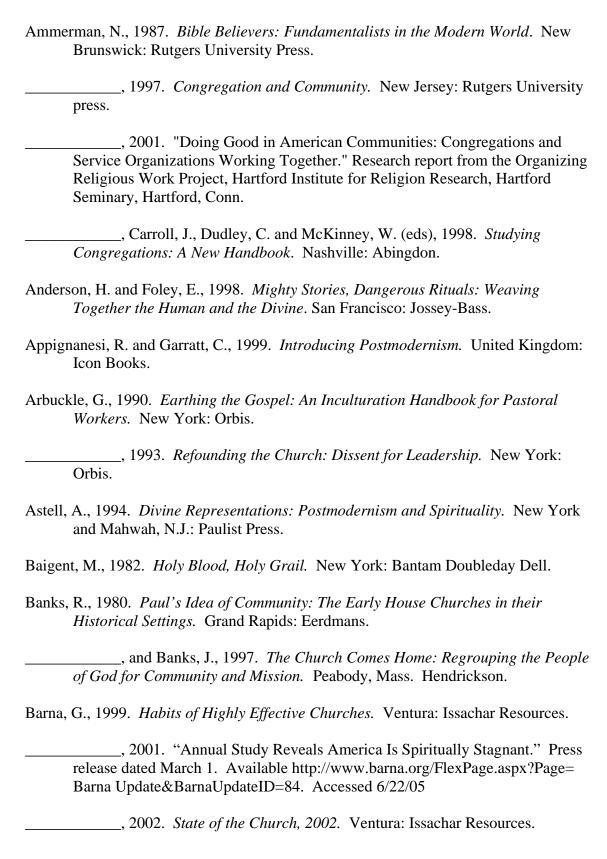
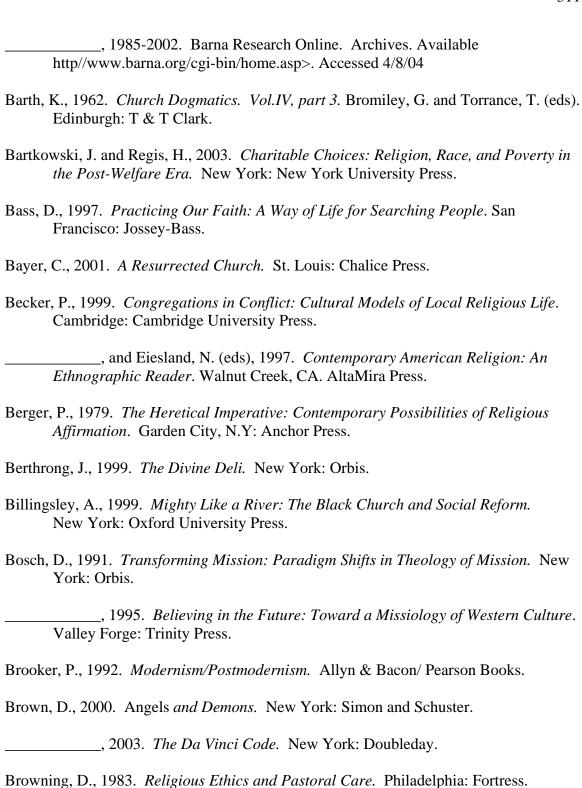
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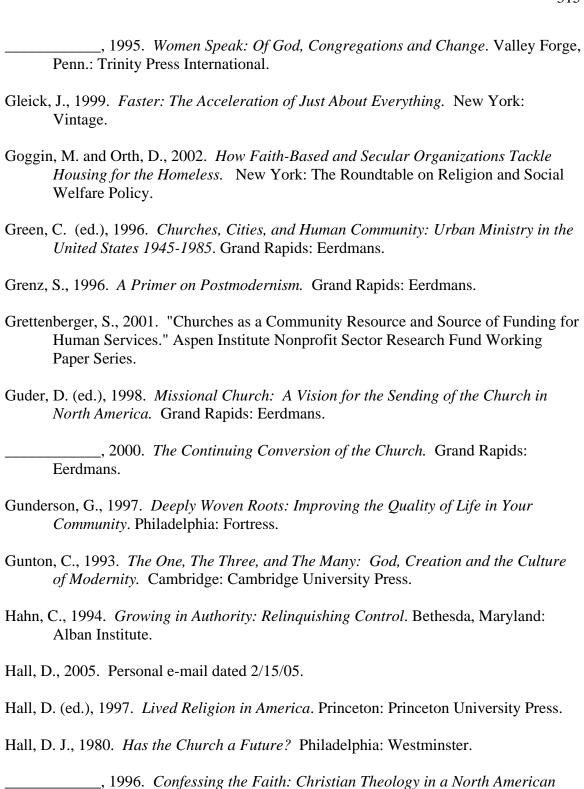
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# APPENDICES

# APPENDIX 1

# **CHURCH & MINISTRY SCREENING SURVEY**

	of person completing survey Position: T IS THE <u>APPROXIMATE POPULATION OF YOUR CHURCH FAMILY (MEMBERS AND NON-MEMBERS)?</u>
i. WiiA	1 less than 50 $2 \Box$ 51 – 100 $3 \Box$ 101 – 200 $4 \Box$ 201 – 500 $5 \Box$ 501 – 1000 $6 \Box$ 1000 +
2 FXCII	UDING THE SUMMER VACATION PERIOD ( MID MAY THRU MID AUGUST ), ABOUT WHAT PERCENTAGE OF THE CHURCH
	ATION ATTENDS AT LEAST ONE WORSHIP SERVICE A WEEK?
	1 $\square$ less than 20%       2 $\square$ 20-30%       3 $\square$ 30-40%       4 $\square$ 40-50%       5 $\square$ 50-60%       6 $\square$ 60-75%       7 $\square$ 75%+
3. WHIC	TH OF THE FOLLOWING MINISTRIES <i>TO THE SECULAR COMMUNITY</i> DOES YOUR CHURCH <u>CONSISTENTLY</u> ENGAGE IN? (check all that apply)
a	Sponsoring or providing low income housing, or rent assistance.
b□	Sponsoring or providing food or clothing for the needy, e.g. through Atlanta Union Mission, Atlanta Community Food Bank, or other local, charitable organizations.
С	Taking the gospel to non-Christians through organized evangelism programs.
$d\square$	Sponsoring or providing "step" programs, e.g. for alcohol, drug, or nicotine addiction
е	Sponsoring or providing job training, G.E.D. training, adult literacy programs
f	Making peaceful protests (e.g. against war, injustice) in public places
$g\square$	Sponsoring or providing legal aid services
$h\square$	Some form of AIDS outreach or fellowship
i	Prison ministries
j	Promoting social or political change through community organizing or advocacy
$k\square$	Providing emergency financial assistance to persons in crisis.
	Participating in parachurch ministries, e.g. Habitat for Humanity, Campus Crusade, World Mission
$m\square$	Visitation to the elderly and shut-ins of the secular community
$n\square$	Maintenance/repair of homes/apartments of the elderly and disabled
0	Providing transportation and/or shopping service to the elderly and shut ins
р	Some form of ministry to teens (sports, academics, pregnancy counseling, literacy programs, etc.)
	Describe up to three other ministries to the secular community that your church consistently provides
$q\square$	
$r\Box$	
s	
4. ABOL	JT WHAT PERCENTAGE OF YOUR CHURCH FAMILY OVERALL IS ENGAGED IN THE MINISTRIES CHECKED ABOVE?
ı□ Less	s than 10% $2\Box$ 10 – 20% $3\Box$ 20 - 30% $4\Box$ 30 – 40% $5\Box$ 40 – 50% $6\Box$ More than 50%
5. THE I	DEAS FOR SECULAR MINISTRY IN THIS CHURCH COME MOSTLY (circle a single number that best answers the question):
From the	pastoral leadership of the church 1 2 3 4 5 6 From the congregation
6. THIS	CHURCH'S MINISTRIES TO THE SECULAR COMMUNITY ARE (circle a <u>single</u> number that best answers the question):
Directed	mainly by the pastoral leadership 1 2 3 4 5 6 Directed mainly by lay leaders
	ACH: Church name Denomination

#### APPENDIX 2

# CHURCH AND MINISTRY INVOLVEMENT QUESTIONNAIRE4

Dear Friend in Christ: Grace and peace to you!

As you may well know, in many places the Christian church is in a major decline. The fundamental purpose of this questionnaire is to provide an improved understanding of people like you, your church, and your involvement with the church's ministries, so that we may understand better how to increase the effectiveness of the church. Your answers will be anonymous; do not write your name on the survey. Please return your completed document as soon as possible.

We hope that you enjoy filling out this questionnaire and reflecting on your church and its ministries. Your response is very important, because you are the only one who can tell us about your unique opinions and activities, and give us clues to expanding the Kingdom of God through the activities of churches and congregations across the country, and around the world.

Thank you very much for your participation!

## Instructions.

- 1. The survey is anonymous please do not write your name on it!
- 2. The survey is intended to reflect an INDIVIDUAL, not a family. (Each adult family member is invited to complete a survey of their own.)
- 3. Please answer the questions in the order they appear don't "skip ahead" and then come back.
- 4. Please read each question and the listed possible answers *before* selecting a response.
- 5. In the instances where you are asked to pick a number in a range to indicate whether you agree with one statement more than another, please circle only one number, e.g. Correct 1 2 (3) 4 5 6 Incorrect 1 2 (3) 4 5 6
- 6. Where responses need to be written in, please write clearly, and as concisely as possible.
- 7. Finally, please remember your church was selected for survey because of the <u>way</u> things are in your church, NOT the way you <u>wish things were</u>. So, please be as accurate as possible in your answers.

Please return completed survey to the church office as soon as possible

<sup>4</sup> Adapted from Ronald J. Sider and Heidi Rolland Unruh, *Congregations, Community Outreach and Leadership Development Project*, and Nancy Tatom Ammerman, *Congregation and Community*. Used by permission.

1	DEM	OGRAI	DHIC I	NEORA	NOITAN
ı.	DEM	UGKAI	ו אוחי	NEORN	IAHUN

1.	WHICH AGE BRACKET ARE YOU IN? 1 20 or under 2 21-30 3	31-45	4	46-60 5	61 or ab	ove	
2.	ARE YOU: 1 Female 2 Male						
3.	ARE YOU 1 Unmarried, in a Domestic Partnership 2 Single (d	ivorced,	widowe	d, separated	l, never m	arried) 3	Married
4.	ARE YOU: 1 Employed full-time 2 Employed part-time 3 U	Jnemplo	yed 4	Retired			
5.	Do you have a subscription to :						
	1. a newspaper? 1 YES 2 NO						
	2. a national news magazine (e.g. Newsweek®, Time®, U.S.News®)	? 1 '	YES		2 NC	)	
6.	HOW OFTEN DO YOU WATCH THE NEWS ON TELEVISION?						
	1 About every day 2 3-4 times a week 3 1-2 times a	week	4	Less than or	nce a weel	c 5 Ne	ver
	II. QUESTIONS ABOUT YOUR INVOLVE	MENT W	/ITH THI	E CHURCH			
7.	HOW LONG HAVE YOU LIVED IN THIS GENERAL AREA?						
	1 Less than one year 2 2-4years 3 5-9 years	4 1	0-19 yea	ars	5 20+	- years	
	HOW LONG HAVE YOU BEEN ATTENDING THIS CHURCH?	_					
	Less than one year 2 Two to Five years 3 Si	ix to Ten	years	4 Mor	e than Ter	ı years	
	How Long does it usually take you to get to church?  Under fifteen minutes  2 Between fifteen and	thirty mi	nutoc		2 (	)vor half	an hour
	PLEASE INDICATE THE <u>SINGLE MAIN REASON</u> YOU REMAIN INVOLVED WITH YOU					vei iiaii i	annoui
			-			nal affilia	ntion
	a Church social ministry/community outreach c I grow spiritually at this church d	I feel 1	the pres	ence of the	Spirit in th	is church	
	e The church reaches non-Christians with the Gospel f	I feel t	his chur	ch is under 1	the leaders	ship of Je	sus
	g The church is committed to promoting social justice	h	Орр	ortunities to	do minist	ry	
	i Church evangelistic program j	The C	Lhurch's	Theological	or Religio	us orient	ation
	k Other (please write in your reason)						
11.	Do you <u>usually</u> attend: 1 Sunday School only 2 Worship S	ervice or	nly 3	Both Sunda	ay School a	and Wors	hip
Ser	vice						
	III. QUESTIONS ABOUT YOUR CHURCH AN	D COMM	NUNITY	INVOLVEM	ENT		
12.	HAVE YOU PARTICIPATED IN ANY COMMUNITY OUTREACH MINISTRY PROGRAMS	S IN THE LA	AST 12 MO	ONTHS?			
	1 NO Skip to question 15 2 YES (go to question	n 13)					
13.	DO YOU ROUTINELY ENGAGE IN COMMUNITY OUTREACH MINISTRIES?						
	1 NO Skip to question 15 2 YES (go to question	n 14)					
14.	For each of the following "reasons for doing outreach ministry," ple	ase circle	e a <i>single</i>	number be	tween 1 a	nd 6 on e	each line,
	showing how important each reason is for your involvement in ou	treach m	inistry.				
	<u>Reason</u>	Very im	portant	Somewhat	important	Not at all	important
a.	Showing compassion to individuals in	1	2	3	4	5	6
	need						
b.	Helping make society more	1	2	3	4	5	6
	just						
C.	Helps me experience God in a deeper	1	2	3	4	5	6
	way			_	_	_	_
d.	Bringing persons served by outreach ministries to the Christian	1	2	3	4	5	6
	faith	4	•	2		_	
e.	Bringing persons served by outreach into church as potential	1	2	3	4	5	6
<u>r</u>	members	1	2	2	4	_	
f.	Obeying a sense of call or direction from	1	2	3	4	5	6
a	God Showing thanks for what God has done for	1	2	3	4	5	6
g.	me	1		J	7	J	U
h.	Doing what is expected by church	1	2	3	4	5	6
•••		•	_	•	•	-	•

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								235
	leaders		1	2	2	4	_	
i.	I'm following the leadership of the Spirit		1	2	3	4	5	6
j.	I feel called to do it as a Christian duty		1	2	3	4	5	6
k.	It gives me a sense of Spiritual fulfillment		1	2	3	4	5	6
l.	It gives me a sense of being true to my faith		1	2	3	4	5	6
m.	I feel "gifted" in those areas of		1	2	3	4	5	6
n.	ministry  I believe It's what Jesus wants me to do		1	2	3	4	5	6
15.	CHECK THE SINGLE, MOST IMPORTANT REASON YOU HAVE NOT	SPENT TIMI	E INVOLVE	D IN YOUR	CHURCH'S	OUTREA	CH MINIST	RIES
1	I'm too busy with work, family, and activities outside the chu	rch			oo far a	•		
2	These ministries don't seem important	6	5 The o	hurch's m	inistries	are not	well org	janized
3	No one has asked me to get involved	7	' I don	't think I'r	n gifted	or calle	d in this	area
4 in)	I was involved in the past and got burned out			8 Other	(please	write		
16.	DOES YOUR CHURCH OFFER TRAINING IN THE FOLLOWING AREAS? (C)	heck <b>all tha</b>	nt apply)					
	1 Lay leadership (for example, how to lead a Bible study)			r economi	c davalo	nmant	ministria	ıc
			•	ation or c		•		.3
	-							
	3 Social Justice issues	7		eful dem				
	4 Ministry to the homeless	8 Othe	r (please	write in)				
	IV. QUESTIONS ABO	OUT YOUR	CHURC	.H				
	Would you say that the pastoral leadership in your church in so off (allows lay members and leaders a free hand in organization); prayer groups, etc.)?							
0.0.	1 Hands On	2	Hands	Off				
	BELOW IS A LIST OF WORDS OR PHRASES THAT MIGHT BE USED TO DESI IN 1 TO 6 ACCORDING TO HOW MUCH YOU THINK EACH PHRASE DESCRIBE Very much de	S <u>YOUR</u> CHU	JRCH.					
a.	traditional		2 3	4	5	6		
a.	uaditional	1 4	2 3	4	J	U		
b.	Contemporary	1 2	2 3	4	5	6		
c.	like a family	1 2	2 3	4	5	6		
d.	an agent for social change	1 2	2 3	4	5	6		
e.	refuge for members	1 2	2 3	4	5	6		
f.	evangelistic	1 2	2 3	4	5	6		
g.	empowering	1 2	2 3	4	5	6		
h.	respected by other churches and the	1 2	2 3	4	5	6		

training)......

