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INTERVIEWS CONDUCTED:

John Benn, Westville: 24 September 2012.

Dean Mestre, Glenwood: 24 September 2012.

Barry Thomas, East London: 19 September 2012.

David Lock, Gonubie: 20 September 2012.

Matt Francis, Stirling: 19 September 2012.

Gavin van Heerden, Cape Town: 14 September 2012.

Garry Hempel, Port Elizabeth: 16 September 2012.

Trevor Anderson, Port Elizabeth: 16 September 2012.

John Basson, Meadowridge: 12 September 2012.

Greg Blair, Somerset West: 16 September 2012.

Lindsay Rinquet, Cape Town: 14 September 2012.

Deon Malan, Cape Town: 13 September 2012.

Basil sparks, Durbanville: 15 September 2012.

Geoff Milligan, Cape Town: 13 September 2012.

Avril Thomas, Cape Town: 13 September 2012.

Craig Duval, Pinelands, 14 September 2012.

Angelo Scheepers, Waterkloof, 7 June 2012.

Brian Louw, Waterkloof, 7 June 2012.

Eric Robbins, Pretoria, 3 July 2012.

Nelson Abrahamse, Roodepoort, 25 October 2012.

George Ngamlama, Roodepoort, 25 October 2012.

APPENDIX A

Missional Church Survey

Select the option that best suits your ministry currently:

1. How many fulltime pastors does your church employ?

- a. One (Senior Pastor)
- b. Two (Senior pastor & Youth pastor)
- c. Two (Senior pastor & Children's pastor)
- d. Three or more pastors

2. Do you encourage lay leadership?

- a. We have several lay leaders serving in the Church
 - b. Lay leaders are encouraged, but few volunteer
 - c. Lay leadership is key to our church's existence
 - d. Our pastor is bi-vocational
 - e. Other:
-

3. How would you best describe your leadership style?

- a. I serve others tirelessly as Christ did and often find myself multi-tasking
 - b. I empower others to serve alongside me and delegate authority to them
 - c. I direct people to do the work and support where needed
 - d. I make the decisions and other on staff follow through
 - e. All my decisions are taken to a board for approval or ratification
 - f. Other:
-

4. How do you manage your time?

- a. Church ministry consumes all my time and I find it hard to fulfil family and recreational needs
- b. Family comes before ministry and my Church supports this view
- c. Busyness is seasonal and I manage to balance my time well between all my requirements
- d. I have sufficient time to satisfy most of my needs most of the time

5. How do you manage your spiritual walk?

- a. I spend at least one morning a week in prayer and reflection
- b. I spend time daily in prayer and study
- c. I find it hard to have devotional time most days
- d. I do not have a regular time of devotion

6. How best would you describe your church?

- a. Contemporary
 - b. Traditional
 - c. Missional
 - d. Seeker- sensitive
 - e. Reformed
 - f. Organic
 - g. Emerging
 - h. Other:
-

7. What best describes the locality of your congregation?

- a. Village (no/ very little basic infrastructure & sparse population)
- b. Rural (little basic infrastructure & medium-sized sparse population)
- c. Semi- urban (basic infrastructure in place with medium-sized population)
- d. Informal settlement (on urban/ semi-urban fringe with higher density population)
- e. Suburban (sophisticated infrastructure with denser population)
- f. Urban (inner city with high density population)

8. What socio- economic situation would describe your church best?

- a. Predominantly middle-class congregants
 - b. Predominantly lower-income congregants
 - c. Predominantly higher-income congregants
 - d. Mix of middle & upper income earners
 - e. Mix of lower & middle income earners
 - f. Mix of lower, middle and upper- income earners
 - g. Other:
-

9. How would you best describe the style of worship (the ministry of music) at your church? Please circle the appropriate response and comment if necessary.

