BIBLIOGRAPHY

- Adams Industrial Relations Under Liberal Democracy (1995)
- Adams "Regulating Unions and Collective Bargaining: A Global, Historical Analysis of Determinants and Consequences" 1993 14 Contemp LLJ 272
- African National Congress The Reconstruction and Development Programme: A Policy Framework (1994)
- Allan et al "From Standard to Non-Standard Employment: Labour Force Change in Australia, New Zealand and South Africa" 2001 International Journal of Manpower 748
- Anderson "Individualising the Employment Relationship in New Zealand: An Analysis of Legal Developments" in Deery and Mitchell *Employment Relations:*Individualisation and Union Exclusion An International Study (1999) 210
- Andrew Levy and Associates Statistics South Africa (2000)
- Anonymous "The New Unfair Labour Practice: The High Court Revives the Possibility of a Wide Concept of Unfair Labour Practice" 2002 *CLL*.91
- Anstey "National Bargaining in South Africa's Clothing Manufacturing Industry" 2004 *ILJ* 1829
- Armstrong "Corporate Governance: The Way to Govern Now" May 2003 *Management Today* 10
- Arnow-Richman "The Role of Contract in Modern Employment Relationships" 2003

 Texas Wesleyan Law Review 1.
- Arthurs "Corporate Codes of Conduct" in Conaghan et al Labour Law in an Era of Globalization (2002) 471
- Arup "Labour Market Regulation as a Focus for Labour Law Discipline," in Mitchell Redefining Labour Law: New Perspectives on the Future of Teaching and Research (1995), 29
- Arup et al "Employment Protection and Employment Promotion: The Contested Terrain of Australian Labour Law" Centre for Employment and Labour Relations Law, University of Melbourne

Bakels et al Schets van het Nederlands Arbeidsrecht (1980)

Bamber and Sheldon "Collective Bargaining" in Blanpain et al Comparative Labour Law and Industrial Relations in Industrialised Market Economies (2002)

Barker "The Implications of Labour Legislation for the Performance of the Labour Market" in Finnemore and Van Rensburg Contemporary Labour Relations 2000 156

Baskin Centralised Bargaining and COSATU; A Discussion Paper (1994)

- "South Africa's Quest for Jobs Growth and Equity in a Global Context" 1998 ILJ 986

Baskin and Satgar "South Africa's New LRA – A Critical Assessment and Challenges for Labour" 1995 *Labour Bulletin* 50.

Basson "Labour Law and the Constitution" 1994 THRHR 498

- "Die Vryheid om te Assosieer" 1991 SAMLJ 181

Basson and Strydom "Draft Negotiating Document on Labour Relations in Bill Form: Some Thoughts" 1995 THRHR 265

Basson et al Essential Labour Law 3rd ed (2002) vols 1 & 2

Baxter Administrative Law (1984)

Beatty "Constitutional Labour Rights: Pro's and Cons" 1993 ILJ 1

Befort "Revisiting the Black Hole of Workplace Regulation: A Historical and Comparative Perspective of Contingent Work" 2003 *Berkeley Journal of Employment and Labour Law* 155

Bendix Industrial Relations in the New South Africa 3rd edition (1998)

Ben-Israel "Modernisation of Labour Law and Industrial Relations: The Age Factor" in Blanpain and Weiss Changing Industrial Relations and Modernisation of Labour Law (2003) 43.