h. Training members to share their faith with friends and

i. Giving emergency assistance to persons in crisis (e.g. help with rent)	
rent)	
101191111111111111111111111111111111111	
j. Financially aiding denominational or other agencies' ministry	
programs	
k. Working with youth to help them develop values and life	
skills	
l. Educating the church on social	
concerns	
m. Encouraging members to participate in short-term mission	
trips	
n. Networking with local nonprofits, civic groups and other	
churches	
o. Promoting member ministry to the hungry, homeless,	
etc	
p. Providing health programs – Parish nurse, fitness classes, weight loss programs, "step"	
programs for addictions (e.g. nicotine, drugs,	
gambling)	
21. FOR EACH SET OF STATEMENTS BELOW, PLEASE CIRCLE THE <i>SINGLE</i> NUMBER THAT BEST DESCRIBES YOUR BELIEFS. "1	
ENTIRELY WITH THE STATEMENT ON THE LEFT, "2" MEANS YOU AGREE SOMEWHAT WITH THE STATEMENT ON THE LEFT, "3" M	
JNDECIDED, "4" MEANS YOU AGREE MORE WITH THE STATEMENT ON THE RIGHT, AND "5" MEANS YOU AGREE ENTIRELY WITH	THE STATEMENT ON THE
RIGHT.	
a. The task of the church is to work to change  1 2 3 4 5    Ives of individuals	rk to change the
society. Inves of individuals.	
b. The way to share God's love with people is by  1 2 3 4 5 The way to share God's love with people is by	ith people is by
telling them about Jesus.	ctions.
c. Government is responsible for meeting the $\begin{bmatrix} 1 & 2 & 3 & 4 & 5 \end{bmatrix}$ The church is responsible for meeting the	neeting the needs
needs of the poor.	
d. Christian faith should focus on growing in	promoting
one's relationship to God.  1 2 3 4 5 peace, wholeness, and justice	
The church should feet a on helping needle	
here and now.  1 2 3 4 5 The charts should focus on helping people 1 2 3 4 5 eternal life after death.	cpaining people for
Church as about discussion and the control of the c	or neonle's
social and emotional well-being.  1 2 3 4 5 Churches should care mostly to spiritual well-being.	or beoble a
a. Doverty is largely due to a person's immeral.	oconomic and
g. Poverty is largely due to a person's immoral  1 2 3 4 5 Poverty is largely due to social,	
lifestyle, laziness, or drugs. 2 9 political factors, racism, and la	
h. Christian ministry should be directed mainly  1 2 3 4 5 Christian ministry should be di	rected to all
to other members of the Christian faith. members of society.	
i. Any church's social action should be directed  1 2 3 4 5 Any Church's social action should be directed	
to all who are in need in the world. primarily toward its local comm	
k. The Kingdom of God is a spiritual realm that 1 2 3 4 5 The Kingdom of God could exi	st on earth if only
can only be attained after death	principles.
l. Christians should always practice grace,	ness, and mercy
tolerance, love, forgiveness, and mercy.  1 2 3 4 5 must be tempered by Justice.	•
m Christians should minister to all who are sick Christians should minister only	v to those who
hungry, homeless or otherwise needy.  1 2 3 4 5 first accept Christ as their savic	
n. Christians should follow the leadership of the	
Spirit.  1 2 3 4 5 Church leadership.	rection of their
Spirit. Church leadership.	

#### APPENDIX 3

#### **INTERVIEW QUESTIONS**

- 1. Tell me a little about the history of your church. (Does the church have a formal written history?)
- 2. What do you see, or what have you heard about as being, the major accomplishments of this church?
- 3. How has the church changed in the last decade, and why?
- 4. What motivated folk to join this church? What does the church expect of its new members, and how are they made aware of these expectations?
- 5. Does the church have a "mission statement?" If so, what is it? How old is it? How much congregational participation was there in its development? Does the church live up to its mission? If so, in what way? If not, why not?
- 6. What does the church expect of its members, and why? How do members know those expectations? What are the expected levels of participation and investment in the congregational and secular communities? What activities energize the congregation?
- 7. What is the church's attitude toward ministry to the immediate community? How active is the church in "get your hands dirty" community ministry? What motivates the congregation in this regard? (If the church is not engaged in community ministry, what are the reasons?)
- 8. Does this church partner with other churches for any reason? If so, which other churches, and why?
- 9. What structures exist in the church for the identification, authentication, and administration of outreach ministry? How are the financial and human resources for ministry obtained?
- 10. Describe what you see as the difference between humanitarian motivations and spiritually-driven motivations to help others.
- 11. How are Jesus and the Holy Spirit portrayed within this community? Where would you go, or in what activities would you engage, to experience a sense of "holiness" or "spirituality?"
- 12. How do you "engage the sacred?" What language do people in the church use to describe their understanding of the sacred?
- 13. Who makes the decisions in the church, and how? What role does the pastor play in leading the church? What is the church's administrative structure? Who do you think has "control" in the church, and why?
- 14. What do you see as the major issues facing your church,? The Church in the U.S? In the world? What language is mainly used within this congregation to talk about these issues theological, or political?
- 15. Describe the nature of any youth/young persons group activities in the church, including any activity in outreach ministry.

16. What else would you like me to know about your church?

#### APPENDIX 4

# Statistical Analysis of Church and Ministry Involvement Study

Client: Steve deClaissé-Walford

Advisor: Daniel Hall, Phd.

Student Consultant: Michael Roca

The University of Georgia

# **Executive Summary:**

This analysis of a survey created and administered by Mr. deClaissé-Walford reveals a number of statistically significant differences between churches with high numbers of ministries (holistic) versus churches with low number of ministries (non-holistic).

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#### Introduction

This study is an analysis of survey results with the intended goal of discerning differences between churches with high numbers of ministries versus churches with low numbers of ministries. These two groups of churches are accordingly referred to as 'holistic' or 'non-holistic'.

#### **Preliminary Survey**

The Church and Ministry Screening Survey was sent out to 247 churches with 50 analyzable responses. This survey, which was answered either by church workers or the minister directly, asked seven basic questions regarding church size, attendance, ministry engagement, as well as the number of types of ministries present at that church. This information was then utilized by the client to determine the churches used for the primary phase of the study.

#### **Primary Survey**

The Church and Ministry Involvement Questionnaire was administered to congregants of five churches determined to be holistic (high number of ministries) and five churches determined to be non-holistic (low number of ministries). This survey, which contains 21 questions, asked congregants about their demographics, church and ministry involvement, opinions of their respective church, and personal beliefs.

These results are analyzed in this study for the purpose of identifying distinct differences between the two groups of churches.

# Methodology

#### **Preliminary Survey**

The Church and Ministry Screening Survey is compiled with simple histograms and counts. While this compilation does not directly answer the intended purpose of the survey, it can give the reader a general idea of the church population considered for the primary portion of the study.

## **Primary Survey**

The Church and Ministry Involvement Questionnaire is first sorted by whether or not the corresponding church was holistic or non-holistic. These two groups were then analyzed for statistically significant differences by a number of statistical methods described below. If differences were found, then the holistic and non-holistic churches were analyzed separately with the same test to determine statistically significant differences within each group.

Statistical Analysis Test	Problems Analyzed With This Method*
Chi-Square Test for Independence	2, 3, 3alt, 4, 4alt, 5, 10alt1, 10alt2, 11, 12, 13, 16, 17
Kruskal-Wallis Test	1, 6, 7, 8, 8alt, 9, and all sub-questions of 21
Coefficient Alpha and ANOVA	14,18,19,20,21
(not possible)	Original responses to 10, 15

\*alt refers to an analysis involving a combination of the original survey responses

#### **Description of Statistical Testing Methods**

#### **Chi-Square Test for Independence**

Every statistical test makes some assumptions about the data being assessed. For this test, the data is assumed to have been randomly collected (that is, every respondent has the same probability as any other respondent of choosing a particular response irrespective of the other respondents). Further, the respondents must fall into exactly 1 of several categories (i.e. church or type of church) and exactly 1 of each question response (i.e male versus female).

This test makes the initial hypothesis that there are no significant differences between the chosen categories (church or church type) and tests to see if there is sufficient evidence to state that a statistically significant difference actually does exist.

The strength of this association is measured by the "p-value". For this analysis, a cut-off of 0.05 was employed. Thus, if the p-value on any particular question is below 0.05, then we can go forward and claim significant differences between the categories. Otherwise, the responses are either marginally different (p-value between 0.05 and 0.10) or there is not enough evidence to indicate any significant differences.

This test was employed specifically for questions with responses of a categorical non-ranked nature. For example, question 12 ("Have you participated in any community outreach in the last 12 months") is either a "yes" or "no" and, further, "yes" is not greater than "no" and vice-versa.

#### Kruskal-Wallis Test

This test makes 4 assumptions about the data being analyzed. The first two are independence both within and between the various samples. The question responses must also be ordinal in nature (that is, response 2 is greater than response 1, etc.). Finally, either the population distributions are identical or some populations yield larger values than the others.

With this last assumption of the data in mind, the test assumes that the population distributions are identical (i.e. the histograms are of a similar shape) and tests to see if at least 1 population (be it church or church type) yields larger values than the other populations. The resulting p-values are utilized in the same way as the above chi-square test.<sub>1</sub>

#### **Coefficient Alpha**

Many questions in this survey are a composition of several sub-questions that are graded on a Likert-type scale. For example, question 14 asks the respondent to answer in terms of '1 = "Very important" to '6 = "Not at all important". In these questions, it is important to measure the internal reliability of this scale. If a question has a strong measure of internal consistency, then the individual sub-questions correlate strongly both with each other as well as the total.

The coefficient alpha is a very commonly used measure of this internal consistency. This value ranges between 0 and 1 and has an accepted cut-off of 0.7. Thus, if the coefficient alpha for a specific question is above 0.7, then the question is considered to have a fairly strong internal reliability and it is more likely that the sub-questions collectively measure some kind of underlying construct.<sub>2</sub>

#### Analysis of Variance (ANOVA)

After the data for the Likert-type scale questions were averaged to gain a single value for each respondent, an analysis of variance was performed on these means to determine differences between churches and church types.

This test makes a number of assumptions about the data, including similar variances. However, ANOVA is fairly robust to data that does not meet those conditions and is thus commonly employed.

This test hypothesizes that the mean responses to the question are the same for all the churches and tests to see if at least one is significantly different from the others. The p-values are used as in the above tests.

## **Hotelling-Lawley Trace**

Hotelling's T2 is a common, traditional test using two groups separated by an independent variable. The Hotelling-Lawley Trace is a related variable with the same significance level.

#### Methodology

This analysis consists of the following steps:

- 1. Compare survey responses between holistic and non-holistic churches.
- 2. If there is insufficient evidence to claim differences between these two groups of churches, then that particular question is likely not an important factor in the performance of outreach ministries. These questions are followed with the results of the statistical test, summary statistics and histograms.
- 3. If significant differences do exist between the two groups of churches, then there is enough evidence to suggest that that the holistic and non-holistic churches responded differently to this particular question.
- 4. However, further investigation can help to reveal if the churches within the two groups are significantly different from each other. This tells us the consistency of the churches within these groups.<sub>3</sub>

This data was prepared and analyzed using standard statistical software including Statistical Analysis Software (SAS), Microsoft Excel, and Minitab.

#### **Results**

These results first cover the preliminary survey, which was used to select churches for the primary survey. The primary results first compare results between the holistic and non-holistic churches. Then, comparisons are made within each group to check for consistency.

#### **Preliminary**

The preliminary results below describe the statistically significant associations between the seven preliminary survey questions.

Summary of Comparisons Between Preliminary Survey Questions										
(For details, please see appropriate page of the appendix)										
Comparison Test Spearman p-value Significant Correlation? Comment										
Question 3 and Question 1	Spearman Correlation	0.64013	<0.0001	Yes	Intuitively Expected					
Question 3 and Question 4	Spearman Correlation	0.33816	0.0163	Yes						
Question 3 and Question 5	Spearman Correlation	0.35076	0.0135	Yes						
Question 5 and Question 6	Spearman Correlation	0.55077	<0.0001	Yes						

## **Primary Between Holistic and Non-Holistic**

This section makes comparisons between the two groups of churches. Questions with significant differences are bold-faced.

difference	s are bold-faced	•		
	Sumr	nary of Comp	arisons Betwe	en Holistic and Non-Holistic Churches
	(For details o	n alternative in	terpretations of	survey results, please see the appropriate page)
Question	Test	P-Value	Significant difference between churches (P < 0.05)?	Comments
1	Hotelling- Lawley Trace	.7101	No	
2	Hotelling- Lawley Trace	.2217	No	
3	Hotelling- Lawley Trace	<0.0001	Yes	Significant differences in marital status
3 alt	Hotelling- Lawley Trace	.3984	No	
4	Hotelling- Lawley Trace	.9525	No	
4 alt	Hotelling- Lawley Trace	.9095	No	
5	Hotelling- Lawley Trace	.0020	Yes	Significant differences in newspaper and magazine subscriptions
6	Hotelling- Lawley Trace	.3477	No	
7	Hotelling- Lawley Trace	.1367	No	

	Hotelling-			
8	Lawley Trace	.0623	Marginal	
8 alt	Hotelling- Lawley Trace	.0233	Yes	Significant differences in length of time attending their current church (with collapsed responses)
9	Hotelling- Lawley Trace	.2373	No	
10		Not Possible		
10 alt1	Hotelling- Lawley Trace	.0923	Marginal	
10 alt2	Hotelling- Lawley Trace	.6533	No	
11	Hotelling- Lawley Trace	.7916	No	
12	Hotelling- Lawley Trace	.0089	Yes	Significant differences in community outreach ministry program participation in the last 12 months
13	Hotelling- Lawley Trace	.9870	No	
14	Coefficient Alpha, ANOVA	Alpha=0.88, p<0.0001	Yes	Strong internal consistency and significant differences in reasons for doing outreach ministry
15	Hotelling- Lawley Trace	.8285	No	
16	ĺ	Not Possible		
17	Hotelling- Lawley Trace	.0200	Yes	Significant differences in pastoral engagement in church ministries
18	Coefficient Alpha, ANOVA	Alpha=0.92, p=0.36	No	
19	Coefficient Alpha, ANOVA	Alpha=0.89, P<0.0001	Yes	Significant differences
20	Coefficient Alpha, ANOVA	Alpha=0.87, P<0.0001	Yes	Significant differences
21	Coefficient Alpha	Alpha=0.16		Very weak internal consistency
21a	Hotelling- Lawley Trace	.9651	No	
21b	Hotelling- Lawley Trace	<0.0001	Yes	Way to share God's love with people is by telling them about Jesus vs caring actions
21c	Hotelling- Lawley Trace	.6850	No	
21d	Hotelling- Lawley Trace	.6709	No	
21e	Hotelling- Lawley Trace	.1055	No	
21f	Hotelling- Lawley Trace	.2187	No	
21g	Hotelling- Lawley Trace	.0007	Yes	Poverty due to the individual's internal vs external factors

21h	Hotelling- Lawley Trace	.0026	Yes	Christian ministry should be directed at other Christians vs everyone
21j	Hotelling- Lawley Trace	.0283	Yes	Church social actions should be directed toward all vs local community
21k	Hotelling- Lawley Trace	<0.0001	Yes	Kingdom of God is a spiritual realm that can only be attained after death vs here on earth
211	Hotelling- Lawley Trace	.4491	No	
21m	Hotelling- Lawley Trace	.2190	No	
21n	Hotelling- Lawley Trace	.8291	No	

## **Primary within Holistic and Non-Holistic**

If the previous set of analyses indicates significant differences between the holistic and non-holistic church categories, then a comparison is made to see if at least one church is significantly different within each set of churches.

