

Apprentices and Improvers.—The number, or proportionate number, of apprentices or improvers who may be employed, shall not exceed one apprentice or improver to five, or any fraction of five, bricklayers, who are in receipt of not less than the minimum rate set forth in clause 2 hereof. Provided, however, that one apprentice or improver may be employed by any employer. The lowest wages, price, or rate payable to apprentices or improvers shall be: 7s. 6d. per week for the first year, 12s. 6d. per week for the second year, 20s. per week for the third year, 25s. per week for the fourth year, and 35s. per week for the fifth year. Thereafter, not less than the minimum rate.

Overtime.—All time worked in excess of the ordinary weekly working hours before eight o'clock a.m. shall be paid for as follows:—For the first two hours, not less than

at the rate of one and a quarter time the minimum rate set forth in clause 2 hereof, and for subsequent hours, not less than at the rate of one and a half time such minimum rate.

Holidays.—All time worked on any Sunday, Christmas Day, Good Friday, or eight-hour day, shall be paid for at not less than the rate of double the minimum rate set forth in clause 2 hereof. All time worked on any New Year's Day or Sovereign's birthday shall be paid for at not less than the rate of one and a quarter time the minimum rate set forth in clause 2 hereof.

The determination for stonemasons contains the following provisions:—For the purpose of the determination the following definitions shall apply: "Building mason" shall mean a stonemason who has been working not

less than four years at his craft in connection with building construction, and who is over 21 years of age. "Monumental mason" shall mean a stonemason who is engaged in preparing or fixing all stone for cemetery purposes or in preparing marble or cutting inscriptions for cemetery or other work. "Porphyry mason" shall mean a stonemason who is engaged in fixing porphyry stone for all purposes.

Hours.—Same as bricklayers' trade hours.

Wages.—The minimum rate of wages shall be as follows:—Building masons, 1s. 4½d. per hour; monumental masons, 1s. 4d. per hour; porphyry masons, 1s. 4½d. per hour.

There are also special provisions for "apprentices and improvers," "overtime," and "travelling allowances," which would take up too much space to give in detail.

NATAL UNIVERSITY COLLEGE.



Mr. J. F. E. Barnes, Chief Engineer of the Public Works Department, Natal, who was the assessor in the competition for the above building, has awarded the 1st premium of £250 to Messrs. Tully, Waters, Cleland, and Pentland Smith, Architects, Provident Building, Fox Street, Johannesburg, and these gentlemen have received instructions from the Natal Government to proceed with the working drawings and call tenders for the building.

The University College will be erected at Pietermaritzburg on a fine site at Scotville overlooking the city, the altitude being about 100 feet above the street level at Town Hall.

The proposed building will be portion of the complete scheme, there being two wings to the building, which will be two storeys high. Apart from the class-rooms, there will be a large lecture hall with light courts on each side, and the corridors to the class-rooms will be arched and look on to same. Over

the main entrance will be a clock tower.

The building is to be built of Maritzburg brick with freestone dressings, and the roof will be tiled. The estimated cost of the present scheme is £30,000, and it is expected that tenders will be called for about the end of March. We congratulate the architects on their success.

This Journal is read by every leading Architect and Engineer in South Africa.