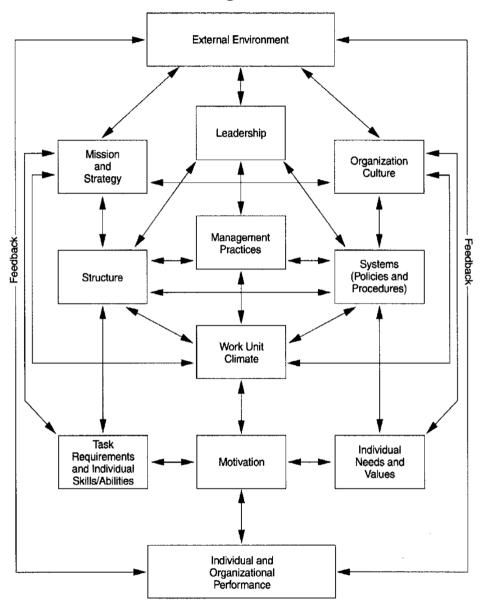




### Embedded librarianship - Research

- In the beginning of last year (2011) the Economic and Management Sciences Library embarked on a turnaround strategy in consultation with the Deans of the Faculty of Economic and Management Sciences. Maureen du Pisanie was appointed to this end.
- Close alignment to new Strategic Plan of the Faculty
- Changes to be accommodated Research focused -Researcher support
- Burke-Litwin Model of Individual and Organizational Performance was used as a structural ability plan

Figure 1. The Burke-Litwin Model of Individual and Organizational Performance



Copyright 1987, W. Warner Burke Associates. Used by Permission of W. Warner Burke.

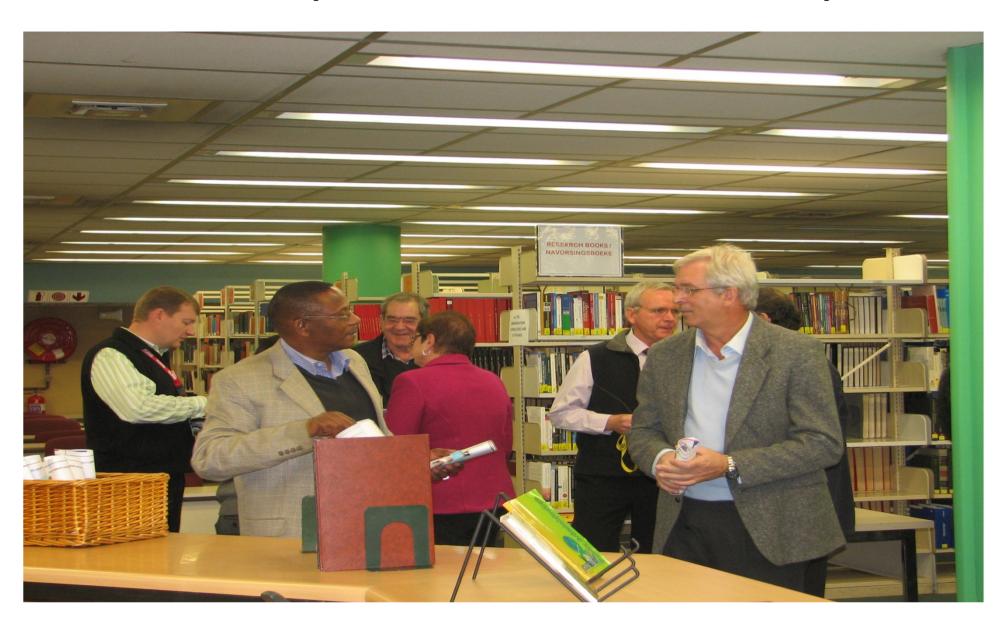
### Vital behaviours

- Closer relationships were fostered with the Faculty and Departments. Integration was actively pursued.
- Info specialists moved out of the library and into the Faculty (higher visibility, can also be virtual).
- Relationships and understanding of the needs of clients are necessary to customise contributions