Benjamin "Beyond Labour Law's Parochialism: A Re-envisioning of the Discourse of Redistribution" in Conaghan et al Labour Law in an Era of Globalization (2002) 75

Benjamin "Who Needs Labour Law? Defining the Scope of Labour Protection" in Conaghan, Fishl and Klare Labour Law in an Era of Globalization (2002) 81

Benjamin and Cooper "Innovation and Continuity: Responding to the Labour Relations Bill" 1995 *ILJ* 265

Benjamin and Thompson South African Labour Law (1997)

Bernstein "The Sub-contracting of Cleaning Work: A Case Study of the Casualization of Labour" *Sociological Review* 1986 396-442

Betten The Employment Contract in Transforming Labour Relations (1995)

- "The Role of the Contract in Transforming Labour Relations" in Betten The Employment Contract in Transforming Labour Relations (1995) 8
- Bhorat "The Impact of Trade and Structural Changes on Sectoral Employment in South Africa" 2000 *Development Southern Africa* 67
- Bhorat, Lundall & Rospabe *The South African Labour Market in a Globalising World:*Economic and Legislative Considerations (2002) ILO Report.
- Blanpain "European Labour Law" in *International Encyclopaedia for Labour Law and Industrial Relations* 6th ed (1999)
 - *Labour Law (*1995)
 - "Work in the 21st Century" 1997 *ILJ* 185
- Blanpain and Engels Comparative Labour Law and Industrial Relations in Industrialized

 Market Economies (2001)
- Blanpain and Weiss Changing Industrial Relations and Modernisation of Labour Law (2003)
- Blanpain et al Comparative Labour Law and Industrial Relations in Industrialised Market Economies (2001)
- Boraine & Van Eck "The New Insolvency and Labour Legislative Package: How Successful was the Integration?" 2003 *ILJ* 1840
- Bosch "Operational Requirements and Section 197 of the Labour Relations Act: Problems and Possibilities" 2002 *ILJ* 641
 - A Survey of the 2002 Labour Legislation Amendments: Is There Really Something for Everyone" 2003 ILJ 1
 - "Transfers of Contracts of Employment in the Outsourcing Context" 2003 ILJ 840;
 - "Two Wrongs Make it More Wrong, or a Case for Minority Rule" 2002 119 *SALJ* 501
- Brand and Cassim "The Duty to Disclose A Pivotal Aspect of Collective Bargaining" 1980 *ILJ* 249

Brassey "The Dismissal of Strikers" 1990 ILJ 233

- Employment and Labour Law (1998)
- "The Nature of Employment" 1990 *ILJ* 528

Brassey and Cooper in Chaskalson et al Constitutional Law of South Africa (1998)

Brassey et al The New Labour Law (1987)

Brodie "Beyond Exchange: The New Contract of Employment" 1998 ILJ (UK) 76

Brown "Bargaining at Industry Level and the Pressure to Decentralize" 1995 ILJ 979

- "Individualisation and Union Recognition in Britain" in Deery and Mitchell Employment Relations: Individualisation and Union Exclusion - An International Study (1999) 153

Butler and McChesney "Why They Give at the Office – Shareholder Welfare and Corporate Philanthropy in the Contractual Theory of the Corporation" 2001 *Cornell Law Review* 1195.

Cadbury Report on Corporate Governance, United Kingdom

Cameron, Cheadle and Thompson *The New Labour Relations Act* (1989)

Carlyle "Signs of the Times: The Mechanical Age" from the Internet's *Modern History*Sourcebook, copyright P Halsall, http://www.fordham.edu/ halsall/mod/carlyletimes.html

Carter "The Limit of Corporate Social Responsibility" 1982 Merc Law Review 519

CBC / Hoofstuk 9 / voetnoot 117 / jammer, ek kan niks daarvan na die Bibliografie oordra nie.

Celliers et al Entrepreneurial Law (2000)

Chadbourn (ed) Wigmore on Evidence (1981) vol 9

"The Changing Nature of Work and Atypical Forms of Employment" (2004) Research Project SOCPOL Circular No 73A/04

Chaskalson et al Constitutional Law of South Africa (1998)

Cheadle and Clarke (2000) *ILO National Studies on Worker Protection* (2000) (International Labour Office Report)

Cheadle, Davis and Haysom South African Constitutional Law: The Bill of Rights (2002)

Cheadle et al Current Labour Law (2004)

Chin "Exhuming the Individual Employment Contract: A Case of Labour Law Exceptionalism" 1997 10 *AJLL* 257