Summary of Comparisons Within Holistic and Non-Holistic Churches									
	(For details on a	Iternative interpretations	of survey results	s, please see th	e appropriate pa	ge)			
Question	Test	P-Value for holistic churches?	At least 1 church is significantly different (P < 0.05)?	P-Value for non-holistic churches?	At least 1 church is significantly different (P < 0.05)?	Comments			
3	Chi-Square	<0.0001	Yes	<0.0001	Yes				
5	Chi-Square	<0.0001	Yes	<0.0001	Yes				
8alt	Kruskal-Wallis	0.057	Marginal	<0.0001	Yes				
12	Chi-Square	0.863	No	0.668	No	No significant differences within both both church categories			
17	Chi-Square	0.022	Yes	0.267	No				
19	Coefficient Alpha, ANOVA	Alpha=0.89, <0.0001	Yes	Alpha=.89, P=.0079	Yes				
20	Coefficient Alpha, ANOVA	Alpha=0.86, <0.0001	Yes	.Alpha=0.88, P<0.0001	Yes				
21b	Kruskal-Wallis	0.535	No	<0.0001	Yes				
21g	Kruskal-Wallis	<0.0001	Yes	<0.0001	Yes				
21h	Kruskal-Wallis	0.333	No	0.698	No	No significant differences within both both church categories			
21j	Kruskal-Wallis	<0.0001	Yes	0.076	Marginal				
21k	Kruskal-Wallis	0.260	No	0.204	No	No significant differences within both both church categories			

#### **Conclusions**

#### **Preliminary**

The preliminary survey gives us a number of characteristics of the population from which the 10 churches were pulled. Of the 50 churches considered, the most common congregation size was 1000+ with only 4 churches having less than 100. Excluding the summer vacation, churches most often reported 40-50% of the population attending at least one worship service a week. The most common ministries reported were 'other' (17.6% of all ministries), providing food or clothing for the needy (11.1%), and emergency financial assistance (9.3%). It may also be of interest that the 50 selected churches also most commonly reported about 20-30% of their respondents engaging in ministry.

The individual questions of the preliminary survey were also compared with each other to check for correlation between the questions. It was found that the number of ministries has a small, but statistically significant, increasing association with congregation size, the percent of the congregation that is engaged in secular ministries, and the degree to which lay leaders propose ideas for secular ministry.

Likewise, a positive association also exists between the degree to which lay leaders propose ideas for secular ministry and the degree to which lay leaders lead these secular ministries. This also continues to be true after controlling for church populations.

### **Primary**

Overall, about 11 questions yielded significant results. These include marital status, newspaper and magazine subscriptions, length of time of church attendance, recent community outreach participation, organizational abilities, and a number of personal beliefs. Please see the appropriate page of the appendix for details on individual questions.

# References

<sub>1</sub>Conover, W.J. 1999. *Practical Nonparametric Statistics*, 3<sup>rd</sup> ed. New York. John Wiley & Sons, Inc.

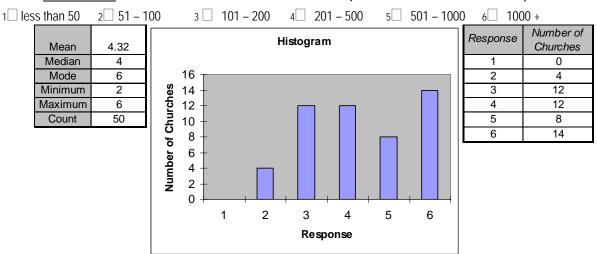
<sup>2</sup>Hatcher, Larry. 1994. *A Step-by-Step Approach to Using the SAS System for Factor Analysis and Structural Equation Modeling*. Cary, NC: SAS Institute Inc.

<sup>3</sup>Guenther, William. 1964. Analysis of Variance. Englewood Cliffs, NJ: Prentice-Hall, Inc.

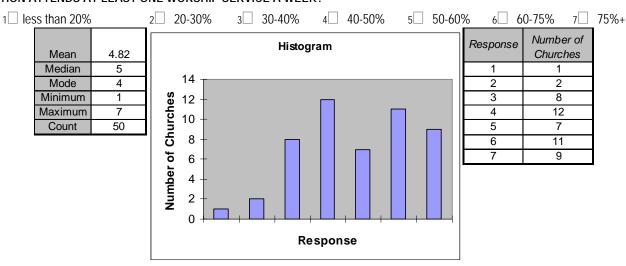
# **Appendix**

## **Preliminary Survey**

1. WHAT IS THE APPROXIMATE POPULATION OF YOUR CHURCH FAMILY (MEMBERS AND NON-MEMBERS)?



2. <u>EXCLUDING THE SUMMER VACATION PERIOD</u> ( MID MAY THRU MID AUGUST ), ABOUT WHAT PERCENTAGE OF THE CHURCH POPULATION ATTENDS AT LEAST ONE WORSHIP SERVICE A WEEK?



3. WHICH OF THE FOLLOWING MINISTRIES *TO THE SECULAR COMMUNITY* DOES YOUR CHURCH <u>CONSISTENTLY</u> ENGAGE IN ( check all that apply)

Mean

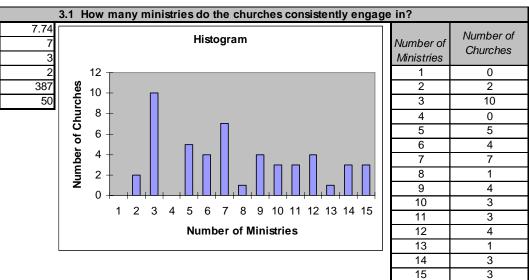
Median

Mode

Minimum

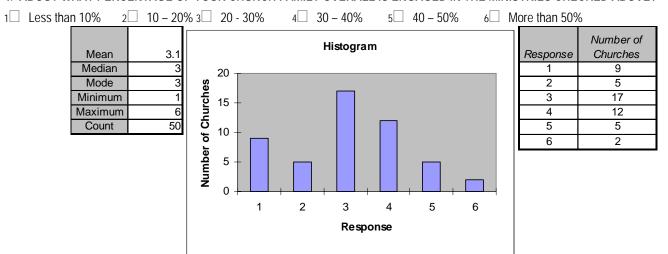
Sum

Count

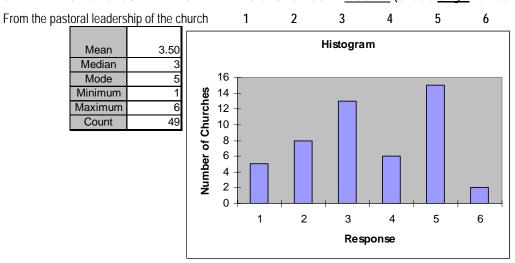


3.2 Which ministries are the most common?			
Label	# of Churches	% of ministries	Ministry
q,r,s	68	17.6%	Other
b	43	11.1%	Sponsoring or providing food or clothing for the needy, e.g. through Atlanta Union M
k	36	9.3%	Providing emergency financial assistance to persons in crisis.
р	30	7.8%	Some form of ministry to teens (sports, academics, pregnancy counseling, literacy
- 1	29	7.5%	Participating in parachurch ministries, e.g. Habitat for Humanity, Campus Crusade,
а	27	7.0%	Sponsoring or providing low income housing, or rent assistance.
m	27	7.0%	Visitation to the elderly and shut-ins of the secular community
С	20	5.2%	Taking the gospel to non-Christians through organized evangelism programs.
d	20	5.2%	Sponsoring or providing "step" programs, e.g. for alcohol, drug, or nicotine addiction
е	18	4.7%	Sponsoring or providing job training, G.E.D. training, adult literacy programs
h	15	3.9%	Some form of AIDS outreach or fellowship
i	15	3.9%	Prison ministries
j	12	3.1%	Promoting social or political change through community organizing or advocacy
0	10	2.6%	Providing transportation and/or shopping service to the elderly and shut ins
n	9	2.3%	Maintenance/repair of homes/apartments of the elderly and disabled
f	4	1.0%	Making peaceful protests (e.g. against war, injustice) in public places
g	4	1.0%	Sponsoring or providing legal aid services
Total	387	100.0%	

### 4. ABOUT WHAT PERCENTAGE OF YOUR CHURCH FAMILY OVERALL IS ENGAGED IN THE MINISTRIES CHECKED ABOVE?

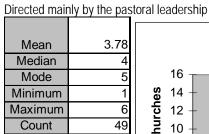


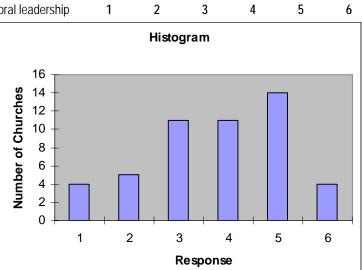
# 5. THE IDEAS FOR SECULAR MINISTRY IN THIS CHURCH COME MOSTLY (circle a single number that best answers the question):



From the congregation					
	Number of				
Response	Churches				
1	5				
2	8				
3	13				
4	6				
5	15				
6	2				

# 6. THIS CHURCH'S MINISTRIES TO THE SECULAR COMMUNITY ARE (circle a *single* number that best answers the question):





Directed mainly by lay leader					
	Number of				
Response	Churches				
1	4				
2	5				
3	11				
4	11				
5	14				
6	4				

7. PLEASE NAME A CHURCH IN GREATER ATLANTA THAT YOU THINK DOES AN EXCEPTIONAL JOB OF COMMUNITY OUTREACH:

Church	# of mentions
Central Presbyterian	5
Antioch North Baptist	2
Oakhurst Presbyterian	1
Oakhurst Presbyterian	1
Woodstock First Baptist	1
Trinity United Methodist	1
Techwood Baptist Center	1
St. Luke's Episcopal	1
St. Jude's Episcopal Smyrna	1
St John Lutheran Atlanta	1
Rescue Atlanta (Assembly of God)	1
Oakhurst Baptist	1
North Ave. Pres/ St. Luke's Epis.	1
Norcross First UMC	1
Mount Paran Church of God	1
Milford Church of God	1
Hebron Baptist	1
First Presbyterian Atlanta	1
First Iconium Baptist	1
Covenant Presbyterian	1
Christian Fellowship ap CBF)	1
Central and Oakhurst Pres.	1

**Preliminary (Comparisons Between Questions)** 

		Relationships	between Responses	to Church	& Ministry Scre	ening Survey
	Q1	Q2	Q3T0TAL	Q4	Q5	
02 02	-0. 19099 0. 1840					
Q3TOTAL Q3TOTAL	0. 64013 <. 0001	0. 06262 0. 6657				
Q4 Q4	-0. 06397 0. 6589	0. 06570 0. 6503	0. 33816 0. 0163			

0. 35076

0.04310

0.0135

An appropriate statistical method of determining relationships between ranked responses is the Spearman correlation coefficient. The above 6x6 table of Spearman correlation coefficients indicates a number of linear relationships. The church population sizes as well as two of the measurements of congregant power within the secular ministries (questions 4 and 5) are positively associated with the number of ministries. Further, this degree of association is strongest between the number of ministries and the size of the church (which could be intuitively expected).

0.18133

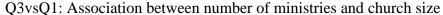
0. 2124

0.06933

0.6359

0.55077

<. 0001



0.01190

0.18849

0. 9353

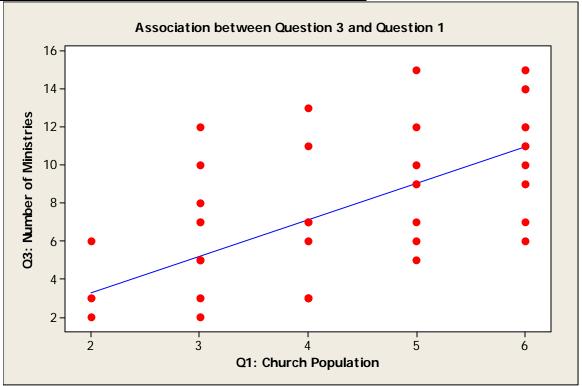
**Q**5

Q6

0. 20137

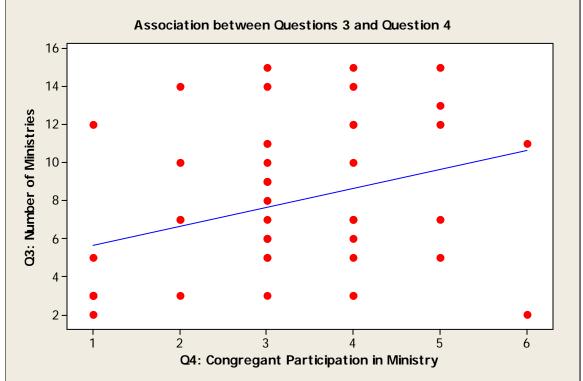
0. 03507

0.1653



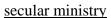
There is a strong statistically significant positive association between the number of ministries and the size of the church congregation. Of all the associations mentioned here, this is the strongest association. This association is somewhat intuitive since larger congregations can afford to engage in more ministries.

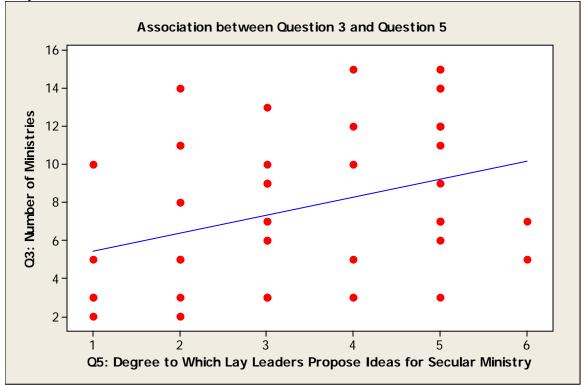




There is a small statistically significant association between the number of ministries and the percent of congregation involvement in ministries. This association still exists after controlling for church populations.

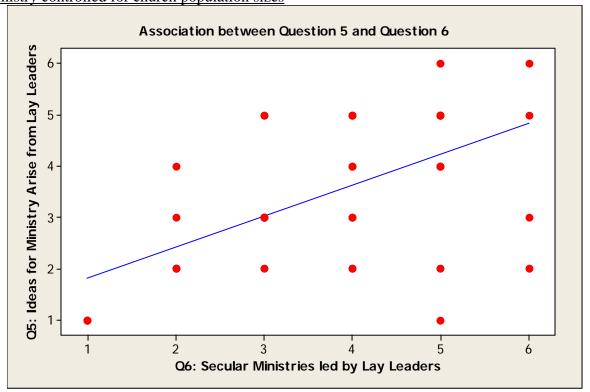
Q3vsQ5: Association between number of ministries and the degree to which lay leaders propose ideas for





There is a small statistically significant association between the number of ministries and the degree to which lay leaders propose ideas for ministries.

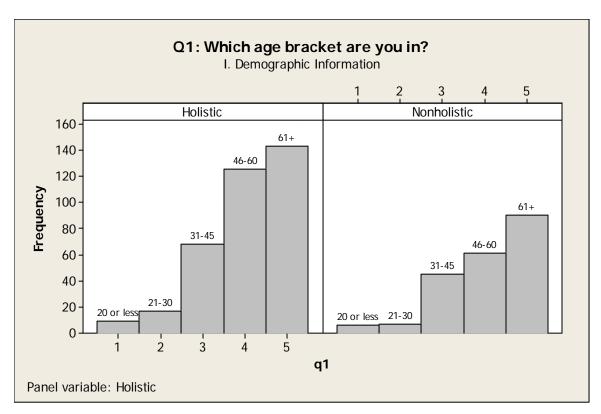
Q5vsQ6: Associations between degrees of congregant-made ideas for secular ministry and lay leadership of secular ministry controlled for church population sizes



There is a strong statistically significant association between the degree to which lay leaders propose ideas for ministries to the secular community and the degree to which lay leaders lead ministries to the secular community. This could make intuitive sense as both questions relate to the power of the congregation within these ministries.