# Faculty visit to our library Participatory management



### Faculty visits the EMS library



## Deans participate in our Strategic Planning



#### Research Committee

Faculty of Economics and Management Sciences



#### WHAT WE OFFER



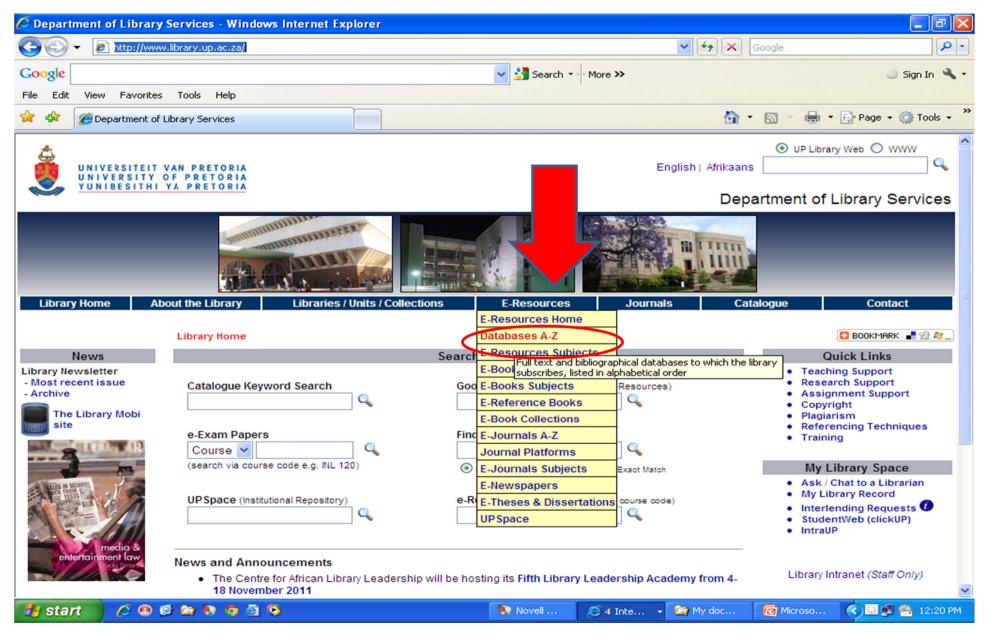
We offer a series of relevant workshops for the academic staff throughout the academic year and also at the request of specific departments:

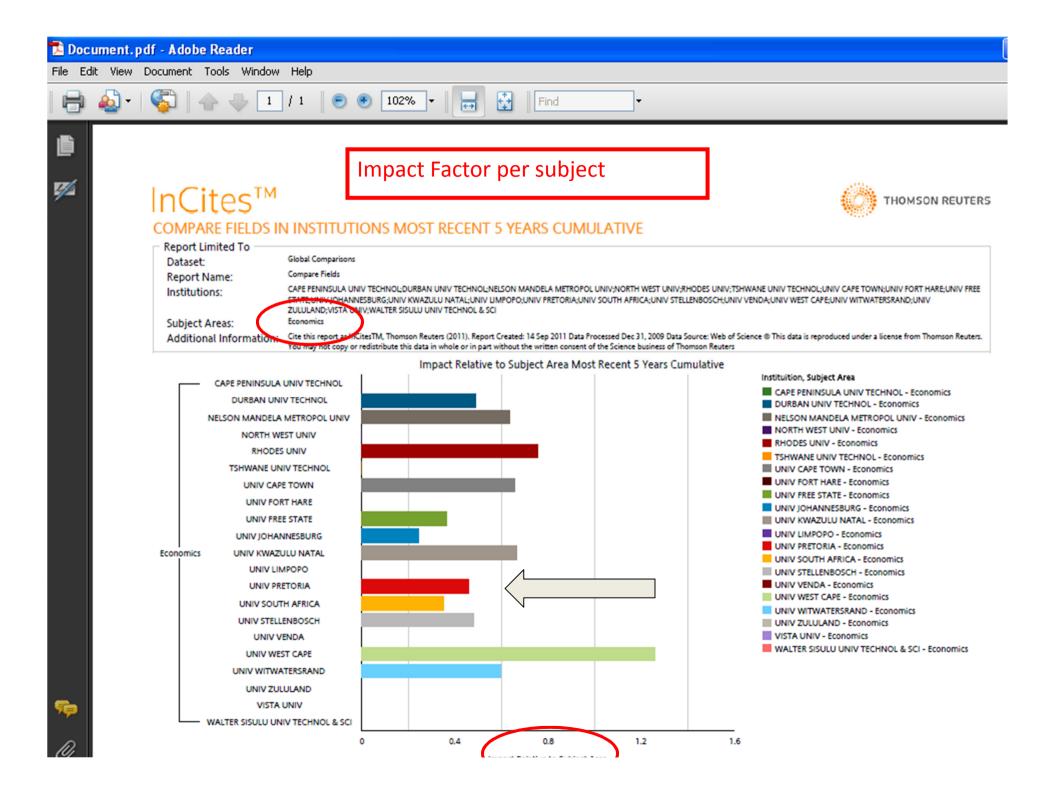
- •Research methodology
- Bibliometric/Citation management tools such as Refworks
- How to choose a journal to publish in (journal and author rankings) ISI Web of knowledge, InCites, Scopus and Google Scholar (Publish or Perish), Open Access
- •How to get cited + NRF
- How to evaluate articles, critical thinking
- Monitoring publication of articles
- Advising on policies regarding research