Christianson "Atypical Employment – The Law and Changes in the Organisation of Work" 1999 *Contemp LL* 65

- "Defining who is an Employee" 2001 Contemp LL 21

Christie "The Contract of Employment and Workplace Agreements: A Commentary" in Ronfeldt and McCallum (eds) 1993 ACIRRT Monograph No 9

Christie The Law of Contract in South Africa (1981)

Clarke "The Basic Conditions of Employment Act Amendments – More Questions than Answers" 2002 *LDD* 1

Collins "A Third Way in Labour Law" in Conaghan, Fischl and Klare Labour Law in an Era of Globalization (2002) 468

Cockrell "Substance and Form in the South African Law of Contract" 1992 SALJ 55

Commonwealth Business Council "A Good Environment for Business Development and Investment"

Commonwealth Business Council. Working Group Draft Principles for Best Practice on the Relationship between International Enterprises and Countries to Encourage Foreign Direct Investment

Conaghan et al Labour Law in an Era of Globalization (2002)

Cornelius "Bepaalde Verskyningsvorme van Goeie Trou in die Kontraktereg" 2001 *TSAR* 255

Coyle The Weightless World (1997)

Craemer "Towards Asymmetrical Parity in the Regulation of Industrial Action" 1998 ILJ 1

Crankshaw "Shifting Sands: Labour Market Trends and Unionization" 1997 SALB 28

Creighton and Mitchell "The Contract of Employment in Australian Labour Law" in Betten

The Employment Contract in Transforming Labour Relations (1995) 157

Creighton and Stewart Labour Law: An Introduction (2002)

Crowther International Dimensions of Corporate Social Responsibility (2005)

Crowther and Jatana International Dimensions of Corporate Social Responsibility (2005)

- Representations of Social Responsibility (2005)

D'Adamo The Eat Right Diet (1998)

D'Antona "Labour Law at the Century's End" in Conaghan, Fischl and Klare *Labour Law* in an Era of Globalization (2002) 32

Daubler "Trends in German Labour Law" in Wedderburn et al Labour Law in the Post-Industrial Era (1994) 109.

Davidson and Rees-Mogg The Sovereign Individual (1998)

Davies and Freedland Kahn-Freund's Labour and the Law (1983)

Davies and Freedland Labour Legislation and Public Policy – A Contemporary History (1993)

Davis "Death of a Labour Lawyer" in Conaghan, Fischl and Klare *Labour Law in an Era* of Globalization (2002) 160

Davis "The Functions of Labour Law" 1980 CILSA 212

Deakin "Organisational Change Labour Flexibility and the Contract of Employment" in Deery and Mitchell *Employment Relations: Individualisation and Union Exclusion*– *An International Study* (1999) 136

Deakin and Morris Labour Law (1995)

Deakin and Wilkinson "Rights v Efficiency? The Economic Case for Transnational Labour Standards" 1994 *ILJ* 289

Deery and Mitchell "The Emergence of Individualisation and Union Exclusion as an Employment Relations Strategy" in Deery and Mitchell *Employment Relations:*Individualisation and Union Exclusion - An International Study (1999) 3

 Employment Relations: Individualisation and Union Exclusion - An International Study (1999)

Deery and Walsh "The Character of Individualised Employment Arrangements in Australia: A Model of 'Hard' HRM" in Deery and Mitchell *Employment Relations*Individualisation and Union Exclusion – An International Study (1999)117

De Jongh "Know Your Stakeholders" 30 June 2004 Finance Week 34

De Kock and Labuschagne "Ubuntu as a conceptual directive in realising a culture of effective human rights" 1999 *THRHR* 114

Delport "Korporatiewe Reg en Werkplekforums" 1995 De Jure 409

Department of Labour... see Republic of South Africa Department of Labour

De Vos "Pious Wishes or Directly Enforceable Human Rights? 1997 SAJHR 67

De Wet and Yeats Die Suid-Afrikaanse Kontraktereg en Handelsreg (1978)

