of equity .....	163
Equation 2-7: Accumulation of capital and sales volume relationship.....	170
Equation 2-8: Sigmoid curve .....	171
Equation 2-9: Industry exposure .....	183
Equation 3-1: ROE calculation .....	207