Library is seen to be an integral part of the Faculty.

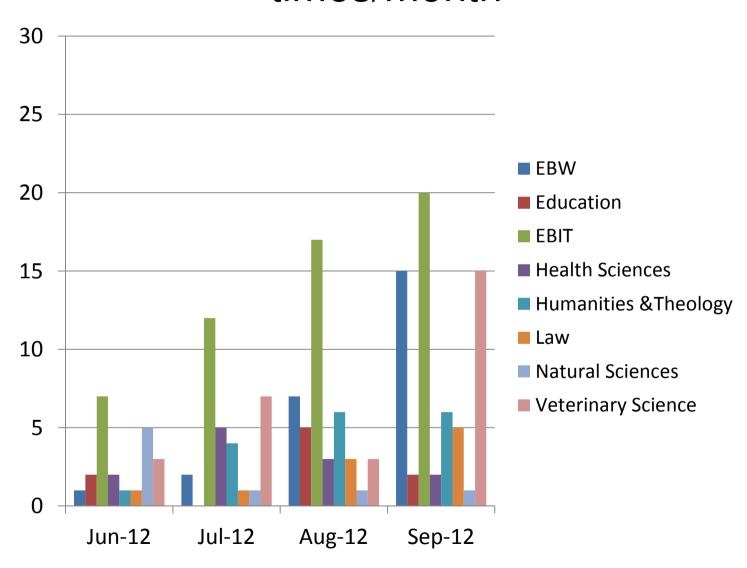


### Incites – databases A - Z





## UPSpace items viewed more than 40 times/month

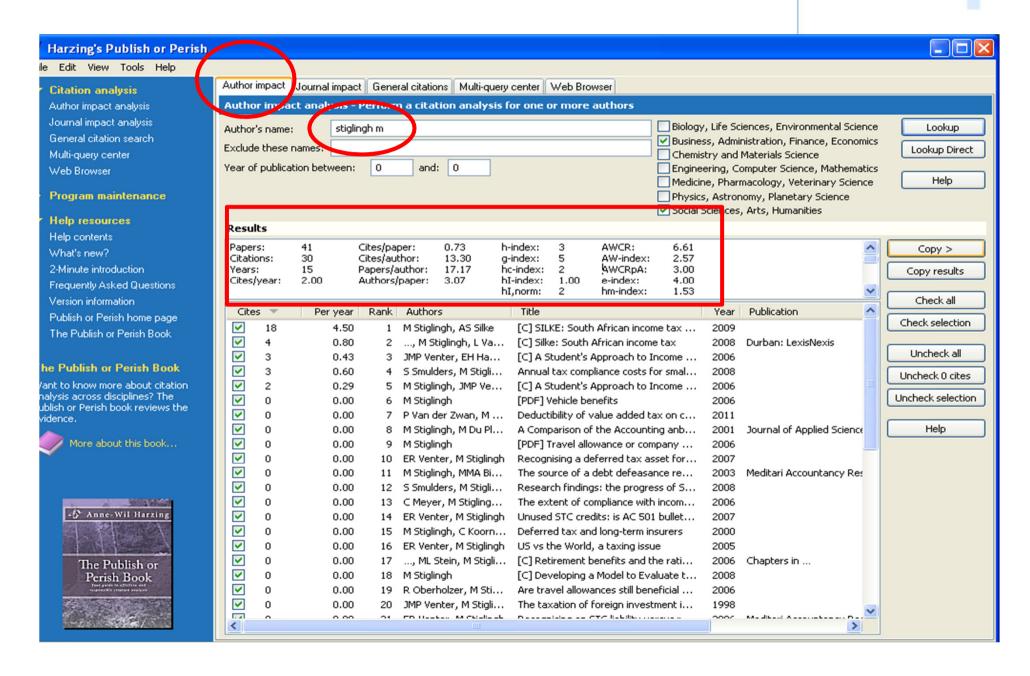


## View Statistics – useful for potential collaboration / networking



	Otation									
	Statistics									
	Total Visits									
		Views								
	Economic & Management Sciences 1582									
	Total Visits Per Month									
		April	May	June		uly August	Septe	mber	October	
		2012	2012	2012	20	012 2012	2012		2012	
	Economic & Management Sciences	162	176	253	29	90 251	336		24	
		Top cour			Top cities v	iews				
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		South Africa	а	595		Pretoria	389			