### **Primary Between Holistic and Non-Holistic**

## Q1:

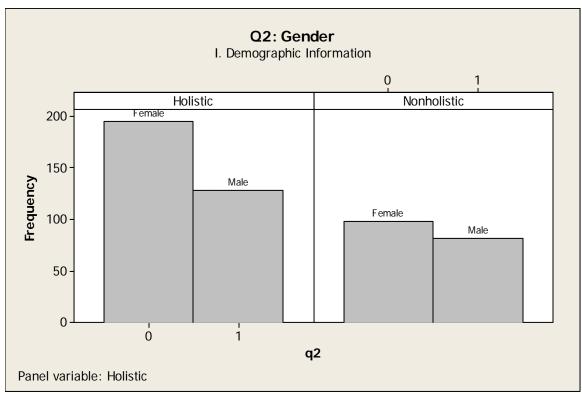


#### Tabulated statistics: Holistic, q1

	1	2	3	4	5	Missing	All
Holistic	9	17	68	125	143	0	362
Nonholistic	6	7	45	61	90	1	209
All	15	24	113	186	233	*	571
* of Total	2.63	4.20	19.79	32.57	40.81		100.00

**Result:** Significant differences do not exist between the two groups of churches. Regardless of church, 41% of respondents are 61 or above and 33% are between 46 and 60 years of age.

**Q2:** 

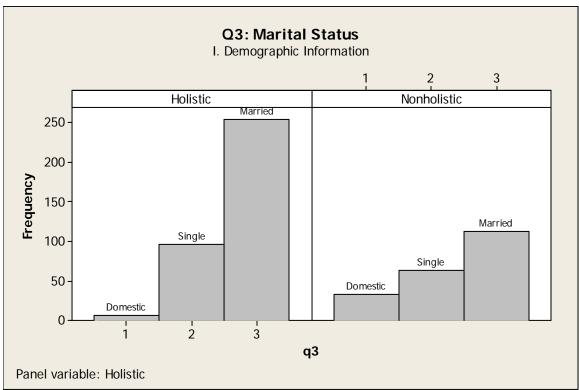


Tabulated statistics: Holistic, q2

	0	1	Missing	All
Holistic Nonholistic	195 98	128 81	39 31	323 179
NOMMOTISCIC	90	01	21	1/9
All	293	209	*	502
% of Total	58.37	41.63	*	100.00

**Result:** Significant differences do not exist between the two groups of churches. Overall, 58% of respondents are female.



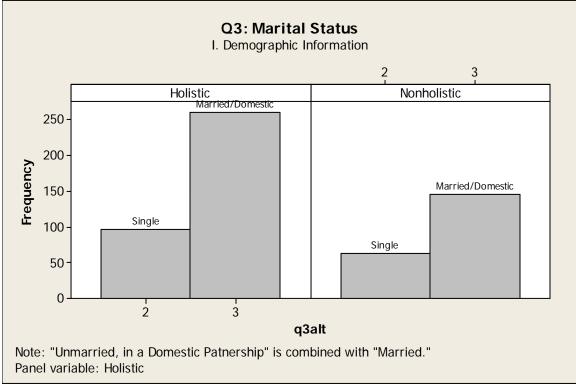


Tabulated statistics: Holistic, q3

	1	2	3	Missing	All
Holistic	6	96	254	6	356
Nonholistic	33	63	112	2	208
All	39	159	366	*	564
% of Total	6.91	28.19	64.89	*	100.00

**Result:** Significant differences in marital status exist between the two churches. It should be noted that 15.9% of respondents in the non-holistic churches reported being "Unmarried, in a Domestic Partnership" as opposed to 1.7% of respondents in the holistic churches.

### Q3 (with combined cells):

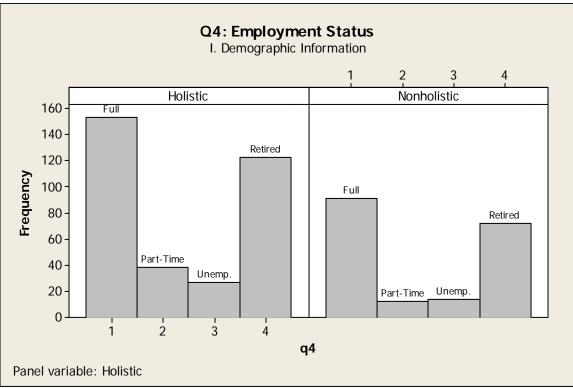


Tabulated statistics: Holistic, q3alt

	2	3	Missing	All
Holistic	96	260	6	356
Nonholistic	63	145	2	208
All	159	405	*	564
% of Total	28.19	71.81	*	100.00

**Result:** When the "Unmarried, in a Domestic Partnership" and "Married" categories are collapsed together, significant differences in marital status cease to exist. When combined this way, 73% of congregants from the holistic churches reported being either married or in a domestic partnership versus 70% for the non-holistic churches. When the results from this analysis are combined with the previous version of question 3, a difference of results is seen. How this is understood is up for interpretation.



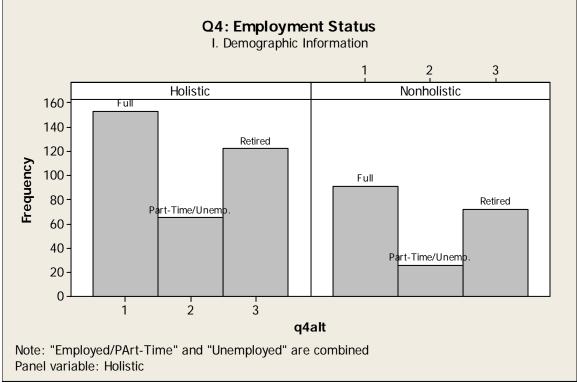


Tabulated statistics: Holistic, q4

	1	2	3	4	Missing	All
Holistic	153	38	27	122	22	340
Nonholistic	91	12	14	72	21	189
All	244	50	41	194	*	529
% of Total	46.12	9.45	7.75	36.67	*	100.00

**Result:** Significant differences do not exist between the two groups of churches. Overall, 46% of respondents report full-time employment and 37% are retired.

# Q4 (with combined cells):

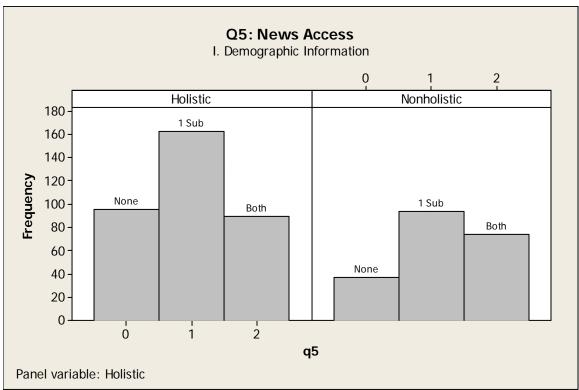


Tabulated statistics: Holistic, q4alt

	1	2	3	Missing	All
Holistic	153	65	122	22	340
Nonholistic	91	26	72	21	189
All	244	91	194	*	529
% of Total	46.12	17.20	36.67	*	100.00

**Result:** Significant differences still do not exist between the two groups of churches.

Q5:

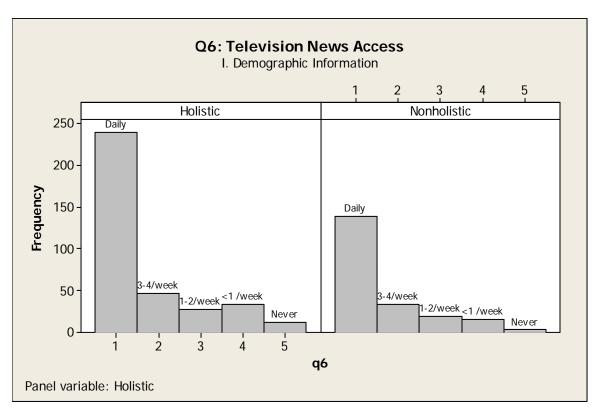


Tabulated statistics: Holistic, q5

	0	1	2	Missing	All
Holistic	95	162	89	16	346
Nonholistic	37	94	74	5	205
All	132	256	163	*	551
% of Total	23.96	46.46	29.58	*	100.00

**Result:** The holistic and non-holistic churches have significantly different ratios of news access. It may be of interest to the reader that 36% of respondents from non-holistic churches report subscriptions to both newspapers and national news magazines versus 25% from the holistic churches.

**Q6:** 

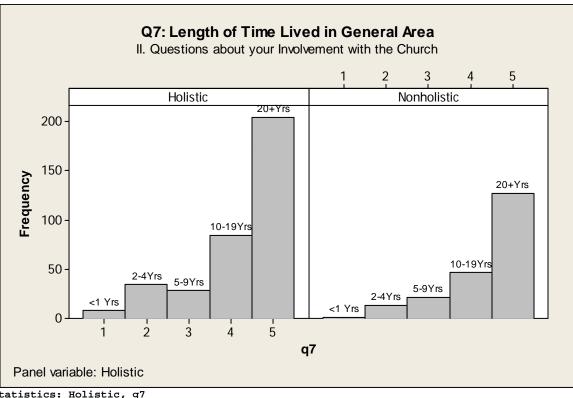


Tabulated statistics: Holistic, q6

	1	2	3	4	5	Missing	All
Holistic	239	47	28	34	12	2	360
Nonholistic	139	33	19	15	3	1	209
All	378	80	47	49	15	*	569
% of Total	66.432	14.060	8.260	8.612	2.636		100.000

**Result:** Significant differences do not exist between the two groups of churches. Overall, 66% of respondents watch television news daily.





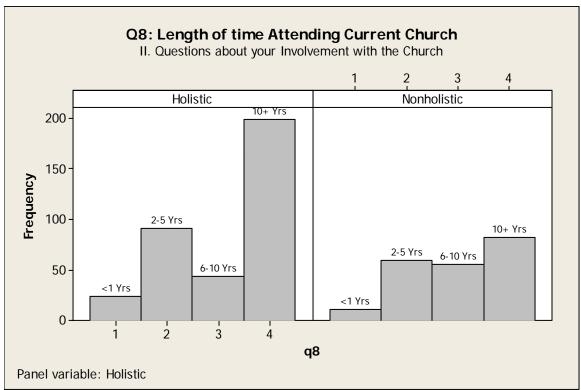
Tabulated statistics: Holistic, q7

		1		2		3		4		5	Missin	ıg		All	
Holistic Nonholistic		8 1		34 13		28 21		84 47		204 127		4 1		358 209	
All	1	9 587	8	47 289	8	49 642	23	131	5.8	331		*	100	567	

Pearson Chi-Square = 5.408, DF = 4, P-Value = 0.248 Likelihood Ratio Chi-Square = 5.977, DF = 4, P-Value = 0.201

**Result:** Significant differences do not exist between the two groups of churches. 58% of all respondents have lived in the general area for 20+ years.



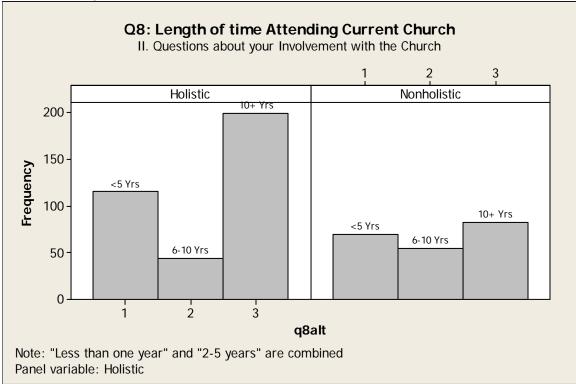


Tabulated statistics: Holistic, q8

	1	2	3	4	Missing	All
Holistic Nonholistic	24 11	91 59	44 55	199 82	4 3	358 207
All	35	150	99	281	*	565

**Result:** Marginally significant differences exist between the holistic and non-holistic churches in the reported length of time attending their current church. 56% of respondents from the holistic churches have been attending their church for 10+ years versus 40% of respondents from the other group.

## Q8 (with combined cells):

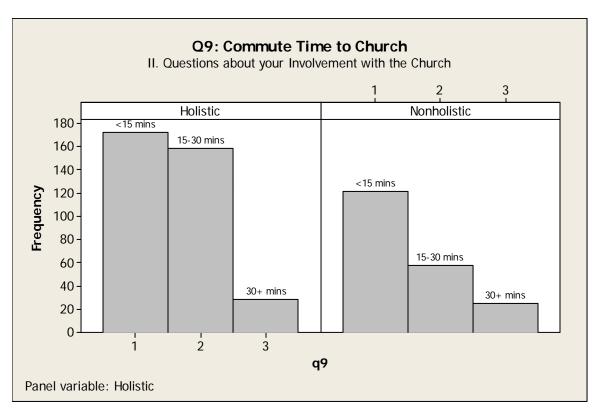


#### Tabulated statistics: Holistic, q8alt

	1	2	3	Missing	All
Holistic	115	44	199	4 3	358
Nonholistic	70	55	82		207
All	185	99	281	*	565
% of Total	32.74	17.52	49.73		100.00

**Result:** Significant differences exist between the holistic and non-holistic churches when the first two categories are combined.

Q9:

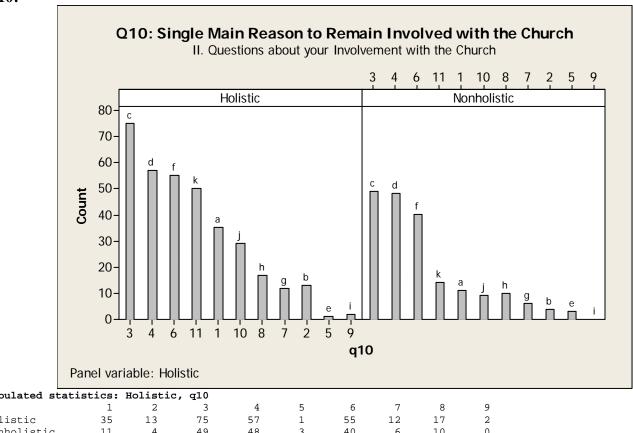


Tabulated statistics: Holistic, q9

	1	2	3	Missing	All
Holistic	172	158	28	4	358
Nonholistic	121	58	25	6	204
All	293	216	53	*	562
% of Total	52.14	38.43	9.43	*	100.00

**Result:** The two groups of churches did not report significant differences in commute times. 48% of congregants in the holistic churches reported commute times of less than 15 minutes versus 59% for the non-holistic churches. This works out to 52% of all respondents reporting short commute times.