Draft Negotiating Document in the Form of a Labour Relations Bill, GG 16259, 10 February 1995, 110

Du Plessis "Werksdeelname in die Bestuursorgane van 'n Maatskappy" 1981 *THRHR* 380

Du Plessis and Davis "Restraint of Trade and Public Policy" 1984 SALJ 86

Du Plessis, Fouche and Van Wyk A Practical Guide to Labour Law 3rd ed (2000)

Du Toit "Collective Bargaining and Worker Participation" (1996) ILJ 1547

- "Small Enterprises, Industrial Relations and the RDP" 1995 ILJ 544.
- "Workplace Forums from a Comparative Perspective" 1995 ILJ 1544

Du Toit et al Labour Relations Law: A Comprehensive Guide 3rd ed (2000)

- Labour Relations Law: A Comprehensive Guide 4th ed (2003)
- Protecting Workers or Stifling Enterprise? Industrial Councils and Small Business (1995)

Ernest "Employee and Independent Contractor: The DistinctionStands 2002 SAMLJ 107
Euzeby and Van Langendonck "Neo-liberalism and Social Protection: The Question of
Privatisation in EEC Countries 1990 *ILO Report* 2

"Explanatory Memorandum" 1995 ILJ 279

"Explanatory Memorandum to the Labour Relations Bill" GG 16259 10 Feb 1995 130

Fahlbeck "Unionism in Japan: Declining or Not" in Blanpain Labour Law and Industrial Relations at the Turn of the Century (1998) 711

Feys "Labour Standards in Southern Africa in the Context of Globalization: The Need for a Common Approach" 1999 *ILJ* 1445

Finkin "The Individual Employment Contract in the United States "in Betten *The Employment Contract in Transforming Labour Relations* (!995) 177

- "Regulation of the Individual Employment Contract in the United States" in Betten

The Employment Contract in Transforming Labour Relations (1995) 167

Finnemore and Van der Merwe Introduction to Labour Law in South Africa (1996)

Finnemore and Van Rensburg Contemporary Labour Relations (2000)

Fisher and Biddle "Is there an Obligation of Fair Dealing to Employees?" May 2002 *All England Legal Opinion*

Forsyth "Deregulatory Tendencies in Australian and New Zealand Labour Law" Paper delivered at the Japan International Labour Law Forum Faculty of Law, University of Tokyo, 27 February 2001. Melbourne: University. Centre for Employment and Labour Relations Law. Working Paper, 21 (1999)

Freedland "High Trust, Pensions, and the Contract of Employment" 1984 ILJ (UK) 25

- "Modern Companies and Modern Manors-Placing Statutory Trade Union Recognition in Context" 1998 Comparative Labor Law and Policy Journal 3
- "The Role of the Contract of Employment in Modern Labour Law" in Betten *The Employment Contract in Transforming Labour Relations* (1995) 17
- Fuerstenberg "Employment Relations in Germany" in Bamber and Lansbury International and Comparative Employment Relations: A Study of Industrialised Market Economies (1998) 8.

Gahan and Mitchell "The Limits of Labour Law and the Necessity of Interdisciplinary Analysis" in Mitchell *Redefining Labour Law* (1995)

Gladstone "Reflections on Globalisation, Decentralization and Industrial Relations" in Blanpain Labour Law and Industrial Relations at the Turn of the Century (1998) 163

- "Reflections on the Evolving Environment of Industrial Relations" in Blanpain and Weiss Changing Industrial Relations and Modernisation of Labour Law (2003) 151

Glover "Good Faith and Procedural Unfairness in Contract" 1998 THRHR 328

Gould "Recognition Laws: The US Experience and its Relevance to the UK" 1999

Comparative Labor Law and Policy Journal 11

Gower Employment Law in Europe 2nd ed (1995)

Graham and Mitchell "The Limits of Labour Law and the Necessity of Interdisciplinary Analysis" in Mitchell *Redefining Labour Law* 66.