		China		584		Beijing	212			
		United States of America		a 171		Shenzhen	61	1		
		Russian Federation		42		Johannesburg	58			
		Canada		33		Guangzhou	56			
		Germany		29		Chongqing	35			
		Korea United Kingdom		21		Ottawa Fuzhou	33 32			
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## Publish or Perish - Harzing.com



### Facebook



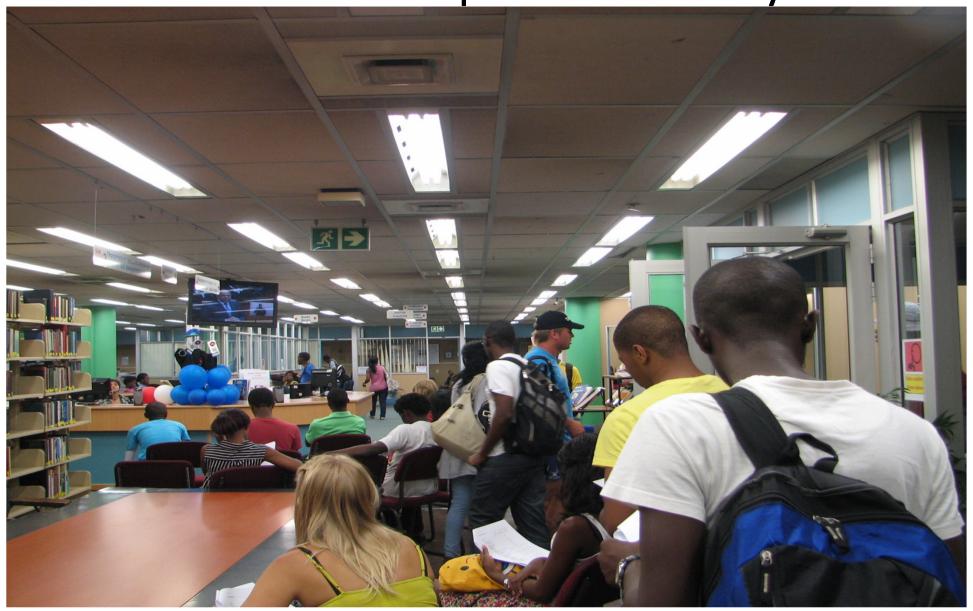
## Opening of the Faculty's Research Office & training of staff



### EMS Office for Research Support



# Live coverage of the Budget Speech with transcription summary



# Department of Taxation Symposium in Library



### David Shumaker signing his book: The embedded librarian (Chicago)