- a. Traditional (Hymns)
- b. Contemporary (Choruses)
- c. Mixed (Hymns & choruses)

- d. African music (local mother- tongue)
 - e. Other:
-

10. How best would you describe the preaching (the ministry of the word) at your church? *Please circle the appropriate response and comment if necessary.*

- a. Expository
 - b. Topical
 - c. Narrative
 - d. Varied approach
 - e. Other:
-

11. How best would you describe your church's approach to discipleship? *Please circle the appropriate response and comment if necessary.*

- a. Sporadic and unplanned
 - b. Cell- based
 - c. Solely through Sunday preaching/ teaching
 - d. Intentional events and seminars/ courses
 - e. Mentorship & coaching relationships
 - f. Other:
-

12. How would you describe the small group (cell) ministry in your church? *Please circle the appropriate response and comment if necessary.*

- a. An effective ministry with a majority in attendance
 - b. A new concept that has not been fully explored yet
 - c. Reserved for a specific groups within the church(women and men's ministry)
 - d. Ineffective and not well attended
 - e. Other:
-

13. How would you describe your church's membership?

- a. Homogenous (mostly White, Black, Indian or Coloured)
- b. Slightly mixed (around 10- 20% 'other' locals)
- c. Slightly mixed (around 10- 20% 'other' locals and internationals)
- d. Fairly mixed (35- 50% 'other' locals)
- e. Fairly mixed (35- 50% 'other' locals and internationals)
- f. Very mixed (upwards of 50% 'other' locals)
- g. Very mixed (upwards of 50% 'other' locals and internationals)

14. How would you describe your community make-up/ composition?

- a. Homogenous (mostly White, Black, Indian or Coloured)
- b. Slightly mixed (around 10- 20% 'other' locals)
- c. Slightly mixed (around 10- 20% 'other' locals and internationals)
- d. Fairly mixed (35- 50% 'other' locals)
- e. Fairly mixed (35- 50% 'other' locals and internationals)
- f. Very mixed (upwards of 50% 'other' locals)
- g. Very mixed (upwards of 50% 'other' locals and internationals)

15. How would you describe your leadership representation in terms of demographics?

- a. Strictly homogenous (mostly White, Black, Indian or Coloured)
- b. Slightly mixed (10- 20% local or international)
- c. Fairly mixed (35- 50% local or international)

16. How would you best describe your church leadership in terms of racial integration?

- a. Fully integrated (including valid representation on committees/ boards etc.)
 - b. Somewhat integrated (unequal representation on committees/ boards etc.)
 - c. Desiring fuller integration and are working towards this
 - d. Integration at this stage is not possible
 - e. Other:
-

17. How best would you describe your church's financial giving trends in the last 12 months or more?

- a. Increasing steadily
- b. Increasing slightly
- c. Infrequent and unpredictable (no trend discernable)
- d. Plateaued (no significant increase or decline)
- e. Declining steadily
- f. Declining significantly
- g. Other: _____

18. How would you describe the concept missional?

- a. Just another 'fad' that will eventually pass
 - b. A challenge towards renewing the mission of the Church
 - c. A radical movement that must be avoided at all costs
 - d. I am unsure of what this means
 - e. Other:
-

19. Does your local church have a youth ministry?

- a. Yes
- b. No

20. Which option best describes your church's youth ministry

- a. Growing steadily
- b. Healthy (balanced growth and maturity)
- c. Average growth and maturity
- d. An area of concern
- e. Not of great importance

21. Does your local church have a children's ministry?

- a. Yes
- b. No

22. Which option best describes your church's children's ministry

- a. Growing steadily
- b. Healthy (balanced growth and maturity)
- c. Average growth and maturity
- d. An area of concern
- e. Not of great importance

23. Which of the following best describe your church's mission involvement over the last 18 months

- a. We only support local/ foreign missionaries financially and through prayer
- b. We support local mission projects (EG: Feeding scheme, HIV/AIDS etc)
- c. We have taken members/ leaders on short term mission trips
- d. We have two committees overseeing missions and evangelism independently
- e. We see each member as a missionary and encourage personal involvement
- f. Other: _____

24. How many baptisms have you had at your church in the last 18 months

- a. 0-5
- b. 5-10
- c. 15-25
- d. 25-40
- e. Other: _____

25. What is the trend in your church regarding church membership

- a. The bulk of our congregation attending Sundays are members
- b. We find there are more attenders than members
- c. We find that there are roughly the same numbers of members and attenders
- d. Membership is encouraged but not pushed
- e. Baptism is a prerequisite for membership
- f. Baptism is a prerequisite for leadership (EG: Elders and Deacons etc)
- g. Other: _____