Grawitzky (1997) "High wages not only Cause of Unemployment - Bank Study" 18 November 1997 *Business Day* 6.

Gregory Labour and the Law (1946)

Grogan "Double Cross - Manager's Right to Hold Union Office" 1999 EL 5

Grogan "Minority Unions (1): No Right to Strike" 2002 18(1) EL 4;

Grogan "Minority Unions (2): Raising the Threshold" 2002 18(1) EL 10.

Grogan "Organisational Rights and the Right to Strike" 2002 Contemp LL 69

Grogan "Wagging the Dog: Minority Unions Strike Back" 2003 19(1) EL 10;

Grogan Workplace Law 7th ed (2003)

Grové "Kontraktuele Gebondenheid, Die Vereistes van die Goeie Trou, Redelikheid en Billikheid" 1998 *THRHR* 686

Halsbury's Laws of England 6th ed.(2000) Employment Law, par. 480.

Harrington "Public Sector on the Wane" 1992 Business and Society Review 28.

Hawthorne "Equality in Contract Law" 1995 THRHR 174

- "The Principle of Equality in the Law of Contract" 1995 THRHR 157

Hayter, Reinecke and Torres "South Africa" Studies on Social Dimensions of Globalization (2004)

Hepple and Morris "The Employment Act 2002 and the Crisis of Individual Employment Rights" 2002 *ILJ* (UK) 245

Horwitz and Erskine "Labour Market Flexibility in South Africa: A Preliminary Investigation" SAJLR 24

- Horwitz and Franklin "Labour Market Flexibility in South Africa: Researching Recent Developments" 1996 SAJLR 31
- Horwitz and Smith "Flexible Work Practices and Human Resource Management: A Comparison of South African and Foreign Owned Companies" 1998 IJHRM 14.
- Huiskamp "Collective Bargaining in Transition" in Ruysseveldt et al Comparative Industrial and Employment Relations (1995) 137
- Hyman and Blum "Just Companies Don't Fail: The Making of the Ethical Corporation" 1995 Business and Society Review 48
- Institute for South African Race Relations 2000 South Africa Survey Millennium Edition (1999-2000)
- International Labour Office Convention 87 Freedom of Association and Protection of the Rights to Organize (1948)
- International Labour Office *The Scope of the Employment Relationship* Report V for International Labour Conference (2003);
- International Labour Office 1997-1998 World Labour Report (General ILO, K98)
- Jacobs "From the Belgian National Labour Council to the European Social Dialogue" in Blanpain Labour Law and Industrial Relations at the Turn of the Century (1998) 306.
- Jones and Griffiths Labour Legislation in South Africa (1980)
- Jordaan "Non Standard Forms of Employment" 1995 Labour Law News and Court Reports 1
- Joubert General Principles of the Law of Contract (1987)
- JSE [Johannesburg Stock Exchange] Securities Exchange Listing Requirements (2003)
- Kahn-Freund "Legal Framework" in Flanders and Clegg *The System of Industrial Relations in Great Britain* (1954) 44
- Kelly "Outsourcing Statistics" 1999 SALB
- Kenny and Bezuidenhout "Fighting Subcontracting in the South African Mining Industry"

 1999 Journal of the South African Institute of Mining and Metallurgy 11
- Kerr The Principles of the Law of Contract (1989)
- Khoza "Corporate Governance: Integrated Sustainability Reporting" May 2002

 Management Today 18

King [Comment] 18 August 2002 Sunday Times Business Times 14

- "Corporate Governance: Creating Profit with Integrity" May 2003 *Management Today* 8.

King Commission Report on Corporate Governance (1994) (King Report I)

King Commission Report on Corporate Governance for South Africa (2002) (King Report II)

"King II Report – The Expectation Gap: Corporate Governance" 2002 *Enterprise* Issue 68, 63.