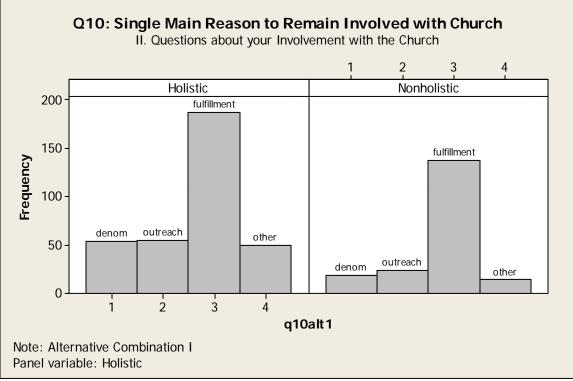


Tabulated st	atistics:	HOLLS	tic, qiu						
	1	2	3	4	5	6	7	8	9
Holistic	35	13	75	57	1	55	12	17	2
Nonholistic	11	4	49	48	3	40	6	10	0
All	46	17	124	105	4	95	18	27	2
	8.519	3.148	22.963	19.444	0.741	17.593	3.333	5.000	0.370
	10	11	Missing	All					
Holistic	29	50	16	346					
Nonholistic	9	14	16	194					
All	38	64	*	540					
	7.037 1	1.852	*	100.000					

**Result:** Although the responses in this form are too spread out for a proper statistical analysis, it should be noted that the 3 most common responses are the same for the two groups of churches. These are:

Response	Response	Number of Respondents from	Number of Respondents from
#	Description	Holistic Churches	Non-Holistic Churches
С	"I grow spiritually at this	75(22%)	49(25%)
	church"		
D	"I feel the presence of the	57(16%)	48(25%)
	Spirit in this church"		
F	"I feel this church is under the	55(16%)	40(21%)
	leadership of Jesus"		

Q10 (Alternative Response Combination I):



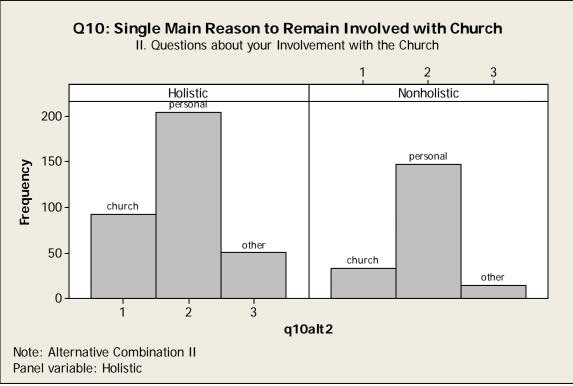
- 1. Motivations related to the church's **denomination**, theology, or social agenda (b, g, j)
- 2. Motivations related to **outreach** ministries generally (a, e, i, h,)
- 3. Motivations related to individual **fulfillment**: e.g. spiritual growth (c,d, f,)
- 4. **Other** motivations (k)

#### Tabulated statistics: Holistic, q10alt1

	1	2	3	4	Missing	All
Holistic	54	55	187	50	16	346
Nonholistic	19	24	137	14	16	194
All	73	79	324	64	*	540
% of Total	13.52	14.63	60.00	11.85	*	100.00

**Result:** The two groups of churches did not report significant differences in reasons to remain involved with the church. When responses are combined in this manner, 60% of respondents reported "individual fulfillment" as their primary motivation to remain involved with the church.

Q10 (Alternative Response Combination II):



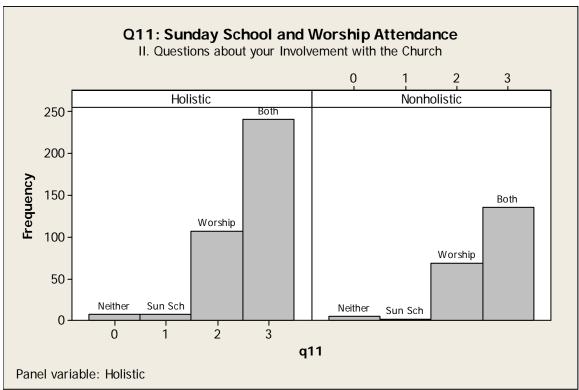
- 1. Involvement driven by **church**-oriented motivations (a, b, e, g, i. j)
- 2. Involvement driven by **personal** motivations (c, d, f, h).
- 3. **Other** motivations (k)

Tabulated statistics: Holistic, q10alt2

	1	2	3	Missing	All
Holistic	92	204	50	16	346
Nonholistic	33	147	14	16	194
All	125	351	64	*	540
% of Total	23.15	65.00	11.85	*	100.00

**Result:** The two groups of churches did not report significant differences in reasons to remain involved with the church. When responses are combined in this manner, 65% of respondents reported "personal motivations" as their primary reason to remain involved with the church.

## Q11:

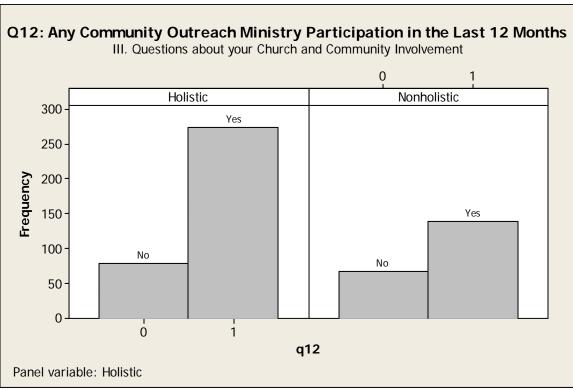


Tabulated statistics: Holistic, q11

	0	1	2	3	Missing	All
Holistic	7	7	107	241	0	362
Nonholistic	5	1	68	135	1	209
All	12	8	175	376	*	571
% of Total	2.10	1.40	30.65	65.85	*	100.00

**Result:** There are no significant differences in regard to Sunday school and worship attendance between the two groups of churches. 66% of all respondents report 'usually' attending both Sunday school and worship service.

# Q12:

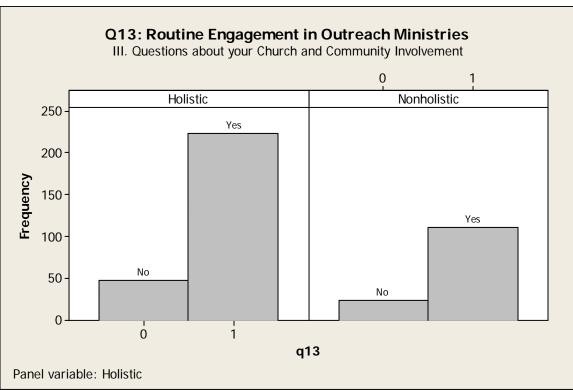


Tabulated statistics: Holistic, q12

	0	1	Missing	All
Holistic	79	273	10	352
Nonholistic	67	139	4	206
All	146	412	*	558
% of Total	26.16	73.84		100.00

**Result:** Significant differences exist between the two churches. 78% of congregants from the holistic churches participated in community outreach ministry programs in the last 12 months versus 67% for the non-holistic church group.

Q13:

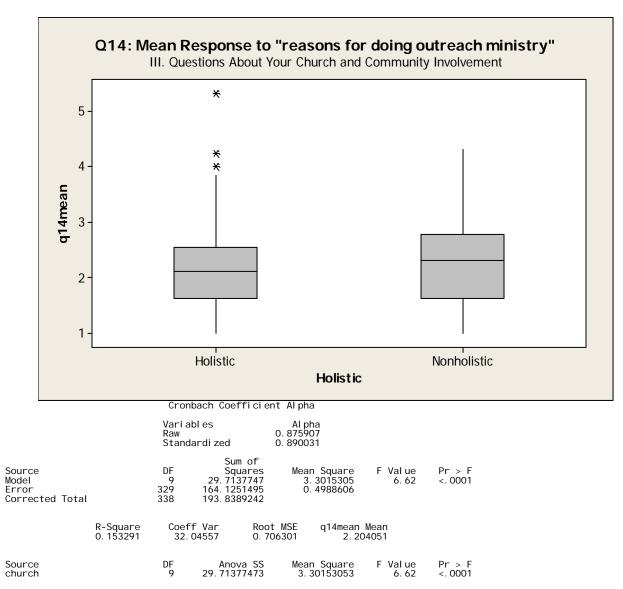


Tabulated statistics: Holistic, q13

	0	1	Missing	All
Holistic	48	223	91	271
Nonholistic	24	111	75	135
All	72	334	*	406
% of Total	17.73	82.27	*	100.00

**Result:** No statistically significant differences exist between the two groups of churches. 82% of respondents routinely engage in outreach ministries.

### Q14:

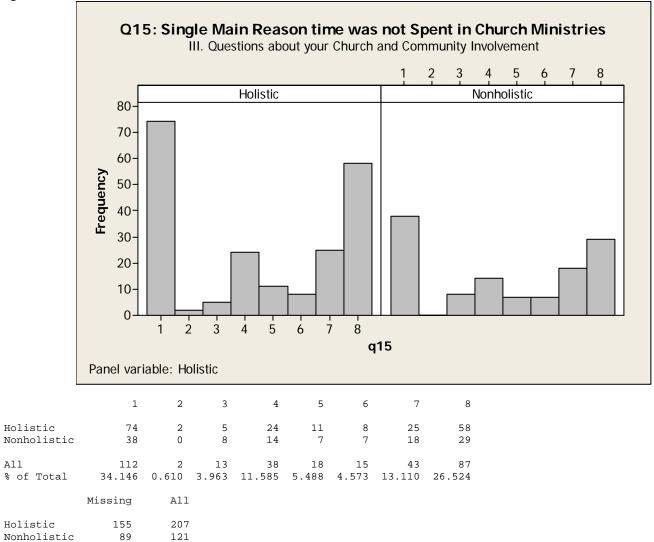


**Result:** Given the high coefficient alpha reliability estimates (> 0.7), the responses are consistent between questions. That is, all the sub-questions are sufficiently correlated with one another or with the total. Analysis of variance indicates the two groups of churches have significantly different responses. With mean responses of 2.17% and 2.27% respectively, congregants from holistic churches are slightly more likely than congregants from non-holistic churches to rate the stated reasons on the survey as 'very important'.

## Q15:

A11

% of Total



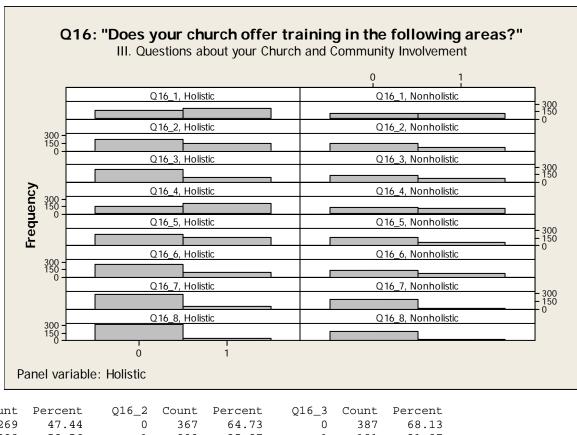
**Result:** Although no significant tests can be done on the data due to high spread and low counts, it should be noted that the 3 most common responses are the same for both the holistic and non-holistic churches.

328

100.000

Response	Response	Number of Respondents	Number of Respondents from
		from Holistic Churches	Non-Holistic Churches
1	I'm too busy with work, family,	74 (36%)	38 (31%)
	and activities outside the church		
8	Other	58 (28%)	29 (24%)
7	I don't think I'm gifted or called in	25 (12%)	18 (15%)
	this area		

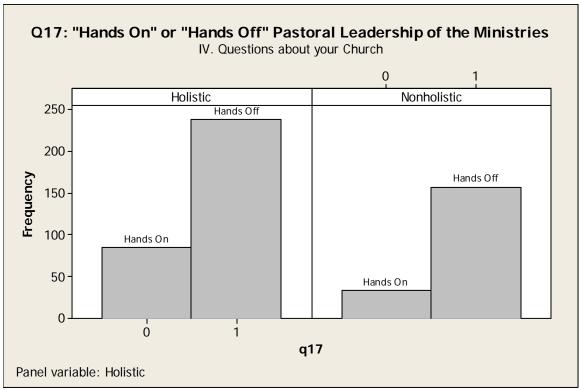
Q16:



Q16_1 0 1	Count 269 298	Percent 47.44 52.56	Q16_2 0 1	367	Percent 64.73 35.27	~ —	387	Percent 68.13 31.87
Q16_4 0 1	270	Percent 47.54 52.46	Q16_5 0 1	365	Percent 64.26 35.74	~ —	395	Percent 69.54 30.46
Q16_7 0 1	Count 498 70	Percent 87.68 12.32	Q16_8 0 1		Percent 91.73 8.27			

**Result:** The above histogram shows the overall set of responses to each of the training areas for the holistic and non-holistic church groups.



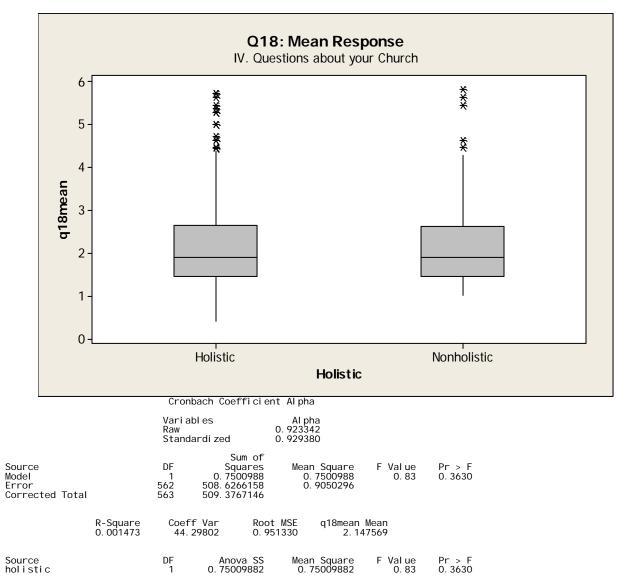


Tabulated statistics: Holistic, q17

	0	1	Missing	All
Holistic Nonholistic	85 33	238 157	39 20	323 190
All	118	395	*	513
% of Total	23.00	77.00	*	100.00

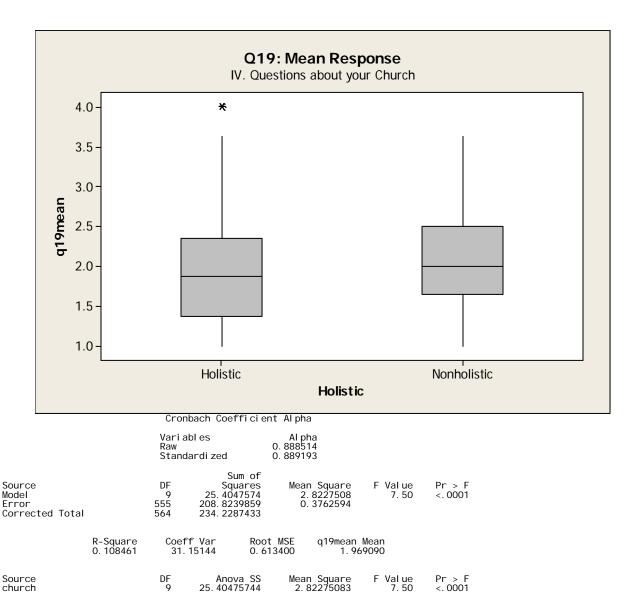
**Result:** Significant differences do exist between the two churches. 74% of respondents from holistic churches report 'hands off' pastoral leadership versus 83% in the non-holistic church group.

## Q18:



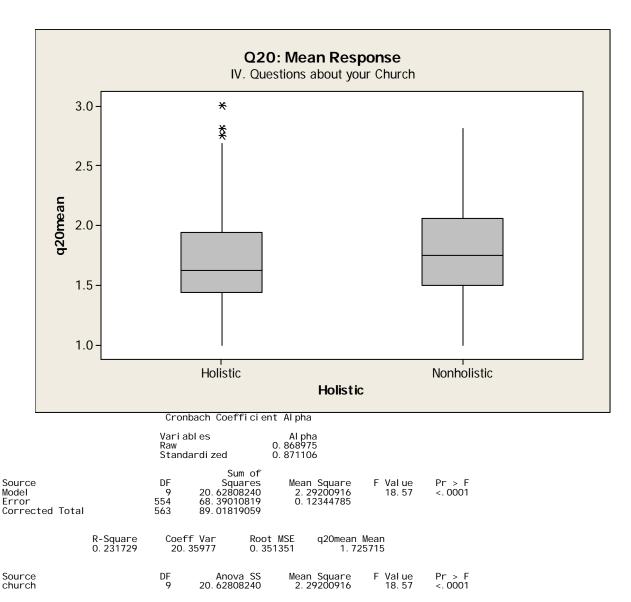
**Result:** While the sub-questions display a strong amount of internal consistency, there are no significant differences between the two church groups. Note that sub-questions 1 and 2 have been removed since they reflect a different underlying construct than the other sub-questions. With a mean response of 2.14, the phrases in the survey were more likely to 'very much describe this church' than not.