Klare "The Horizons of Transformative Labour and Employment Law"

Kollmorgen and Riekert "Social Policy and Judicial Decision Making in Australian Employment Law" in Mitchell *Redefining Labour Law* (1995) 167

Konar "Legislation Reviewed as a Result of Corporate Misdemeanours" May 2003

Management Today 16

Landman "Fair Labour Practices - The Wiehahn Legacy" 2004 ILJ 805

- "Labour's Right to Employer Information" 1996 Contemp LL 21

Le Roux "Consequences Arising Out of the Sale or Transfer of a Business: Implications of the Labour Relations Amendment Act" 2002 Contemp LL 61

- "Organisatonal Rights" 1993 Contemp LL 109
- "Trade Union Rights for Senior Employees" 2000 Contemp LL 58;

Levin Cluetrain Manifesto (2001)

Lewis "The Demise of the Exceptio Doli: Is There Another Route to Contractual Equity?" 1990 SALJ 26

Lindsay "The Implied Term of Trust and Confidence" 2001 ILJ (UK) 2

Lubbe "Bona Fides, Billikheid en die Openbare Belang in die Suid-Afrikaanse Kontraktereg" Stell LR 1990 1

- "Estoppel, Vertrouensbeskerming en die Struktuur van die Suid-Afrikaanse Privaatreg" 1991 *TSAR* 1

McCallum and Ronfeldt "Our Changing Labour Law" in Ronfeldt and McCallum Enterprise Bargaining, Trade Unions and the Law (1995) 2

Macin & Webster "Recent Developments in South African Relations and Collective Bargaining: Continuity and Change" 1998 SAJLR 35

- Mangrum: "In Search of a Paradigm of Corporate Social Responsibility" 1983 *Creighton Law Review* 21.
- Marais Onbillike Arbeidspraktyke (1989)
- Maserumule "A Perspective on Developments in Strike Law" 2001 ILJ 45;
- Mhone "Atypical Forms of Work and Employment and Their Policy Implications" 1998 *ILJ* 197
- Mills "The Situation of the Elusive Independent Contractor and Other Forms of Atypical Employment in South Africa: Balancing Equity and Flexibility?" 2004 *ILJ* 1203
- Mischke "Getting a Foot in the Door: Organisational Rights and Collective Bargaining in Terms of the LRA" 2004 *Contemp LL* vol 13 no 6 51.
- Mitchell "Introduction: A New Scope and a New Task for Labour Law?" in Mitchell Redefining Labour Law (1995)
- Murg and Fox Labour Relations Law (Canada, Mexico and Western Europe) (1978)
- Nakakubo "Individualisation of Employment Relations in Japan: A Legal Analysis" in Deery and Mitchell *Employment Relations Individualisation and Union Exclusion* (1999) 172.
- Nakata "Trends and Developments in Japanese Employment Relations in the 1980s and 1990s" in Deery and Mitchell *Employment Relations Individualisation and Union Exclusion an International Study* 188.
- Naudé Die Regsposisie van die Maatskappydirekteur met Besondere Verwysing na die Interne Maatskappyverband (1969) doctoral thesis
- Ngcukaitobi "Sidestepping the Commission for Conciliation, Mediation & Arbitration: Unfair Dismissal Disputes in the High Court" 2004 *ILJ* 1.
- Neels "Die Aanvullende en Beperkende Werking van Redelikheid en Billikheid in die Kontraktereg" 1999 TSAR 684
- Oberholzer *Die Randse Staking van 1922* (Unpublished thesis University of Pretoria 1980)
- Oliver "Trade Union Recognition: Fairness at Work" 1998 Comparative Labor Law and Policy Journal 33
- Olivier "A Charter for Fundamental Rights for South Africa: Implications for Labour Law and Industrial Relations" 1993 *TSAR* 651

- "Extending Labour Law and Social Security Protection: The Predicament of the Atypically Employed" 1998 ILJ 669; 1329
- "The Regulation of Labour Flexibility and the Employment Relationship: Paradigm Shifts on the Horizon" 1998 *TSAR* 536
- "Workplace Forums: Critical Questions from a Labour Law Perspective" 1996 *ILJ* 812
- Olivier and Potgieter "The Right to Associate Freely and the Closed Shop" 1994 TSAR 289 and 1994 TSAR 443
- Owens "The Traditional Labour Law Framework: A Critical Evaluation" in Mitchell Redefining Labour Law (1995) 3
- Oxenbridge "The Individualisation of Employment Relations in New Zealand" in Deery and Mitchell *Employment Relations: Individualisation and Union Exclusion: An International Study* (1999) 227.