## Q19:



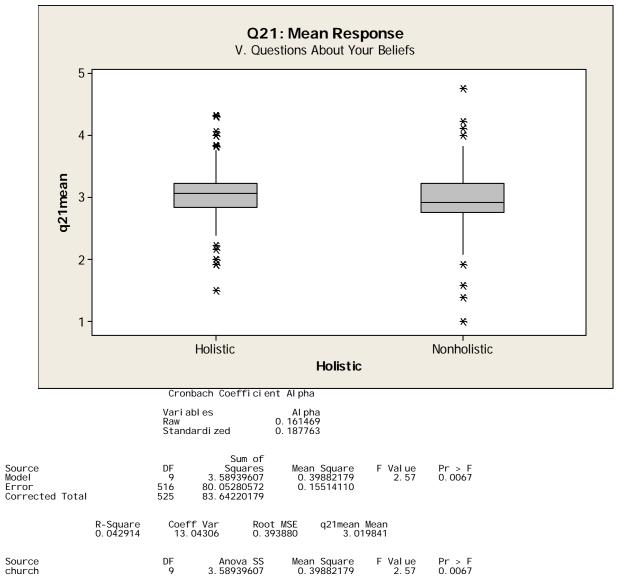
**Result:** Not only do the sub-questions display a strong amount of internal consistency, but there are also significant differences between the church-groups. The holistic churches are more likely to rate the church's organizational skills as 'excellent' than the non-holistic churches (with means of 1.92 versus 2.05, respectively)

## Q20:



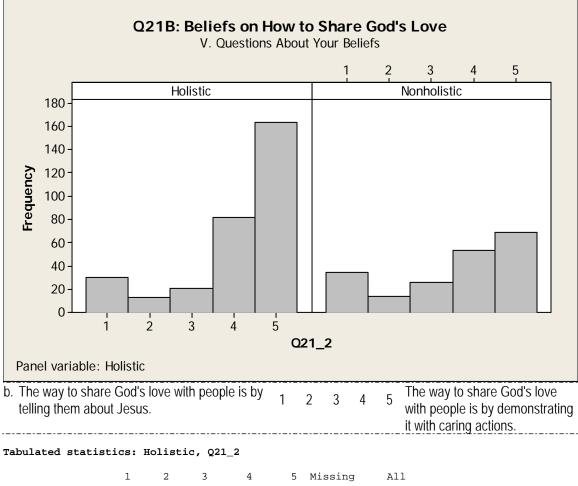
**Result:** Not only do the sub-questions display a strong amount of internal consistency, but there are also significant differences between the church-groups. Respondents from the holistic churches are very slightly more likely to rate the stated priorities as 'high priority' than the non-holistic churches (with means of 1.70 versus 1.77, respectively).

## Q21:



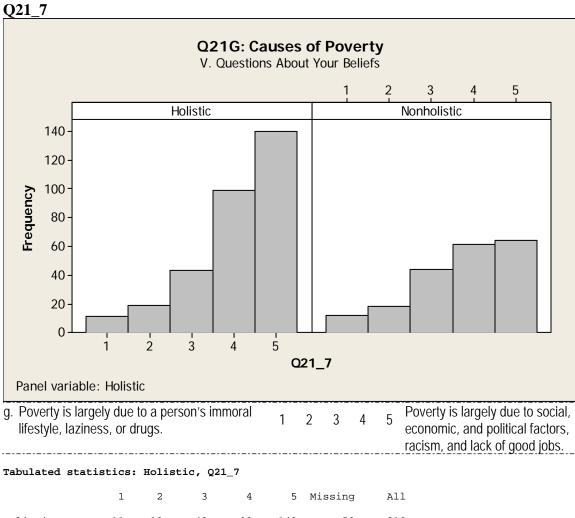
**Result:** The internal consistency between the sub-questions in 21 is extremely weak; in other words, there is very little correlation between responses to the sub-questions. As such, using the results of this question to compare the two groups of churches would not provide very useful results.





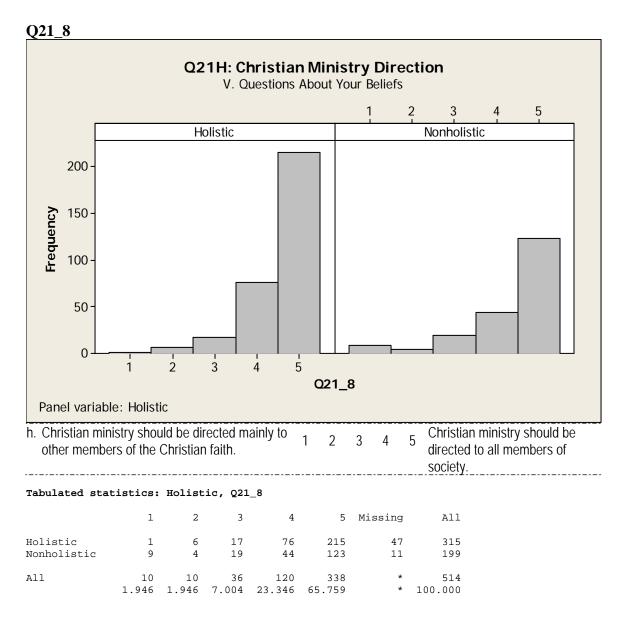
	1	2	3	4	5	Missing	All
Holistic	30	13	21	82	163	53	309
Nonholistic	34	14	26	53	69	14	196
All	64	27	47	135	232	*	505
% of Total	12.67	5.35	9.31	26.73	45.94		100.00

**Result:** Significant differences exist between the two church-groups in their response to this question. It may be of interest that 79% of respondents from the holistic churches chose response 4 or 5 (caring actions) versus 62% of respondents from the non-holistic churches.

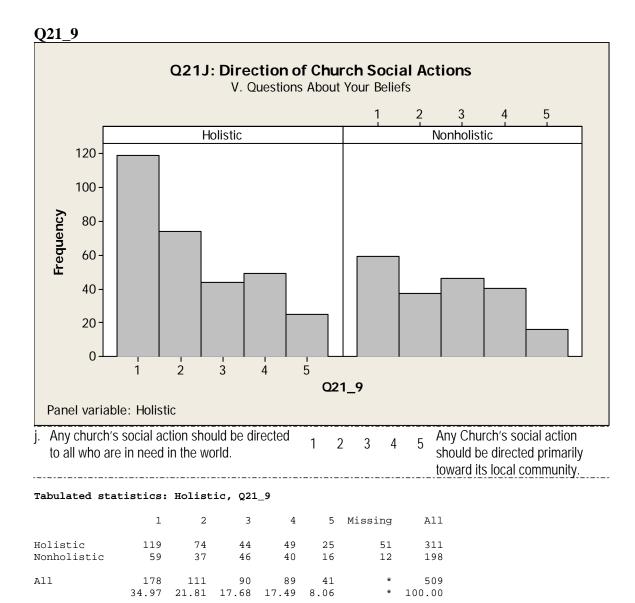


	1	2	3	4	5	Missing	All
Holistic Nonholistic	11 12	19 18	43 44	99 61	140 64	50 11	312 199
All	23 4.50	37 7.24	87 17.03	160 31.31	204 39.92	*	511 100.00

**Result:** Significant differences exist between the two church-groups in their response to this question. It may be of interest that 77% of respondents from the holistic churches chose response 4 or 5 (social, economic, etc.) versus 63% of respondents from the non-holistic churches.

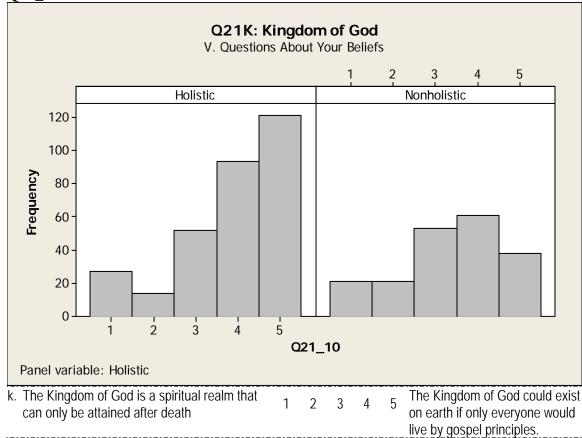


**Result:** Significant differences exist between the two church-groups in their response to this question. It may be of interest that 92% of respondents from the holistic churches chose response 4 or 5 (all members of society) versus 84% of respondents from the non-holistic churches.



**Result:** Significant differences exist between the two church-groups in their response to this question. It may be of interest that 62% of respondents from the holistic churches chose response 1 or 2 (all who are in need) versus 48% of respondents from the non-holistic churches.



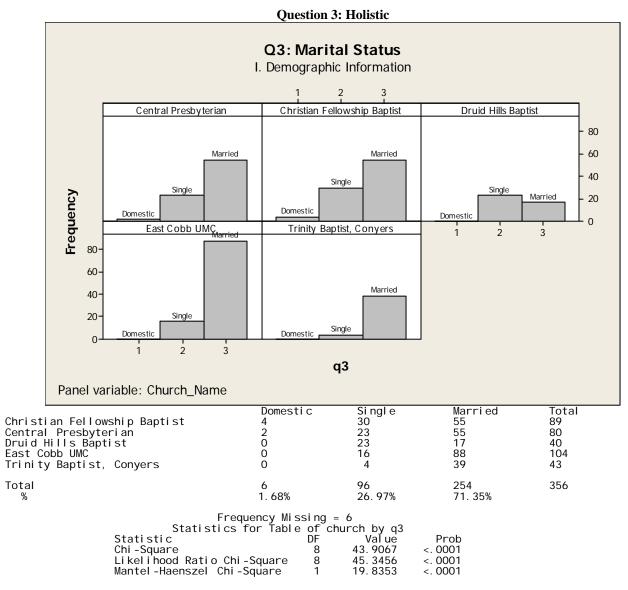


#### Tabulated statistics: Holistic, Q21\_10

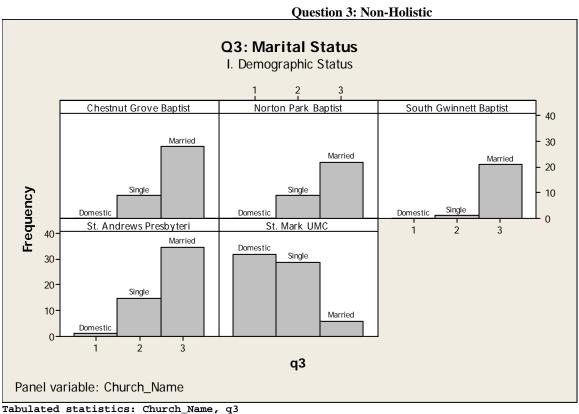
	1	2	3	4	5	Missing	All
Holistic	27	14	52	93	121	55	307
Nonholistic	21	21	53	61	38	16	194
All	48	35	105	154	159	*	501
% of Total	9.58	6.99	20.96	30.74	31.74		100.00

**Result:** Significant differences exist between the two church-groups in their response to this question. It may be of interest that 70% of respondents from the holistic churches chose response 4 or 5 (could exist on earth) versus 51% of respondents from the non-holistic churches.

#### **Primary within Holistic and Non-Holistic**

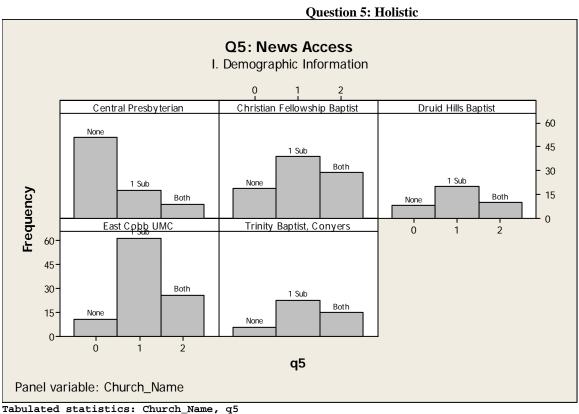


**Result:** At least 1 church is significantly different; however, low domestic counts hinder proper analysis.



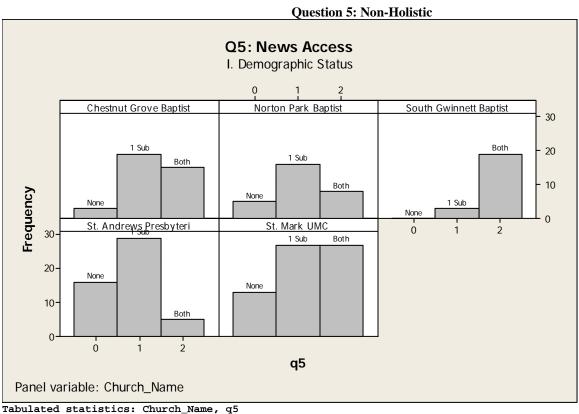
	1	2	3	Missing	All
Chestnut Grove Baptist	0	9	28	0	37
Norton Park Baptist	0	9	22	1	31
South Gwinnett Baptist	0	1	21	1	22
St. Andrews Presbyteri	1	15	35	0	51
St. Mark UMC	32	29	6	0	67
All	33	63	112	*	208
% of Total	15.87	30.29	53.85	*	100.00

Pearson Chi-Square = 111.649, DF = 8, P-Value = 0.000 Likelihood Ratio Chi-Square = 128.378, DF = 8, P-Value = 0.000



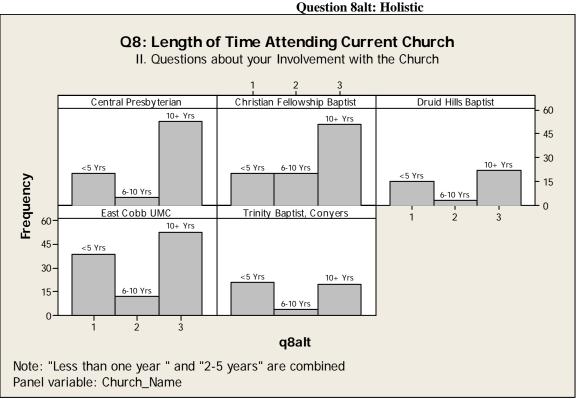
	0	1	2	Missing	All
Central Presbyterian	51	18	9	2	78
Christian Fellowship Baptist	19	39	29	6	87
Druid Hills Baptist	8	20	10	2	38
East Cobb UMC	11	62	26	5	99
Trinity Baptist, Conyers	6	23	15	1	44
All	95	162	89	*	346
%	27.46	46.82	25.72	*	100.00

Pearson Chi-Square = 79.704, DF = 8, P-Value = 0.000 Likelihood Ratio Chi-Square = 74.793, DF = 8, P-Value = 0.000



	0	1	2	Missing	All
Chestnut Grove Baptist Norton Park Baptist	3	19 16	15 8	0	37 29
South Gwinnett Baptist	0	3	19	1	22
St. Andrews Presbyteri	16	29	5	1	50
St. Mark UMC	13	27	27	0	67
All	37	94	74	*	205
% of Total	18.05	45.85	36.10	*	100.00

Pearson Chi-Square = 45.245, DF = 8, P-Value = 0.000 Likelihood Ratio Chi-Square = 49.987, DF = 8, P-Value = 0.000



Kruskal-Wallis Test: q8alt versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Central Presbyterian	78	3.000	199.7	1.95
Christian Fellowship Baptist	91	3.000	188.1	0.92
Druid Hills Baptist	40	3.000	174.5	-0.32
East Cobb UMC	104	3.000	169.6	-1.16
Trinity Baptist, Conyers	45	2.000	154.4	-1.74
Overall	358		179.5	

H = 7.29 DF = 4 P = 0.122 H = 9.18 DF = 4 P = 0.057 (adjusted for ties)

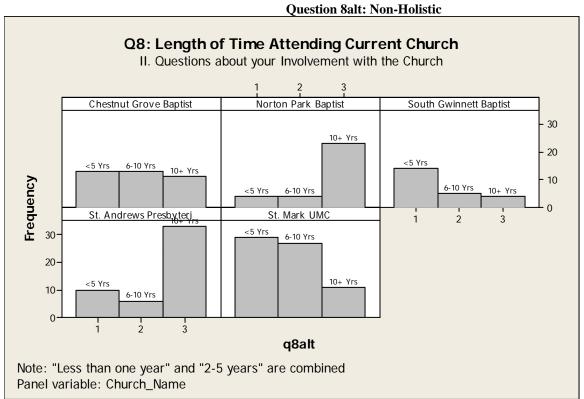
#### Tabulated statistics: Church\_Name, q8alt