The Oxford Advanced Dictionary (1985)

Parkinson Corporate Power and Responsibility (1996)

Patel Engine of Development? South Africa's National Economic Forum (1993)

Peck "From Welfare to Workfare: Costs Consequences and Contradictions" 1999 *ILJ* 808

Penceval "The Appropriate Design of Collective Bargaining Systems: Learning from the Experience of Britain, Australia and New Zealand" 1999 Comparative Labor Law and Policy Journal 447

Poolman Principles of Unfair Labour Practice (1985) 132

Potgieter "Die Reg op Kollektiewe Bedinging" TSAR (1993) 175

Raday "The Decline of Union Power" in Conaghan, Fischl and Klare Labour Law in an Era of Globalization (2002) 375

"The Relationship between Corporate Governance, Transparency and Financial Disclosure" Editorial. October 2002 Corporate Governance 253

Republic of South Africa Department of Labour *Annual Report (1 April 2002 – 31 March 2003)*, sd

Republic of South Africa Department of Labour *Annual Report* (1999)

Republic of South Africa Department of Labour Report 1990, sd

Republic of South Africa Task Team "Draft Negotiating Document..." see *Draft*Negotiating Document..."

Rigby "Tell It All" February 1997 Enterprise 72

Ronfeldt and McCallum Enterprise Bargaining, Trade Unions and the Law (1995)

Rood "Labour Law in the 21st Century" in Wedderburn et al Labour Law in the Post-Industrial Era (1994)

Rossouw "Business Ethics and Corporate Governance in the Second King Report: Farsighted or Futile?" 2002 *Koers* 405

- "Unlocking Human Potential with Ethics" February 2005 *Management Today* 28 Rothstein *Employment Law* (1999)

Ryan "Social Conscience Comes with a Price Tag" 2004 *Without Prejudice* 7 Rycroft "The Duty to Bargain in Good Faith" 1998 *ILJ* 202

Sachs "Globalization and Employment: A Public Lecture," 24 October 2001, available on web address http://www.ilo.org/public/english/bureau/inst/papers/publecs/sachs/ch2.htm; accessed 12 October 2001.

Saxena Taxmann Politics, Ethics and Social Responsibility of Business (2004)

"The Scope of the Employment Relationship" Report V for the International Labour Conference (2003)

Slabbert and De Villiers *The South African Organisational Environment* 3rd ed (2002)

Slabbert et al The Management of Employment Relations (2002)

Slaughter "Corporate Social Responsibility: A New Perspective." 1997 *The Company Lawyer* 321.

Snyder "The Role of Contract in the Modern Employment Relationship" (2003) Wesleyan Law Review 45

Solomon "On the Frontier of Capitalism: Implementation of Humanomics by Modern Publicity Held Corporations – A Critical Assessment" in Mitchell *Progressive Corporate Law* (1996) 78.

Steenkamp, Stelzner and Badenhorst "The Right to Bargain Collectively" 2004 ILJ 943

Stewart "The Legal Framework for Individual Employment Agreements in Australia" in Deery and Mitchell *Employment Relations: Individualisation and Union Exclusion - An International Study* (1999) 29.