	1	2	3	Missing	All
Central Presbyterian	20	5	53	2	78
Christian Fellowship Baptist	20	20	51	2	91
Druid Hills Baptist	15	3	22	0	40
East Cobb UMC	39	12	53	0	104
Trinity Baptist, Conyers	21	4	20	0	45
All	115	44	199	*	358
% of Total	32.12	12.29	55.59	*	100.00

Pearson Chi-Square = 22.112, DF = 8, P-Value = 0.005 Likelihood Ratio Chi-Square = 21.371, DF = 8, P-Value = 0.006

**Result:** At least 1 church is significantly different when the first two categories are combined.

<sup>\*</sup> NOTE \* 1 cells with expected counts less than 5  $\,$ 



Kruskal-Wallis Test: q8alt versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Chestnut Grove Baptist	37	2.000	96.4	-0.85
Norton Park Baptist	31	3.000	140.8	3.71
South Gwinnett Baptist	23	1.000	71.9	-2.73
St. Andrews Presbyteri	49	3.000	131.4	3.66
St. Mark UMC	67	2.000	82.2	-3.62
Overall	207		104.0	
H = 38.00 DF = 4 P =	0.000			

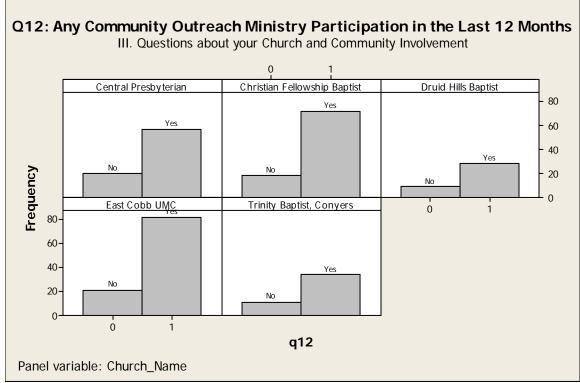
H = 43.16 DF = 4 P = 0.000 (adjusted for ties)

#### Tabulated statistics: Church\_Name, q8alt

1	2	3	Missing	All
13	13	11	0	37
4	4	23	1	31
14	5	4	0	23
10	6	33	2	49
29	27	11	0	67
70	55	82	*	207
33.82	26.57	39.61	*	100.00
	4 14 10 29	4 4 14 5 10 6 29 27 70 55	13 13 11 4 4 23 14 5 4 10 6 33 29 27 11 70 55 82	13 13 11 0 4 4 23 1 14 5 4 0 10 6 33 2 29 27 11 0

Pearson Chi-Square = 57.078, DF = 8, P-Value = 0.000 Likelihood Ratio Chi-Square = 58.250, DF = 8, P-Value = 0.000

#### Q12: Holistic

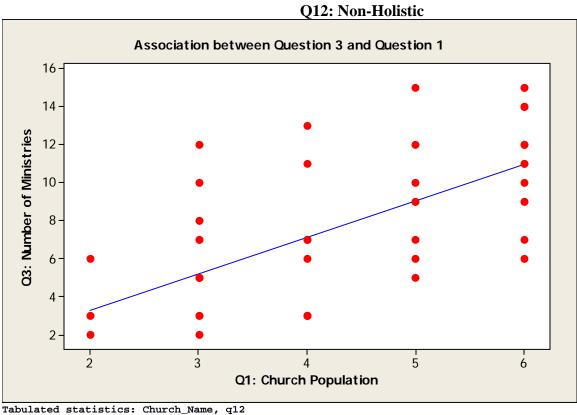


Tabulated statistics: Church\_Name, q12

	0	1	Missing	All	
Central Presbyterian	20	57	3	77	
Christian Fellowship Baptist	18	72	3	90	
Druid Hills Baptist	9	28	3	37	
East Cobb UMC	21	82	1	103	
Trinity Baptist, Conyers	11	34	0	45	
All	79	273	*	352	
% of Total	22.44	77.5	6 *	100	
Pearson Chi-Square = 1,289. D	F = 4.	P-Val	ne = 0.8	63	

Pearson Chi-Square = 1.289, DF = 4, P-Value = 0.863 Likelihood Ratio Chi-Square = 1.281, DF = 4, P-Value = 0.865

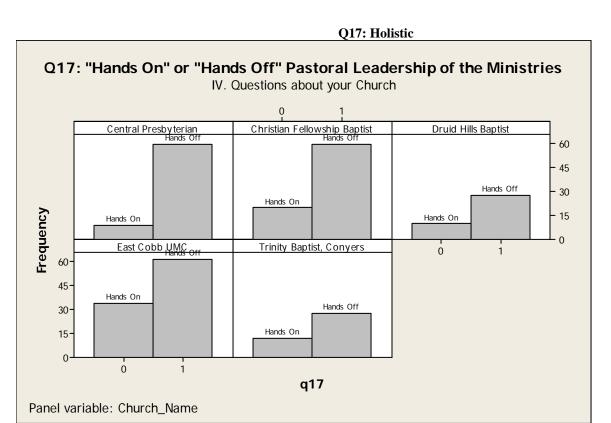
**Result:** Overall, 78% of all respondents reported participating in a community outreach ministry program in the last twelve months. No significant differences between churches were found.



	0	1	Missing	All
Chestnut Grove Baptist	14	23	0	37
Norton Park Baptist	12	18	2	30
South Gwinnett Baptist	8	14	1	22
St. Andrews Presbyteri	14	36	1	50
St. Mark UMC	19	48	0	67
All	67	139	*	206
% of Total	32.52	67.48	*	100.00

Pearson Chi-Square = 2.384, DF = 4, P-Value = 0.666 Likelihood Ratio Chi-Square = 2.369, DF = 4, P-Value = 0.668

**Result:** There are no significant differences within these churches

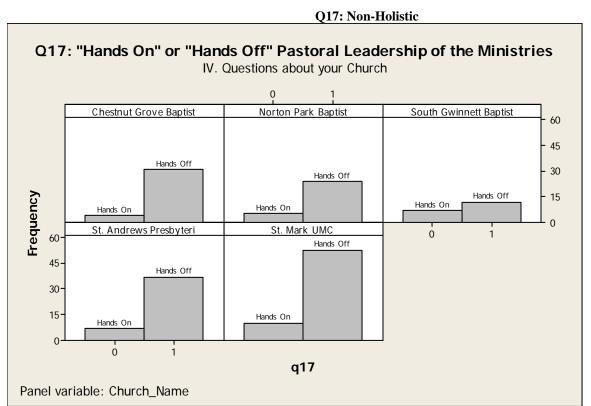


Tabulated statistics: Church\_Name, q17

	0	1	Missing	All
Central Presbyterian	9	60	11	69
Christian Fellowship Baptist	20	60	13	80
Druid Hills Baptist	10	28	2	38
East Cobb UMC	34	62	8	96
Trinity Baptist, Conyers	12	28	5	40
All	85	238	*	323
% of Total	26.32	73.68	*	100.00

Pearson Chi-Square = 10.720, DF = 4, P-Value = 0.030 Likelihood Ratio Chi-Square = 11.435, DF = 4, P-Value = 0.022

**Result:** Although 73% of respondents reported their pastoral leadership as being "hands off" in the ministries of the church, statistically significant differences were once again found.

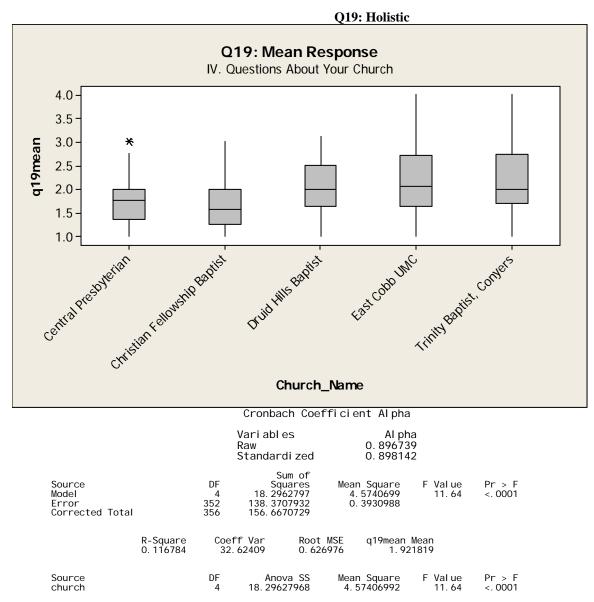


Tabulated statistics: Church\_Name, q17

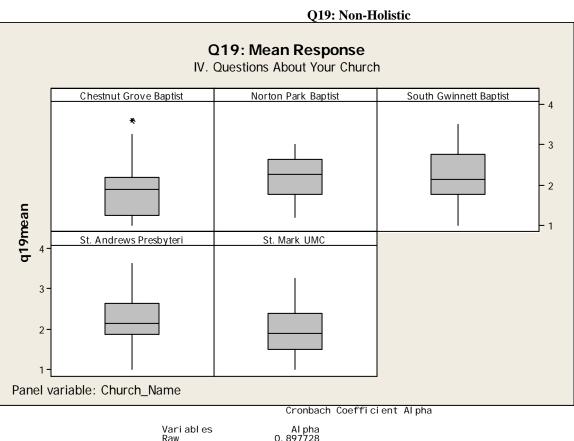
	0	1	Missing	All
Chestnut Grove Baptist	4	31	2	35
Norton Park Baptist	5	24	3	29
South Gwinnett Baptist	7	12	4	19
St. Andrews Presbyteri	7	37	7	44
St. Mark UMC	10	53	4	63
All	33	157	*	190
% of Total	17.37	82.63	*	100.00

Pearson Chi-Square = 6.045, DF = 4, P-Value = 0.196 Likelihood Ratio Chi-Square = 5.201, DF = 4, P-Value = 0.267

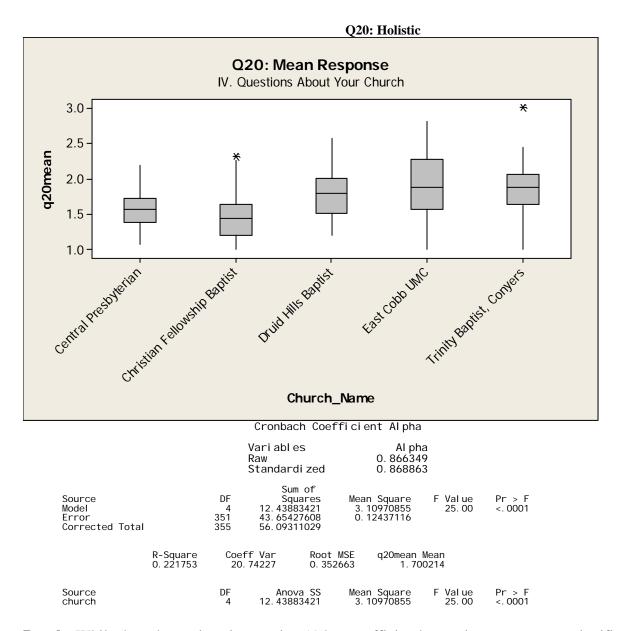
**Result:** There are no significant differences within these churches



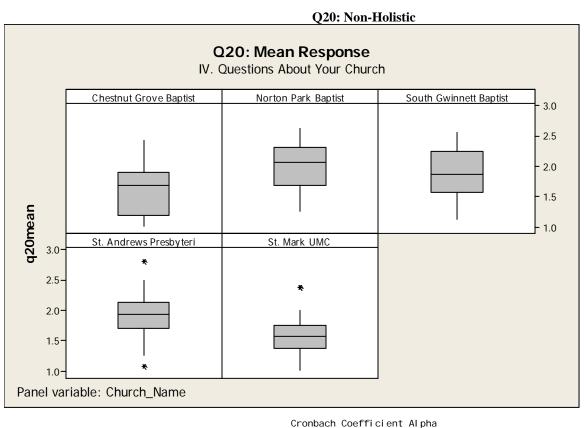
**Result:** While the subquestions in question 19 have sufficiently consistent responses, significant differences in responses still exist between the churches.



Al pha 0. 897728 0. 898007 Standardi zed The ANOVA Procedure Sum of Source Model Error Corrected Total Squares 4. 94155465 70. 45319264 75. 39474729 Mean Square 1.23538866 F Value 3.56 DF Pr > F 0.0079 0. 34706006 R-Square 0.065542 Coeff Var 28. 73434 Root MSE 0. 589118 q19mean Mean 2.050223 Anova SS 4. 94155465 Mean Square 1.23538866 DF F Value Source Pr > Fchurch 3.56 0.0079

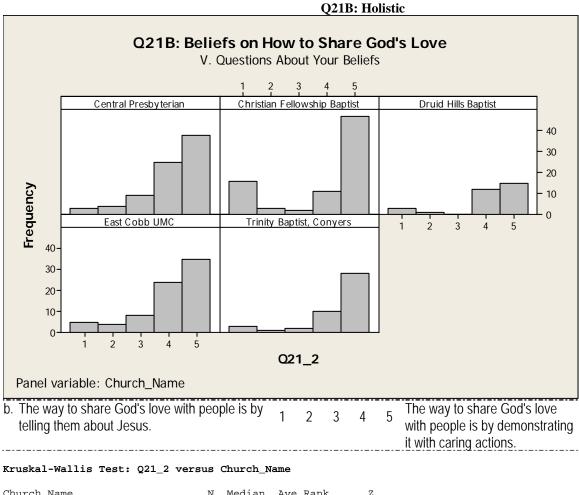


**Result:** While the subquestions in question 19 have sufficiently consistent responses, significant differences in responses still exist between the churches.



Al pha 0. 878054 0. 878954 Vari abl es Raw Standardi zed The ANOVA Procedure Sum of Squares 7. 56151587 24. 73583211 Mean Square 1.89037897 0.12185139 F Value 15.51 Source Model DF Pr > F <. 0001 4 203 207 Error Corrected Total 32. 29734797 R-Square 0. 234122 Coeff Var 19. 72872 Root MSE 0. 349072 q20mean Mean 1.769360 Source church Anova SS 7. 56151587 Mean Square 1.89037897 F Value 15.51 Pr > F<. 0001

**Result:** At least one church is significantly different.

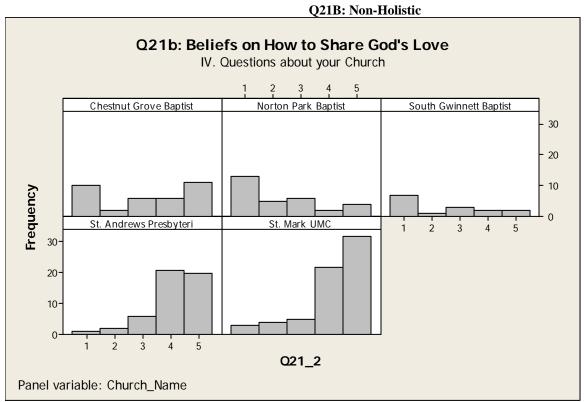


Church_Name	N	Median	Ave Rank	Z		
Central Presbyterian	79	4.000	151.7	-0.38		
Christian Fellowship Baptist	79	5.000	156.2	0.14		
Druid Hills Baptist	31	4.000	153.9	-0.08		
East Cobb UMC	76	4.000	147.0	-0.90		
Trinity Baptist, Conyers	44	5.000	173.4	1.48		
Overall	309		155.0			
H = 2.61 DF = 4 P = 0.624						
H = 3.14 DF = 4 P = 0.535 (adjusted for ties)						

, ,

Tabutated Statistics: Church_Nai	1	_ <b>2</b>	3	4	5	Missing	All
Central Presbyterian	3	4	9	25	38	1	79
Christian Fellowship Baptist	16	3	2	11	47	14	79
Druid Hills Baptist	3	1	0	12	15	9	31
East Cobb UMC	5	4	8	24	35	28	76
Trinity Baptist, Conyers	3	1	2	10	28	1	44
All	30	13	21	82	163	*	309
% of Total	9.709	4.207	6.796	26.537	52.751	*	100

**Result:** By the Kruskal-Wallis test, there is no significant difference between the responses of the five holistic churches.