- Summers "Comparison of Collective Bargaining Systems: The Shaping of Plant Relationships and National Economic Policy" 1995 *Comparative Labour Law Journal* 467
 - "Individual Protection" 1976 Virginia Law Review 481
 - "Workplace Forums from a Comparative Perspective" 1996 *ILJ* 803

Supiot Beyond Employment Changes in Work and the Future of Labour Law in Europe (2000)

Tallent and Vagt "A Look to the Future: The Union Movement and Employment Law"

Institute on Labor Law (2000)

Terblanche "A Comparison of the Social Security Systems of Sweden, Germany and the United States: Possible Lessons for South Africa" Paper read at a seminar presented by the Goethe-Institute on "Social Transformation Processes" Johannesburg, 4 November 1998

Theron "Employment is not what it Used to be" 2003 ILJ 1247

- "The Erosion of Workers' Rights and the Presumption as to who is an Employee" 2002 LDD 27

Thompson "The Changing Nature of Employment" 2003 ILJ 1793

Thompson and Benjamin *The South African Labour Law* 2nd ed (1997)

United Kingdom. Cadbury Report on Corporate Governance

- Department of Trade and Industry *Modern Law for Competitive Economy: The Strategic Framework.* Consultation Paper (2001)
- White Paper Fairness at Work (1998)

Van der Merwe and Van Huyssteen "The Force of Agreements: Valid, Void, Voidable, Unenforceable" 1995 *THRHR* 549

Van der Merwe et al Kontraktereg: Algemene Beginsels (2003)

Van der Merwe, Lubbe and Van Huyssteen "The Exceptio Doli Generalis: Requiescat in Pace – Vivat Aeguitas" 1989 SALJ 235

Van Holdt "Workplace Forums: Can They Tame Management or Not?" 1995 19(1) SA Labour Bulletin 32, 61

Van Jaarsveld "Reg op Kollektiewe Bedinging: Nog Enkele Kollektiewe Gedagtes" 2004 De Jure 349

Van Jaarsveld & Van Eck Principles of Labour Law (2005)

Van Jaarsveld, Fourie and Olivier "Labour Law" in Joubert *The Law of South Africa* [LAWSA] (2001) vol 13 part 1

- Principles and Practice of Labour Law (2004)

Van Niekerk "Workplace Forums" 1995 Contemp LL 31

Van Niekerk and Le Roux "A Comment on the Labour Relations Amendment Bill 2001 and the Basic Conditions of Employment Bill 2001" 2001 ILJ 2164

Van Zyl "The Significance of the Concepts 'Justice' and 'Equity' in Law and Legal Thought" 1988 SALJ 272

Vinten "Shareholder versus Stakeholder – Is There a Governance Dilemma?" January 2001 *Corporate Governance* 36

Vorster "The Basis for the Implication of Contractual Terms" 1988 TSAR 161

Wedderburn The Worker and the Law 3rd ed (1986)

Wedderburn et al Labour Law in the Post-Industrial Era (1994)

Welch "Collectivism v Individualism in Eployee relations: For Human Rights at the Workplace" 1996 *ILJ* 1041

Wiehahn Commission. White Paper on Part 1 (WP S-'79)

Wigmore Wigmore on Evidence (1981) (Chadbourn revision) vol 9

Wilson "New Zealand's Path Forward: A Plan for Working Together for Productivity and Fairness" The Whitlam Lecture, Melbourne, 8 December 2000, 5-6 (as referred to by Forsyth "Deregulatory Tendencies in Australian and New Zealand Labour" Centre for Employment and Labour Relations Law (2001) Working Paper No. 21, University of Melbourne

Wood "Deregulating Industrial Relations: The New Zealand Experience" 1996 SAJLR 41
Wooden [Inaugural lecture] Melbourne Institute of Applied Economic and Social
Research, University of Melbourne, 14 August 2000

Wooden, The Transformation of Australian Industrial Relations (2000)

"Workers' Participation: Its Development in the European Union" 2000 ILJ 737

Yamakawa "The Role of the Employment Contract in Japan" in Betten et al The Employment Contract in Transforming Labour Relations (1995) 106

Yoshiro Miwa "Corporate Social Responsibility: Dangerous and Harmful, Though Maybe not Irrelevant" 1999 *Cornell Law Review* 1195