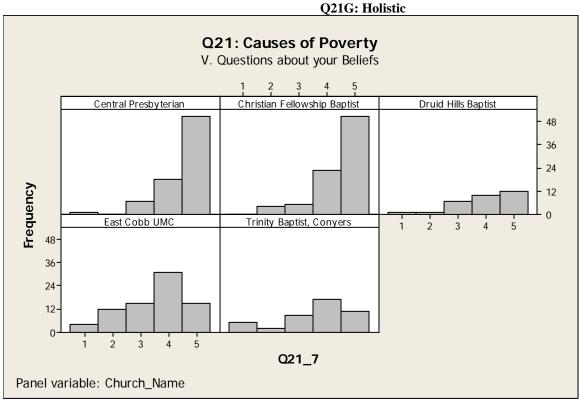


# Kruskal-Wallis Test: Q21\_2 versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Chestnut Grove Baptist	35	3.000	86.1	-1.42
Norton Park Baptist	30	2.000	55.1	-4.55
South Gwinnett Baptist	15	2.000	58.3	-2.86
St. Andrews Presbyteri	50	4.000	116.6	2.62
St. Mark UMC	66	4.000	120.2	3.81
Overall	196		98.5	
H = 41.47 DF = 4 P =	0.000			
H - 44 65 DF - 4 D -	0 000	(ading	ted for ti	eg )

#### Tabulated statistics: Church\_Name, Q21\_2

	1	2	3	4	5	Missing	All
Chestnut Grove Baptist	10	2	6	6	11	2	35
Norton Park Baptist	13	5	6	2	4	2	30
South Gwinnett Baptist	7	1	3	2	2	8	15
St. Andrews Presbyteri	1	2	6	21	20	1	50
St. Mark UMC	3	4	5	22	32	1	66
All	34	14	26	53	69	*	196
	17.347	7.143	13.265	27.041	35.204	*	100%

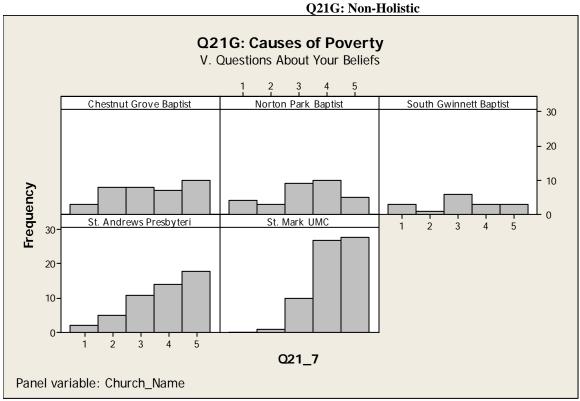


# Kruskal-Wallis Test: Q21\_7 versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Central Presbyterian	77	5.000	194.2	4.22
Christian Fellowship Baptist	83	5.000	187.2	3.62
Druid Hills Baptist	31	4.000	146.2	-0.67
East Cobb UMC	77	4.000	110.5	-5.16
Trinity Baptist, Conyers	44	4.000	120.4	-2.86
Overall	312		156.5	
H = 50.55 $DF = 4$ $P = 0.000$				
H = 57.79 DF = 4 P = 0.000	(adi	usted fo	r ties)	

# Tabulated statistics: Church\_Name, Q21\_7

	1	2	3	4	5	Missing	All
Central Presbyterian	1	0	7	18	51	3	77
Christian Fellowship Baptist	0	4	5	23	51	10	83
Druid Hills Baptist	1	1	7	10	12	9	31
East Cobb UMC	4	12	15	31	15	27	77
Trinity Baptist, Conyers	5	2	9	17	11	1	44
All	11	19	43	99	140	*	312
	3.526	6.090	13.782	31.731	44.872	*	100

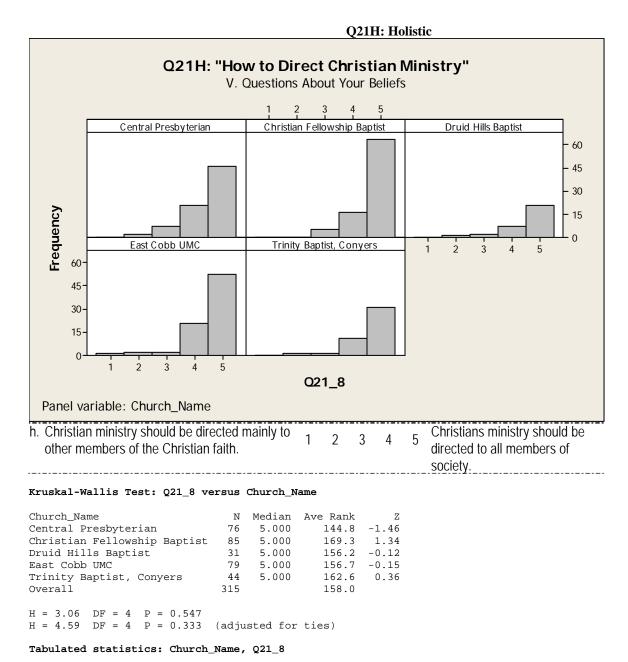


# Kruskal-Wallis Test: Q21\_7 versus Church\_Name

Church_Name	N	Median A	ve Rank	Z
Chestnut Grove Baptist	36	3.000	83.9	-1.85
Norton Park Baptist	31	3.000	79.0	-2.20
South Gwinnett Baptist	16	3.000	73.3	-1.93
St. Andrews Presbyteri	50	4.000	103.7	0.52
St. Mark UMC	66	4.000	122.3	3.85
Overall	199		100.0	
H = 20.43 DF = 4 P =	0.000			
H = 22.06 DF = 4 P =	0.000	(adjusted	d for ti	es)

### Tabulated statistics: Church\_Name, Q21\_7

	1	2	3	4	5	Missing	All
Chestnut Grove Baptist	3	8	8	7	10	1	36
Norton Park Baptist	4	3	9	10	5	1	31
South Gwinnett Baptist	3	1	6	3	3	7	16
St. Andrews Presbyteri	2	5	11	14	18	1	50
St. Mark UMC	0	1	10	27	28	1	66
All	12	18	44	61	64	*	199
	6.030	9.045	22.111	30.653	32.161	*	100



**Result:** By the Kruskal-Wallis test, there is no significant difference between the responses of the five holistic churches.

24.127

Missing

68.254

5.397

Ω

Ω

0.317

1.905

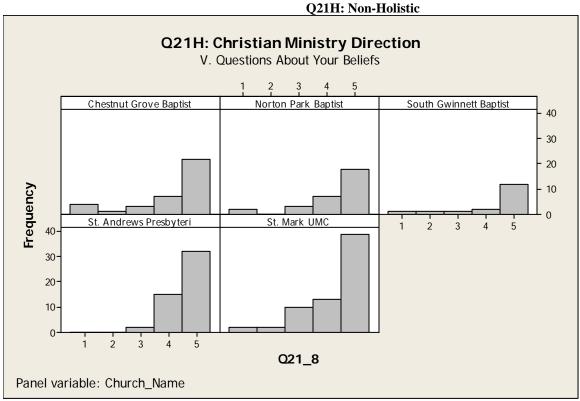
Central Presbyterian

Druid Hills Baptist

East Cobb UMC

Christian Fellowship Baptist

Trinity Baptist, Conyers



# Kruskal-Wallis Test: Q21\_8 versus Church\_Name

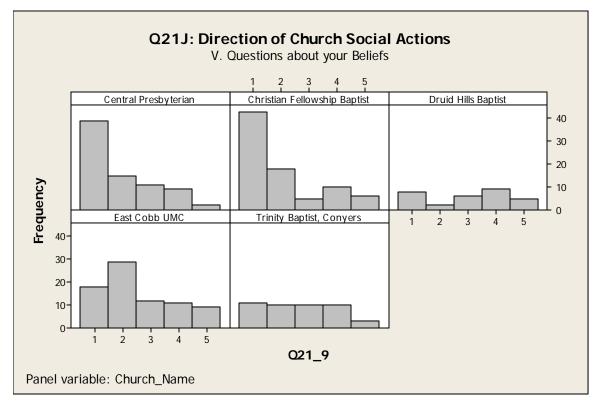
Church_Name	N	Median	Ave Rank	Z
Chestnut Grove Baptist	37	5.000	95.1	-0.58
Norton Park Baptist	30	5.000	98.2	-0.19
South Gwinnett Baptist	17	5.000	106.1	0.46
St. Andrews Presbyteri	49	5.000	107.7	1.08
St. Mark UMC	66	5.000	96.3	-0.64
Overall	199		100.0	
H = 1.66 DF = 4 P = 0.	798			
H = 2.20 DF = 4 P = 0.	698	(adjust	ed for tie	s)

### Tabulated statistics: Church\_Name, Q21\_8

	1	2	3	4	5	Missing	All
Chestnut Grove Baptist	4	1	3	7	22	0	37
Norton Park Baptist	2	0	3	7	18	2	30
South Gwinnett Baptist	1	1	1	2	12	6	17
St. Andrews Presbyteri	0	0	2	15	32	2	49
St. Mark UMC	2	2	10	13	39	1	66
All	9	4	19	44	123	*	199
	4.523	2.010	9.548	22.111	61.809	*	100.000

**Result:** There are no significant differences between the churches.

Q21J: Holistic



# Kruskal-Wallis Test: Q21\_9 versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Central Presbyterian	76	1.000	131.8	-2.70
Christian Fellowship Baptist	82	1.000	132.8	-2.72
Druid Hills Baptist	30	3.000	198.0	2.69
East Cobb UMC	79	2.000	174.4	2.11
Trinity Baptist, Conyers	44	3.000	179.5	1.87
Overall	311		156.0	
H = 23.83 DF = 4 P = 0.000				
H = 25.81 DF = 4 P = 0.000	(adi	usted fo	r ties)	

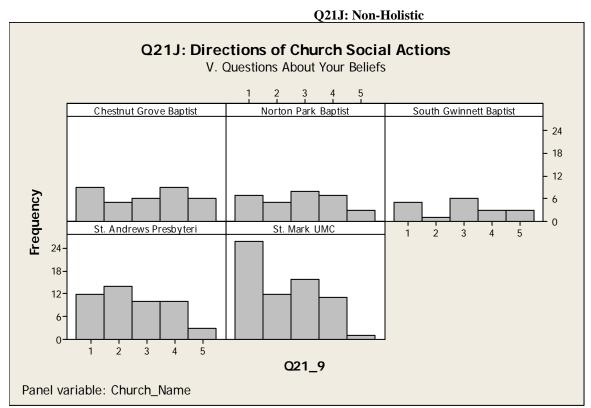
Columns: Q21\_9

#### Tabulated statistics: Church\_Name, Q21\_9

Rows: Church\_Name

	1	2	3	4	5	Missing	All
Central Presbyterian	39	15	11	9	2	4	76
Christian Fellowship Baptist	43	18	5	10	6	11	82
Druid Hills Baptist	8	2	6	9	5	10	30
East Cobb UMC	18	29	12	11	9	25	79
Trinity Baptist, Convers	11	10	10	10	3	1	44

All 25 \* 311 119 74 44 49 38.264 23.794 14.148 15.756 8.039 \* 100



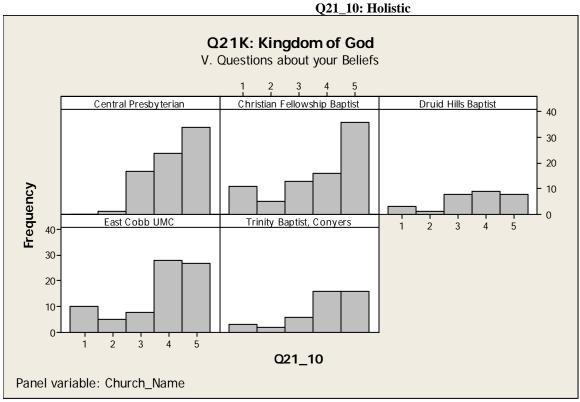
# Kruskal-Wallis Test: Q21\_9 versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Chestnut Grove Baptist	35	3.000	113.8	1.63
Norton Park Baptist	30	3.000	108.8	0.97
South Gwinnett Baptist	18	3.000	111.3	0.92
St. Andrews Presbyteri	49	2.000	98.8	-0.09
St. Mark UMC	66	2.000	84.9	-2.53
Overall	198		99.5	
H = 8.01 DF = 4 P = 0.	091			
H = 8.47 $DF = 4$ $P = 0$ .	076	(adjust	ed for tie	s)

### Tabulated statistics: Church\_Name, Q21\_9

	1	2	3	4	5	Missing	All
Chestnut Grove Baptist	9	5	6	9	6	2	35
Norton Park Baptist	7	5	8	7	3	2	30
South Gwinnett Baptist	5	1	6	3	3	5	18
St. Andrews Presbyteri	12	14	10	10	3	2	49
St. Mark UMC	26	12	16	11	1	1	66
All	59	37	46	40	16		198
	29.798	18.687	23.232	20.202	8.081	*	100

**Result:** At least 1 church is marginally significantly different from the others.



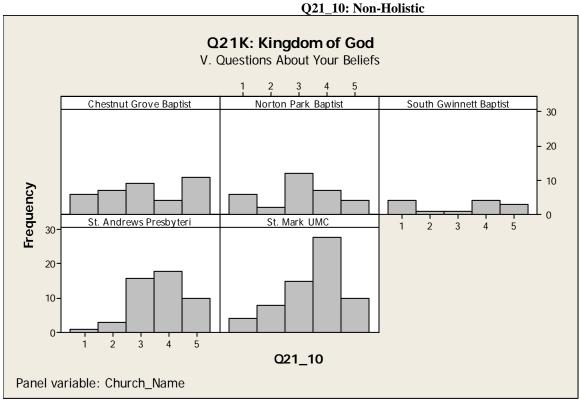
# Kruskal-Wallis Test: Q21\_10 versus Church\_Name

Church_Name	N	Median	Ave Rank	Z	
Central Presbyterian	76	4.000	170.3	1.84	
Christian Fellowship Baptist	81	4.000	152.3	-0.20	
Druid Hills Baptist	29	4.000	132.8	-1.35	
East Cobb UMC	78	4.000	146.7	-0.84	
Trinity Baptist, Conyers		4.000	156.0	0.16	
Overall	307		154.0		
H = 4.78 DF = 4 P = 0.311					
H = 5.28 DF = 4 P = 0.260 (adjusted for ties)					

# Tabulated statistics: Church\_Name, Q21\_10

	1	2	3	4	5	Missing	All
Central Presbyterian	0	1	17	24	34	4	76
Christian Fellowship Baptist	11	5	13	16	36	12	81
Druid Hills Baptist	3	1	8	9	8	11	29
East Cobb UMC	10	5	8	28	27	26	78
Trinity Baptist, Conyers	3	2	6	16	16	2	43
All	27	14	52	93	121	*	307
% of Total	8.795	4.560	16.938	30.293	39.414	*	100

**Result:** No significant differences exist between the churches.



# Kruskal-Wallis Test: Q21\_10 versus Church\_Name

Church_Name	N	Median	Ave Rank	Z
Chestnut Grove Baptist	37	3.000	90.4	-0.85
Norton Park Baptist	31	3.000	82.0	-1.68
South Gwinnett Baptist	13	4.000	90.4	-0.47
St. Andrews Presbyteri	48	4.000	109.0	1.64
St. Mark UMC	65	4.000	101.8	0.76
Overall	194		97.5	
H = 5.57 DF = 4 P = 0.	234			
H = 5.93 DF = 4 P = 0.	204	(adjust	ed for tie	s)

### Tabulated statistics: Church\_Name, Q21\_10

	1	2	3	4	5	Missing	All
Chestnut Grove Baptist	6	7	9	4	11	0	37
Norton Park Baptist	6	2	12	7	4	1	31
South Gwinnett Baptist	4	1	1	4	3	10	13
St. Andrews Presbyteri	1	3	16	18	10	3	48
St. Mark UMC	4	8	15	28	10	2	65
All	21	21	53	61	38	*	165
% of Total	10.825	10.825	27.320	31.443	19.588	*	100

Result: No significant differences exist between the churches